



WELCOME Y2K!

Happy New Year and welcome to a new decade and the much anticipated Y2K! I hope all of you had a happy holiday season filled with festivities, food, family and friends. As we cross the threshold to the 21st century, I would like to take a few minutes to reflect on the past year and contemplate the future.

The year 1999 was filled with successes and challenges for the Department. First among the successes was the distribution of the new Trauma Shooting Kits to all officers. This lifesaving equipment, provided to the Department by the Los Angeles Police Foundation, was designed to treat officers injured by gunshot wounds. Another success was the first anniversary of the Department's Web site, *LAPDOnline*. Since its inception, more than 18 million hits transpired in the largest law enforcement Web site in the world.

The Department's reputation of athletic excellence also continued in 1999. The Metropolitan Division's *Red Running Team* won the championship at the Baker to Vegas Relay. The LAPD *Centurions* Football Team won the West Coast Championship in the National Public Safety Football League for the second year and our SWAT Team won 1st Place for the second consecutive year in the Annual "SWAT Round Up"

competition in Orlando, Florida.

Crime is down again this year as a direct result of all your dedicated efforts. With the debate on gun violence back on the national radar and new legislation being considered, we should see further reduction in crime as we decrease the number of guns on the streets. Additionally, your professionalism and efficiency have drawn national attention and worldwide praise. This was evident in the response to the North Hills Jewish Community Center shooting incident.

I am proud to have the privilege to work alongside the men and women of the finest police department in the nation. I look forward to our continued successes in year 2000.

Of all our accomplishments and challenges, I am thankful we have all made it safely through 1999. I hope I will be able to say that again at the end of the year. I am proud to have the privilege to work alongside the men and women of the finest police department in the nation. I look forward to our continued successes in year 2000.

Best Wishes,

BERNARD C. PARKS
Chief of Police

Senior Lead Officers Step Into New Role *by Lieutenant Kris E. Pitcher*

As the Los Angeles Police Department moves rapidly into a new century, technological advances combined with public demands, have created increasing challenges for the Department. In order to meet these myriad challenges, it became necessary for the Department to restructure the way it conducts business to provide superior service to the City of Los Angeles. The Department responded by institutionalizing the philosophy of Community Policing throughout the entire organization.

One aspect of this change was the redeployment of all Senior Lead Officers (SLOs) into the field on a full-time basis. The main reason was that the centralization of the SLOs as “problem-solving specialists” was inconsistent with the Department’s long-term Community Policing principles of **Partnership, Territorial Imperative, Departmentwide Orientation and Problem Solving**. Simply put, successful Community Policing cannot be done by 168 individual officers working out of a singular office; it is imperative that the philosophy of Community Policing be demonstrated by each and every officer assigned to a patrol car, every detective working in a squad room and every individual assigned to the various Department entities. This reintegration will allow the SLOs to enhance the Ideal Basic Car by providing continuous peer leadership and problem-solving expertise to every officer assigned to a Basic Car. Under the previous structure, these two important aspects were conspicuously absent to the detriment of both the Department and the community.

Subsequent to the reorganization, the SLOs are assigned to a Day or PM Watch Basic A-car response unit. Moreover, the SLOs are responsible for handling calls for service, providing field training and working with community and business leaders, block captains and other Basic Car members to address crime, public disorder and traffic problems. Based upon the needs of the Department, SLOs are granted time at the discretion of the watch commander to focus on crime issues and other community mobilization activities. In order to coordinate the full-spectrum service delivery system of the Ideal Basic Car, the Department developed and implemented the position of the Basic Car Coordinator. This upgrading of the contact point from SLOs to sergeant puts supervisors in the position of overseeing each Basic Car’s service-delivery system and problem-solving capabilities.

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Explorer 2000 Plans Intensive Recruitment *by Detective James Brown*

On May 23, 1999, at the conclusion of an Explorer graduation ceremony, Chief Bernard C. Parks expressed his desire to expand the number of youth in the Department's Explorer Program to 2,000. In order to evaluate the feasibility of such an endeavor, Juvenile Division formed the Explorer 2000 Task Force. During initial "brainstorming" sessions, the task force members concluded that this was an ideal opportunity to thoroughly evaluate this 37-year-old program.

THE PAST, PRESENT, AND FUTURE

Enrollment in the Explorer Program peaked in the mid 1980's, primarily due to the 1984 Olympics. At that time, there were approximately 1,000 Explorers in the program. Participation has steadily dropped to its current enrollment of 445 youth. Recognizing the declining enrollment, Juvenile Division took steps to improve recruitment and enhance the program. Recent accomplishments to expand participation in the Explorer Program include completion of an Explorer Database, the revised Explorer Manual, the quarterly newsletter "*The Explorer Informant*," and posting of program information on the Department's website.

While these efforts led to program expansion, the Explorer 2000 Task Force recognized that an endeavor to reach **2,000 Explorers by the end of 2002** would require a more intense, focused effort. The task force identified 10 critical areas:

- History • Selection • Recruitment
- Academy • Training • Attrition • Finance •
Logistics
- Obstacles • Personnel and Organizational Needs

While each of these areas is vital, personnel and organizational needs is most critical. The addition of 1,500 youths into the Explorer Program will require a significant commitment of sworn personnel.

Chief Parks has recognized this issue and directed that an additional Youth Services Officer (YSO) be added to each Area. These additional officers are a valuable resource for recruitment and training. However, in order to expand

the program and reach the goal of 2,000 Explorers, **four academy classes of 180-270 recruits will be needed each year.**

Juvenile Division's Youth Programs Unit (YPU) is responsible for holding these classes. The logistics and scheduling demands make it impossible for the YPU to conduct the four annual training sessions with its current staff. Therefore, during each academy class, each geographic bureau will loan two YSOs to Juvenile Division. These eight additional officers will supplement the YPU staff.

IMPLEMENTATION SCHEDULE

The Explorer 2000 Task Force proposes a very aggressive implementation schedule, which includes a 15-20 percent attrition rate at the academy and the Explorer levels. Essentially, the goal is to expand the program by 500 Explorers each year. **This will require each Area to recruit a minimum of 10 and a maximum of 15 Explorer recruits for each academy class.**

By the end of year 2000, there should be approximately 1,000 youths in the Explorer Program. In March 2001, an evaluation of the first year's recruitment, academy, and program retention efforts will be conducted. Evaluation results will determine whether or not changes to the implementation effort are required. By the end of 2001, there should be approximately 1,500 youths in the Explorer Program. The goal of Explorer 2000 will be achieved by the end of 2002.

CONCLUSION

Clearly Chief Parks has presented a challenge to increase the Explorer Program to 2000 youth. The Explorer 2000 Task Force Report provides the roadmap for successful implementation. However, the "map" is not enough. Explorer 2000 will require a tremendous recruitment effort and solid commitment by concerned YSOs, Community Relations Officers, Area commanding officers, and Juvenile Division to ensure the Explorers stay in the program.

See Explorer on page 5

Investigative Analysis Section Digs and Probes *by Detective Ray Gregory*

Editor's Note: Occasionally, the BEAT will feature a section, unit, division or association. Contributions to this section are welcome.



Investigative Analysis Section (IAS), Operations-Headquarters Bureau, has 13 members and is the investigative research and detective training entity for the Department. Lieutenant Winthrop Taylor is the Officer in Charge of the Section, which is comprised of the Research Unit and the Detective Training Unit (DTU), supervised by Detective III James Dawson and Detective III Roger Gripe, respectively.

The Research Unit develops reports and implements improvements to investigative techniques and procedures used by detectives; conducts audits and case biopsies; and responds to correspondence concerning investigative matters. The Research Unit also consolidates and maintains statistics from the Detective and Homicide Activities Summaries and the Management Issues Report.

All official Department Police Bulletins and Reward Bulletins are prepared by the Research Unit.

The DTU coordinates over a dozen detective courses, including the Robert Presley Institute of Criminal Investigation (ICI) Core Course and three ICI foundation specialty courses. In 1998, the DTU initiated the *Gumshoe Gazette*, a monthly publication of timely and informative investigative topics based on questions addressed to IAS by detectives Citywide.

Cooperatively, the two units are responsible for the Detective Operations Manual, the Search Warrant Service Procedures

Guide, Detective Information Bulletins and are currently revising the Homicide Manual. Daily, the Section fields telephone calls and provides expert advice pertaining to detective operations and investigative procedures.

Historically, IAS began as the Administrative Section of the "Detective Bureau." The Section rarely "recycles" anything, archiving Police bulletins from 1972 to the present, Special Orders dating back to 1972, and time books and project assignment books dating back to 1968. Then, as now, a lieutenant commanded the Section, but the staff was composed entirely of detective sergeants supported by a clerk stenographer. Logged in 1968, the first recorded project was assigned to Sergeant Robert Roddenberry, a well recognized family name, whose brother, Sergeant **Eugene "Gene" Roddenberry**, creator of *StarTrek*,

The Section rarely "recycles" anything, archiving Police bulletins from 1972 to the present, Special Orders dating back to 1972, and time books and project assignment books dating back to 1968.

resigned in 1956 to seek opportunities in the civilian world. In February 1971, the Jacobs Survey was initiated and the former sergeants became new Investigators II and III. In December of that year, Investigator III Roddenberry was assigned project number 104-71, entitled "Star Trec." Project number 108-71, "Manpower Available Reserve in Emergency Situations" was assigned to then

newcomer **Section Investigator II Bernard C. Parks**. Other Section alumni include "Sergeant," now Commander George Ibarra, and "Detective II" Richard Papke, who, now as a Lieutenant, continues to teach in IAS schools.

Currently, the senior staff member of the Section is Detective III Roger Gripe. Detective Gripe joined the Section on November 19, 1978, and has worked both units during his "short" tour of duty. Respected statewide in detective training circles, he is familiar to almost every detective on the Department who has attended a detective school in the last few years. Aside from leading the training unit, Detective Gripe edited and published the 1999 edition of the Detective Operations Manual, a "best seller" if demand is any indication of popularity.

Officers Receive Animal Control Training *by Sergeant Steve Adams and Lieutenant Andrew Smith*

In an effort to reduce the growing number of dogs shot by police officers, 45 Operations-West Bureau personnel; including police officers, Senior Lead Officers, and Sergeants, recently received intensive training on the handling of aggressive dogs and related animal regulations issues. Often, police officers respond faster to a call from a resident than City animal control officers can during animal attacks.

Held in September, the two-day training was provided in partnership with the Animal Regulation Department, the Los Angeles City Attorney's Office and local community groups. The training, which included both classroom and hands-on instruction at Animal Regulation Department animal shelter, was designed to provide field officers insight into aggressive animal behavior, and alternatives available when dealing with aggressive dogs. The instructors also demonstrated the links that have been established between animal abuse and other criminal behavior such as domestic violence, child abuse and child sexual abuse.

SLO from page 2

However, this reintegration of the SLOs did not come to pass without concern. The change was perceived by some SLOs as problematic and as a loss of available problem-solving time and continuity of effort. Similarly, some members of the community viewed the decision to redeploy the SLOs as a loss of contact with individuals who could provide immediate response to their concerns.

Although the Department and the community are currently experiencing transitional effects in our service delivery system, the restructuring effort will be beneficial for all involved. The changes will increase the effectiveness, efficiency and overall skills of all Department employees. It will also result in a greater level of service to the community, as the number of individuals committed to solving community-related crime problems and concerns will increase from 168 to approximately 13,000 Department employees.

*Management Services Division
Community Policing and Planning Section
(213) 847-4882.*

The 45 officers who received the training have brought the information back to their respective Areas, and will be able to assist their fellow officers in avoiding animal shootings, handling aggressive animals in field situations, and recognizing crimes involving animals. It is believed this type of training will give officers the tools necessary to safely handle aggressive dogs. In addition, officers will be able to work in partnership with personnel from the Animal Regulation Department as well as the City Attorney's Office to resolve community problems involving dogs and other animals.

Future plans include training for additional officers as well as having Management Services Division evaluate the appropriateness of having Animal Control Devices (ACD) and portable kennels located at each Community Police Station. This will allow officers (after receiving training in the use of the devices) to safely control and detain animals pending investigation and pick-up by Animal Regulation Department personnel.

*Operations-West Bureau
(213) 473-0277*

EXPLORER from page 3

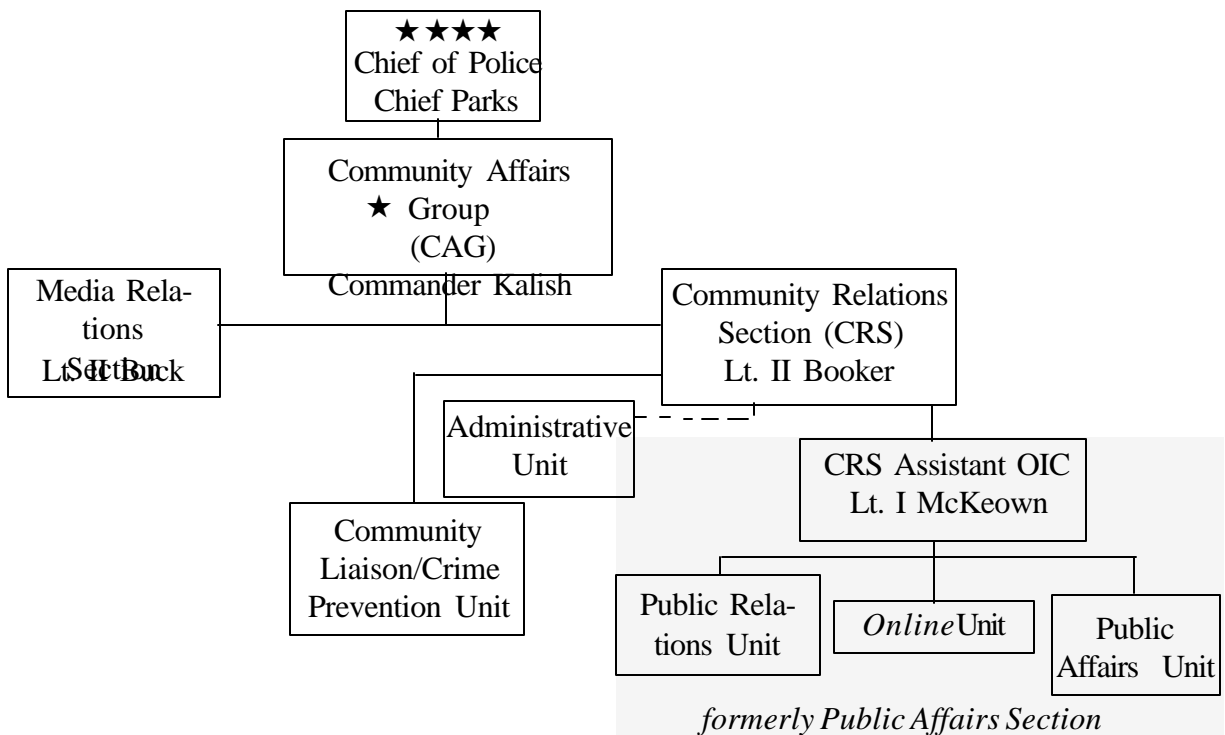
The motto of Explorer 2000 is "Exploring the Millennium." It is the goal of Explorer 2000 to provide a program that balances **community service, education, and recreation**. Implementation will require a collaborative effort of resources. The youth of Los Angeles deserve nothing less.

*Juvenile Division
(213) 485-5356*

To meet the evolving needs of the Department and to allow for a more efficient allocation of resources, Community Affairs Group consolidated Public Affairs Section and Community Relations Section (CRS) into a single section. The new entity is called Community Relations Section. A Special Order and amendments to the Department Manual to reflect the changes will be published by Management Services Division. The reorganization took effect on August 29, 1999. For more information, questions or concerns, call the CRS Officer in Charge, Lieutenant Fred Booker at (213) 485-4101.

**Community
Affairs
Group
Reorganized**

Community Affairs Group Reorganization Chart



LAPD's Pistol Team Wins Police Shooting Championships

The Los Angeles Police Department's Pistol Team won the 1999 National and World Police Shooting Championship in Jackson, Mississippi in September, adding to the Department's 1999 string of proud accomplishments. Defending their 1998 national championship title, the Four Man Pistol Team members **Rick Bennett, Lou Salseda, Bob Barnes and Don Tsunawaki** competed against 500 top law enforcement shooters from around the world.

After sweeping the national championship for the second consecutive year, the team went on to win the world title. The shooting range featured 100 shooting positions, which were over 100-yards wide. The victory brought the team's total national championship awards to five this decade, a record-breaking accomplishment matched only by the Mississippi Highway Patrol team, since the competition began in 1962. Other winning years were:

- 1986 (J.P. Nelson, John Pride, Chris Kaufman and Fred Romaro)
- 1992 (John Pride, Lou Salseda, Steve Estrada and Bob Sneden)
- 1994 (John Pride, Rick Bennett, Lou Salseda and Steve Estrada)
- 1997 (John Pride, Steve Estrada, Bob Barnes and Roger Rampton)

Retired LAPD Detective **John Pride** also won 1st place for the fourth time in the individual competition category. Team members Neil Goldberg and Lisa Wernli traded their revolvers for binoculars to coach the team.


Other victories for the team include the gold and silver places in the 1999 California Police Summer Games and 1st place in the 1999 California Police Pistol Association State Match Championship. Department members interested in joining the Pistol Team are encouraged to contact Rick Bennett at the Davis Training Facility at (818) 832-3752.

DARE "Companion Program" Encourages Awareness

Erica Briceno, 5th Grade, Age 9, writes to Officer John Collyer

"I would like to know if you like turkey because I don't. The day of turkey I only like the potatoes. I want to know if you have any pets. I have only a brother."

Fifth-graders from 50 Los Angeles Unified School District elementary schools wrote over 4,000 letters to police officers to participate in the DARE "Companion Program." Launched in 1998, the pilot program aims to encourage students during the holiday season to send letters to and get to know their assigned officers.



Martha Ramirez, 5th Grade, Age 10, writes to Officer Kevin Moore

"When is your birthday so I can give you a present? Then I could see you and talk to you so I know who you really are."

Officers in turn, respond to the letters. DARE Division started the "pen pal" program to educate children about law enforcement work, encourage them to be involved in their communities and help them avoid gang activities and drugs, according to DARE Officer Cynthia Deinstein.

Commendations

The Chief of Police received the following personnel commendations in November from outside the Department.

Position/Rank	Name	Assignment
Reserve Officer	David D. Stamp	Devonshire
Reserve Officer	Jack Alexander	Devonshire
Police Specialist	Adam R. Greenburg	Air Support
Psychologist I	James S. Watson	Behavioral Science Services
Police Officer I	Shelby L. Wilcox	West Valley
Police Officer I	Danielle C. Lee	West Valley
Police Officer I	Helen Jaramillo	Pacific
Police Officer I	Eduardo L. Mendez	West Los Angeles
Police Officer I	David Anthony Holmes	Van Nuys
Police Officer II	Jesus Castillo	Central
Police Officer II	David Brian Demarco	Harbor
Police Officer II	Victor Mauricio Equez	Pacific
Police Officer II	Gilbert Manuel Campos	Air Support
Police Officer II	Manuel Alvarez	Pacific
Police Officer II	Kevin B. McNamee	Pacific
Police Officer II	Minor Jimenez	Wilshire
Police Officer II	John J. Catalano	North Hollywood
Police Officer II	Gary A. Pugliese	North Hollywood
Police Officer II	Jenifer L. Sneed	Burglary-Auto Theft
Police Officer II	Felipe J. Yanez	Air Support
Police Officer II	Steven K. Gnerlich	Air Support
Police Officer II	Bryan D. Lium	Pacific
Police Officer II	Lee Ann Jones	Operations-West Bureau
Police Officer II	Kristine Shanahan	Foothill
Police Officer II	Sergio M. Villasenor	Hollenbeck
Police Officer II	Christian R. Shaw	West Valley
Police Officer II	David A. Gomez	Air Support
Police Officer II	Brett Lee Robinson	Valley Traffic
Police Officer II	William M. Acosta	Northeast
Police Officer II	Raymond G. Wong	Northeast
Police Officer II	Asta Cichel Webster	Northeast
Police Officer II	Tamra Lynne Tavarez	Central Traffic
Police Officer II	Sergio H. Ruedas	Northeast
Police Officer II	Kimberly M. Ratliff	Transit Bus
Police Officer II	Luis C. Rodarte	West Valley
Police Officer II	Jeffrey Peter Rand	Pacific
Police Officer II	Vickie L. Nguyen	Rampart

See Commendations on page 9

COMMENDATIONS from page 8

Position/Rank	Name	Assignment
Police Officer II	Rebecca M. Zufall	Southeast
Police Officer II	John R. Zufall	Central
Police Officer II	James H. Ruffner	Operations-Valley
Police Officer II	Guy Pereira	Foothill
Police Officer II	Linda C. Baldwin	Central
Police Officer II	Adam N. Broderick	Harbor
Police Officer II	Emilia C. Lugo	Community Relations
Police Officer II	Jeffry P. Quinton	Central
Police Officer II	Carlos Garcia	Central
Police Officer II	Michael Saghera	77 th Street
Police Officer II	Mark Manuel Mascareno	Newton
Police Officer II	Ricky Lowell Santos	Hollenbeck
Police Officer II	Stanley Robert McAfee	South Traffic
Police Officer II	Michael Timothy Maloney	South Traffic
Police Officer II	Gilbert Rico Murillo	South Traffic
Police Officer II	Roger Alan Pio	South Traffic
Police Officer II	Jose Manuel Herrera	Pacific
Police Officer II	Robert Dean Williamson	South Traffic
Police Officer II	De Shon A. Horton	South Traffic
Police Officer III	Michael Lee Kammert	Training
Police Officer III	Angela Renee Peeples	Pacific
Police Officer III	Leonard H. Drayton	Foothill
Police Officer III	Luis Fernando Delacruz	Central
Police Officer III	Randall M. McCain	Central
Police Officer III	Raul Zorilla	Community Relations
Police Officer III	Lori A. Lee	Community Relations
Police Officer III	Thomas T. Lo	Central
Police Officer III	George C. Aguilar	Van Nuys
Police Officer III	Stacey Kay Miyamura	Northeast
Police Officer III	Sam Saul Salazar	Northeast
Police Officer III	James R. Akana	Valley Traffic
Police Officer III	Timothy S. Harrelson	Wilshire
Police Officer III	Susana S. Calderon	West Valley
Police Officer III	Maria De Jesus Perez	Rampart
Police Officer III	Enrique Gutierrez	West Valley

See Commendations on page 10

COMMENDATIONS from page 9

Position/Rank	Name	Assignment
Police Officer III	Daniel R. Delvalle	West Valley
Police Officer III	Donald F. Reuser	Air Support
Police Officer III	Randall Michael McCain	Central
Police Officer III	Randy Deon Canister	Wilshire
Police Officer III	Glenn C. Oshea	Van Nuys
Police Officer III	Thomas Ty Lo	Central
Police Officer III	Alfredo Rodriguez	Pacific
Detective I	Yasmin B. Saadre	Northeast
Detective I	Cheryl K. Gonzalez	North Hollywood
Detective I	John Lawrence Thacker	Hollywood
Detective I	Michael Geoffery Tyus	Organized Crime & Vice
Detective I	Cynthia Jane Dragun	Devonshire
Detective I	James Francis Kenny	West Los Angeles
Detective I	Curtiss Edward Heaton	77 th Street
Detective I	Victoria L. Kirkham	77 th Street
Detective I	Stuart Arthur Michelson	Northeast
Detective I	Kevin G. Becker	Juvenile
Detective I	Christina I. Korne	Wilshire
Detective I	Jose Alfredo Barragan	Wilshire
Detective I	Felix J. Padilla	Central Traffic
Sergeant I	Richard Wayne Sanchez	Central
Sergeant I	Fredric S. Osby	South Traffic
Sergeant I	Ronald J. Leanderts	Valley Traffic
Sergeant I	Craig J. Brown	Pacific
Sergeant I	Michael E. Montgomery	Operations-South
Sergeant I	Paul L. Miller	Devonshire
Sergeant I	Daniel Wong	Van Nuys
Sergeant I	Fredric S. Osby	South Traffic
Sergeant I	Theodore J. Reyland	Air Support
Sergeant I	Gregory G. Yacoubian	West Valley
Sergeant I	Daniel W. Carnahan	West Valley
Sergeant I	Zimmie Williams	Northeast
Sergeant I	Brent A. Smith	Pacific
Sergeant I	William K. Eddens	Southwest
Sergeant I	Alan S. Hamilton	Hollywood
Sergeant I	Charles Phillip Hearn	Van Nuys
Sergeant I	Robert Lawrence Lerner	Van Nuys
Sergeant I	Rick Morales	Van Nuys
Detective II	John E. Miller	Hollywood
Detective II	Samuel E. McCauley	Detective Headquarters
Detective II	Maureen R. Correa	Robbery-Homicide

See Commendations on page 11

Position/Rank	Name	Assignment
Detective II	Ronald Capra	Juvenile
Detective II	Jerry Melvin Rowe	Northeast
Detective II	Christopher Keith Barling	Southeast
Detective II	Eugene Arnold Tapia	South Traffic
Detective II	Rosemary Sanchez	Robbery-Homicide
Detective II	Thomas Mathews	Robbery-Homicide
Detective II	Brian Patrick McCartin	Robbery-Homicide
Detective II	Edgar H. Whyte	Financial Crimes
Detective II	Theodore J. Knott	North Hollywood
Detective II	Terence Lee Kibodeaux	Devonshire
Sergeant II	Sandra Jo MacArthur	Ombuds Office
Sergeant II	David Allen Porras	Central
Sergeant II	John A. Pasquariello	Media Relations
Sergeant II	John H. Preston	Air Support
Sergeant II	Jerry Lee Stokes	Training
Sergeant II	John C. Cooley	Behavioral Science Services
Sergeant II	Joan Marie Wakefield	Operations-Valley
Sergeant II	Ruben Vargas Delatorre	Internal Affairs
Detective III	Dolores Maria Spradling	Northeast
Detective III	Richard M. Ramos	Rampart
Detective III	Roberto D. Graybill	Operations-Valley
Detective III	Stephen Michael Kirby	Financial Crimes
Lieutenant I	William Joseph Hart	Pacific
Lieutenant I	Robert Francis Green	Air Support
Lieutenant I	William Anthony Guerrero	Van Nuys
Lieutenant I	Phillip Charles Tingirides	Harbor
Lieutenant I	Ronald G. Tingle	Valley Traffic
Lieutenant II	Bill Willimas	Pacific
Lieutenant II	John David Fletcher	Operations-West
Lieutenant II	Steven K. Zipperman	Metropolitan
Lieutenant II	Kathleen M. Sheehan	Continuing Education
Lieutenant II	Gerald C. Mears	Financial Crimes
Captain I	Richard A. Meraz	Central
Captain I	James A. Miller	Pacific
Captain III	Richard Clay Wemmer	Recruit Training
Captain III	Gary S. Williams	Pacific
Captain III	David J. Powers	Wilshire
Commander	Alan B. Kerstein	Operations-West
Commander	Scott La Chasse	Criminal Intelligence
Deputy Chief	Martin H. Pomeroy	Operations-Headquarters

The BEAT

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