NEWSLETTER OF THE LOS ANGELES POLICE DEPARTMENT Volume XLVI Issue 3 WWW. LAPDONLINE.ORG March 2000

Scientific Investigation Division

Eight Decades of Fighting Crime through Science

The Scientific Investigation Division (SID) identifies, documents, collects, preserves, and analyzes all types of evidence and provides expert testimony in court. Compared to its humble beginnings, the Division today is the most highly specialized group with the most sophisticated and diverse equipment in the Department. Diversifying through the years, SID's three major components are the Administrative Unit, the Technical Laboratory, and the Criminalistics Laboratory. The Electronics, Latent Prints, Photographic, and Polygraph Sections form the Technical Laboratory. The Criminalistics Laboratory is comprised of the Blood Alcohol, Field, Firearms Analysis, Forensic Photography, Narcotics Analysis, Questioned Documents, Serology/DNA, Special Services, Special Testing, Toxicology, Trace Analysis, and Quality Assurance Units.

The Criminalistics Laboratory also participates in two landmark national forensic data systems: the national, interagency cartridge case database for the comparison of firearm cartridge casings (commonly known as DRUGFIRE) and the Combined DNA Identification System (CODIS). When fully implemented, CODIS will allow suspects to be identified by comparing blood typing results with on-line state and federal DNA databases.

SID be an in a make shift lab in 1925. See story on page 5

In December 1998, the Criminalistics Laboratory of SID achieved formal national accreditation by the American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB), reaffirming it as one of the nation's premiere

laboratories. The Technical Laboratory is currently working toward national accreditation.

As with most forensic laboratories, one of the most pressing issues facing SID is the lack of operational space. To address this dilemma, LAPD has entered into a partnership with California State University at Los Angeles (CSULA),

See SID on page 5

FBI, U.S. Attorney's Office Join Rampart Investigation

Upon invitation by the Chief of Police, the Federal Bureau of Investigation and the U.S. Attorney's Office will join the Department in the ongoing Rampart Investigation. This was announced during a press conference on February 23, 2000. The representatives created the partnership to enhance the investigative and prosecutorial efforts. Mayor Richard Riordan, L.A. County District Attorney Gil Garcetti, U.S. Attorney Alejandro Mayorkas and Assistant Director-In-Charge of the FBI James DeSarno attended the conference.

"The FBI will bring the additional independent resources needed to the investigation," said Chief Parks.

Also, in light of the continuous Rampart investigation, former Officer Rafael Perez identified 57 cases as containing fabricated evidence and/or perjured testimony resulting in criminal convictions. This information was released by the Chief of Police at a press conference on January 26, 2000. Ninety-nine defendants were identified in those 57 Habeas Corpus cases, in which 52 defendants and 12 witnesses were interviewed.



































The Women's Coordinator is not just a "Women's" Resource

Do you feel you work in a hostile, offensive or intimidating work environment and are not sure about how to handle the situation? Have you received hostile treatment from co-workers, peers or supervisors because of your gender and want to hear varying options for handling the behavior? Are you afraid of Department intervention and want to handle offensive behavior or language on your own, but don't know how? Are you a single parent looking for ideas for balancing a family and career? Are you a supervisor investigating a sexual harassment personnel complaint and want to know the best way to interview the complainant without causing further trauma or victimization? Are you unsure if your perception of offensive behavior is a valid one? Are you the victim of any of the above scenarios and need a resource option? If you answered yes to any of the questions, contact the Women's Coordinator immediately for assistance.

Through former Chief Daryl Gates' vision, the Department Women's Coordinator position was implemented in 1978, just three years following the first unisex police academy which allowed both men and women to train together. Prior to 1975, women were trained in an all-women's police academy and were not permitted to work field patrol assignments. Chief Gates saw the need for preparing women for work in a predominantly male work environment and established the much-needed position, which is the first and only one of its type in the nation. The issues experienced by women officers in the mid 1970s varied significantly from what they are today. Women entering the Department in the 1970s were met with hostility and hazing practices paralleling experiences of most women entering male dominated professions. When a female Department employee experienced unacceptable behaviors and sought the advice of the Women's Coordinator during the 1970s, she would

typically be told, "you knew what you were getting into when you came on the job."

Fortunately, we have come a long way since that type of advice was given. Today, the Women's Coordinator responsibilities have significantly

The BEAT

Editorial Committee:

Commander David Kalish

Commander Daniel Koenig

Commander David Doan

Lieutenant Anita McKeown

Managing Editor:

Steven Reifel

Editor/Layout: Jing Vida

Technical Support

Lori Blackwell Jim Corbin

Dawn Danko Jim Ungari

Published monthly by Community Relations Section Public Relations Unit

Los Angeles Police Department



Send materials for publication to: The BEAT

150 N. Los Angeles Street

• Room 731, Los Angeles, CA 90012, Mail Stop 400 Phone (213)485-3281

Fax (213)485-1952

INSIDE THIS ISSUE:

Scientific Investigation Division	1
Rampart Task Force Updated	
Women's Coordinator Position	2
The Oscar Joel Bryant Foundation	3
Foundation Assists Department	4
Asian American Sworn Personnel Growing	
Commendations	7



The Oscar Joel Bryant Foundation

HISTORY

On May 13, 1968, a citizen informed the University Division of a robbery in progress in a dress shop on Western Avenue. After requesting back up, Officer Oscar Joel Bryant rushed to the scene where he single-handedly confronted three suspects. Without warning, one of the suspects drew a concealed weapon and fired upon Officer Bryant. Although mortally wounded, Officer Bryant continued to exchange gunfire, prevented their escape and made their capture possible by responding officers.

This heroic measure was forever ingrained in the Los Angeles Police Department's (LAPD) history and has memorialized Officer Bryant as the first Black LAPD officer to be killed in the line of duty. (Note: Until 1998, it was believed that Officer Bryant was the first Black officer killed in the line of duty. This was corrected after the discovery that Black LAPD officer, Charles P. Williams, had been killed in the line of duty on January 13, 1923.) It was in the spirit of honoring Officer Bryant's ultimate sacrifice that the Oscar Joel Bryant (OJB) Foundation was born 32 years ago.

OFFICER OSCAR JOEL BRYANT

As history had illustrated, Officer Bryant became an inspiration to many. It was a day in September 1968, when a group of Black officers, including current Chief of Police Bernard C. Parks, met in an effort to resolve areas of concern to the Department's sworn Black personnel. In that fateful meeting, an association was born, which later became the OJB Foundation.

THE OJB FOUNDATION

The Foundation's goals are to enhance fellowship, achievement, community involvement, youth activities and civic awareness between the Department's Black personnel and its communities. Originally comprised solely of the Department's sworn members, the Foundation opened its doors in 1972 to civilian LAPD employees and other law enforcement agencies throughout Los Angeles County. Today, the Foundation has more than 600 members, sworn and civilian, from throughout the Department and Southern California. It recently obtained a headquarters facility; a renovated Los Angeles Fire station at 1715 West Florence Avenue in South Los Angeles. The spacious, state-of-the-art facility is used for the Foundation's meetings, conferences, seminars, training and community outreach efforts.

The OJB Foundation is an active participant in numerous community and civic activities. It has an annual scholarship program, which donates thousands of dollars to deserving college-bound students. The Foundation also provides food, clothing and other types of assistance to needy community members and hosts an annual *Juneteenth Cookout* to commemorate the emancipation of slaves in the United States.



Foundation Logo





Foundation Assists Department

On Sunday, March 19, 2000, the newly established Los Angeles Police Foundation (LAPF) will hold its first annual "*March on Crime*" fundraising event at the Greenacres Estate in Beverly Hills. Co-chaired by Mayor Richard Riordan and his wife, Nancy Daly, the event will highlight the heroic deeds of several Los Angeles Police Department (LAPD) officers and feature demonstrations by the Bomb Squad, Narcotics K-9 Unit, Special

Weapons and Tactics (SWAT) Team, and other specialized units. The Brunch-fundraiser is expected to raise close to one million dollars, which will provide funding for future LAPD programs such as the Balanced Health program, a Department-wide comprehensive health and fitness program and TRAK (Technology to Recover Abducted Kids), a state-of-the-art software system used in the recovery of abducted children. The Foundation has raised over \$300,000 to date.

FOUNDATION HISTORY

Volume XLVI Issue 3

Chief Bernard C. Parks, his wife Bobbie, and a small group of civic-minded business professionals from all walks of life established the LAPF on February 10, 1998. The Foundation's goal is to enhance the safety of Los Angeles' visitors, residents and the 13,000 sworn and civilian members of the Department through programs not available in the City budget. LAPF programs are solely funded through tax-deductible contributions and provide urgently needed safety equipment and funding for the Department's Wellness and "at risk" youth programs.

Recognizing officer safety as its number one priority, the LAPF was the first in the nation to provide every LAPD officer with a Trauma Shooting Kit containing basic medical supplies.

Recognizing officer safety as its number one priority, the LAPF was the first in the nation to provide every LAPD officer with a Trauma Shooting Kit. Each kit is received in a sealed package and includes sterile dressings, latex gloves, scissors, tape, and Vaseline petrolatum gauze. To date, field patrol officers have utilized the Trauma Shooting Kits on two separate occasions, saving the lives of officers during the critical moments between sustaining a gunshot wound and the arrival of paramedics. The LAPF has also purchased 14 new Bomb Blankets that will be used as blast/fragmentation attenuators while rendering pipe bombs, hand grenades and military ordinances safe during the numerous "call outs" the Bomb Unit receives each year.

For additional information regarding the Los Angeles Police Foundation or the Inaugural "March on Crime" Event, please contact Lorraine Mazza, Executive Director, LAPF at (310) 552-3812.

By Officer Sara Faden and Officer Shaquana Hall Community Relations Section, Public Affairs Unit (213) 485-3281



SID from page 1

the State Department of Justice, California Criminalistics Institute, and the Los Angeles Sheriff's Department (LASD) to build a regional laboratory facility which would house all the forensic services countywide. Representatives of LASD, CSULA, and LAPD joined with Assemblymember Robert Hertzberg and other elected officials to place a crime labfunding proposition on the March 2000 ballot. Proposition 15 would authorize \$220 million for the construction and renovation of municipal and county crime labs throughout California.

In this spirit of regionalization, SID personnel are currently involved in the acquisition of a joint LAPD/LASD Automated Fingerprint Identification System (AFIS). Once implemented, this new system will hasten both arrestee identification and the identification of suspects from latent prints recovered at crime scenes. SID personnel are also evaluating the use of digital imaging as an alternative to traditional film-based techniques. This new technology will greatly enhance the Division's ability to collect, store, transmit, and print images for use throughout the criminal justice community.

Department. Soon after, Vollmer, a former Chief of the Berkeley Police Department, established the **nation's first** governmental crime laboratory in the LAPD. In fact, it took seven years before the second governmental lab, operated by the Federal Bureau of Investigation, was created. Coincidentally and ironically, it was "liberal" Berkeley that later gave birth to the Criminalistics Field as Professor Paul L. Kirk of the University of California, Berkeley opened the field's doors and became the *Father of Criminalistics*.

Police Officer Rex Welsh, who had a science background, became the first LAPD criminalist, on July 1, 1925. To perform his duties, Officer Welsh was given an antiquated microscope, a handful of chemicals and glassware to form a makeshift lab in a corner of Central Division, which would later be known as SID. With the addition of civilian Ray Pinker in 1929, the Crime Lab gained more scientific credibility. A chemical engineering student for two years at the University of California, Los Angeles, Pinker had also graduated from the University of Southern California with a Bachelor of Science degree in Pharmacy. Pinker took over the more technical work of sifting through physical evidence in crime cases, while Welsh concentrated on narcotics analysis, until his tragic death in the 1930s.

Scientific Investigation Division Had a Humble Beginning.

SID has been a premier laboratory for almost eight decades and will remain on the cutting edge of forensic science in the future. Innovative, visionary planning has always been the Division's strength. It is this strength that will allow SID personnel to achieve even greater milestones in the new millennium.

HISTORY

In August 1923, Chief August Vollmer, who had a strong interest in using modern scientific methods and procedures to fight crime, assumed command of the Los Angeles Police

Welsh was soon replaced by Officer Leland Jones, who had been dabbling in fingerprints. Despite the skepticism of detectives, who laughed at the rusty microscope and foul chemicals, Pinker and Jones proved that their evidence, often no more than a speck of dirt or a

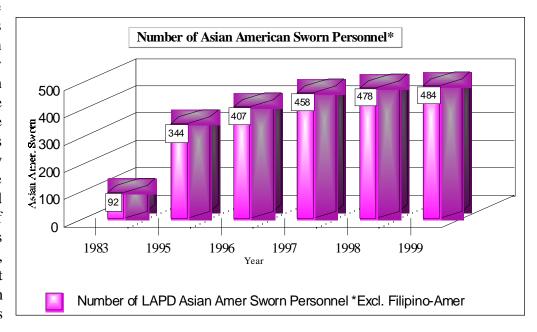
tiny seed caught on a shoe or in a trouser cuff, could incriminate or eliminate a suspect. The rest is history. From the original two-man team of Pinker and Jones, SID has grown into a division of over 250 staff and has become the largest municipal laboratory in the nation. From a humble cubbyhole equipped with little more than a child's chemistry set, SID proudly expanded into an operation utilizing state-of-the-art techniques and equipment.

By Michele Kestler, Chief Forensic Chemist SID. ext. 70044

Asian American Sworn Personnel Growing in Numbers Slowly but Surely...

The Los Angeles Police Department has been proactive in the recruitment of various ethnic groups representing the diverse population in the City of Los Angeles. Asian Americans, like other ethnicities, have been part of the growth in the City's police force over the past five years. Although the number of sworn Asian American personnel has increased, it has yet to represent equally the Asian community in the general population. Asians comprise roughly 10% of the general population in California, according to the 1990 Census. Of the 9,504 total Department sworn personnel in 1999, 484 or 5.1% are Asian Americans. The Asian American group will be the fastest growing ethnic group in the nation in the new millennium, surpassing Hispanic Americans, according to some Census projections.

To that end, the Department seeks ways recruit Asian Americans by establishing contacts in job fairs in areas like Koreatown or Little Tokyo. Another way is to tap into those already in the force, who have become role models and inspiration to others. Of the many associations within the Department, the Law Enforcement Association of Asian Pacifics (LEAAP) stands to serve that purpose.



"It is incumbent upon each and everyone of us to recruit qualified candidates," said Sergeant Daniel Wong, LEAAP president. "It's a built-in system."

Founded in 1991, LEAAP is a fraternal organization and part of the National Asian Peace



LEAAP LOGO

Officers Association. It is also an organization under the Los Angeles City Employees Association. With more than 150 members, it is one of the largest Asian peace officers associations on the West coast. LEAAP participates in many community activities and provides a mentor program for police candidates, as well as career development for Department personnel. If you would like further information on LEAAP, please visit the web site at **amerasia@starmail.com** or contact Sergeant Wong at (818) 756-9485.

Commendations

The Chief of Police received the following personnel commendations in January 2000 from outside the Department.

Position/Rank	Name	Assignment
Criminalist II	Patricia Pape	Scientific Investigation
Criminalist II	Erin Lee Riley	Scientific Investigation
Management Analyst II	Cathy J. Poulos	Valley Traffic
Senior Clerk Typist	Norma J. Clarke	Communications Investigation
Reserve P. O. Specialist	Matthew Scott Rodman	West Los Angeles
Reserve P.O. Technical	Edward Eugene Kafafian	Hollywood
Police Officer I	Aaron Keith Echols	Training
Police Officer I	Eliezer Ochoa Morales	Hollywood
Police Officer I	David Anthony Holmes	Van Nuys
Police Officer I	Brian Matthew Valle	Van Nuys
Police Officer II	William Jorgen Flannery	West Los Angeles
Police Officer II	Thomas Seungho Lee	West Los Angeles
Police Officer II	Terry G. Nutall	Pacific
Police Officer II	Gary Alan Pugliese	North Hollywood
Police Officer II	Michael Angel Avila	North Hollywood
Police Officer II	Martin Anthony Higuera	North Hollywood
Police Officer II	Michael John Perez	North Hollywood
Police Officer II	Hyung Seok Cho	North Hollywood
Police Officer II	Anthoney George Keller	North Hollywood
Police Officer II	Minor Jimenez	Wilshire
Police Officer II	Drake Antone Madison	Pacific
Police Officer II	Ericka Martha Long	Pacific
Police Officer II	Kurt Diem Garcia	Valley Traffic
Police Officer II	Keith Lyle Wong	Detective Headquarters
Police Officer II	Luz Marina Pinzon	Financial Crimes
Police Officer II	Benjamin Belmonte Jarasa	West Valley
Police Officer II	Andy Aguayo	Detective Support
Police Officer II	Juan Carlos Gonzalez	Southeast
Police Officer II	Tyrone Roberto Acosta	Central
Police Officer II	Daniel Earl Pennington	Devonshire
Police Officer II	Pravind Walia	Devonshire
Police Officer II	John Joseph Catalano	North Hollywood
Police Officer III	Randall H. Barr	Harbor
Police Officer III	Richard W. Wigginton	North Hollywood
Police Officer III	Claude Alexander Guiral	North Hollywood
Police Officer III	Glenn C. Oshea	Van Nuys
Police Officer III	Randy Deon Canister	Wilshire



COMMENDATIONS from page 7

Position/Rank	Name	Assignment
Police Officer III	Yvonne Ortiz	Rampart
Police Officer III	Manuel Antonio Ibarra	Pacific
Police Officer III	Brent Gregory Honore	Pacific
Police Officer III	Michael Paul Rimkunas	Hollywood
Police Officer III	Javier Rodriguez	Wilshire
Police Officer III	Peter Allan Stone	Pacific
Police Officer III	Randall Michael McCain	Central
Police Officer III	Jeffry Paul Quinton	Central
Police Officer III	Thomas Ty Lo	Central
Police Officer III	Craig Dickson Ketchener	Van Nuys
Police Officer III	Loren Scott Tiano	Van Nuys
Police Officer III	Joseph F. Writer	Northeast
Police Officer III	Thomas D. Wong	Northeast
Police Officer III	Raymond Lorenzo Rangel	Northeast
Police Officer III	Joseph Mosher Hawkins	Central
Police Officer III	Terrie L. Lujan-Illsley	Pacific
Police Officer III	Earl Henry Wright	Central
Police Officer III	James Morgan Willis	Juvenile Division
Detective I	John A. Alviani	Robbery-Homicide
Detective I	Andrew S. Malkhasian	Detective Support
Detective I	Felix J. Padilla	Central Traffic
Detective I	Jeffrey Darrell Waco	West Los Angeles
Sergeant I	Dan Phillip Garcia	Newton
Sergeant I	Gary Lewis MacNamara	Central
Sergeant I	Gary Carl Bean	Harbor
Sergeant I	Douglas Stephen Abney	West Los Angeles
Sergeant I	Jose R. Yearwood	Wilshire
Sergeant I	Woravoth Iddhibhakdibongse	North Hollywood
Sergeant I	Arthur T. Tom	Devonshire
Sergeant I	Charles Phillip Hearn	Van Nuys
Sergeant I	Robert Lawrence Lerner	Van Nuys
Sergeant I	Rick Morales	Van Nuys
Sergeant I	Eugene Paul Smith	Hollywood
Sergeant I	Daniel Wayne Campbell	Pacific
Sergeant I	Alexander J. Gomez	Newton
Sergeant I	Harry Leo Rosenfeld	North Hollywood
Sergeant I	Toish Lee Ellerson	West Los Angeles
Detective II	Ralph E. Morten	Detective Services
Detective II	Dennis Roy Packer	Narcotics
Detective II	Patricia Ines Ferguson	Foothill
Detective II	Susan E. Willis	Pacific



WOMEN from page 2

expanded. Some of the duties include, but are not limited to, resolving problems unique to all women employees. These types of problems range from the perception of gender discriminatory employment decisions or behavior to clarification of dress standards for supervisors.

The Women's Coordinator assists and monitors recruitment efforts to ensure that the Department is meeting the current hiring objectives established for women. The Women's Coordinator not only reviews all reports involving complaints of gender discrimination or harassment, but provides guidance for investigating supervisors and support to reporting personnel. The Women's Coordinator is on-call for any emergency involving female employees. The Women's Coordinator also facilitates and coordinates Family Support Group personnel response following the death of a Department employee.

To date, six women have held the position of Women's Coordinator; a position that requires exceptional skills in

conflict management. Requirements for selection include a package review and an oral interview with the Chief of Police. The Women's Coordinator must demonstrate proven knowledge of policy and procedures affecting personnel decision-making, laws and Department policy relating to uniform and dress standards, affirmative action, sexual harassment and gender discrimination employment practices, supervisory experience, strong written and verbal communication skills, strong problem-solving skills, varied work assignments and strong investigative skills.

The current Women's Coordinator is Detective III Deborah Gonzales, who has held the position since November 1994, and has been extremely effective in assisting hundreds of Department employees in resolving various personnel conflicts. The Women's Coordinator's office is located at 977 N. Broadway, Room 409, Los Angeles, mail stop 474.

By Detective III Deborah Gonzales (213) 485-3270

COMMENDATIONS from page 8

Position/Rank	Name	Assignment
Sergeant II	Gregory Leonard Baltad	Human Resources
Sergeant II	Neal Lee Fine	Internal Affairs
Sergeant II	Philip Arthur Rivers	Internal Affairs
Sergeant II	Holly Jane Daniel	Internal Affairs
Sergeant II	Craig David Lally	West Los Angeles
Sergeant II	Joan Marie Wakefield	Operations-Valley
Detective III	Stephen Michael Kirby	Financial Crimes
Detective III	Richard Clyde McElroy	Organized Crime & Vice
Lieutenant I	John Thomas Baronowski	Harbor
Lieutenant I	William Anthony Guerrero	Van Nuys
Lieutenant II	Kris Earl Pitcher	Management Services
Captain II	Paul Myungchyun Kim	West Traffic
Captain III	Stewart L. Maislin	Central
Captain III	Gary Steven Williams	Pacific
Captain III	Richard Clay Wemmer	Training
Commander	Sharon Papa	Operations-Central

OJB from page 3

FUTURE GOALS

After the recent election, the Board of Directors now include President/Detective Marcella Winn and First Vice President/Lieutenant Charles Evans. During the Foundation's recent 2000-2002 Strategic Planning Summit, the Board unanimously decided to focus on the following priorities:

- · Updating the Foundation's financial status relative to its standing as a non-profit organization;
- Increasing the Foundation's efforts towards the recruitment of qualified entry-level Department candidates:
- · Increasing the OJB Foundation's membership;
- Enhancing the Foundation's reputation within the Department and in the communities it serves through improved community outreach efforts;
- · Establishing viable coalitions with other employee and community organizations; and
- · Re-establishing an OJB Foundation Advisory Board.

For additional information regarding the Oscar Joel Bryant Foundation, please contact the OJB Hotline at (323) 777-1848.

By Sgt. John Thomas
Office of the Chief of Police
Historian, OJB Foundation
Member of the Board of Directors,
Los Angeles Police Historical Society

April Issue will feature LA LEY (Latin American Law Enforcement Association) and LAWPOA (Los Angeles Women Police Officer's Association).

The BEAT

1.1.2 P.O. BOX 30158 LOS ANGELES, CA 90030

Los Angeles Police BEAT Volume XLVI Issue 3 MARCH 2000

Visit us on the World Wide Web: www.lapdonline.org