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* * * * B. C. P.

By Chief Parks



Welcome to the new Millennium! During the year 2000, the Department dealt with a number of significant issues that

influenced and affected our future and that of the City.

As we enter the year 2001, I am filled with hope and confidence, and I am determined to resolve some major issues with which we are confronted. Additionally, I am committed to the success and development of the Department, and I am adamant about overcoming the hurdles that impede our continuous efforts for a safer Los Angeles. I eagerly anticipate the changes that will be the foundation for the continued success of the Department in future years.

With the New Year, many personnel changes have taken place within the Department. These promotions, interdivisional changes and transfers will have a positive influence on the Department's future. Congratulations to Deputy Chief Ronald W. Bergmann, Deputy Chief J. I. Davis, Deputy Chief Michael J. Bostic, and others who have embarked upon new

Angel to Adorn the Los Angeles Police Memorial



The angel was painted by art students from Weemes Elementary School.

By Officer Joe Buscaino

In 1998, the city of Zurich, Switzerland, captured the eyes of citizens, tourists and the media alike when painted sculptures of cows were placed across the landscape. The city of Chicago adopted the same idea in 1999, with "Cows on Parade" that gleaned tremendous national and international attention.

This year, Los Angeles has embarked on a similar campaign with *A Community of Angels*, a project that will feature hundreds of life-sized painted angels to be placed along the streets of Los Angeles. This event

allows a non-profit organization to purchase an angel and have it painted by selected artists. Once the angel is painted, the non-profit organization selects a public area to have the angel displayed from February through April 2001.

The Los Angeles Police
Department's Grateful Employee
Organization (GEO) has sponsored an
angel that will be painted by art
students from Weemes Elementary
School which is located in Southwest
Area. Upon completion, the angel
will stand next to the Los Angeles
Police Memorial for two months, as a
reminder of our own "angels" who
gave the ultimate sacrifice while
protecting and serving the City of Los
Angeles.

At the conclusion of the exhibit, all angels will be auctioned at a community gala celebration.

Proceeds from the auction will benefit the youth programs of Volunteers of America and the Catholic Big Brothers.

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LAPD Awarded Top Honors for the March of Dimes Campaign

Congratulations to the men and women of the Los Angeles Police Department for being recognized and awarded the prestigious Mayor's Trophy for the outstanding work toward the 2000 March of Dimes WalkAmerica charity campaign. The Mayor's Trophy is awarded to the top City of Los Angeles team for their overall efforts in funds raised, number of participants in the walk, enthusiasm and support. This is the first time our Department has received this award since its inception in 1984 by former Mayor Tom Bradley.

BEA HERO! was the theme for the 30th Annual March of Dimes WalkAmerica. On April 29, 2000, as many as 1.2 million people nationwide walked to raise more than \$90 million to help America's children.

By the diligent efforts of our coordinators and the generous support of Department personnel, the LAPD raised more than \$20,000 through donations, walkers and various fundraising events.

The March of Dimes strives to prevent birth defects through research, community services and education at both the local and national levels.

Again, congratulations and many thanks to the LAPD family for their continued support and participation in such a worthy cause. For information regarding upcoming charity campaigns, contact your Divisional Charity Campaign Coordinator, or Saul Aviles, at (213) 485-8890.



The LAPD received the Mayor's Trophy for the March of Dimes.

Daffodil Days

Each year, the American Cancer Society raises millions of dollars in the fight against cancer.

The American Cancer Society is the nationwide voluntary health organization dedicated to eliminating cancer as a major health problem by preventing cancer, saving lives and diminishing the suffering caused by cancer.

The daffodil is the first flower of spring, a symbol of hope, renewal, and for the American Cancer



Society, the promise that one day our world will be free of cancer.

The Gift of Hope is a powerful and thoughtful component of the Daffodil



Ronald Bergmann Promoted to Deputy Chief



Ronald W. Bergmann

After more than a quarter of a century protecting and serving the people of Los Angeles, Commander Ronald W. Bergmann has been promoted

to the rank of Deputy Chief.

A Midwest native, Deputy Chief Bergmann graduated from the University of Illinois with a Bachelor of Arts degree in Business. Bergmann began his successful career with the United States Air Force at both a Strategic Air Command Base and in Air Force Recruiting Service. Upon graduating from the Police Academy in 1973, he was assigned to Foothill Area, then Communications Division, then Hollywood Area, and

In 1979, Detective Bergmann worked as a criminal investigator in the areas of robbery, burglary and auto theft. During that time, he was also studying for his Master of Arts Degree in Public Administration at the University of Southern California (USC).

Planning and Research Division.

Once promoted to Sergeant, Bergmann was assigned to 77th Street Area, the Olympic Games Planning Group and Anti-Terrorist Division. During the Olympics, he was in charge of planning and designing the Olympic Security Coordination Center, security barriers, accreditation screening, State legislation and intrusion detection systems. In 1987, Bergmann was the Officer-In-Charge of the Anti-Terrorist Division's Investigation Section and was responsible for investigating suspected and known terrorist groups and individuals. At the same time, Bergmann was in charge of protective intelligence details for visiting dignitaries and the President of the United States.

Upon his promotion to Captain, Bergmann was assigned to Southeast Patrol Division, then West Valley Patrol Division. In these positions, he had line command over patrol personnel assigned to perform preliminary investigations and arrests. He was also involved in designing and implementing new community-based policing programs.

In 1994, Bergmann became the Area Commanding Officer of Foothill Community Police Station, where he instated several community-based policing programs.

In 1998, Bergmann served as the Assistant Commanding Officer of Operations-Valley Bureau, and in 1999, he became the Commanding Officer of Administrative Group, responsible for Management Services Division and Inspection and Control Section. One of his many responsibilities was the application of community-based policing on a Citywide basis. He was also responsible for coordinating the C-PAB Summit, the Staff Officers' Annual Retreat, and served as liaison with outside organizations in the development of new technology for the Department.









Blacks in Blue Calendar Celebrates the History

By Judith Norman

Blacks in Blue is the first calendar published to celebrate the early chapter of the 115-year legacy of African American Los Angeles Police Department officers. The calendar was published in December 2000 by Blue Line Press, Inc. The Los Angeles Police Department's Sergeant John Thomas, a 16-year Department veteran, served as the project's researcher.

Thomas' interest in the LAPD diaspora began in 1997 when he was assigned to the Office of the Chief of Police. Chief Bernard C. Parks designated Thomas to find and furnish the Chief's office with photographs that reflected the Department's ethnically diverse history.

Shortly thereafter, Thomas discovered a 1923 California Eagle newspaper article on Patrolman Charles P. Williams, the first-known Black LAPD police officer killed in the line of duty. When Thomas learned that Williams had been buried in a pauper's grave, he made an immediate appeal to Chief Parks to have the oversight rectified and Williams' legacy and personal sacrifice confirmed in the LAPD annals. The Department responded by holding an official memorial ceremony attended by Los Angeles Mayor Richard Riordan, Chief Parks and other City dignitaries.

Prior to 1998, Officer Oscar Joel Bryant was believed to be the first black LAPD officer killed in the line of duty (1968). The discovery of Charles P. Williams led Thomas to further investigate the contributions of Black officers to the LAPD. He has written extensively about several of the Department's pioneering African American officers. Among his favorites are Roscoe "Rocky" Washington, the Department's first Black lieutenant watch commander and Detective Lieutenant Jesse Kimbrough, who served on the Department from 1915 to 1939.

Washington received his promotion in 1940 at Newton Street Division which was located in the heart of early Black Los Angeles. Although the Department was segregated during this time, many White officers were also assigned to Newton Street Division. Washington's new position posed a dilemma for the Department: should a Black man have authority over White officers?

Added to this predicament was Earl C. Broady. Broady, a former mail carrier, also advanced to the rank of lieutenant on the same day as Washington, leaving Newton Street with two Black watch commanders. The Department reacted by creating an early morning "all Black" watch for Washington and Broady to supervise.

During the middle of his probationary period, however, Broady was demoted to patrolman without cause or an official hearing. After numerous unsuccessful attempts to regain his position, Broady resigned from the Department in 1945 at age 42. He attended law school and was later appointed as a Los Angeles County Superior Court Judge.

Washington made history again in 1949 when he became the first Black watch commander to oversee White officers.



Jesse Kimbrough

A more personal hero

to Thomas is Jesse Kimbrough. Kimbrough joined the Department in 1915 as a reserve officer. He earned his official status in 1916.

A decorated war hero, Kimbrough organized and played on the Department's Black baseball team, the *Lawmen*, as their coach and catcher. Throughout the Depression, the popular Lawmen competed against local teams and visiting Negro League Baseball squads in a series of charity ball games. The team's efforts raised more than \$10,000 in 1929 alone.

Kimbrough retired from the Department in 1939. A prolific writer, Kimbrough authored two published books – the semiautobiographical novel, *Defender of the Angels*, which chronicled his career as a police officer, and *Brown Doughboy*, a World War I narrative written from the perspective of a Black soldier. *Defender of the Angels* was originally published in 1969 on Kimbrough's 77th birthday. (Blue Line Press, Inc. will reprint *Defender of the Angels* in February 2001.)

Despite limited resources, Thomas, who has been called a "walking encyclopedia" by the *Los Angeles*



of African-American LAPD Officers

Times, was able to gather 100 photographs of Black LAPD officers from the Los Angeles Police Historical Society and other private collections. Some of the pictures were dated as far back as 1886. Twenty-four of these photos are featured in the Blacks in Blue calendar.

"What I want people to see is that the history of the Los Angeles Police Department is rich," Thomas says. "It's tied in with the community and it's a part of the fabric that made Los Angeles what it is today."

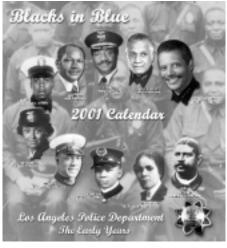
Chief Parks agrees, "I think the number one value is to educate, not

only the community, but also to educate Black officers, as to how the Black history of the Department was developed."

Blacks in Blue is the first step in acknowledging the Los Angeles Police Department's African American legacy. Future plans include a public exhibition of photographs, a book and a documentary film.

The calendar sells for \$13.95. It may be purchased from the *Oscar Joel Bryant Foundation* at www.ojbfoundation.org or from *Amazon.com* at www.amazon.com.

A portion of *Blacks in Blue's*



Blacks in Blue 2001 Calendar

proceeds benefit the Oscar Joel Bryant Foundation and the Los Angeles Police Historical Society.

LAPD Honors 100-Year Old William 'Pop' Gorham

William "Pop" Gorham at the January Press Availability. Pop was presented with a certificate by Chief Parks in celebration of his 100th birthday and for being the oldest retired LAPD officer alive. Gorham retired in 1956.







Commendations

The Chief of Police received the following personnel commendations in December from outside the Department.

EXPLORER

Southeast
Julie Gonzalez
Hollenbeck
Luis Gonzalez

Robert Gomez

RESERVE POLICE OFFICER

Southwest

Specialist Leonard Jackson

PRINCIPAL DETENTION OFFICER

Jail Division-Operations
Michael Ellington

POLICE OFFICER I

Operations-West Bureau

Bryan Lium

POLICE OFFICER II

Detective Support

Jose Bahena

Air Support

David Avila

E ' C' 1

Erwin Stowell

West Los Angeles

Lisa Householder

Rampart

Michael Friesenhahn

Hollywood

Ashraf Hanna

Hollenbeck

Anthony A. Razo

Michael Joseph Lorenz

Jason Anthony Loya

POLICE OFFICER III

Detective Support

Fernando Cruz

Phillip Dudley

Douglas Stice

Harry Lathrop

Southeast

Gary Cantu

Robbery-Homicide

Ronald Ito

Rampart

John Izzo

DETECTIVE I

Detective Support

Alberto Gonzalez

Burglary-Auto Theft

Tim Blake

Robbery-Homicide

Timothy Marcia

SERGEANT I

Southwest

Brad Lovitt

Central

Richard Sanchez

Hollenbeck

Denise J. Santo

Foothill

Terence McBride

DETECTIVE II

Detective Support

Federico Sicard

Narcotics

William Windham

Financial Crimes

Dave Harned

SERGEANT II

Newton

Wayne Lightfoot

Management Services
Michael Salinaz

DETECTIVE III

Detective Support

Arturo Zorrilla

Operations-West Bureau

Ruben Lopez

LIEUTENANT I

West Los Angeles
Scott Sargent

News Flash

• Association of Black Law Enforcement Executives (ABLE) will meet on February 17, 12:30 p.m. at the Watts Labor Community Action Center. All retirees are invited to attend. For information contact Oneil Carter at (310) 548-7600. Refreshments will be served.

FYI: ABLE's location is now 441 S. Crenshaw Boulevard. The mailing address is the same.

• National Organization of Black Law Enforcement Executives (NOBLE) will meet on February 23, at 11:00 a.m. to honor Commander Harlan Ward, Operations-South Bureau, and Captain Ann Young, Van Nuys, Operations Support Division, on their recent promotions. Chief Parks will present each with certificates of recognition. Join us at Proud Bird Restaurant 11022 Aviation Boulevard, (310) 670-3093.



EMPLOYEES' EDGE

Keeping Your New Year's Resolutions

Research shows that 70 percent of those who make New Year's resolutions only keep them until February.

Following are some suggestions on how to keep them throughout the year!

It's a new year – and naturally it's a new opportunity to make a fresh commitment to improve your health and well-being. Traditionally, many of those who make new year's resolutions want to lose weight, stop smoking or begin to exercise. No matter what your resolution, here are some general tips that can greatly improve your chances of success.

Set Specific Goals & Objectives:

Make your resolutions realistic and specific. Focus on making life-long changes. Avoid quick fixes. It's also important to objectively measure your progress.

Plan To Reach Your Goal:

Planning the course you're going to follow will help you achieve your goal. Make a detailed plan and record the various steps you wish to take. Keep in mind that when people do fail to meet their goal, many times they overlook the reality that emotional needs influence their behavior. Consequently, you may want to seek the help of a behavior change expert such as a Behavioral Science Services (BSS) psychologist who can provide additional advice.

Develop a Good Support System:

It's clear as day – if you're trying to stop smoking, avoid other smokers. Talk to your family and friends about positive ways they can help you reach your goal. Also, verbalizing your resolution to others helps many stay the course and achieve their goal.

Maintain a Mindset For Success:

Keep a positive attitude and expect to succeed. Block out negative comments that encourage failure. Visualize yourself – thinner, faster, healthier – or whatever your goal may be. Finally, reward each small achievement and don't be discouraged if you have a momentary delay or setback. Continue your efforts – no matter what – persistence usually triumphs. Balanced Health The LAPD Wellness Program (213) 485-2620

LAPD Awarded Top Honors for the March of Dimes

Continued from page2

Days Campaign. A bouquet of fresh daffodils arranged in a lovely vase is given anonymously to a cancer patient in a local hospital or treatment center on the donor's behalf. An American Cancer Society volunteer delivers the bouquet.

The Daffodil Days campaign is set to start the first week of February. The deadline for placing your order is Friday, February 22, 2001, and the daffodils will be distributed during the week of March 19, 2001.

For details and to place an order for a lovely daffodil vase, please contact your Divisional Charity Campaign Coordinator, or Saul Aviles, Personnel Group, at (213) 485-8890.

The 2001 March of Dimes campaign has begun!

"Healthy Babies" stuffed animals are available for \$5, with all proceeds benefitting the March of Dimes. Remember to join the fun at the 2001 March of Dimes WalkAmerica to be held at Griffith

Park! If you cannot walk, sponsor one of our walkers. For more information, contact your



divisional charity coordinator or Saul Aviles, (213) 485-8890.



B. C. P.



Continued from page 1

and challenging paths.

I also want to congratulate all who participated in the March of Dimes 2000 campaign for your remarkable efforts. For the first time in LAPD history, we were honored with the prestigious Mayor's Trophy.

I'm sure you have noticed the angel guarding the Los Angeles Police Memorial. The angel, painted by art students from Weemes Elementary School, is dedicated to our "angels" who gave the ultimate sacrifice while protecting and serving the City of Los Angeles.

The statue will be on display through April.

As we go to press with this edition of the February *BEAT*, staff officers and I will be attending the Staff Officers' Annual Retreat (SOAR), January 23-26, to conduct an organizational assessment of the Department's state of readiness and to evaluate its current and future direction. It is during this meeting of the minds that last year's accomplishments will be evaluated and we will revise or amend the Goals and Strategies for the future.

I recently took advantage of the HealthView body scanning diagnostic tool offered to sworn Department employees. I encourage all of you to take advantage of this program as it has already proven to be an extremely effective life-saving tool for members of the LAPD. In the same vein, please be assured that the only cancer scare in the Office of the Chief of Police is the malignant growth of rumors regarding my health. My excursions south of the border, as are all of my vacations, are therapeutic to my mental health exclusively.

GEO APPRECIATION DAY IN WEST BUREAU • Friday, February 16, 2001 • 10:00-18:00

Operations-West Bureau • Wilshire Community Police Station • West Traffic Division



1.1.2 P.O. Box 30158 Los Angeles, California 90030