



★★★★
B. C. P.

By Chief Parks



I am pleased to announce a significant change in the Department disciplinary policy. Since 1994, a Department policy prohibited an employee with a pending personnel complaint from transferring to other assignments until the complaint was resolved. This policy, which stemmed from various external reviews of the Department, concluded that employees with significant complaint history could transfer to another assignment in an attempt to escape scrutiny from their present command or be moved without dealing with the problem.

At this year's SOAR conference, the problems associated with this policy were discussed at length. Additionally, the Los Angeles Police Protective League's leadership articulated the concerns this policy had generated from our front-line officers.

Consequently, I have decided to eliminate the blanket prohibition against employees transferring to other assignments with pending personnel complaints. Now, only a serious complaint will preclude a transfer.

The objective of this policy revision is to allow for personnel movement while still holding commands accountable for disciplinary matters,

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Cody Balaschak, Daniel Jirschefske and Margarita Rodriguez venture into the sky, with Air Support crew.

Angels on the Clock

For a child facing cancer, the "Cop-4-A-Day" program provides a day of unique experiences and a little diversion from their illness. The "Angels on the Clock" Foundation was started in 1998 by Reserve Officer Steve Bertolino, himself a cancer survivor, when an 11-year-old cancer patient told him that he

wanted to be a police officer. Steve and fellow Newton Area officers had a police uniform tailor-made for him and scheduled a day "on the beat." The program continues as Cody Balaschak, Daniel Jirschefske and Margarita Rodriguez (above) have the opportunity to be "Cop-4-A-Day."

Campaign Continues

Stop the Violence, the Department's recent campaign resulting from last year's spike in crime, is intended to reduce violent acts and deadly battles that continue



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Photo courtesy of Sabir Majeed

Citizens Rally for the Chief

In April, approximately 40 community leaders gathered in front of Parker Center to rally in support of Chief Bernard C. Parks. Calling on the mayoral candidates, in an ardent chant to "Leave the Chief alone, let him do his job," participants in the rally included Danny Bakewell, President and CEO of the Brotherhood Crusade; Celes King, President of Congress of Racial Equality (CORE); Minister Tony Muhammad, Western Regional Representative/Muhammad Mosque 27/Nation of Islam; Willis Edwards, National Board Member of NAACP; and Dr. Geraldine Washington, President of the Los Angeles Branch of the NAACP.

Stating that Chief Parks is holding the men and women of the Los Angeles Police Department accountable, Bakewell praised him for uncovering the Rampart incident and pushing for charges to be filed against the involved officers.

Commenting on the low morale of the Department and a compressed work schedule, Bakewell said everyone in the City would like to work a three-day week, but morale of the citizens of Los Angeles is a more pressing concern.

Citing that, under Chief Parks, the majority of the recommendations from the Christopher Commission have been implemented, Bakewell commended the Chief for being extremely thorough and methodical in his efforts to reform the Department. Under Chief Parks, the LAPD now "protects the community with dignity and respect," said Bakewell. "The good thing about this Chief, is that we can have a dialog with him," he continued.

Adding to Bakewell's comments, Washington cited several reasons for her support of the Chief. "Chief Parks cares about the LAPD, he cares about the community, he won't sacrifice the community, he is committed to resolving complaints and he is committed to diversity within the Department." Additionally, she called for the community to let the candidates know that they support the Chief.

Other community leaders present at the rally included Bishop H. H. Brookins of the African Methodist Episcopal (AME) Churches; Ted Hayes, Servant Director of Dome Village; First AME Reverend Leonard Jackson; and Reverend Isam Taylor of the Baptist Pastors Group.



The Metropolitan Division Wins Race for Kids

Congratulations to the Metro Division officers who ran the distance to raise money to make the hopes and dreams of countless disabled children from Los Angeles Orthopaedic Hospital come true. The 20-member team ran across the desert and over mountains, enduring extreme temperatures for 120 miles, at this year's 17th Annual Challenge Cup Relay with one thing in mind: *the children*.

This humanitarian partnership between the LAPD Metro officers and the Orthopaedic Hospital began in 1994. From then on, Metro Division has embarked on a variety of racing endeavors, which have raised funds for the children. The Orthopaedic Hospital has helped children afflicted

with crippling conditions receive the finest care in the world.

This year's young and proud ambassadors representing the numerous disabled children include Melissa Sanchez, Michele Avila, Genesis Mena, Casey Lees and Evan Reardon.

"We are truly grateful to the LAPD Metro Division for being such strong supporters of Orthopaedic Hospital, and for giving these kids a newfound hope..." Eloise Helwig, President of Los Angeles Orthopaedic Hospital Foundation.

Congratulations Metro Division
Keep Up the Great Work!



Chief Parks is Joined by
Community Leaders at Dedication
Ceremony of Rampart's New Office Space

On Wednesday, April 11, 2001, joining in the Dedication Ceremony of the Rampart Community Police Station Jail Conversion were (left to right) Commander George Ibarra, Police Commission Executive Director Joe Gunn, Captain Michael Moore, Councilmember Mike Hernandez, Police Commission President Raquelle De La Rocha and Chief Parks. The vacated jail was transformed into office space that will be used by the Special Enforcement Unit, Narcotics Field Enforcement Section, Rampart Area supervisors and Senior Lead Officers.

Interfaith Day Of Prayer

The Second Annual Police/Community Interfaith Day of Prayer will be held on Sunday, May 20, 2001. Sponsored by the Chief of Police Religious Forum, the service will be held at the Church of Jesus Christ of Latter-Day Saints, Stake Center, located at 3115 South Vermont Avenue and starts at 6:30 p.m.

All are invited to attend this momentous occasion to rejuvenate and affirm our Department's Mission Statement—enhance public safety while working with the diverse communities to improve the quality of life.

Sworn employees are encouraged to wear Class "A" uniform, no hats. Family members are also welcome.



Kidney Donor Saves Brother's Life

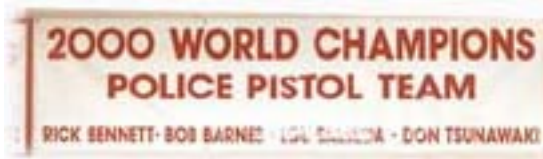
In 1998, Officer John Mungia, a 10-year Department veteran, had to undergo kidney dialysis for nearly 10 hours a day for an entire year. Although he was placed on a waiting list for a

kidney donor, there was no hope for at least another 3-5 years.

It was John's younger sister, Melissa, also a police officer with the Los Angeles Police Department, and the mother of two, who came to her brother's rescue.

The operations, a longer procedure for the donor Melissa (8 hours) than the recipient, John (6 hours), were an overall success, and clearly a testimony to the ultimate support you can expect from family. John and Melissa are the children of Northeast Homicide Detective John Mungia, a 27-year Department veteran.

Pistol Team Graces Cover of National Magazine



The Los Angeles Police Department's World Champion Police Pistol Team – Don Tsunawaki, Lou Salseda, Rick Bennett and Bob Barnes – was selected by the National Rifle Association to grace the cover of their 2001 *National Police Shooting Competition* program. This event is recognized worldwide by law enforcement officers. While the accomplishments of the LAPD World Championship Team have received Departmental recognition, the use of their photograph on the program presents a unique opportunity to further promote their accomplishments through the law enforcement community.

NEW ADDRESS

Latin American Law Enforcement Association LALEY

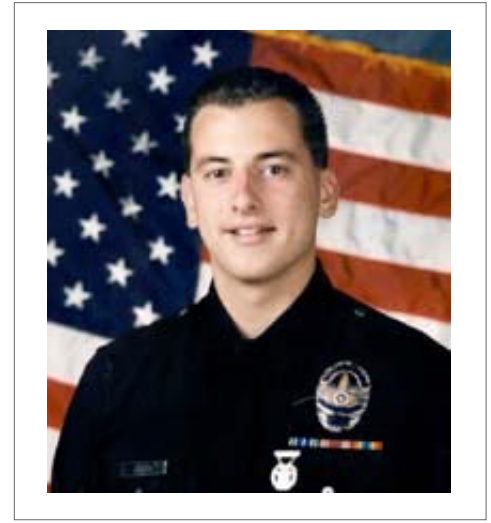
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 Los Angeles, CA 90017
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Survivors Against Violence Everywhere (SAVE)

The Los Angeles Police Department will hold the first "Survivors Against Violence Everywhere" (SAVE) Walk for Peace on June 3, 2001, beginning at Hollenbeck Park at 10:00 a.m. The walk is the idea of Christine Hester, mother of fallen LAPD Officer Steve Gajda, who died in the line of duty on January 1, 1998, while on a gunfire suppression detail on New Year's Eve in Hollenbeck Area.

The walk is meant to raise public awareness about the devastation of the aftermath of violence, dedicating this day to peace and tranquility on the streets of Los Angeles without identifying fault or placing blame.

The *Walk for Peace*, which will conclude at Hollenbeck Police Station will end with an open house, and a luncheon barbecue will be provided for participants.



Steve Gajda

The Campaign Continues

Continued from page 1

among young (14-24), specifically in the Central and South bureaus.

In light of this Departmental effort, members of the faith community led by Cardinal Roger Mahony, Los Angeles Catholic Archdiocese, met with Chief Bernard Parks and other officers to discuss the continuing efforts and to further develop strategies for the campaign. Naturally, the impetus of this meeting and others that will follow as the campaign evolves, is to reduce crime in these areas of Los Angeles by collaborating with other government agencies, community organizations as well as individual community members.

Cardinal Mahony's perception is that violence is not only rampant on the streets, but that society in general responds to conflict with violence. Consequently, young people learn from their family, social environment and community at large. These are critical factors that seem to increase the

likelihood that a young person will engage in violence. Violence is a learned behavior and can be unlearned. Young people learn how to respond to conflict with violence from their family members, in school, from peers, and from the media. Hence, the Los Angeles Police Department and the faith community are determined to transform the course of this unwelcome trend.

During the meeting, Cardinal Mahony referred to the City of Chicago's exemplary program against crime backed by a government grant. The campaign, which includes messages through the media in addition to community involvement, has been outstanding and effective in reducing the crime of that City considerably. Additionally, Cardinal Mahony confirms that community involvement is the bottom



Photo Courtesy of Lt. Fred Booker

Chief Parks and Cardinal Roger Mahony

line of these great changes and great reduction in crime in the city of Chicago. Cardinal Mahony and his staff are investigating a similar program for the City of Los Angeles.





The Following Commendations Were Received

DIRECTOR OF ABUSE PROGRAM**West Los Angeles**

Patricia A. Prickett

PROPERTY OFFICER**Property**

Jerry C. Cortes

POLICE OFFICER I**77th Street**

Mario A. Gallegos

West Los Angeles

Stephanie J. Tuller

POLICE OFFICER II**Narcotics**

Charles Geiger

South Traffic

Victor Ross

Southeast

Nicholas Milazzo

Carter Fenstemacher

Training

Anthony Fletcher

Robert Paterson

West Traffic

Thomas K. Gracey

Wilshire

Carlos M. Figueira

Wusbaldo Batres

Harbor

Ryan E. Brett

Adam N. Broderick

Southwest

Jose Diaz-Ibarra

Air Support

Erwin Stowell

West Los Angeles

Michael S. Pauley

Paul Duron

Central

Patricia Guillen

Carlos Garcia

Hollenbeck

J. Fungaroli Oakley

Felipe Pardo

Matthew E. Valencia

Transit Rail

Robert Fuller

Juan Silva

William Sarno

West Valley

Brent Rygh

Marie La Mar

Sherry Hevner

Peter Mah

Don K. Sasaki

Sunil Dutta

Duc Dao

Northeast

Robert Weise

Pacific

Raymond C. Barron

Ruben Arellano

Timothy R. Ruiz

Todd R. Bridges

Jose A. Gomez

Brenda D. Hardy

Robert W. Gowan

John Negrete

Sophia R. Castaneda

Julio A. Mendez

Uniformed Support

Darrell D. Hinson

Wallace Carr

Phillip A. Walters

Engelbert R. Quechenberger

Steven V. Hillmann

Harbor

Teresa L. Evans

Hollywood

Sammy Cruz

Claude Graham

Robert Lewis

Central

Carlos Garcia

Patricia Guillen

Scarlett Paterson

Van Nuys

Francisco Serrano

Wilshire

Daryl Edwards

Ivan Sloan

West Traffic

Ricky A. Brown

Narcotics

Robert Cornejo

Erik Baker

Nancy Amoroso

Jonathan Zamora

North Hollywood

Anthony Escobar

Detective Headquarters

William Flannery

Alonso Flores

Devonshire

Daniel Slater

Carlos Garcia

Foothill

Victor Rios

Scott Dewitt

Behavioral Science Services

Randolph Michaelson

POLICE OFFICER III**Training**

Amy Wong

Continuing Education

Anthony Ellis

Central

Randall McCain

Carlos Garcia

Merav Tyler

North Hollywood

Claude Guiral

Marlon Hill

John Ashpaugh

Dare

Troy Abordo

Detective Support

Jennifer Thomas

Labor Relations Section

Raymond S. Sua

West Los Angeles

Michael R. O'Brien

Personnel

Evan Martin

77th Street

Benjamin D. Gutierrez

West Valley

Peter Vanderburgh

Pacific

Theresa M. Skinner

Peggy Thusing

Training

Ruby F. Malachi

Tanza R. Smalls

Dewana R. Hubbard



in March From Outside the Department

Wilshire

Anna M. Schube

Southeast

Paul M. Scire

Devonshire

Richard Driscoll

Hollywood

Armen Sevdalian

Hollenbeck

Craig McLaren

Harbor

Ronald L. Johnson

Central

Kristian Werner

Management Services

Estelle Sison

West Los Angeles

Steven Lurie

Larry Glorioso

Uniformed Support Group

Robert S. Hinshaw

Northeast

Jose Castellanos

Roy Escalante

Lawrence Koreen

Albert M. Polehonki

Van Nuys

Martha Whittemore

DETECTIVE I

Southeast

James H. Blocker

Organized Crime And Vice

Michael Hohan

Burglary-Auto Theft

Renee M. Talavera

Smith E. Thompson

Van Nuys

Michelle M. Blizzard

West Valley

Elbert Smith

Mike Snowden

Larry Burcher

Wilshire

Robert C. Runnels

Hollywood

Freddy Arroyo

Michael S. Binford

Kenneth Leduc

Narcotics

Andrew Smith

SERGEANT I

West Los Angeles

David Koeh

Philader Butler

Air Support

John Onyshko

West Traffic

Clifton E. Frazier

Wilshire

Karen Gutierrez

Alfonso R. Reyes

Jimmy Blum

Pacific

Billy M. Gilbert

Harbor

Jon A. Mays

West Valley

Martin Fentress

Van Nuys

Ted Morse

Hollywood

William C. Duke

Central

Theresa L. Wilson

DETECTIVE II

Detective Headquarters

Samuel E. McCauley

Robbery-Homicide

Maria Tomes

Rampart

Joseph Harris

Narcotics

David Parra

Keith Thomas

Robert Hernandez

Hollywood

Michael Binford

SERGEANT II

Pacific

Jill M. Reinhold

Cynthia K. Hallford

Transit Bus

Edward E. Hale

Uniformed Support

Douglas J. Myers

Organized Crime And Vice

Frank Lipus

Labor Relations Section

Kenneth O. Lew

DETECTIVE III

West Valley

Lindy Gligorijevic

Van Nuys

Roberta Moore

Detective Services Group

Patrick Barron

Burglary-Auto Theft

David A. Evans

Organized Crime And Vice

James L. Miller

Devonshire

Thomas Broad

Narcotics

Raymond Gomez

Gerardo Lopez

Detective Support

Anthony Moreno

LIEUTENANT I

West Traffic

Joseph M. Peyton

Devonshire

Michael Schneider

Central

Stephan C. Margolis

Burglary-Auto Theft

Harold L. Hall

Gilbert M. Escontrias

Jesus Corral

Emma M. Ramirez

George C. Marentez

Detective Support

Robert Swanson

CAPTAIN III

Harbor

Paul M. Kim

Hollywood

Michael P. Downing

Central

Stuart A. Maislin

COMMANDER

Internal Affairs Group

Thomas W. Lorenzen

DEPUTY CHIEF

Human Resources Bureau

Michael J. Bostic



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especially those involving a serious complaint or an employee's pattern of conduct.

I am also proud of the efforts members of this Department have made toward raising funds for the Police Officers of El Salvador, many of whom lost everything during the January 2001 earthquake. Additionally, I want to thank the Department members who participated in and supported this year's Baker to Vegas Relay. I also extend my congratulations to both the Metropolitan Division Red Team and the Department's women teams for winning in their categories. Also, Metro's team raised money for disabled children at the Los Angeles Orthopaedic Hospital.

Commemorating National Police Month

National Police Month, designated to honor the contributions and achievements of law enforcement personnel, begins Thursday, May 3, 2001, and culminates on Saturday, May 19, 2001, with the 30th Annual Golf Tournament.

- **May 3**, 8:30 p.m. – Sacramento Police Memorial Vigil
- **May 4**, 10:00 a.m. – Sacramento Police Memorial Official Ceremony (California State Capital)
- **May 11**, 13:00 p.m. – LAPD Memorial Ceremony (Parker Center)
- **May 12**, 9:30 a.m. – LAPD Memorial Run Official Ceremonies
- **May 14**, 6:00 p.m. – Washington D.C. Memorial Vigil
- **May 15**, 12:00 p.m. – Washington D.C. Memorial Official Ceremony (United States Capital)
- **May 19**, 8:00 a.m. – LAPD Memorial Golf Tournament.



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