



Chief's Message



I offer my congratulations to our Centurion football organization for their outstanding season this year. They came very close to repeating as

champions, but lost the final championship game by a point.

The entire Centurion organization merits our esteem and gratitude for representing our Department with dignity and class.

Another high-profile sporting event that features our Department is the North American Police Soccer Championships.

This year, we will be serving as the hosting agency of this prestigious event, which will be held at the Balboa Sporting Complex in Encino from September 4th through the 7th.

The Annual Lupus Benefit Run is yet another event that puts the Department in a positive light. Each year, many Department employees, along with thousands of other Southern California public safety personnel participate in this most worthy event.

Each of these events brings notoriety to our Department not only because of the required athletic excellence, but also because they afford us opportunities to interact with community members and to raise

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Centurions Play in Championships



Centurions play championship game against New York Police Department

On June 8, 2002, the undefeated LAPD Centurion football team traveled to Orlando, Florida to compete against the New York Police Department's team, the undefeated New York's Finest, in the championship game of the National Public Safety Football League (NPSFL).

The Centurions entered the championship game with a 5-0 record and were rated as the number six football team by the American Football Association (AFA). The number five team, New York's Finest also entered the championship with a 5-0 record. The two teams previously faced each other during the league's 2001 season, with the Centurions coming away as the victor with a score of 32-18.

At this year's championship battle, the Centurions scored first with a 40-yard touchdown pass and held New York scoreless at halftime. Both teams were unable to score in the third quarter, but by the end of the game, New York's Finest won the title of NPSFL champions with a score of 7-6.

As last year's NPSFL champions, the LAPD Centurion football team

defeated the Houston Police Department's Gunners team by a score of 56-40. The Centurions finished 2001 as the number one team in the nation among nearly 300 amateur and semi-professional football teams in the United States, as voted by the Minor League Football Association. This year, the LAPD

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Editorial Committee

Commander Gary Brennan
Commander Daniel Koenig
Commander Earl Paysinger
Lieutenant Ann Barrera

Writer/Editor/Designer
L.V. Sturges

Managing Editor
Steven Reifel

Graphic Design Assistance
Tanya Thomas

Technical Support
Jim Ungari

Editorial Support
Pedro Muñiz

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Los Angeles Police Department
150 N. Los Angeles Street
Los Angeles, CA 90012
Room 731
Mail Stop 400
Phone (213) 485-3281
Fax (213) 485-1952

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Department Hosts Soccer Championships

In September 2001, the Los Angeles Police Department Women's Soccer Team represented our Department at the XXII North American Police Soccer Championships (NAPSC) held in Toronto, Canada. After bidding for the event, the LAPD won the honor to host this tournament in 2002. Plans are currently in the works, and the tournament will be held September 4-7 at the Balboa Sporting Complex in West Valley Division.

The NAPSC began in 1980 in Vancouver, Canada as an effort to promote camaraderie and sportsmanship among American and Canadian law enforcement officers through soccer competition. It has since grown to include teams from throughout North America.

Prior host agencies have included Toronto in 2001, St. Louis in 2000, Vancouver in 1999, and Philadelphia in 1998. The LAPD's selection as the 2002 host, and the active publicity campaign that has followed, have sparked interest by teams from England, Austria and New Zealand.

Several years ago, having grown in popularity, the NAPSC transitioned

into a charity event. Each year the host agency chooses a benefit organization and all funds raised above the cost of the tournament are then contributed.

This year's event will benefit the National Center for Missing and Exploited Children. The charitable nature of the tournament provides a worthy goal that transcends simple sporting competition. This year, participants will be dedicating their efforts and sportsmanship to the memory of those emergency service workers who lost their lives in the terrorist attacks of September 11.

Planning committee members are looking for volunteers to assist in various aspects of the tournament. Experienced referees and linesman are needed, as well as Department approved drivers with a class B license. Additional personnel are needed as field and equipment monitors and to assist with the command post and information booths, no soccer experience is necessary. Family and friends are welcome! Please contact Sergeant Shannon Paulson or Officer Melissa New at (323) 221-5222 ext.225 for further information.

Volunteers Needed

For the past two years, the Annual Lupus Benefit Run has attracted thousands of police officers and other public safety personnel to the cause of raising funds for lupus research.

If you are interested in volunteering for the October 2002 race or would like to be a contributing member of the planning committee, please contact Detective Deborah Gonzales, at (213) 473-8868.

The planning committee consists of representatives from police agencies from throughout the Southern California area.



The IACP Planning Group

The Los Angeles Police Department, with support from the Los Angeles County Sheriff's Department, is hosting the 11th Annual International Association of Chiefs of Police (IACP) Law Enforcement Education and Technology Exposition at the Los Angeles Convention Center from November 6-10, 2004. This five-day conference provides delegates with over 40 educational seminars, the worlds largest law enforcement related tradeshow with nearly 700 exhibitors, and numerous networking opportunities. Approximately 20,000 to 25,000 delegates, exhibitors and their guests are expected to attend this international event.

The IACP is the world's oldest and largest non-profit membership organization of police executives, with over 19,000 members in over 100 different countries. The IACP's leadership consists of the operating chief executives of international, federal, state and local agencies of all sizes. Founded in 1893, the Association's goals are to advance the science and art of police services; to develop and disseminate improved administrative, technical, and operational practices and promote their use in police work; to foster police cooperation and the exchange of information and experience among police administrators throughout the world; to bring about

recruitment and training in the law enforcement profession of qualified persons; and to encourage adherence of all police officers to the highest professional standards of performance and conduct.

In 1998, the City of Los Angeles, along with other major cities in the United States and Canada, submitted bids to the IACP to host their annual conference in 2004. Chief Parks, Sheriff Sherman Block, and representatives from the Los Angeles Convention and Visitors Bureau were instrumental in having this prestigious conference awarded to Los Angeles.

The Department's IACP Planning Group was formed on December 31, 2000, to oversee the planning and coordination of the 2004 conference. Commander Jim McDonnell was assigned as the commanding officer of the newly formed group.

Hosting an event of this magnitude is an enormous undertaking, as was our hosting of the 1984 Olympic Games and the 2000 Democratic National Convention.

As with those events, the 2004 IACP Annual Conference will provide an outstanding opportunity for us to once again showcase our Department, the City and the region. Any questions or further requests should be directed to Sergeant Jon Peters, IACP Planning Group, at (213) 485-8030.

Hundreds Attend Women's Issues Workshop

On Monday June 3, 2002, over two hundred sworn and civilian employees attended the Women's Issues Workshop held at the Wyndham Garden Hotel in the City of Commerce. Chief Pomeroy kicked off the event with inspirational opening remarks followed by presentations from a diverse panel of high ranking sworn and civilian women.

Some of the topics covered were leadership styles of women, decision making processes, creating a positive work environment, and pursuing an education while employed.



Representatives from Mount Saint Marys College and Pepperdine University were present to provide information on higher education programs designed with the working adult in mind. There were also representatives from the Personnel Department on hand to offer guidance on career paths with the City of Los Angeles.

All attendees enjoyed a catered lunch and received gift bags filled with information on the Department and career development. Each guest was also extended an invitation to join the Los Angeles Women's Police Officers Association.

SUCCESSFULLY MANAGING A FAMILY AND CAREER

Contributed by the Career Development Section

For both mother and father, the stress of juggling a family and career is tremendous and encompasses issues such as selecting a day care provider or school, managing the guilt of leaving a newborn with a stranger, and/or possibly jeopardizing career advancement for the sake of family commitments.

Unfortunately, there is not a formula or manual for concurrently managing a successful career and home environment. For each person and family unit, the priorities will differ. Each individual should create a personal life/mission statement, including a purpose and outlining issues that are most important.

This personal statement is a living document that changes with the seasons of life. The needs of a person as an individual or as a member of a family unit will differ, for example, fulfilling the responsibilities of a parent with young children while desiring to return to school. Without direction, life can be chaotic. The comments below may assist you in navigating through the maze of managing family and career.

Develop a Career Plan

To be successful in your chosen career, you must strive to do the best possible job. Your time on this Department is a continuing learning process. Each assignment you hold will provide an opportunity for growth and development. You should view this experience as an adventure, which may assist in handling the stress.

Being successful does not always mean promotions or doing well on

exams. Success may mean being cognizant that you have done your assignment well and that you are continually growing and developing. You should allow yourself time to determine your needs, assess your skills, and recognize what brings you satisfaction.

Continuing Education

You need to commit to the idea that learning is a life-long process. Whether you choose to continue pursuing a formal education or teach yourself, the decision will depend on your personal and family needs and goals.

Decision Making

Whether the decision relates to finances, selecting a care provider, selecting a job assignment, or a partner, making a poor decision can lead to stress. You need to take the time necessary to make a decision that is right for you. By not taking the time, you may actually delay achieving your goals.

Organization

For the majority of us, organizing usually means, getting rid of all the “junk” that clutters our lives, in the garage, in closets, and in our files at home and work. In organizing or “dejunking” our lives, we need a logical plan for saving the most important things that will be easy to retrieve, when needed. Research and discard the documents you do not have to retain.

Donate all clothing that you have not worn in a year to a shelter. Let’s face it, if you have not worn it

in four seasons, when will you ever wear it? Removing “junk” from our lives will free up space and time to focus on managing work and home.

Additionally, keeping an appointment calendar for both work and home to track priority projects, due dates, obligations as well as, day, month, and annual goals may substantially diminish stress in your life. Ensure you allow sufficient time for appointments. It is normal to underestimate the amount of time needed for travel, an assignment, or a family obligation. Do not cram too much into one day.

Child Care, Schools, and Elder Care

While there is no perfect daycare, school, or elder care facility, be aware of the issues that are most important in selecting a “good” care or educational facility. Finding a facility that is close to home or work will decrease travel time and worry regarding drop-off and pick-up times. Work within your means if budgetary constraints are an issue. Speaking with other families and researching choices may also lead to a decision that will diminish stress.

Family

What are your family peak stress times? For most of us, these are arrivals/departures from home, meals, periods for homework, and extracurricular activities. Did I miss anything? Are you stressed yet? Sure, we’ve all heard the

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SUCCESSFULLY MANAGING A FAMILY AND CAREER

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usual suggestions, plan meals ahead, get ready the night before, assign chores, and be consistent in routines.

Does this work for you? Maybe. Are you still stressed? Yes! What about talking with other parents and learning what works for them in similar situations and making some minor adjustments for your family. Will this relieve some stress? Possibly. To relieve stress, there is a "new" old trend that many families are moving toward, that is simplifying life.

□ Simplifying Life

Most companies downsize for financial reasons; families simplify to keep some semblance of sanity. The

madness entails over-extending financially, emotionally, and physically.

Today's family is often caught in a cycle of spending and acquiring "things." So, along with the house, the car, jewelry, toys, and clothes, the family is also going on vacations and attending social events that can cause financial and emotional stresses. Family members are attending many extra-curricular activities with their children, which result in added stress.

Some families are simplifying their lives. One parent may choose to stay at home or both parents may elect to work part-time, or one or both may opt for early retirement. This is usually achieved through careful planning, which entails careful investing,

eliminating unnecessary spending, and focusing on less costly family events. Choosing this type of lifestyle involves sacrifices. Some families will move to an area that is less expensive, buy a used vehicle rather than a new one, send their children to public schools rather than private schools, and delay the short term gratification of buying unnecessary clothes or toys, or taking vacations.

The positive side of these sacrifices is peace of mind, not living from paycheck to paycheck, debt reduction, early retirement, one parent at home, less stress. These suggestions may help you in successfully managing a family and career. Good luck!

FYI

LAPD Women's Basketball Tryouts

The LAPD Women's basketball team is looking for dedicated and hard working players with positive attitudes. The team is training for the 2002 World Police/Fire Games in Barcelona, Spain. Practices are held on Tuesdays from 4:00 p.m. to 8:00 p.m. and on Saturdays from 9:00 am to 11:00 am at the Elysian Park Academy. If you are interested in trying out for the 2002-03 season, please contact Brenda Crump at (213) 473-6673, or page her at (818) 776-5731, or contact Coach Charlie Perry at (323) 971-2438.

The Homes for Peace Officers and Firefighters Program

Home ownership assistance is provided by the Los Angeles City Council, Police and Fire Commissions in partnership with Freddie Mac and Fannie Mae. For information and pre-approval please call Sue Cantin at (562) 398-2010 (office) or at (310)-990-1244 Or Jim Havassy at (562) 398-2008 (office) or (310) 990-1233 (cell).

The Los Angeles County Commission for Women and Board of Supervisors 4th Annual

The 5K Walk and Health Expo for Girls at Risk will be held on Saturday, September 21, 2002, at 8:30 am at the Rose Bowl in Pasadena. For more information, contact the Los Angeles County Commission for Women at (213) 974-1455, or the event information hot line at (213) 974-0792.

LAPD Mission Statement

Preamble

The Los Angeles Police Department is committed to serving the community while protecting the rights of all persons. Consistent with this commitment, the Department's Vision, Mission and Core Values, in concert with the Law Enforcement Code of Ethics and the Department's Management Principles, reflect the guiding philosophy of the Los Angeles Police Department.

Vision

It is the vision of the Los Angeles Police Department to, as closely as possible, achieve a City free from crime and any public disorder.

Mission

It is the mission of the Los Angeles Police Department to safeguard the lives and property of the people we serve, to reduce the incidence and fear of crime, and to enhance public safety while working with the diverse communities to improve their quality of life. Our mandate is to do so with honor and integrity, while at all times conducting ourselves with the highest ethical standards to maintain public confidence.

Core Values

Service To Our Communities

We are dedicated to enhancing public safety and reducing the fear and the incidence of crime. People in our communities are our most important customers. Our motto "to protect and to serve" is not just a slogan – it is our way of life. We will work in partnership with the people in our communities and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to us by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the spirit of the law.

Commitment To Leadership

We believe the Los Angeles Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her area of responsibility. Making sure that our values become part of our day-to-day work life is our mandate. We must each work to ensure that our co-workers, our professional colleagues and our communities have the highest respect for the Los Angeles Police Department.

Integrity In All We Say And Do

Integrity is our standard. We are proud of our professionalism and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Los Angeles Police Department has a long history of integrity and freedom from corruption. Upholding this proud tradition is a challenge we must all continue to meet.

Respect For People

Working with the Los Angeles Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our communities by empowering our employees to fulfill their responsibilities with knowledge, authority and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity: we show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Los Angeles Police Department.

Quality through Continuous Improvement

We will strive to achieve the highest quality in all aspects of our work. We can never be satisfied with the "status quo." We must aim for continuous support in serving the people in our communities. We value innovation and support creativity. We realize that constant change is a way of life in a dynamic city like Los Angeles, and we dedicate ourselves to finding new and proactive ways to serve.

The Following Personnel Were Commended by the Community During the Month of May

STOREKEEPER

Brooks, Martin

EXPLORER

Acosta, Jairo
Cordova, Mario
Flores, Juan
Guererro, Jonathon
Gutierrez, Juan
Martinez, Ricardo
Pisano, Daniel

POLICE OFFICER I

Faber, Jess
Medina, Guillermo

POLICE OFFICER II

Albright, Joseph
Appleby, Thomas
Baltera, Robert
Bellows, Ryan
Bissett, Michael
Bonney, Bill
Carr, Wallace
Cruz, Mario
Garcia, Lisa
Gordon-Hayes, Susan
Horton, Krystal
Jefferis, Betty
Klus, Keith
Kupka, Travis
Loya, Robert
Maldonado, Jesus
Mason, Ernest
McBride, Jaime
Needham, Joanna
Padilla, Jerry
Quenchenberger, Englebert
Rolsen, Timothy
Runyon, John-Robbins
Salcedo, Fernando

Scott, Michael
Smith, Claire
Tan, Christopher
Tanner, Daniel
Walters, Phillip
Washburn, Dale
Wienckowski, Timothy

POLICE OFFICER III

Bargas, Richard
Campbell, Kyle
Casey, William
Deinstein, Cynthia
Grasso, Robin
Horton, Mark
Marbley, William
Martinez, Jose
Odle, Michael
Piscopo, Salvatore
Polehonki, Albert
Rodriguez, Robert
Stear, Steven
Traynor, Kristin
White, Gregory
Whittemore, Martha
Williams, Charles
Wunder, Charles

DETECTIVE I

Barr, Stephanie
Conboy, Raymond
Garces, Ramon
Jensen, Charles
Wedekind, Lisa

DETECTIVE II

Arzuman, Robert
Becker, Kevin
Echols, Yolanda
Parga, Juan
Rivera, Robert

Romero, Armando
Scott-Dill, Sharrone
Smith, Diana

SERGEANT I

Gambill, John
Harris, Jeanne
Jimenez, Danny
Levy, Richard
Pompano, Mark
Richardson, John
Ybarra, Phillip

SERGEANT II

Delatorre, William
Green, Alan
Haleck, Ernest
Harris, Donald
Reyes, Alfonso
Valenti, Gregory

DETECTIVE III

Evans, David
Feinmark, Paula
Zavala, Mark

LIEUTENANT

Allen, Lee
Coulter, Eric
Miller, Douglas

CAPTAIN III

Albanese, Kirk

COMMANDER

Koenig, Daniel
Paniccia, Valentino

Centurions Play in Championship

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Centurion football team finished the season with a 5-1 record and is ranked ninth in the country by the AFA. New York's Finest completes their season with an outstanding 6-0 record and is ranked the number three team in the nation.

The LAPD Centurions Football team, formed in 1978, is made up entirely of Los Angeles police officers who play and practice on their own time. All proceeds from the season go to support the Blind Children's Center of Los Angeles.

Chief's Message

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funds for charitable organizations. The Centurions raise funds for the Blind Children's Center of Los Angeles. The North American Police Soccer Championship supports the National Center for Missing and Exploited Children. The charity of choice for the Annual Lupus Benefit Run is, of course, Lupus International.

Through these activities, among many others, the men and women of the Los Angeles Police Department serve their communities in a manner that is above and beyond the call of duty. I am proud of our sworn and civilian personnel and impressed by their altruistic nature.

Roll Call of Events

**July 20 - L.A. Galaxy Soccer
LAPD Discount Night**

August 6 - National Night Out

**August 10 - L. A. Galaxy Soccer
LAPD Discount Night**

**September 5- Medal of Valor
Ceremonies, Westin Bonaventure
Hotel**

**September 22 - March on Crime
Fundraising Event for the Los Angeles
Police Foundation**

**Call Public Affairs at (213) 485-3281
for additional information.**