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Chief's Message



We expect officers to enforce the law and we have to be able to control and correct the cops who step over the line – in matters

large and small. But our disciplinary system – which treated every small matter as a federal case – has been self-defeating. The Department has tied itself in knots trying to enforce the letter of its own laws. Cases have taken forever to investigate and adjudicate, and officers have spent months with their cases pending. The system has been seen as an elaborate game of "Gotcha!" that holds police careers hostage to pending and unsubstantiated complaints, some of which are completely without merit.

On February 25, 2003, the Police Commission approved reforms to the disciplinary system, an important step toward bringing the game of "Gotcha!" to an end. I would like to thank Commissioner Rose Ochi, her fellow commissioners, and Mayor James Hahn for initiating this critically needed reform.

There's an old adage that "justice delayed is justice denied." I think it applies doubly to police officers, most

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New Police Administrative Building closer to reality



Some buildings age like fine wine and become classics or historical monuments. Some become deteriorated old hulks. Parker Center, originally designed as a state-of-the-art facility, is now considered a hulk.

Completed in the mid-1950s, its design is no longer suitable or efficient for modern-day police administration. Added to that, the physical structure has had no refurbishment or consistent preventive maintenance during its lifetime.

In the mid-1990s Kosmont and Associates undertook an analysis of existing police facilities. In summary, its conclusions were that Parker Center was a 40-year old facility which should be considered for demolition and replacement.

After years of delay and failed bond measures, it now seems all but certain

that a new Parker Center will be a reality. The City Council will soon approve the use of Municipal Investment Corporation of Los Angeles (MICLA) financing to complete construction. Preliminarily, it is estimated that the new Parker Center will cost between \$215 to

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Chief's Message

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of whom would rather be disciplined swiftly when they are in the wrong, than be left hanging while the process grinds on and on.

The new system makes the essential distinction between disciplinary and non-disciplinary complaints, and calls on the Area Captain to channel complaints accordingly. Of the approximately 6,000 complaints the Department receives each year, at least 2,000 – even if valid – would result in no disciplinary action at all. Under the new system these complaints are adjudicated by the Captain and closed out at the Bureau level without additional review by Internal Affairs. The Bureaus can only overrule the Captains for clear and articulated reasons. We think this policy will do a lot to cut down on the endless paper chase that has typified the disciplinary system in the past. Internal Affairs is already handling the true disciplinary cases three times faster than they were a few years ago, dispensing with the frivolous cases more rapidly and focusing in on the few real offenders in our midst.

The new policy also introduces the option of Alternative Conflict Resolution. Minor discipline cases can now be resolved in mediation sessions with the officer and complainant, with the emphasis being problem-solving, not fault finding. The mediation process often results in a more reasonable and measured outcome than an adversarial proceeding.

Lastly, the new policy and the TEAMS system will not reflect any unfounded and non-sustained

dispositions. Only sustained and guilty findings will appear on TEAMS reports for promotions, pay grade increases, transfers, and performance reviews. The Consent Decree requires the Department to maintain records of all non-sustained complaints, but it does not require that these records be used against you. And they won't. This is my promise to the men and women of the LAPD.

I have made it clear that we won't tolerate corruption, brutality, or serious misconduct. If you are guilty of those offenses, we'll throw the book at you. We cannot let the corrupt actions of a few ruin the reputation of more than 9,000 honest, hard-working cops. But let me make it equally clear that the game of "Gotcha!" in this Department is coming to an end. If you are in the right, we will back you up – the benefit of the doubt goes to you. If you are wrong, we will retrain you. If you are corrupt, we will jail you.

Don't let the past history of a flawed disciplinary system keep you from doing the job you signed up to do. I know you can do it – legally, professionally and safely with a common-sense set of tactical guidelines and reviews. The next step is a full examination of the review boards to make certain we are supporting and standing behind good cops trying their best to do their jobs, while still upholding the constitution and laws of our state and nation.

It's a new ball game in the LAPD. The rules and reviews are getting straightened out. It's a game we can all win – you the police officers, our whole Department, and the people of Los Angeles.





Department partners with KMEX-TV/Univision in Spanish language media campaign

Spanish-speaking television viewers now have a direct line of communication with the Los Angeles Police Department via KMEX-TV/ Univision. Channel 34 and sister station Telefutura Channel 46. Both Spanish-language television stations have formed a year-long partnership with the Department to create "Su Seguro Servidor" (Your Trusted/ Faithful Servant), a Spanish language media campaign designed to provide vital public safety information to the growing Hispanic population of the City and enhance that community's perception of the Department.

The "Su Seguro Servidor" television campaign includes thirty second, public service announcements airing on both KMEX Channel 34/Univision and KFTR Channel 46/Telefutura. Each month a different topic will be featured, including gang and graffiti prevention, transit safety, pedestrian safety, crime prevention, and other topics of importance to the Hispanic community.

The campaign will also feature weekly guest appearances by Department personnel each Thursday morning on "Noticias 34: Primera Edición" (First Edition), KMEX-TV's live morning newscast from 5 a.m. to 7a.m. These guests will discuss current events, public safety issues and other related topics.

The "Su Seguro Servidor" campaign formally kicked off on February 13, 2003, with the broadcast of the first public service announcement on gang prevention on

"Primera Edición," with Assistant Chief George Gascón as the first invited guest.

The Los Angeles Police Commission honored the KMEX-TV/ Univision 34 team for their commitment to this campaign and for their outstanding donation of time and resources at the Police Commission's regular meeting on February 11, 2003. Chief Bratton hailed this partnership as a "first ever between the LAPD and a major news organization, focused on providing an important and necessary service to the Hispanic community."

New law allows for vehicle seizure in prostitution solicitation

A new law was unveiled at a press conference on February 20, 2003 at the Hollywood Station by Chief Bratton, City Attorney Rocky Delgadillo, and Councilmember Tom LaBonge. Passed by the City Council on February 8, 2003, Municipal Code 41.70 allows the seizure of vehicles used by persons who solicit or attempt to solicit a street prostitute, or who are caught loitering for the purposes of soliciting an act of prostitution.

Proven to work in northern California cities, this new law is intended to drastically reduce this "quality of life" crime. By declaring the vehicle a public nuisance, it can be seized and sold by the City.

"Going after the prostitutes didn't work, now we are going after the johns," said Delgadillo. "This will literally drive the problem away. In the car capitol of the world, what is more important, soliciting a prostitute or your car? We want to make Hollywood the mecca it deserves to be."

A task force in Hollywood resulted in the seizure of 14 vehicles during the first weekend of enforcement. The arrestees ranged in age from 18 to 43 and come from Los Angeles and surrounding cities in the county. Drugs and a weapon were also seized.

Recent Actions by the Police Commission

- Agreed to the concept of a "Blue Ribbon Panel" to review and finalize the Rampart incident investigation, closing the issue once and for all.
- Approved the Reorganization streamlining the Department.
- Continued to move forward in obtaining a new Police Administration Building and temporary relocation while a new building is built.
- Approved the Female Recruitment Initiative, providing training incentives for female recruits.

Sharon Papa, George Gascón promoted to Assistant Chief



Assistant Chiefs Papa and Gascón with Mayor Hahn, members of the Police Commission, Chief Bratton, and Assistant Chief McDonnell at the February 25th Police Commission meeting after being officially sworn in.

Crime Watch

Year to Date - 3/29/03

V	поппскае	-21.8%
仓	Rape	1.0%

₽ Robbery -7.3%

□ Aggravated Assault -3.1%

₽ Burglary -0.6%

↓ Larcenv -2.5%

♣ Auto Theft -1.0%

 ↓ Violent Crimes -5.2%

Source ITD, LAPD

New Police Administrative Building closer to reality

Continued from page 1 \$285 million, depending on size. The estimated time line for design and construction ranges from 41 to 57 months.

The preferred site is a 12-acre. City-owned site at First and Alameda Streets in the Civic Center area. It is anticipated that the City Emergency Operations Center, the Department Operations Center, the Metropolitan Jail, the Metropolitan Area Bomb Squad facility, a fire station and fire dispatch, and other entities will also be located there. Hopefully, there will be sufficient space to construct another public safety building at some time in the future to meet growth needs.

The goal is a state-of-the-art police administration building with as large a floor plan as possible, as few floors as possible, and a substantial set back from any street. The facility will need enhanced security to meet today's

challenges, with sufficient space for operations currently at Parker Center and space to accommodate future needs.

The still open question is whether the occupants of Parker Center will be relocated on an interim basis pending construction of a new Parker Center. The issue has been complicated by the size, unique security, and other needs associated with a police administration building.

There are not many available buildings which meet these needs. Some members of the City Council have suggested that the Police Department relocate to 600 and 650 South Spring Street, although the Department does not believe these buildings are suitable for police operations and has expressed its concerns. While no interim building will perfectly meet the Police Department's needs, there are a few buildings that would be workable and better than continued occupancy of Parker Center. Lastly, the time to

negotiate a lease or sale, to complete tenant improvements, and stage the moves, versus the estimated completion date of a new Parker Center, are bound to play roles in the final decision.

It is estimated that the new jail will not be completed until 2008. In the meantime, it appears that the current 440-bed jail will have to continue operation. There are no facilities which could be used as an interim jail. Closure of the 440-bed facility is not an option, particularly due to the revitalization of field operations envisioned by Chief Bratton.



The ventilation system is one of the outdated, poorly functioning systems in Parker Center.

"Cops and Kids" program reaches out to students and teachers in the Valley

The Los Angeles Police
Department in a partnership with the
Constitutional Rights Foundation and
the Los Angeles Unified School
District presented the "Cops and
Kids" program at Mulholland Middle
School in Van Nuys on January 30,
2003.

The "Cops and Kids" program is designed to forge better relationships between police officers and middle school students. The program is meant to educate young people about the practices of law enforcement, the role of the police in society, the scope and limits of police authority as well as constitutional rights. The program also encourages community involvement in projects to improve school safety, prevent violence and foster positive police-community relations.

Deputy Chief Ronald Bergmann and Commander Michel Moore of Operations-Valley Bureau brought this important program to the San Fernando Valley, hoping to reach students while they are still at an impressionable age. The Constitutional Rights Foundation believes that around the ages of 12 to 15, negative attitudes toward law enforcement officers can develop. Chief Bergmann is working with LAUSD and the Constitutional Rights Foundation to further expand this program into other San Fernando Valley schools on a regular basis.

The program consists of various role-playing exercises among students and officers. The role-playing



Los Angeles police officers work with middle school students participating in the "Cops and Kids" program. Photo courtesy of the Constitutional Rights Foundation.

exercises offer the students an opportunity to see all of the components involved in police work. Through a simulation exercise, called "Police Patrol," several students play the role of citizens needing police assistance while other students play the role of responding officers. The real police officers act as resource people and coaches for the students playing the roles of police. The police officers chosen to work this program are patrol officers who, because of their street experience, can guide the students through realistic and current situations.

This simple, yet powerful exercise allows for a structured and controlled environment for youth and officers to openly discuss issues surrounding police work. Often the issues discussed include reasonable force, profiling, stereotypes, and the role of police in society.

The program gives officers a chance to go into a positive setting and impact the lives of the students. The success of the program is the result of a positive two-way effort between the officers and the students. The students are given a general survey to determine their feelings about police officers before the program is presented. Once the students have participated in the program they are given a follow-up survey that usually shows a marked improvement in their attitudes regarding law enforcement. Officers are also surveyed before and after the session and are usually impressed and enlightened by their experience.

National Police Month Activities

In October 1962, a joint resolution became public law authorizing President John F. Kennedy to proclaim May 15 of each year as Police Officers' Memorial Day and the calendar week of each year which May 15 occurs as National Police Week and concurrently May as National Police Month.

The Los Angeles Police Department will commemorate National Police Month with the following events that Department personnel and the public are welcome to attend:

The 25th Annual Memorial Run at Dockweiler Beach in Playa del Rey on Saturday, May 3, 2003, beginning at 8:15 a.m. with a series of foot races. This event helps to raise money for the LAPD Support Group. The Los Angeles Police Revolver and Athletic Club present this event.

The LAPD will hold its annual Memorial Ceremony on Friday, May 23, 2003, at 1 p.m. The ceremony will take place at the Los Angeles Police Memorial in front of Parker Center.

This somber ceremony of remembrance will include a roll call of the names of every fallen officer who wore the LAPD badge. Department personnel and the public are welcome to attend this event as we remember our past heroes.

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Joe Gunn Retires

After more than 40 years, Joe Gunn is culminating a remarkably diverse and extensive law enforcement career. Through the Los Angeles Police Department, the entertainment industry, the Los Angeles Mayor's Office, and the Los Angeles Police Commission, Joe has served the people of Los Angeles with a true sense of integrity and dedication.

Joe joined the Los Angeles Police Department in 1959. He promoted to Sergeant in 1966, Lieutenant in 1969, Captain in 1971, and in 1973, he became the youngest Commander in

the Department's history.

His tenure at LAPD was punctuated with numerous accomplishments. While still a young Officer working Vice, Joe's senior partner attempted to bribe him, promising him monthly payments. Displaying outstanding integrity, Joe made the

difficult decision of reporting his partner's activities to Chief Parker. He then worked undercover on the case which resulted in two officers going to prison and the demise of the five largest bookmaking agencies in Los Angeles.

Joe has the reputation of being the only Sergeant shot in the line of duty at the Newton Community Police Station. He shot the perpetrator once and the perpetrator returned fire with a shotgun. The doctor removed 37 pellets from Joe's legs as a result of the confrontation.

While still at LAPD, Joe's script writing talents began to emerge. His natural talent catapulted him into the resident police writer position at Universal. After co-creating "Del Vecchio," and selling a movie of the week, Joe signed a two-year producer/

writer contract with Columbia and ended his LAPD career in 1979, after 20 years and 20 minutes on the job.

Joe spent 22 years writing and producing episodic television with 150 hours to his credit. Included in his work are the shows "Emergency," "Adam 12," "CHiPs," "Kojak," and "Hill Street Blues," to name a few. Always in demand, Joe remained in the top 10% of working screenwriters in Hollywood at the time.

Due to his extensive experience, Joe was selected by Mayor Richard Riordan in 1995 to become an

Assistant Deputy Mayor in charge of law enforcement policy. With his vast knowledge of the Department, Joe was the perfect candidate for the position of Executive Director of the Police Commission. He accepted that position in 1998. As Executive Director, Joe served as

Co-Chair of the Rampart Independent Review Panel and oversaw the hiring of two Police Chiefs, all while running the everyday activities of the Police Commission staff of 100.

While Joe officially retired on January 11, 2003, he continues to serve the law enforcement community as a Police Commissioner for the City of Burbank.

Joe is an institution at the Los Angeles Police Department.
Throughout his career, from either within or outside the Department, there could not be a better example of dedication and commitment to the law than Joe Gunn. He always executed this commitment with a sparkle in his eye and a fun demeanor, making him liked and respected by all those who were fortunate enough to work with him.



The Following Personnel Were Commended by the Community During the Month of February

PSR II

Stacy Ball

Police Officer I

Wyatt Ray Amgad Youssef

Police Officer II

Everardo Amaral Ramon Barajas Luz Bednarchik Ralph Camarillo Jr.

Francis Coughlin
Duc Dao
Roger Fontes

Peter Galan Donald Goossens

John Jamison

James Kuklok Linda Lowande

Branden Mamrot

Jaime Marin

Christopher Marsico

Brian Martin

Eduardo Mendez

Brian Millan

David Miner

Shawn Murphy

Kris Owen Jose Perez

JOSE FEIEZ

Moises Ramirez Jr.

Chris Scott Erik Shear

Phillip Solano

Jose Zamudio

Police Officer III

Trent Berry James Bradford Timothy Grabe Sonia Grace Angel Guerra John Gutierrez

James Hagerty

Hendley Hawkins

Craig Heredia

Deborah Hernandez

Darren Hill

Dennis Hinman

Todd Hinrichsen

Gina Holmstrom

Stacy Lim

Jaime Martinez

Michael Martinez

Randall McCain

John McCarthy

Ben McPheeters Alma Mercado

Michael O'Brien

Isaias Ornelas

Ricardo Ortega

John Perez

Albert Polehonki

Todd Rheingold

David Roward

Sam Salazar

Hugo E. Valdez

Gerard J. Vasquez

Kristian Douglas Werner Charles Williams

Steven Wills

Leticia Yanecko

Detective I

Vivian Flores David Keating Teresa Minter David Montiel Eric Mosher

Yehuda Packer Theresa Stanford

Detective II

Jeffrey Barstow

John Demucha

Dennis English

Frank Lipus
Samuel McCauley

Dennis Moeller

Perry Moore

Tom Small

Maria Tomes

Sergeant I

Richard Duran Michael Huff Ronald Lopez

Alan Pesanti

Sergeant II

Jeffrey Hanson Harry Markel Ruben Padilla Ann Pickering Rafael Ramirez Mark Tharp

Detective III

Michael Berchem
Jeffrey Dunn
Randy Elzinga
Steve Koman
Thomas Lee
Richard McElroy
Woodrow Parks

Lieutenant I

Tina Nieto Joseph Owens

Lieutenant II

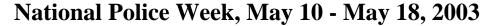
Gary Nanson Ruben Sanchez

Captain III

Sergio Diaz

7





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Preparations are underway for the 32nd Annual Los Angeles Police-Celebrity Golf Tournament scheduled for Saturday, May 17, 2003, at Rancho Park Golf Course in West Los Angeles. More than 30 movie, television and sports stars will play golf to raise money for the Los Angeles Police Memorial Foundation. Craig T. Nelson, star of the hit television show "The District" has agreed to serve as celebrity host this year.

Celebrities who have played in this tournament in the past include Joe Pesci, Jack Nicholson, Chad Everett, Elke Sommer, Eddie Van Halen,

Wayne Gretzky, Joe Mantegna, Thomas Gibson, Robert Stack, Richard Dreyfuss, and James Woods, just to name a few. Aside from golf, this tournament serves as an LAPD open house featuring displays and demonstrations of the various police units. Tickets are available for \$4 per person. The Golf Tournament is the only fundraising event for the Los Angeles Police Memorial Foundation, which provides more than \$400,000 to sworn and civilian employees and their families experiencing catastrophic circumstances resulting from death, illness or injury.

LOS ANGELES POLICE

Roll Call of Events

May 3 - Memorial Run at Dockweiler Beach

May 17 - Los Angeles Police-Celebrity Golf Tournament, Rancho Park

May 23 - LAPD Memorial Ceremony, Parker Center Memorial

Call Public Affairs at (213) 485-3281 for additional information.



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