



Chief's Message



Two new Deputy Chief positions: Chief of Detectives and Professional Standards Bureau



This past month, I have taken another major step in reorganizing our Department and in strengthening its ability to target the

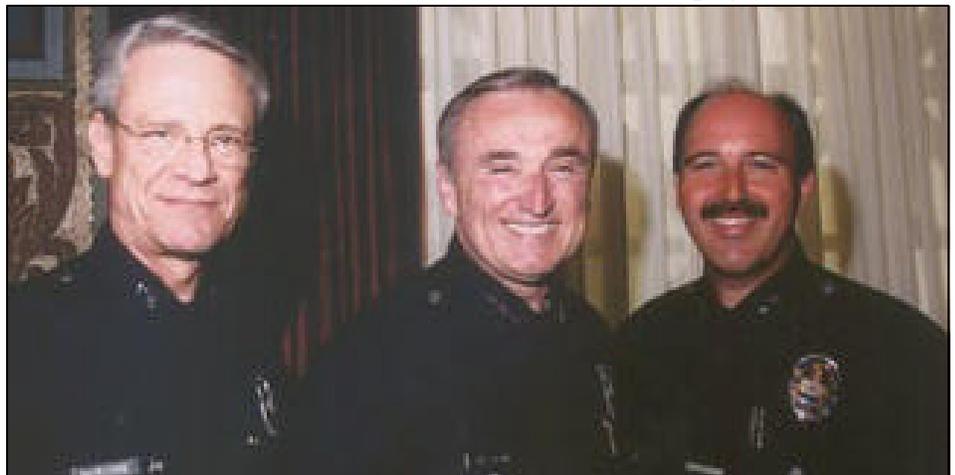
worst criminal offenders in our communities. The most visible sign of this reorganization is the appointment of a new Chief of Detectives, the first Chief of Detectives in the LAPD in more than 30 years. The new Detective "boss" is Deputy Chief James McMurray, who previously served as Commanding Officer of Internal Affairs Group. He promoted to Deputy Chief and was sworn in at the Police Commission meeting on April 15th.

Deputy Chief McMurray is one of

the few high-ranking commanding officers in the LAPD who has extensive experience in detective work, spending 28 of his 34 years with the Department on the detective side. He has been the O.I.C. of Hollywood Homicide and the

Commanding Officer of Detective Services Group. My mandate to Chief McMurray is to reform and recast our detective effort and to make our Department's detectives a driving force in our fight against crime

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Deputy Chief James McMurray (left) and Deputy Chief Michael Berkow (right) with Chief Bratton after being sworn in at the April 15, 2003 Police Commission meeting.

A note regarding citizen complaints...

Continuing audits of Department personnel revealed a number of disturbing failures to record and document complaints from citizens. This is entirely unacceptable. Under the Consent Decree and as a responsible law enforcement agency, we must record every citizen complaint, no matter how minor or frivolous. Recent reforms to the discipline system are designed to do a better job separating the minor and frivolous from the important and serious complaints in the adjudication process, but they did NOT make any changes to the intake process. Those decisions cannot responsibly be made at the point of intake.

The Department is going to do a fair and expeditious job of evaluating complaints, but you, the officers and supervisors in the field, must do a thorough and honest job of accepting and reporting them. Otherwise our Department will continue to be accused of hiding or covering up complaints which is something that none of us want. I will not tolerate any failures to receive, record and process ALL complaints from any source against Department personnel. There will be no excuses for failure. We have come too far together in restoring the image of the Department to have it damaged again.

Chief's Message



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Chief of Police

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and disorder in the City of Los Angeles. He is to “champion” their needs and issues by presenting strong arguments and proposals for their technological equipment, personnel resources and space needs.

Over the years, detective work in the LAPD has become burdened with processing a vast amount of paperwork. This workload has become overwhelming. The detective emphasis on processing the criminals who are already in custody and the respective paperwork is a misuse and inappropriate prioritization of our detective resources and a source of frustration for our best detective talent. I am convinced that detectives can add a huge amount to a police department’s anti-crime efforts by targeting pattern criminals and by helping to dismantle gangs and other criminal enterprises. Focused work by detectives and narcotics investigators coordinated with our patrol resources, technical services and programs will significantly improve their impact, not only in solving crime and improving clearance rates, but as importantly, preventing crime.

Prior to his new appointment, Deputy Chief McMurray has been chairing the detective re-engineering committee that has looked at every aspect of detective operations. The committee has proposed a series of exciting reforms that I believe will set us on the right course. Working with the District Attorney and the City Attorney, subcommittee chairman Commander Michel Moore has negotiated changes in filing procedures that may reduce the

paperwork burden by as much as 70 percent. Meanwhile, subcommittee chairman Captain Ron Sanchez and his team have made significant recommendations for restructuring the detective tables, including a provision for increased night-time and weekend detective presence in each of the 18 Area commands. Together with the expansion of field narcotics units grounded in the Geographic Areas and the Area Gang Impact Teams developed under the direction of Chief Michael Hillmann, our enhanced detective effort will help us to use intelligence and information as never before in defeating the gangs and other criminals who prey on our citizens. Expanded use of on-call take home vehicles to improve response time to major crime scenes is also under review.

Replacing Deputy Chief McMurray at Internal Affairs Group, to be renamed the Professional Standards Bureau, is Deputy Chief Michael Berkow. Deputy Chief Berkow was most recently the Chief of Police for the City of Irvine. He has also served as Chief of Police for Coachella and South Pasadena Police Departments. Chief Berkow spent his early career in the Rochester, New York, Police Department where he worked in

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Crime Watch

City-wide

Year to Date - 4/26/03

↓ Homicide	-25.1%
↑ Rape	0.5%
↓ Robbery	-5.1%
↓ Aggravated Assault	-4.0%
↓ Burglary	-1.3%
↓ Larceny	-3.1%
↑ Auto Theft	1.1%
↓ Violent Crimes	-4.8%

Source ITD, LAPD

Ray Charles and his manager continue their support of LAPD youth programs



Chief's Message

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patrol, narcotics investigation, and as the co-commander of a joint police-FBI investigative task force. He has been a friend and professional colleague for over twenty years.

Deputy Chief Berkow is an attorney, a former law clerk to a Federal Judge, and has extensive international policing experience, serving with the United States Department of Justice as the first Director of the Haitian National Police Project and the Somalia National Police Project. He was also the police liaison for former President Jimmy Carter's election-monitoring mission to Jamaica and has provided anti-corruption training for police forces in Bulgaria, Hungary and Romania. I welcome him to our Department and to the challenging task of the Professional Standards Bureau. I have upgraded the Internal Affairs function to a bureau level and Deputy Chief Berkow will be reporting directly to me.

In January 2003, Chief William J. Bratton met with legendary recording artist Ray Charles to thank him for his continuous support for the Los Angeles Police Department's youth programs, including the Explorer and Jeopardy programs. Mr. Charles and his manager, Joe Adams, have donated thousands of dollars over the years that have benefited hundreds of disadvantaged inner-city children. These funds allow the participants to

experience a variety of multicultural and social events.

The Department is dedicated to promoting and ensuring the safety, education, and welfare of all young people throughout the City. Our programs encourage youth to avoid drugs and gangs, and to stay in school. These programs help to keep young people off the streets, while instilling a sense of community pride, self-discipline, and leadership ability, all in a positive environment.

Recent Actions by the Police Commission

- Continued to move forward in obtaining a new Police Administration Building and temporary relocation while a new building is being built. At this time, it is probable that a temporary building will be purchased and not leased.
- Approved unfreezing positions in Scientific Investigation Division to assist in clearing the large amount of backlogged cold cases.
- Approved the new Standards and Procedures for the Anti-Terrorist Division. These standards enhance public safety in Los Angeles while maintaining individuals' and organizations' civil rights.

National Police Month, May 2003 - National Police Month, May 2003

“A Hero’s Glory”

Los Angeles Patrolman Frank E. Corley, June 1, 1921 - August 24, 1924

By Lieutenant John Thomas

Nestled away in the once segregated “Negro Section” of Evergreen Cemetery in Boyle Heights, lay the remains of one of this City’s forgotten LAPD African-American heroes. Buried beneath a headstone whose words, “Gone, but not forgotten,” have long since faded, Patrolman Frank Evan Corley’s headstone, complete with his photograph in uniform, stands as a monument honoring a life sacrificed in service to others.

According to newspaper accounts from both the Los Angeles Times and the California Eagle newspapers, twenty-nine year old Frank Corley, an African-American Los Angeles Police Officer, was killed in the line of duty on August 24, 1924.

Born July 14, 1895 in Leesville, Texas, Patrolman Frank Evans Corley was appointed to the Los Angeles Police Department on June 1, 1921. A World War I combat veteran, Corley had previously earned a living as a tailor before joining the Department. Married, and the father of two children at the time of his death, he would serve the City only three short years before being gunned

down while coming to the aid of another Los Angeles Patrolman, Elmer Roberson, during an off-duty officer-involved shooting.

Like Patrolman Charles P. Williams (killed in the line of duty on January 13, 1923), whose African-American

Central Division, which was the only place that black officers were allowed to work in the years prior to the opening of Newton Street Division in 1925. In the year preceding his death, Corley was assigned to Central Traffic Detail where he worked as a traffic officer in the area of Central Avenue and 7th Street. Officer Corley earned a reputation for professionalism, receiving numerous commendations for his exemplary service. Earlier that year, he was commended by Chief of Police R. Lee Heath for single-handedly capturing an armed bank robber at the Pacific Southwest Bank at Central and 7th Streets.

It was a warm Sunday summer night in 1924, when a group of “professional” men were engaged in a crap game at the rear of Pierson’s Drug Store at 12th Street and Hooper Avenue. One of those men was off-duty LAPD officer Elmer Roberson. During the game, an argument ensued between

Roberson and another gambler, later identified as the gunman, Luther Bryant. The argument escalated into a physical altercation between the two men. Roberson’s firearm fell from his jacket. Bryant recovered the weapon and fired six rounds in Roberson’s direction. Roberson was struck three times by the gunfire.

Hearing the gunfire from the street,



Patrolman Frank E. Corley, June 1, 1921—August 24, 1924

identity was also unknown until 1998, Frank Corley’s valiant sacrifice adds yet another glimpse into the little known contributions of African Americans in both this City’s history and the Los Angeles Police Department’s proud legacy of public service.

Upon his appointment to the LAPD, Corley was assigned to

National Police Month, May 2003 - National Police Month, May 2003

“A Hero’s Glory”

Corley ran into the drugstore to investigate when he was shot. A citizen, J.A. Gilmore, was also shot and killed. A doctor who happened upon the scene drove Officers Corley and Roberson, and Mr. Gilmore, to the Receiving Hospital where Corley died enroute. Bryant had fled from the location on foot. He later telephoned and surrendered to police. Roberson would recover from his injuries, but was fired from the Department the following month for Conduct Unbecoming an Officer.

Two months later in a surprising turn of events, the prosecution, fearing an acquittal, offered Bryant an opportunity to plead guilty to manslaughter instead of first degree murder (the original charge). Bryant accepted the deal, pled guilty to manslaughter citing self-defense and was sentenced to only 10 years in San Quentin State Penitentiary.

In the 79 years since Patrolman Corley’s untimely death, the dangers inherent to law enforcement in the

City of Angels have changed little. Los Angeles has always had its share of violence. Yet, thousands of men and women; black, white, yellow and brown have proudly worn the Los Angeles Police badge of duty and



Patrolman Frank Evan Corley’s headstone at Evergreen Cemetery in Boyle Heights.

service. Far too many Los Angeles Police officers have, like Corley, sacrificed their lives upholding their

sworn duty. It is in this manner, as Dr. Martin Luther King Jr. often said when looking at the country’s racial condition, that “We are all woven together in a single garment of destiny.” As Los Angeles Police Officers, let us never forget that singular mission, “To Protect and to Serve” and to do so with dignity and honor as a living tribute to those who sacrificed much to our shared legacy.

Lieutenant Thomas is an 18-year LAPD veteran, currently the Adjutant to the Chief of Police.

Author’s Note: I am indebted to Department Commander Secretary Angie Roman, whose volunteer work for the Los Angeles Police Historical Society led to the discovery of Frank Corley’s sacrifice. Thank you. I must also acknowledge and thank Lois Ungari, Rick Morton and Tanya Thomas for their contributions.

Operations-Valley Bureau Area Warrant Detail

Recidivism is defined as a tendency to relapse into a previous condition or mode of behavior. This term is typically used to refer to criminals who continue to prey on members of society. These recidivists, or repeat offenders, should clearly be at the top of law enforcement’s priority list for prosecution and incarceration if we as law enforcement professionals are to seriously impact crime and the fear of crime in our community.

Operations-Valley Bureau (OVB) recognized the fact that the Department’s approach to addressing repeat offenders was in need of revitalization. The OVB command staff wanted to develop a means of getting to these repeat offenders without creating some new task force, but rather by a simple yet effective way to prevent these individuals from preying on members of the community.

With this in mind, OVB Area commanding officers got together to discuss a means of impacting this criminal element to reduce crime and the fear of crime. The discussion led to the implementation of a warrant detail designed to impact this group of criminals who have already demonstrated their propensity for the commission of crime by having an

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Operations-Valley Bureau Area Warrant Detail

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arrest warrant issued in their name. This concept directly supports the vision of the Los Angeles Police Department to, as closely as possible, achieve a City free from crime and public disorder. Arresting these suspects, who often times have extensive criminal histories, takes them off the street and out of the community based on the warrant that has already been issued.

Many of these suspects are in fact predators. These suspects, for whom a warrant already exists, may also assist in the identification of suspects wanted for other crimes and enable the clearance of those crimes. At the same time, Deputy Chief Ron Bergmann and his Area commanding officers wanted to employ the old

adage that "birds of a feather flock together." In other words, suspects who are arrested by the police usually associate with other suspects who commit crimes and have been arrested by the police. Once an arrest is made, the suspect is questioned regarding any knowledge he or she may have about other criminal activity in the community. This questioning includes, but is not limited to, knowledge of narcotics sales, information on gangs, guns, and any other information that may assist in the reduction of crime and the fear of crime.

Each of the Areas has configured their respective units within the constraints of the existing detective section structure. Each Area has dedicated personnel to the program. The Bureauwide commitment includes

two Sergeants, five Detectives II, three Detectives I, and six Police Officers. On February 10, 2003, Chief Bergmann officially activated the Area units with a briefing and a training session, which was provided by a Subject Matter Expert from the Fugitive Warrant Section, Detective Support Division.

All indications point to a successful undertaking. Since the program was initiated, OVB Area units have made 67 felony and 44 misdemeanor warrant arrests. Several of the units have expanded their focus to include individuals who have been identified as being responsible for the commission of criminal acts via crime reports. Those efforts have yielded an additional 18 arrests for felony charges and three arrests for misdemeanor charges.

Career Spotlight - Submitted by Career Development Section, Employee Opportunity and Development Division

During this quarter, the Career Development Section staff is spotlighting Lieutenant Evangelyn Nathan as an example of a career-oriented employee. Lieutenant Nathan is currently assigned to the Operations-South Bureau Homicide Task Force. She earned a Bachelor of Science degree at California State University, Dominguez Hills, in Business Administration and a minor in Marketing. She is currently a member of the following organizations:

The Association of Black Law Enforcement Executives-Board of Directors, Secretary; the Los Angeles Women Police Officer Association-Board of Directors, 3rd Vice President; the Peace Officer's

Association of Los Angeles County; the Oscar Joel Bryant Foundation; the LAPD Peer Counseling Program; the Peer Network/Mentor Program; the National Organization of Black Law Enforcement Executives; the New Frontier Democratic Club; and the Big Brothers/Big Sisters of Los Angeles and Inland Empire African-American Community Advisory Council (Mentor).

Question: What career path did you take to your present assignment?

Answer: I was appointed on June 29, 1981, and have had the following assignments: 1981, Police Officer I, 77th Street Patrol; 1983-1984, Police Officer II, Wilshire Patrol; 1984 Police Officer II, Narcotics (undercover Buy Team); 1984-1985,

Police Officer III, Employee Opportunity and Development Division; 1985-1987, Police Officer III, West Los Angeles Vice; 1987-1988, Detective Trainee, 77th Street Area; 1988-1989, Detective I, 77th Area Detectives; 1989-1992, Detective I, South Bureau Homicide; 1992-1994, Detective II, Internal Affairs; 1994-2000, Detective III, Office of the Chief of Police, Governmental Liaison Section; 2000-2002, Lieutenant I, Pacific Patrol, Pacific Administrative Lieutenant; 2002-Present, Lieutenant I, Operations-South Bureau Homicide Task Force.

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The Following Personnel Were Commended by the Community During the Month of March

Executive Secretary

Anna Pedrosa

Supervising Criminalist

Doreen Hudson

Reserve Officer

Erica De Smith

Police Officer I

Eduardo Alvarez
 Daniel Garcia
 Stephen Underwood

Police Officer II

Joseph Albright
 David Alvarez
 Bob Arellano
 Corey Austin
 Michael Bissett
 Jose Bonilla
 Thomas Brown
 Holly Capra
 Wallace Carr
 Sophia Castaneda
 Gilbert Centeno
 Enrique Chavez
 Jackie Chavez
 Robert Cosner
 Mario Cruz
 Bryan Dameworth
 Ernest Fisco
 Arldwin Flores
 Ruben Garcia
 Misty Goodnight
 Michael Grant
 Oscar Gutierrez
 Steven Hillmann
 Daryl Hinson
 Jorge Juarez
 James Kilgore
 James Kuklok
 Ramon Martinez
 Ernie Mason
 Roderick Miller

Mark Mireles
 Joanna Needham
 Gary Newton
 Ryan Nguyen
 Greg Ortiz
 George Oto
 Clinton Perez
 Daniel Putnam

Bert Quechenberger
 Rachel Raigoza
 Sheryl Reynolds
 Kenneth Sanquist
 Mark Smith
 Richard Smith
 U.S. Taylor
 Lonnie Truong
 David Tyson
 Ernesto Vicencio
 Phillip Walters
 Dale Washburn
 Timothy Wienckowski
 Francois Wise
 Tim Wolleck
 Carlos Zaragoza

Police Officer III

Fred Alexander
 Bennie Boatwright
 Dario Delcore
 Reuben Derma
 Joel Estrada
 Derwin Henderson
 Dale Hickerson
 Ronald Johnson
 Anthoney Keller
 Ron Kim
 Lawrence Koreen
 Kenneth Lefever
 Gerardo Madera
 Rich Mathias
 Pablo Monterrosa
 Mike Neighbors
 James Nuttall
 Hugh Ogara
 Amby Owens
 Jonathan Pinto

Nancy Reeves
 Scott Reitz
 Michelle Rodriguez
 Theresa Skinner
 Peggy Thusing

Detective I

Arnold Adauto
 Guam Bowen
 Paula Chavez
 Robert Dinlocker
 Timothy Kirkpatrick
 William Longacre
 George Molina
 Yehuda Packer
 Mike Rashtian
 John Snee
 Andrew Woods

Detective II

Frank Amador
 Ben Black
 Gilbert Escontrias
 Mike Howard
 Ken Lockwood
 Tom Mann
 Daryl Maxwell
 Ralph Morten
 Dan Nee
 Emma Ramirez
 Robert Rivera
 Marcella Winn

Sergeant I

Evanury Arocho
 Ronald Crump
 John Gambill
 David Kowalski
 Sharon Kroger
 Jeffrey Merlo
 Murrel Pettway

Sergeant II

Mike Apodaca
 Larry Delgado

Donald Harris
 John Pasquariello
 Bruce Vermaat

Detective III

Patrick Barron
 Barbara Bella
 Troy Bybee
 Ray Hernandez
 Steve Koman
 Lou Koven
 Ruben Lopez
 Sean Mahoney
 Joseph Pau
 William Scott

Lieutenant I

Steve Ruiz
 Tom Smart

Lieutenant II

Dennis Cremins
 Mike DeCoudres
 Mike Felix
 Jimmy Grayson
 Geoffrey Taylor

Captain I

James Craig
 Patrick Findley

Captain II

Charles Roper

Captain III

Kirk Albanese
 Joseph Curreri

Deputy Chief

Michael Hillmann

Chief

William Bratton

Career Spotlight

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Question: What was your favorite assignment?

Answer: South Bureau Homicide. Homicide is the kind of assignment that allows me to utilize all of my knowledge, skills, and abilities. Everything I have learned during my career, including my interpersonal skills and knowledge about the community, comes into play in this assignment.

Question: What advice do you have for other employees regarding having a successful career with the Department?

Answer: Figure out who you admire and why. Sit down, talk to them, and get sound advice. Map out

a destination. You cannot get there if you do not know where you want to go or what you want to do. Step out of the box and challenge yourself. Dedicate yourself to police work, the City you serve, and the Department for which you work. Think of every assignment as an interview for your next assignment. Figure out your weaknesses and strengths and improve upon them. Maintain a balanced life... professional, personal, continuing education, family, finances, etc. Maintain a positive attitude. Do not forget to be nice to people. When the job is no longer challenging, fun, exciting, desired, etc...look for an opportunity elsewhere in the Department. Do not lose yourself trying to be someone else.

Roll Call of Events

May 3 - Memorial Run at Dockweiler Beach, 8:15 a.m

May 17 - Los Angeles Police-Celebrity Golf Tournament Rancho Park, 10 a.m.

May 23 - LAPD Memorial Ceremony, Parker Center Memorial, 1 p.m.

May 31 - LAPD Armed Forces Family Appreciation Day Elysian Park Academy, 11 a.m.

Call Public Affairs at (213) 485-3281 for additional information.



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