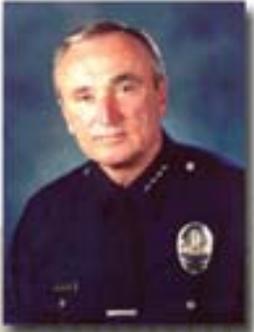




CHIEF'S MESSAGE

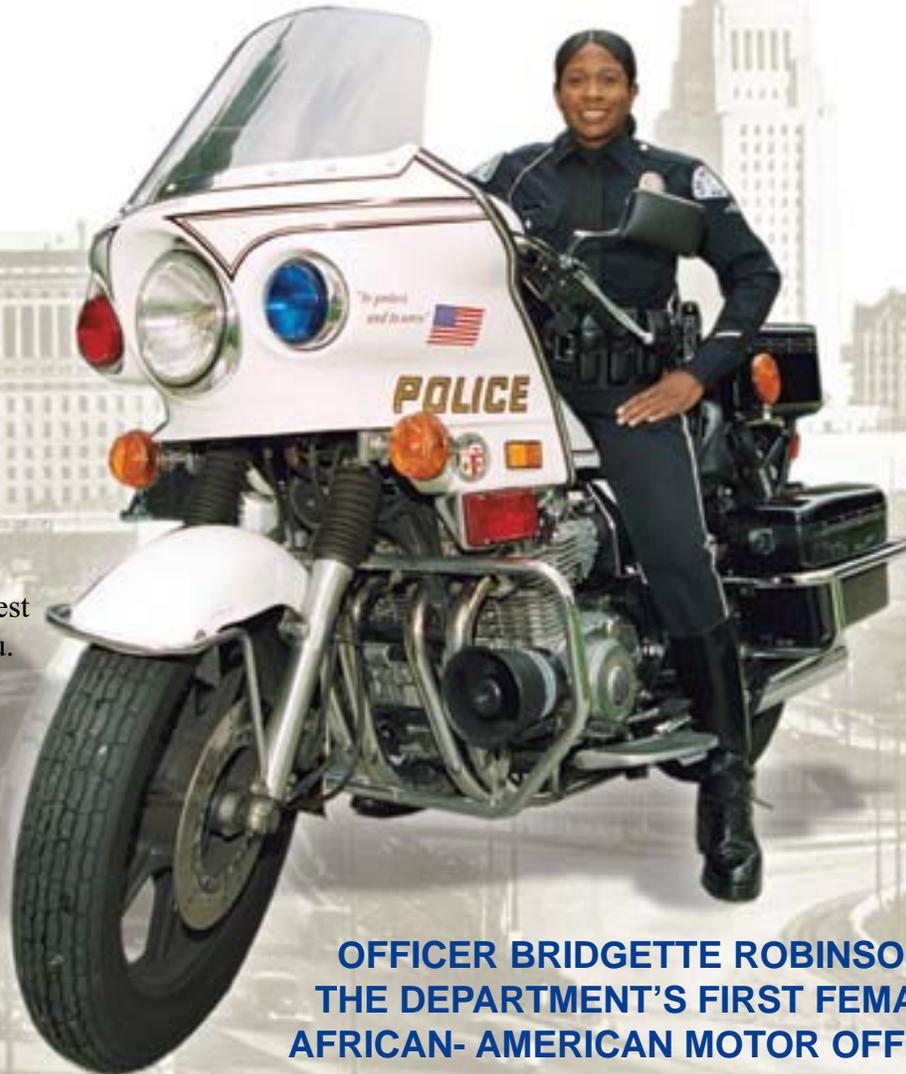

WILLIAM J. BRATTON
CHIEF OF POLICE

I'd like to use this month's column to update you on a number of current issues. Issues you have expressed interest in, issues that directly affect you. A lot has been happening on many different fronts.

To begin, the Los Angeles City Council has approved 18 new Lieutenant II positions for the Gang Impact Teams. The positions were taken out of the reorganization and added to the budget...they are exempt from the city's hiring freeze and will be filled using money that will become available after July 1st. The Lieutenants will directly supervise our gang units. They are vital in preventing a repeat of the type of corruption that occurred in the Rampart CRASH unit.

In response to a great many requests from officers, we are currently preparing correspondence

Continued on page 2


OFFICER BRIDGETTE ROBINSON:
THE DEPARTMENT'S FIRST FEMALE
AFRICAN- AMERICAN MOTOR OFFICER

Overcoming the hurdles of being perceived as too short and too small, LAPD Officer Bridgette Robinson becomes the Department's first female African-American motorcycle officer. At 5-feet, 4-inches tall and weighing in at 120 pounds, Officer Robinson has been riding an 800-pound Kawasaki on patrol since early May. "I love it, but I'm still learning," said Officer Robinson of her new position.

Officer Robinson spent the last two years preparing for the position. She even bought an identical Kawasaki to train on. Out of the 149 officers that applied for a "motor" spot, only 95 were ranked eligible to take the training after the oral interviews. Officer Robinson ranked number four.

Continued on back page



Chief's Message *Continued from front cover*

William J. Bratton

Chief of Police

Mary E. Grady

Public Information Director
Commanding Officer
Public Information Office

Steven E. Reifel

Managing Editor

L.V. Sturges

Writer/Designer

Maria Y. Acosta

Copy Editor

Pedro M. Muñiz

Editorial Support

Cornel Panov

Photographer

Jim Ungari

Design, Typeset and Layout

Tanya Thomas

Graphic Design Assistance

The monthly news publication serving sworn and civilian employees, and those interested in the activities of the Los Angeles Police Department, is published by the Office of Public Information, Public Communications Section, Public Relations Unit. The Los Angeles Police Department does not endorse or warrant any products, services or companies mentioned within these pages.

The BEAT deadline for material submission is the 4th of each month for the following month's publication.

Submit your materials to:
Los Angeles Police Department
150 N. Los Angeles Street
Los Angeles, CA 90012
Room 731
Mail Stop 400
Phone (213) 485-3281
Fax (213) 485-1952

This publication is available on line at www.LAPDOnline.org.

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seeking the Police Commission's approval for officers to carry Glock 9mm, .40 caliber, and .45 caliber firearms. This will be the first time that the Department has authorized the use of Glocks. Although the City won't issue the Glocks, officers will be able to purchase these firearms on their own and carry them on duty after receiving Department training.

In response to a number of controversial pursuits that have ended in tragedy, the Board of Police Commissioners directed the Department to review and revise our pursuit policy with a renewed emphasis on ensuring the safety of officers and civilians. The new policy was signed and implemented on June 10th. Under that new policy, officers will not initiate pursuits based solely on observing traffic infractions even if the offender refuses to stop. You still have the discretion to pursue suspects wanted for misdemeanors and felonies or those who pose an immediate danger to the public, including drivers under the influence of drugs or alcohol, as long as all appropriate guidelines and public safety concerns are met and can be articulated.

In January 2003, the Police Commission approved a policy that requires alarm calls to be verified before a response from the Department is requested. There is a very good reason for the new policy. Currently, 15 percent of officer time is spent on false alarm calls. In response to the Commission's actions, the City Council created the Burglar Alarm Task Force to develop recommendations to amend the Police

Commission's decision. The Police Commission is reviewing the Task Force's recommendations. The final policy is scheduled to take effect July 15th, and the number of these calls we respond to will be significantly reduced.

Working with your unions, we are constantly trying to improve our policies, practices and training to protect you from duty-related injuries for your sake, your families' sake, and also because these injuries are depleting our ranks, posing serious deployment challenges. We are currently examining Injured on Duty, or IOD, claims to identify the types of assignments that frequently lead to injury. We hope to reduce injuries, and get more officers on the streets by addressing the most common and prevalent types of accidents and injuries through training and education. In addition, to ensure that this benefit is not abused, oversight by local commands and the Bureau of Professional Standards will increase significantly, and review of each Area's IOD cases will become a regular feature of our weekly CompStat process. Discussions with the Department's various unions will be held to enlist their input, guidance and support in managing this benefit and to reduce any potential abuses.

There are many pending promotions that are impacted either directly or indirectly by the City's hiring freeze. All support or administrative positions are frozen and cannot be filled without City Council action. Patrol positions in the Geographic Areas may be filled and

Chief's Message

Continued from page 2

are unaffected by the freeze. Problems arise because personnel generally try to promote from field positions in the Areas into administrative and support positions. Since there are restrictions on administrative and support positions, there is little movement out of the positions in the Geographic Areas to create vacancies that can easily be filled, other than those vacated through attrition. We will continue to work with the City Council to get these vitally needed positions unfrozen.

To date, more than 2,500 sworn employees have still not attended Weapons of Mass Destruction training for "first responders" to a terrorist incident. Part of this training is mandated by the Consent Decree and by our agreement with the State's Commission on Peace Officer Standards and Training (POST). Under the POST agreement, you must receive the training to be fitted for the new chemical masks and protective suits recently purchased with emergency funds from the City Council. If you don't attend the training, you won't get the gear. Without proper training and equipment, you are putting yourselves and others, both cops and civilians, at great risk. Look for new dates for this very important training. It is mandated training and there will be no exceptions.

Connie Rice, a prominent civil rights attorney, has been asked by the Police Commission to head a seven-member Blue Ribbon Panel to

Continued on page 7

Armed Forces Family Appreciation Day Honors Department Personnel Serving in the Military



Left to right: Minnie Mouse, Rikki Klieman (Chief Bratton's wife), Chief Bratton, Andrea Christopher-Nwokedi of Disney VoluntEARS, Mayor James Hahn, and Mickey Mouse.

On Saturday, May 31, 2003, the Department along with its various employee organizations hosted the LAPD-Armed Forces Family Appreciation Day. The purpose of the event was to recognize the 133 Department employees who had served or are presently serving in the Armed Forces and were involved in Operation Iraqi Freedom, and their families. The event, attended by almost 1,000 family members and Department personnel, was filled with fun, good food and entertainment. Many LAPD officers, now veterans of the war, were in attendance, including Officer Ryan White, who was injured in combat.

A barbecue lunch was served and snow cones, ice cream, cotton candy, and popcorn were available throughout the event. Several bounce houses and face painters were available for the kids. Radio stations STAR 98.7 and Hot 92 JAMZ provided music. Special appearances were made by Mickey Mouse and Minnie Mouse.

This event would not have been possible without the support of Occidental Petroleum, the Los Angeles Police Federal Credit Union, Disney VoluntEARS, the Los Angeles Police Relief Association, the Los Angeles Police Protective League, the Oscar Joel Bryant Foundation, and the Law Enforcement Association of Asian Pacifics. □

Asian Pacific Islanders Come Together To Discuss Issues With The Los Angeles Police Department



Left to right: Assistant Chief Jim McDonnell, Robin Toma, Chief Bratton, Commissioner Rose Ochi, and Johnny Lai.

On May 28, 2003, Police Commissioner Rose Ochi convened a meeting with representatives of the Asian-Pacific Islander community to discuss ways in which the community and the Department can work together on current issues. Held at the Metropolitan Communications Center in downtown, the meeting was attended by Chief Bratton, Command Staff and numerous Asian-Pacific Islander community leaders. Topics included leadership

and recruitment, language accessibility, community-based policing issues, hate crimes, and the placement of the new police administration building.

“I feel that we made real progress in hearing and addressing issues in the Asian-Pacific Islander community,” stated Commissioner Ochi. “We were also able to address misunderstandings such as the notion that the new Parker Center would require executing eminent domain over the parking lot adjacent

to the Buddhist Temple in Little Tokyo. That is not going to happen and I am glad we were able to clear up that misunderstanding.”

Improving language accessibility to the LAPD has been a desire of the Asian-Pacific Islander community. With the community’s assistance, the LAPD has made significant improvements in this area. Internal foreign language audits are now part of the Annual Audit Schedule, meaning that each station is tested on its ability to service non-English speaking people.

Commissioner Ochi and Chief Bratton both expressed their commitment to ethnic diversity within the Department. The LAPD continues its efforts in recruiting a diverse mix of highly qualified candidates to be police officers. Also discussed at the meeting was the issue of hate crimes. On one side, the community needs to be more forthcoming in reporting hate crimes, and crimes in general. On the other side, the community would like to see the LAPD provide more in-service training for officers so they may identify hate crimes more readily.

Commissioner Ochi reflected on the event, “I think we all left with a better understanding of our common goal: improved public safety for the Asian-Pacific Islander community.”



Recent Actions by the Police Commission

- ★ Appointed André Birotte as the new Inspector General. Mr. Birotte has been with the Office of the Inspector General for two years and served as acting Inspector General since last fall.
- ★ Released proposal to curb false alarm calls. This proposal will ease the heavy load of false alarm calls while still meeting the needs of the community.

Police Commission Appoints New Inspector General



Inspector General André Birotte

After an extensive nationwide search, the Police Commission unanimously selected André Birotte, Jr. as the new Inspector General for the Department. Mr. Birotte has held the position of Assistant Inspector General since April 2001, and has served as Acting Inspector General for the past six months.

Mr. Birotte holds an undergraduate degree from Tufts University, and a Juris Doctor from Pepperdine University School of Law. Following law school, he became a deputy public defender in Los Angeles. He then joined the U.S. Attorney's Office, where he prosecuted violent crime offenders as

well as fraud and narcotics trafficking cases. He also has experience in private practice.

The Inspector General reports directly to the Police Commission, serving as the Commission's investigative arm. The Inspector General oversees the handling of complaints of officer misconduct, monitors the discipline process, conducts special investigations and projects, and fulfills the obligations created by the Department of Justice Consent Decree. The position was created in 1995 as the result of a Christopher Commission recommendation. □

The Following Personnel were Commended by the Community in the Month of June 2003

POLICE SERVICE REPRESENTATIVE II

Rosalia Mendoza

POLICE OFFICER I

Kenneth Colby
Arturo Mares

POLICE OFFICER II

Julie Browne
Julian Canales
Michael Dickes
John Doerbecker
Antonio Egenias
John Ferreria
Carlos Figueira
Rasheen Ford
Joel Frias
Lisset Fuentes
Federico Gonzalez
Annissa Harsma
Anthony Jackson
Brad Kolfshoten
Frank Lopez
Linda Lowande
George Mejia

Brent Olsen
Michael Saragueta
Raymond Villalobos
Robert White
Carlos Zaragoza
Jacinto Zavala

POLICE OFFICER III

Trixie Ayala
Robert Barnes
Richard Bennett
Edan D'Angelo
Jhoel DeJesus
Michael Dutton
Phillip Enbody
Yvonne Enriquez
Mario Gonzalez
Michael Grasso
Tanya Hanamaikai
Tarriel Hopper
Ryuichi Ishitani
Timothy Kalkus
Lori Lee
Ron Lee
Thomas Malloy

Brendan McCarty
David Mejia
Mike Pedroza
Thomas Rogers
Domingo Sanchez
Kristian Werner
Ahmad Zarekani

DETECTIVE I

Patricia Austin
Eric Moore

DETECTIVE II

Vip Kanchanamongkol
Scott Masterson
Federico Sicard
Don Tsunawaki

SERGEANT I

Stephen Cunningham
Theodore Edwards
Toish Ellerson
Jeff Hollis
A.J. Kirby
Charles Knolls
Michael Ventura

SERGEANT II

Dino Duran
Randy Garcia
Louis Salseda

DETECTIVE III

Thomas Boyle
Hamid Hooshmand
John Licata

LIEUTENANT II

Michael Felix

CAPTAIN III

Sharyn Buck
Thomas Maeweather
Richard Wemmer
Gary Williams

COMMANDER

Paul Kim
Val Paniccia

DEPUTY CHIEF

James McMurray



ANNUAL MEMORIAL CEREMONY HELD ON FRIDAY, MAY 23, 2003

One hundred and ninety Los Angeles Police Officers were remembered for their service to the City as the Department held its annual Memorial Ceremony on Friday, May 23, 2003. State, County and City officials, Department personnel and family members of the fallen officers attended the somber ceremony that included a 21-gun salute, the playing of Taps, and a missing man formation fly-over.

Chief Bratton addressing the audience at the Memorial Ceremony.

Mayor James K. Hahn spoke at the event followed by Chief Bratton, who gave the keynote address and presented the Parker Citation to the wife of Officer George A. Rose, who at the time was the most recent LAPD Officer whose life was sacrificed in service to this City.¹

The Memorial Ceremony is held each year during National Police Week. The ceremony takes place on the front lawn of Parker Center at the Los Angeles Police Memorial. □

¹ On June 25th, 2003, Detective Abiel "Abe" Barron was tragically killed and his partner seriously injured in an on-duty traffic collision.

32ND ANNUAL POLICE CELEBRITY GOLF TOURNAMENT

Top celebrities from film, television, sports and music gathered to play at the 32nd Annual Police Celebrity Golf Tournament on Saturday, May 17, at Rancho Park Golf Course. Host Craig T. Nelson and Chief William Bratton kicked off the event that drew thousands of fans and Department supporters for a day of family fun and activities.

The star packed event featured Tommy Lee, Kelsey Grammer, Kenny G, Daniel Baldwin, Neal McDonough, Joe Mantegna, Meat Loaf, Mia St. John, Kevin Nealon and many others to support and help raise funds for the Los Angeles Police Memorial Foundation.

"I'm very glad for the support the Memorial Foundation receives from the Hollywood community," said Alan Atkins, Executive Director for the Los Angeles Police

Memorial Foundation. "The golf tournament's success each year depends on the contributions from our community and corporate sponsors, as well as from the volunteers who make this event enjoyable for all."

Those in attendance enjoyed the great weather while fans were able to get autographs and their pictures taken with their favorite celebrities. Children enjoyed face painting and inflatable jumpers. There were numerous Police Department displays.

The money raised for the Foundation provides assistance to Department personnel in catastrophic

circumstances due to death, illness or injury. Since its inception in 1972, the Foundation has granted more than \$8 million for medical, funeral and educational expenses. □



Chief Bratton receives the ball to start the 32nd Annual Police Celebrity Golf Tournament from Sgt. Mitch Windsor. Also pictured is celebrity host Craig T. Nelson.

Chief's Message *Continued from 3*

determine whether or not the Department has corrected the mistakes and deficiencies that led to the Rampart CRASH scandal. I asked the Police Commission to establish this independent panel as it became clear that the Department's own after-action reports on the incident were not satisfactory. This is not a new "investigation," but an "after-action" examination of what the Department has learned from this dark chapter in our recent history, and what the LAPD is doing or should be doing to prevent another corruption scandal in the future. It is my hope and expectation that this report and the soon to be completed Department review of several Rampart-related shooting investigations will finally put the Rampart CRASH scandal behind us.

As we begin scheduling presentations from the Re-engineering and Crime Prevention Strategies Teams, and the focus

groups that many of you participated in, I would like to thank everyone involved for their outstanding work, participation, candor and vision. As I have repeatedly said, the talent of this organization, although underutilized in the past, is extraordinary, and I appreciate all your hard work in moving this Department forward. In the upcoming months summary reports will be issued to all Department members concerning the results and proposed actions.

We have identified a site for the new Parker Center at First and Alameda Streets. The City is working with the surrounding communities, including the Arts District and Little Tokyo, to address their concerns and expedite the project. The City is also negotiating with the owners of three buildings that potentially could house a temporary Parker Center while the new facility is built. We'll keep you informed as the projects move forward.

In closing, for nearly eight months now I have been privileged to serve as your chief and tell your story. I have come to understand just how good the men and women of this Department are. Your commitment, professionalism, compassion and expertise are "second to none." I truly believe that we have begun to turn a corner in the Department's history, and that the story I get to tell will increasingly be one of your initiatives and successes rather than explanations of past Department failures. The late naval Admiral William "Bill" Halsey once said, "there are no great men... only ordinary men who in response to great challenges, do extraordinary things." Let's not miss the opportunity to do extraordinary things for each other, this Department, this City and the 3½ million residents we serve and protect. □

Mrs. Walter M. George, mother of the late Walter W. George, Pfc., USMC, and recipient of the Navy Cross awarded her son posthumously for his services in Korea, accepts the award from Captain J.Y. Dannenberg, USN, Commander U.S. Naval Base Los Angeles. With Mrs. George in Los Angeles is Los Angeles Policeman, Jack D. Hensley, a former member of the USMC Reserve who was awarded the Bronze Star Medal for his services in Okinawa in 1945. Escorting Mrs. George is Lt. Col. Kenneth B. Pickle, Commanding Officer of the Marine Barracks, Terminal Island, California. The formal ceremony and presentation took place on the drill field of the U.S. Naval Station, Long Beach, California.



REPRINT FROM THE BEAT - JUNE 1952

CRIME WATCH CITY-WIDE

YEAR TO DATE - 7/5/03

Homicide	- 23.5%	▼
Rape	- 2.9%	▼
Robbery	- 1.2%	▼
Aggravated Assault	- 5.2%	▼
Burglary	+ 1.3%	▲
Larceny	- 1.6%	▼
Auto Theft	+ 2.3%	▲
Violent Crime	- 3.6%	▼

Source ITD, LAPD

MOTOR OFFICER BRIDGETTE ROBINSON Continued from page 1

“Being prepared was the key,” stated Officer Robinson upon being asked to what she attributed her high score. She spoke to many other motor officers, asked numerous questions, and thoroughly reviewed the test materials. “Several people helped me prepare: Officer Heath Adams, Officer Chris Henry, Sergeant Charles Johnson, Sergeant Leonard Miller and Sergeant Steve Smith all assisted me in achieving this goal,” added Officer Robinson. She pointed out one unique physical requirement that must be met before your oral interview; “your feet have to touch the ground when you are seated on the bike.”

When asked if she received any reactions from the public after seeing her out on patrol, she declared, “That’s an understatement! People have passed me and then taken a U-turn to come back and congratulate me. It’s a shock to lots of people, because I’m a woman and an African American.” She is more amused by the reactions at work. “It’s kind of funny, the other officers don’t respond until they see the boots that distinguish us as motor officers. The boots are a dead give-away. That’s when I get the double-take from the other officers.” □

ROLL CALL OF EVENTS**OCTOBER 12**

11:00 AM TO 2:00 PM

MARCH ON CRIME

Police Foundation Fundraiser

Los Angeles Police Academy
1880 N. Academy Rd.
Los Angeles, CA**OCTOBER 27****MEDAL OF VALOR
CEREMONY**

(Location and Time: TBA)

Call Special Events Section at

(213) 485-3281

for additional information.



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