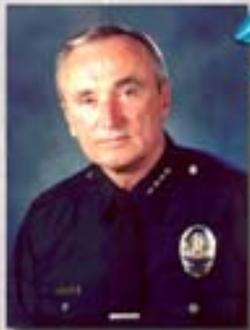




## In Memory of Detective Abiel Barron

### CHIEF'S MESSAGE



**WILLIAM J. BRATTON**  
CHIEF OF POLICE

As Chief of Police, the hardest part of my job is to make the notification to family, friends and coworkers of an on-duty death. On June 25, 2003, at about 7:30 p.m., Detective Abiel (Abe) Barron and his partner, Detective Andrew Teague, were traveling back to Los Angeles on Highway 138 in an unmarked vehicle, about two miles west of Interstate 15 in the Cajon Pass area. A pickup truck heading in the opposite direction struck the detectives' vehicle head-on when the driver crossed over the double-yellow center line of the two-lane highway attempting to pass two big rigs in a no-passing zone. Detective Barron

*Continued on page 2*





## Chief's Message *Continued from page 1*

### William J. Bratton

Chief of Police

### Mary E. Grady

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died at the scene and his partner, Detective Teague, was transported to a nearby hospital in critical condition.

A 19-year LAPD veteran, Detective Barron joined this great Department in November 1983. After completing his training at the academy, he was assigned to patrol in Southeast and Newton Areas. He promoted to Detective in June 1995 and worked Detective Headquarters Division, Newton and Northeast Detectives. He worked various types of investigations before becoming a Homicide Detective.

Detective Barron is survived by his wife, a daughter, his mother, two brothers and a sister.

As of July 15, 2003, Detective Teague's medical condition began

showing signs of improvement. He is currently off the ventilator and is now breathing on his own. At the present time, due to his medical condition, he is unable to receive visitors. The Teague family remains grateful for the outpouring of support from friends and co-workers. Information on Detective Teague's condition will be available as updates are received.

As police officers, we are reminded daily of the fragility of life. In our training, we understand how quickly a simple action will change an individual's destiny. But losing one of our own in the blink of an eye is expected in this profession, although it is something we will never be fully prepared for or that we should ever allow ourselves to get used to. □

## REFLECTIONS

by Mary E. Grady, *Public Information Director*

The light falls softly through the window and across the flag-draped casket creating a warm glow. In the front row of the chapel on the hill, Los Angeles Police Chief William Bratton looks on as, one by one, friends and family reflect on the life of Los Angeles Police Detective Abiel Barron. As he listens, the picture Bratton sees in his mind is not that of the hundreds of officers that fill the chapel. It is the car, the Crown Victoria that Barron and partner Andy Teague were riding in when tragedy struck. "I cannot get the picture of that car out of my mind," says Chief Bratton.

Days later, sitting in his office staring out the window, Chief Bratton remembers that fateful night when he lost one of his finest. On June 25, 2003, Barron and Teague were hit head-on by a pickup truck changing lanes illegally on Highway 138. The two Northeast Division Homicide Detectives had just finished re-locating a witness and were on their way home. "This death was particularly significant to myself and to Chief Jim McDonnell. We had responded and flown to the scene of the accident. Seeing the Crown Victoria, knowing that is the same car that many of us drive in every day,



*Continued from page 2*

and how it was crumpled up, I was reminded of the frailty of life. It drives home how special every day is.”

For Chief Bratton, the deaths of police officers are always extraordinarily compelling. In his 33 years in law enforcement, he has attended too many police funerals to count. “You never get used to them. You never want to get used to them. You always want to be angry about the death. You want to be mindful of the sacrifice.”



In the chapel on the hill, the LAPD Chief clearly feels the loss as he eulogizes a man he never met, but through his family has come to know. “The eulogies are never easy. On the other hand, these events are an important opportunity to remind officers and the public of

how special the police profession is. It is an example of how when others run away from danger, we are rushing to the danger. It is a reminder that death can come at any time. In this instance, Barron and Teague were approaching the end of their tour of

duty. They were probably driving home discussing what they were going to do when they arrived home. They may have been discussing family situations. Both are remarkable families. Meeting Abe’s wife, Ann Marie, it’s obvious that they had a remarkable relationship based on many shared interests. They had just bought land in the mountains where they had planned on retiring. At the time of the accident, they had just returned from vacation and she was showing me pictures she had just received. I told her that the last memories are usually some of the best memories.”

Those memories of Abe Barron’s life, shared by those who knew him best, are vivid. As he sat listening during the funeral, Bratton smiled, then laughed as the stories of Abe’s life read like the chapters of a book. “One of the greatest changes I have seen in police funerals over the last thirty years are the personal remembrances now included. For Abe’s service, it was nice to see and hear the personal side, his love of fishing, and his love of going to the ball games. We mourned and we grieved, but we also laughed. And it is all right to laugh. It is after all, a celebration of life. The moment of death was just a moment, but there was an entire life to celebrate and a lifetime of memories.”

We must also continue our prayers for Abe’s partner, Andy Teague. We must fulfill our promise never to forget either of them. □

## The Police Commission Says Farewell to Bert Boeckmann



years along with some of its most challenging.

Reflecting on his career with the Los Angeles Police Department, Commissioner Boeckmann stated, "I have very much enjoyed serving on the Police Commission and I appreciate the confidence expressed in me by the three consecutive mayors who appointed me. I consider myself very fortunate to have served in this capacity and have always had tremendous respect and admiration for the men and women of the LAPD. They're the best, and I will always be there in support of them."

Instrumental in many Commission initiatives, Commissioner Boeckmann took the lead on the revision of the Department-wide system of deployment to ensure all areas of Los Angeles receive equal police response; enforcement of policy matters relative to Official Police Garages; and the creation of significant personnel policies, among many other issues.

Police Commission President Rick Caruso lamented, "Bert has been a guiding light for this Commission. His unending knowledge combined with his unparalleled common sense will be sorely missed by all of us."

Commissioner Boeckmann has been honored with thousands of awards, citations, certificates, trophies and medals of honor from every private and public sector, including the nation's highest award for entrepreneurs, The Presidential Citation for Private Sector Initiatives, recognizing voluntary public service.

Commissioner Boeckmann is the owner and chief executive officer of Galpin Motors, Inc. Under his leadership, Galpin Ford has achieved a record of success that is unparalleled in the retail automotive industry and constantly sets new industry standards for excellence. Galpin Ford is the world's top volume retail sales performer for the last twelve years in Ford cars and trucks. □

**A**fter more than 16 years of public service to the Los Angeles Police Department, Commissioner Bert Boeckmann attended his last Commission meeting in July. During his unbelievable tenure, Commissioner Boeckmann served under three Mayors and directed six Chiefs of Police. His calm demeanor and expert leadership skills have steered the LAPD through some of its best



### Recent Actions by the Police Commission

- The Commission held a joint meeting with the Public Safety Committee to ensure compliance with the Consent Decree. In addition, the Inspector General's role and authority was discussed.
- The Commission asked the Inspector General to submit a comparison report on how other agencies provide the appellate process for officers in disciplinary cases.
- The Commission appointed a 10-member, Blue Ribbon Rampart Review Panel. This panel, headed by attorney Connie Rice, is tasked with reviewing the progress that has been made since the Rampart incident occurred.
- The Commission adopted the Mayor's Alarm Proposal in a four-to-one vote. The new proposal allows alarm holders two false alarms per year. After that, alarm calls will have to be verified before the Department responds. No implementation date has been set.

## Two Department Employees Receive Jack Webb Awards

The Los Angeles Police Historical Society's 10<sup>th</sup> Annual Jack Webb Awards were held on June 21, 2003 at the Century Plaza Hotel. Two of the Department's longest tenured employees were honored for their collective 90 years of service to the City and the LAPD. Detective John O'Toole and Executive Secretary Mary Helen Ayala were recognized and both presented with an award honoring the memory of Jack Webb, creator of the television shows "Dragnet" and "Adam-12," at this annual fundraising event for the Los Angeles Police Historical Society.

Detective O'Toole received his award for his lifetime commitment to the Department and the City, beginning his LAPD service in May 1953. He is the only current sworn employee with fifty years of continuous service. Highlights of his lengthy career include being assigned to the security detail for John F. Kennedy during the Democratic National Convention in

Los Angeles. During the summer of 1965, when the Watts area experienced seven days of rioting,



*Det. John O'Toole and Executive Secretary Mary Helen Ayala.*

Detective O'Toole was loaned to 77<sup>th</sup> Street Area to assist with patrol duties. He has also held positions in Central Area, Metropolitan

Division, Van Nuys Area, Accident Investigation Division, and Valley Traffic Division.

Mary Helen Ayala received her Jack Webb Award for her exceptional contributions to the legacy of the Los Angeles Police Department. Ms. Ayala is currently the Executive Secretary to Chief Bratton and is affectionately known at Parker Center as "MH." Beginning her career with the Department in July 1963, she quickly promoted to secretary and has worked a variety of assignments. She has worked for numerous Captains, Commanders, Deputy Chiefs, and Assistant Chiefs.

In September 2000, she promoted to Executive Secretary III, working for then Chief of Police, Bernard C. Parks. Now serving under her third successive Chief of Police, Ms. Ayala currently oversees all administrative functions in the Chief's office. She is the first civilian employee of the Department to receive this award. □

## PROMOTIONS CELEBRATED



*Left to right: Chief Information Officer Athena Yerganian, Captain Blake Chow, Chief Bratton, Deputy Chief Lee Carter, and Commander James Tatreau*

On June 25, 2003, four Department employees celebrated their recent promotions in the Chief's Conference Room at Parker Center. Recently promoted Deputy Chief Lee Carter, Commander James Tatreau, Captain Blake Chow, and newly-appointed Chief Information Officer Athena Yerganian, were honored at the reception attended by friends, family and coworkers.

Deputy Chief Carter is Commanding Officer, Operations-West Bureau; Commander Tatreau is Commanding Officer, 77<sup>th</sup> Street Area; Captain Chow is Commanding Officer, Central Area Patrol; and Chief Information Officer Yerganian is Commanding Officer, Information and Communications Services Bureau. □

## **COMPSTAT:** What it is. How it works. By Captain Walt Schick

**W**ith the recent reforms to the discipline system coupled with a renewed emphasis on proactively engaging potential suspects and an urgency to make our communities safe once again, a promising trend in significantly reducing violent crime in the streets of Los Angeles is beginning to emerge. When comparing year-to-date statistics through May 2003 to those recorded in 2002, the City experienced a 20% decrease in Homicides, a 6% decrease in Rapes, a 1% decrease in Robbery, and a 5% reduction in Aggravated Assaults.

The engine powering this reduction is known as **COMPSTAT**, short for Computer Statistics. The **COMPSTAT** model has a well-established and proven track record in reducing crimes and improving the overall operating systems in many major metropolitan police departments. Police Departments such as New York, Boston, Philadelphia, Miami, New Orleans and Newark have all experienced significant reductions in their crime rates as a result of the implementation of the **COMPSTAT** crime control model.

The principles behind the **COMPSTAT** process are not difficult or complex. The system empowers department employees to think outside the box to achieve results and provides commanding officers authority to deal with problems and holds them accountable for results. The four main elements of **COMPSTAT** are: Timely, Accurate Intelligence; Effective Tactics; Rapid Deployment; and Relentless Follow-up and Assessment.

### **TIMELY, ACCURATE INTELLIGENCE**

Gathering vital information and sharing it with the appropriate resources is the catalyst that maximizes the efforts of our limited



resources. Crime Analysis Units at the Divisions receive information from patrol and detectives. The data is captured to track and identify crime trends and patterns. The information is not only shared with the respective division but serves as the database for the Department's Crime Analysis Section as well.

### **EFFECTIVE TACTICS**

Once the information from the Crime Analysis Unit is evaluated, a plan of action is developed. Often times this may be in the form of non-traditional ways of doing business. For instance, observation post surveillance, plainclothes field deployment, stings, and decoy

operations are now possible. Detectives will be encouraged to investigate every case in a systematic manner with a sense of urgency to apprehend the suspect.

### **RAPID DEPLOYMENT**

With accurate information and a plan of action, a strategic police response can now be directly deployed to the target. Commanding officers of divisions are now empowered to make these decisions without the necessity of several layers of approval.

### **RELENTLESS FOLLOW-UP AND ASSESSMENT**

The bottom line of **COMPSTAT** is results. Every aspect of the Department, whether administrative, investigative or operational, is evaluated on achieving results. Those that are identified as less than efficient are reviewed for their necessity and value to the Department. The **COMPSTAT** meeting is the forum where the assessment of achieved results are discussed. The **COMPSTAT** forum also serves as an information sharing process for best practices as well as crime trends and patterns that may go beyond divisional or bureau boundaries.

*Continued on page 7*

## Assistance to LAPD Personnel Activated for Military Service

*Continued from page 6*

So what does this all mean and how does it impact all of us? To understand this one must go back in time to when we took an oath to protect and serve. We took that oath with the idea of keeping the city safe and putting criminals behind bars. COMPSTAT is nothing more than a system to get us back in the game of what we agreed to do. The system essentially uses today's technology to identify crime trends and patterns and to apply our limited resources directly to the identified targets in a timely manner, without ever giving up or making excuses. □

### DETECTIVE RECEIVES CERTIFICATE FROM CHIEF



**D**etective Freddy Arroyo receives a Certificate of Appreciation from Chief Bratton at the May 2, 2003, Operations-Central Bureau COMPSTAT meeting. Detective Arroyo and his partner, Detective Gus Barrientos, were recognized for their work on a case where 23 weapons, nar-cotics and cash were seized in Hollenbeck Area.

**R**ecent world events have resulted in many of our brothers and sisters, both sworn and civilian, who serve in the military to be called to active duty. We as a Department greatly appreciate their sacrifice and willingness to travel abroad to protect our freedoms at home. While these patriotic Americans are away from home, their families are left alone to face the tremendous responsibilities of finances, healthcare, education, and many other day-to-day tasks.

Recognizing these special needs, Chief Bratton created the position of Military Liaison Officer. The purpose of this position is to ensure that our employees and their families know that the Department cares for them and they have not been forgotten. The Military Liaison Officer is available to assist all employees who have been called to active military service as well as their families. Acting as the Chief's ambassador, the Military Liaison

Officer will maintain personal contact with every activated employee or their family to resolve issues that may arise during their absence. These issues could be large or small and may involve pay, health insurance, child or elder care, or just about anything that a military family may face.

Officer Dennis DeNoi, a seven-year veteran of the Department, has been selected as the Military Liaison Officer. Officer DeNoi served with the United States Marine Corp for 22 years, retiring as a Master Sergeant, prior to his appointment to the Department. His experience within the Department includes various patrol assignments as well as developing and implementing specialized training. In his service to the Marines as a Master Sergeant, Officer DeNoi was assigned as a Military Casualty Assistance Officer and has a strong understanding of military benefits, family needs, and how to access the many sources of support that our

military families need and deserve.

The Military Liaison Officer is under the direction of the Ombuds Officer, and works closely with the Department's Wellness and Women's Coordinators to ensure that the full spectrum of Department and Military benefits and services are provided. Officer DeNoi can be contacted, at (213) 485-3207. □

### CRIME WATCH CITY-WIDE

YEAR TO DATE - 8/2/03

Homicide	- 22.3%	▼
Rape	- 8.4%	▼
Robbery	- 1.8%	▼
Aggravated Assault	- 6.5%	▼
Domestic Violence	- 3.7%	▼
Total Violent Crime	- 4.5%	▼
Burglary	0.0%	◀▶
Burglary/Theft from Vehicle	- 1.4%	▼
Personal/Other Theft	- 8.9%	▼
Auto Theft	- 1.4%	▼
Total Property Crime	- 3.1%	▼

## POLICE FACILITIES UPDATE

**F**acilities Management Division (FMD) was created in 1997 when the Police Facilities Unit and the Police Facilities Construction Group were combined into one division under the Fiscal and Support Bureau. The Division is now a subsidiary of Fiscal and Technical Services Bureau. Police Administrator Yvette A. Sanchez-Owens is the Commanding Officer of FMD, which is comprised of four sections.

### FACILITIES MAINTENANCE SECTION

The FMD is tasked with ongoing maintenance and repairs at existing police facilities. They also coordinate requests for new and modified cellular service, pagers, and telephone credit cards (telecodes). This Section also coordinates space allocation and secures leased facilities and trailer space for the Police Department.

### FACILITIES PLANNING SECTION

The Facilities Planning Section is responsible for overseeing the planning and construction of Municipal Investment Corporation of Los Angeles-financed, Proposition F-financed, State-financed, and Proposition 2 construction and renovation projects. The status of major projects managed by this Section is as follows:

*Technology and TV Studio at the Ahmanson Recruit Training Center* - (\$7 million, Prop 2 funded) All bids have been submitted and are under review. Construction shall begin mid-summer 2003.

*Van Nuys Airport Fixed Wing Hanger* - (Prop F funded) Construction documents are 50% complete. Project is on schedule.

*Los Angeles Regional Crime Laboratory Facility* - (\$96 million; State funded) Project is in design.



*North Valley Community Police Station under construction.*

*North Valley Area Police Station* - 11121 North Sepulveda Blvd., Mission Hills, (\$17 million; MICLA funded) 35% complete.

*Police Administration Building* - A new Police Administration Building will be constructed to replace Parker Center. The building will cost approximately \$150 million to construct and will be approximately 500,000 gross square feet (gsf). The Proposition Q Program Management Team has narrowed the field of qualified architects to three of the most

outstanding internationally known architectural firms, who will compete in a design competition for the project.

*Temporary Parker Center* - The Council and Mayor approved a Municipal Facilities Committee report, which recommends that the City purchase a building to temporarily house Parker Center functions until the permanent building is completed. The Chief Legislative Analyst is in negotiation with owners of several buildings. The FMD is continuing to work with a facility programmer to determine how the temporary building should be configured for operations.

### PROPOSITION Q CONSTRUCTION SECTION

The Proposition Q Construction Section oversees all police facility projects funded by the bond measure that was approved by the voters in March 2002. The Proposition Q Public Safety Bond is a seven-year program that provides \$600 million for the construction of 11 police facilities and the renovation of 12 police facilities.

The status of major projects managed by this Section are as follows:

*Continued on page 9*

Continued from page 8

**Emergency Operations Center/ Department Operations Center/Fire Dispatch Center** - This facility will be 100,000 gsf with approximately 13,000 gsf dedicated for Department use. It will house the Planning, Administrative and Operations Sections of LAPD's Emergency Services Division and a 3,600 gsf Department Operations Center. The project is in the programming phase.

**Rampart Area Station** - The replacement station will be located at 1401 West 6<sup>th</sup> Street. The Personnel Department's Occupational Health Services Division currently occupies the site. The project is in the schematic design phase.

**20<sup>th</sup> Area Station** - The station will be located at 1130 S. Vermont. The American Red Cross currently occupies the site. The project is in the schematic design phase.

**21<sup>st</sup> Area Station** - The station will be located at Canoga and Schoenborne. The project is in the schematic design phase.

**West Valley Area Station** - The replacement station is under construction and is scheduled for completion in December 2004. The project is 20% complete.

**Hollenbeck Area Station** - Negotiations for additional properties adjacent to the current station are in progress. The replacement station is in the schematic design phase.

**Harbor Area Station and Jail** - The replacement station and jail are in the schematic design phase. The Proposition Q Program Management Team is attempting to find a temporary location for Harbor personnel while the new station is under construction.



*Renovations and seismic improvements at Southwest Community Police Station.*

**Operations Valley Bureau/ Valley Traffic Division** - The new facility will be located at Van Nuys Boulevard and Arminta Street. Negotiations for additional properties adjacent to the site are in progress. The building is in the schematic design phase.

**New Metropolitan Jail** - The project is a 512 bed male and female Type I jail. A suitable location in the Civic Center Area is being sought.

**Bomb Squad Facilities** - Two state-of-the-art bomb squad facilities will be constructed. One will be located at the Davis Training Center; the other facility will be located closer to downtown. These projects are in the schematic design phase.

## PROPOSITION Q RENOVATION SECTION

The FMD is coordinating the Proposition Q-funded renovations at 12 Department facilities. The Department of General Services/ Construction Forces is the general contractor on the project. The FMD manages the project and the Bureau of Engineering provides the architectural and engineering services. (In conjunction with these programmed renovations, it should be noted that FMD is also coordinating Federal Emergency Management Agency-funded seismic improvements at six Area Stations, as programmed by the Bureau of Engineering. Seismic improvements will be initiated at Foothill, Wilshire, Pacific, Hollywood, and West Los Angeles Area Stations during this calendar year.)

**Southwest Area Station** (\$2.4 million): ..... 9% completed.

**Central Facilities** (\$4.6 million) ..... 5% complete.

**Foothill Area Station** (\$1.8 million) ..... Initiated in May 2003.

The **Elysian Park Police Academy and Wilshire, Hollywood, Pacific, West Los Angeles, Devonshire, Southeast, Van Nuys, and Northeast Area Stations** are either in progress or scheduled for scope of work finalization and cost estimating. □

## “Homes for Peace Officers and Firefighters” Seminars Scheduled

The “Homes for Peace Officers and Firefighters” program was established approximately seven years ago through the joint efforts of numerous City departments. The primary focus of the program is to assist public safety officers in purchasing homes in the City of Los Angeles with liberal terms and zero or minimal cash out-of-pocket at closing.

Since the program’s inception, over 700 loans totaling more than \$175,000,000 have been made to police officers and fighters. The average range of “out-of-pocket costs” to close for each buyer has been zero to approximately \$3,000, with a property price range from approximately \$140,000 to more than \$500,000. Properties consist of new and existing single-family, detached homes and town homes.

Police officers and firefighters who are interested in this program can receive additional information at one of two seminars at the Los Angeles Police Academy in Elysian Park. The seminars are scheduled for September 15 and September 16, 2003, at 9 a.m. Please contact Special Events Section at (213) 485-3281 to confirm your attendance. □

## Sixteen-Year-Old Vincent Rojas is Top Finisher in the Three-Mile Race at LAPD Memorial Relay

The Los Angeles Police Revolver and Athletic Club sponsored the 25<sup>th</sup> Annual LAPD Memorial Relay held at Dockweiler Beach, Playa Del Rey, on June 1, 2003. This event commemorates our fallen brothers and sisters with a sense of competition and camaraderie through personal and Departmental family unity.

Sixteen-year-old Vincent Rojas, son of Rose Rojas, Management Analyst II at the Police Commission, and David Rojas, Management Analyst II at Risk Management Group, was this year’s overall top finisher in the three-mile race with a winning time of 16 minutes, 50 seconds, competing in the male individual category. Despite running one minute, 16 seconds shy of his personal best, he garnered this year’s top honor, to the chagrin of his competition. In the years 2001 and 2002, Vincent finished in second place to runners representing Metropolitan Division and the U.S. Marshals, respectively.

Vincent’s proud parents entered him in his first One-mile Fun Run/Walk, in the twelve and under age group, when he was eight-years-old. During successive years, he elevated his placement standings as he improved upon his running and

endurance techniques. Running has provided him with the mental discipline that many long-distance runners possess, which directly correlates with his school studies.

Vincent is a top-ranked varsity cross-country runner of the Long



Left to right: Rose Rojas, Chief Bratton, Vincent Rojas, David Rojas at the 25<sup>th</sup> Annual LAPD Memorial Relay.

Beach Unified School District’s Moore League and is in his junior year at Robert A. Millikan High School. He plans to major in Architectural Engineering at Cal Poly San Luis Obispo, hopefully on an athletic scholarship.

Vincent attributes his running success to hard work, discipline, pointers from veteran runners, and the gratifying experience he derived from competing in each preceding Memorial Relay. He is also honored to have met Chief Bratton at the end of this year’s three-mile race. Vincent intends to continue participating in all future events with the goal of someday setting a new course record. □

## The Following Personnel were Commended by the Community in the Month of June 2003

### SR. POLICE SERVICE REPRESENTATIVE

Marie Mardesich

### HEARING REPORTER

Gina Arias  
Anna M. Sanchez

### POLICE ADMINISTRATOR

John Miller

### POLICE OFFICER I

David Kim  
John Redican  
Richard Sotelo  
Emily Tomlin

### POLICE OFFICER II

Edward Acosta  
Edgar Aparicio  
Ramon Barajas  
Thomas Baran  
Randall Blancq  
Marc Bolanos  
Brent Burkhart  
Michael Chang  
Alfonso Cisneros  
Manuel Dickerson  
Michael Dickes  
Ken Drucker  
Ralph Emard  
Mehrdrad Fard  
Raymond Galluccio  
Daniel Gonzales  
Ed Heredia  
Minh Ho  
Monica Kelley  
Ed Larrigan  
Gary Lewis  
Daniel Logan  
Edna Lopez  
Michael Lorenz  
Dolores Martinez  
Michelle Martinson  
Craig Rensch  
Nicolas Rodriguez  
Woodie Rogers  
Craig Thompson  
Chun Yim

### POLICE OFFICER III

April Allbrook-Archer  
Jeff Alley  
Julian Almaraz

Steven Alva  
Patick Arrue  
Nate Banry  
Trent Berry  
Kevin Brawner  
Anthony Cabunoc  
Thomas Call  
Julie Carpenter  
Andre Clansy  
Chris Cooper  
Travis Coyle  
Chris Crosby  
Darryl Davis  
Lenny Davis  
Leonard Davis  
Willem Erkelens  
Tim Falco  
Austin Fernald  
Carlos Flores  
Ivana Ford  
John Franklin  
Marc Furniss  
Carlos Garcia  
Marcus Gibbens  
Daniel Gomez  
Donald Graham  
Janine Green  
Steven Griffith  
Craig Heredia  
Ranald Holcombe  
Dain Hurst  
Cedric Ingram  
Ryuichi Ishitani  
Matthew Jacobik  
John Jenal  
Marco Jimenez  
Roscoe Jolla  
Vanessa Keortge  
Christopher Landry  
Steven Lemmer  
Ken Lew  
John Lonergan  
Joe Lopez  
Louie Lozano  
Randall McCain  
Vic Monroe  
Steven Morris  
Tim Nambu  
Julie Nony  
Jack Parker  
Mike Piceno  
Michael Piesik

Nancy Reeves  
Jorge Rodriguez  
Michelle Rodriguez  
Mario Rojas  
Jesse Sanchez  
Ralph Sanchez  
Robert Schlesinger  
Jefferson Shattuck  
Theresa Skinner  
Charles Surh  
Andrew Taylor  
Kenneth Thatcher  
Jose Torres  
Jose Verdin  
Ted Watson  
Terry Webb  
Kris Werner  
Brian Whetsel  
Karen Widman-Rodriguez  
Elliot Zibli

### DETECTIVE I

Pat Austin  
Frank Weber  
Edward Wilson  
Carl Worrell  
James Yoshida  
Ubaldo Zesati

### DETECTIVE II

Jose Carrillo  
Henderson Cooper  
Celeste Dula  
Humberto Fajardo  
David Harrison  
Kevin Jenks  
Ralph Morten  
Tom Pollard

### SERGEANT I

Daniel Campbell  
Paul Espinosa  
Hector Feliciano  
Cynthia Gonzales  
Rick Liephardt

### SERGEANT II

Phillip Anderson  
Darrell Belthius  
Francine Carrasco De Spada  
Natalie Doster  
Isidore Gutierrez  
John Heitzman  
Albert Kilgore

Jerry Mayeda  
Stephen Moore  
Rafael Ramirez  
Douglas Reid  
Alfonso Reyes

### DETECTIVE III

Tom Boyle  
Greg Dewitt  
Gil Garcia  
Robert Haro  
Hamid Hooshmand  
Tom Murrell

### LIEUTENANT I

Nick Barbara  
Ann Barrera  
Eric Davis  
J.J. May  
Douglas Miller

### LIEUTENANT II

Mike Albanese  
Mike Felix  
Paul Geggie  
William Hart  
Ronald McCall  
Dan Mulrenin  
Rick Shields  
Richard Smith

### CAPTAIN I

Carol Aborn  
James Craig  
Kenneth Hillman

### CAPTAIN II

Bill Williams

### CAPTAIN III

Kirk Albanese  
Sergio Diaz  
Wallace Graves  
Vance Proctor

### COMMANDER

Richard Roupoli

### DEPUTY CHIEF

Michael Hillmann  
James McMurray  
Earl Paysinger

### ASSISTANT CHIEF

Jim McDonnell

## LAPD is Hiring Lateral Police Officers

The Los Angeles Police Department has re-established its lateral entry program for qualified California police officers. The lateral program includes an expedited testing process and an abbreviated training and orientation program. The training program will cover areas where LAPD training exceeds the State's Peace Officers Standards and Training (POST)-mandated training and areas that are LAPD specific. The training will be conducted in a manner that recognizes current police officer's standing as experienced California law enforcement professionals and not as new recruits.

Lateral candidates must meet all of the requirements for entry-level Los Angeles Police Officers, have valid California Basic POST

Certificates, and have completed probationary periods with a California police agency. They must complete all LAPD tests, except the qualifying written tests. The tests are an oral interview, a physical-abilities test, a background investigation that includes a polygraph examination, a medical evaluation, written psychological tests, and a psychological interview and evaluation.

Department employees are encouraged to get the word out as any LAPD employee who refers a lateral police officer may receive a \$500 bonus when the referred officer is hired. LAPD personnel should refer qualified candidates to a recruiter at (866) 444-LAPD, or have them log on to [www.lacity.org/per/safety.htm](http://www.lacity.org/per/safety.htm) for more information.

### ROLL CALL OF EVENTS

**SEPTEMBER 15 & 16**

9:00 AM

### **HOMES FOR POLICE OFFICERS and FIREFIGHTERS**

Los Angeles Police Academy  
1880 N. Academy Rd.  
Los Angeles, CA

**OCTOBER 12**

11:00 AM TO 2:00 PM

### **MARCH ON CRIME**

Police Foundation Fundraiser

Los Angeles Police Academy  
1880 N. Academy Rd.  
Los Angeles, CA

**OCTOBER 27**

### **MEDAL OF VALOR CEREMONY**

(Location and Time: TBA)

Call Special Events Section

at (213) 485-3281

for additional information.



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