



**WILLIAM J. BRATTON**  
CHIEF OF POLICE

## CHIEF'S MESSAGE

**B**y now, I would expect you have all seen the video of the incident that involved Southeast officers in a use of force on June 23, 2004. At face value, it is disturbing. Although we will not rush to judgment, I think we all would agree there are many questions to be answered regarding this use of force. These questions

will be answered through protocols established by the Consent Decree. Our responsibility now is to conduct an investigation that determines who did what, right or wrong. This investigation will be quick, thorough, and transparent. We're going to do this right.

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# TRANSPARENCY





## Chief's Message *Continued from page 1*

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In order to dispel any rumors, I want to give you some facts. First, all eight officers involved have been placed on administrative assignments out of Southeast Area, in non-field duties, until each of their roles in this incident is clarified, but more importantly to ensure their safety during the initial investigation. Until it becomes clear as to what actually occurred, these officers should not be subject to further public scrutiny.

Second, in the spirit of openness and to err on the side of caution, because it has not yet been determined if there was a head strike, this will be investigated as a Categorical Use of Force. We have an entirely new process in place to perform parallel administrative and criminal investigations; both designed to establish the facts of the case involving a Categorical Use of Force; both designed to protect the constitutional rights of you, the officers, as well as members of the public, be they suspects or not. Furthermore, this allows the Office of the Inspector General to conduct a simultaneous, yet independent, investigation of the incident that occurred that morning. We are also working in cooperation with the Los Angeles County District Attorney's Office, the Los Angeles County Sheriff's Department, and the Federal Bureau of Investigation.

Third, this is my message to you: Continue to do your jobs. The Los Angeles Police Department has what I believe is the best training in the country in tactics and officer safety. You are better prepared than any to perform in these difficult and dangerous situations. There will be times when we make mistakes. A small number of officers, for reasons of their own, will take actions that are inexcusable. As

Chief of Police, I must determine whether a specific action taken by one or more of our officers was in or out of policy, and if out of policy, whether it was done because of mistaken perception or because of willful

disregard of our rules and regulations and the rights of the accused.

Don't let this incident distract you from doing what you know is right. This is a test - it is a challenge. We have all worked too hard to erase the Rodney King and Rampart incidents, and regain the trust of the community.

My confidence in you is unbowed and unshaken. I ask for your patience and confidence in a process we have carefully built to protect all of you, so that you will continue to protect and serve the people of Los Angeles. □



## New Police Commission Executive Director Named

On May 27, 2004, the members of the Police Commission selected Richard Tefank as their new Executive Director. This position plans, organizes, and directs the administrative work of the Police Commission and oversees a staff of 79 sworn and civilian personnel. Mr. Tefank has an extensive law enforcement background, and before becoming the Executive Director, was an Assistant Inspector General in the Office of the Inspector General.

Mr. Tefank holds an Associate of Science degree in Police Science from Chaffey College, and a Bachelor of Science degree in Police Science and Administration from California State University, Los Angeles. He also is a graduate of the California Peace Officer Standards and Training Command College, Class Five.

In 1968, he began his law enforcement career with the Montclair Police Department as a Police Officer. He laterally moved to the Pomona Police Department in 1972 where he rose through the ranks to Chief of Police in 1986. He led that organization for three and a half years as Chief.

In 1989, Mr. Tefank became the Chief of Police of Buena Park. During his tenure there, the crime rate dropped to its lowest rate since the 1960s and that Department functioned with a policing philosophy that focused on problem solving, proactive response,

and the elimination of the opportunity for crime to occur.

After retiring from Buena Park in 2001, Mr. Tefank then became the



Executive Director  
Richard Tefank

Law Enforcement Liaison for the California Department of Justice, Division of Law Enforcement, to the Chiefs of Police, Sheriff and District Attorney, in the counties of Los Angeles, Orange, San Luis Obispo, Santa Barbara, and Ventura from 2001 to 2003. He also served as the Liaison to

the Board of Directors of the League of California Cities on behalf of the Attorney General.

In 2003, Mr. Tefank joined the Office of the Inspector General. There he was responsible for the oversight of all Categorical Use of Force investigations and reviews as well as the audit responsibility of the Inspector General in ensuring compliance with the Consent Decree between the City of Los Angeles and the United States Department of Justice.

Mr. Tefank's professional affiliations include membership in the California Police Chiefs Association, having served on the Board of Directors from 1992 to 2001, and serving as President in 1999; Orange County Chiefs and Sheriffs Association, serving as President in 1995; International Association of Chiefs of Police; and the California Peace Officers Association. Mr. Tefank is also an active participant in many community organizations. □

## Christopher Street West Parade

On Sunday, June 20, 2004, the Christopher Street West Parade celebrating Lesbian, Gay, Bisexual, and Transgender Pride was held in West Hollywood. Chief Bratton and his wife Rikki Klieman, rode in the parade accompanied by Captain Michael Downing of Hollywood Area, and a contingent of sworn and civilian Department personnel.

This is the 34<sup>th</sup> year of this annual event, with this year's parade attended by approximately 300,000 spectators.

The Los Angeles Police Department has a long history of supporting and participating in this major event, and continues to work with Lesbian, Gay, Bisexual, and Transgender communities, coordinated through the Department's Community Relations Section. Chief Bratton says he is looking forward to the Department's participation in next year's event.



## Department of Defense and Employer Support of the Guard and Reserve

**O**n May 4, 2004, members of the Department of Defense (DOD) and its Employer Support of the Guard and Reserve (ESGR) organization visited the Los Angeles Police Department to meet with Chief Bratton. The delegation was headed by Assistant Secretary of Defense for Reserve Affairs, the Honorable Thomas F. Hall, and the ESGR National Chair, Admiral David A. Janes, U.S. Navy (Ret.).

Working through the Department's Military Liaison Officer, the ESGR requested this meeting with two goals in mind. First, the ESGR wanted to recognize the Department for its outstanding efforts on behalf of its active employees serving in the National Guard and Armed Forces Reserves, and second to have Chief Bratton sign a Statement of Support. The Statement of Support is a symbolic document outlining the type of support employers are requested to provide to National Guard and Reserve personnel.

The ESGR is a federally funded Department of Defense organization whose mission is to gain and maintain active employer support from all public and private employers of the men and women of the National Guard and Reserves as demonstrated by the employers' commitment to military service. It is this mission and our Department's outstanding record, of both employee and employee family support, that prompted the meeting with Chief Bratton. Secretary Hall stated that the LAPD's Military

Liaison Program is a model for all other employers to emulate.

Secretary Hall is a presidential appointee confirmed by the U.S. Senate, and serves as the principal staff assistant to the Secretary of Defense on all matters involving the 1.2 million members of the Reserve components of the Armed Forces. The Los Angeles Police Department currently has approximately 60 of its 500 military reserve employees serving on extended active duty in the Armed Forces stationed around the world.

To learn more about the ESGR, your rights and benefits as a member of the Armed Forces Reserve, and to view the who's-who of corporate, government, and private organizations, including the LAPD, that have pledged their support to National Guardsmen and Reservists, visit their web site at [www.esgr.com](http://www.esgr.com). When dealing with Department or military-related issues involving LAPD employees serving in the military reserve, please contact Officer Dennis DeNoi, Military Liaison Officer, at (213) 473-8871. □



*Left to right, front row: Captain Richard E. Bonneau, LAPD, Ombuds Officer; Major General Paul D. Monroe, Jr., U.S. Army (Ret.), former Adjutant General, California National Guard; Mary Beth Bemis, Assistant to the National Chairman, ESGR; Rear Admiral Thomas F. Hall, U.S. Navy (Ret.), Assistant Secretary of Defense for Reserve Affairs; Chief Bratton; Officer Dennis DeNoi, LAPD, Military Liaison Officer; Rear Admiral David A. Janes, U.S. Navy (Ret.), National Chairman, ESGR; Tamiko Hirano, Assistant to California Chairman, ESGR; Major General Peter J. Gravett, U.S. Army (Ret.), former Commanding General 40<sup>th</sup> Division, California National Guard.*

*Back Row: Corporal Jason Chacon, U.S. Army Reserves (son of two LAPD employees); Police Administrator II John Miller, LAPD, Critical Incident Management Bureau; Colonel Philip T. Pope, U.S. Army, Military Assistant to the Under Secretary of Defense for Reserve Affairs; William J. Hoston, California Chairman, ESGR; Officer James McDonald, LAPD, 1<sup>st</sup> Lieutenant, California Air National Guard.*

## Actions speak louder than words By Officer Jim Johnson

The Police Memorial fountain, dedicated to the memory of fallen officers who gave their lives in the line of duty, stands in front of Parker Center. While most of us personally know, or are at least familiar with, the stories of some of those officers whose names are engraved on the monument, it's so easy to pass by day after day without giving notice.

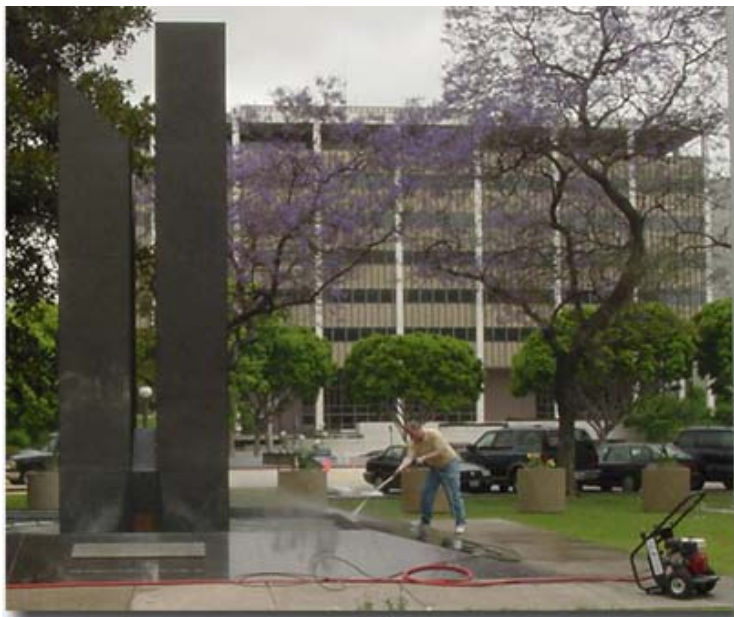
Detective Kevin Coffey, Juvenile Division, was passing by the monument when he saw a woman kneeling and crying at the base of the monument. After trying to console the woman, Detective Coffey noticed that the

monument was dirty, filled with trash, and no longer had water flowing through the fountain as designed. Detective Coffey was upset by the condition of the monument that served to honor the memory of fallen brother and sister officers. Not wanting to

merely complain, Detective Coffey decided to do something about it.

Getting the same answers that the City didn't have the money to fix or maintain the fountain, Detective Coffey made progress in having the trash removed, the granite stones cleaned, the electrical pumps fixed, and flowers planted. All of this was done in preparation for the Parker Center Memorial Ceremony.

Through his actions, he has shown that with determination, important things can be accomplished. Thank you Detective Coffey. □



*Detective Kevin Coffey steam cleaning the Police Memorial Fountain in front of Parker Center.*



### RECENT ACTIONS BY THE POLICE COMMISSION

#### MAY 4:

- ★ Returned the original choice for the 77<sup>th</sup> Area Official Police Garage contract back to City Council without further review. Subsequently, Council agreed with the Commission and reversed its decision.

#### MAY 20:

- ★ Awarded former Executive Director Dan Koenig with a Certificate of Appreciation upon his retirement.
- ★ Approved the Safe Parks Program for Summer, 2004.
- ★ After hearing a presentation from Councilmember Jack Weiss, the Commission agreed with the concept of joining the LAPD and the Los Angeles Airport Police, however no action was taken.

## Cathedral Security Officers honored for their service to the Department

In appreciation for volunteering their time and expertise to provide security for the funeral of LAPD Officer Ricardo Lizarraga, Deputy Chief Gary Brennan, at a ceremony on June 23, 2004, presented Certificates and plaques to nine security officers at the Cathedral of Our Lady of the Angels.

The nine security officers were honored for providing security to the heavily attended services at the Cathedral, working without pay for many long hours to assure that grieving family members, friends, and colleagues were able to pay their last

respects peacefully and without worry. Deputy Chief Brennan, who serves as the Co-Chair of the Department's Religious Forum, presented Department Certificates of Appreciation and plaques provided by the Police Protective League to Officer Eric Bonds, Officer Ronny Darkwa, Officer Angel Guerrero, Officer Shirlette Shorter, Officer Enrique Tapia, Officer Bilbert Vernon, Lieutenant Edward Kovach, and Captain J. Dirickson. The Reverend Monsignor Kevin J. Kostelnik, Pastor, Cathedral of Our Lady of the Angels, also participated in the ceremony. □



*Deputy Chief Gary Brennan, Commanding Officer, Operations-Central Bureau, and the Reverend Monsignor Kevin J. Kostelnik, Pastor, Cathedral of Our Lady of the Angels, with the security detail honored by the Department on the front steps of the Cathedral.*

## Rampart Detectives Children's Room

On April 29, 2004, Rampart Detective Division dedicated their children's room, designed to be used by Detectives to interview children and to also serve as a children's waiting room. Eight local businesses worked together to design, construct, and furnish this special room illustrating what can be accomplished through the establishment of police-community partnerships.

The effort was led by Detective Martie Herrera and Ms. Cynthia Kim of Bankcard Services. Contributing businesses included Baccaus, Boss Restaurant, J.J. Carpet, M. Callas, Napoleon, Rich River Development Inc., and Torrance Draperies. □



The Following Personnel were Commended by the Community in the Month of May 2004

<b>SENIOR CLERK</b>	Mark Mireles	Gerald Holtz	Gerald Sola
<b>TYPIST</b>	Fernando Mora	Raymond Jankowski	Marianus Von Korff
Mikki Mowrer	Douglas Odom	Diana Smith	
	Jerry Padilla	Gregg Smith	<b>DETECTIVE III</b>
	Stacy Pierce		Dennis Kilcoyne
<b>MANAGEMENT</b>	Rocael Rodriguez	<b>SERGEANT I</b>	Gary Meisner
<b>ANALYST II</b>	Kenneth Schmidt	Robert Becerra	
Kenneth Igwebuike	Rudy Villarreal	David Burrus	<b>LIEUTENANT II</b>
Mary Ann Yamamoto	Mark White	Michael Diaz	Corina Hees
	Raquel Yanez	James DeVito	Arthur Miller
<b>SENIOR PERSONNEL</b>	Amgad Youssef	Jeanne Harris	
<b>ANALYST</b>		Robert McDonald	<b>CAPTAIN I</b>
Suzanne Hayes		Melvin Patton	Carol Aborn
	<b>POLICE OFFICER III</b>	Larry Taylor	Kenneth Hillman
<b>RESERVE POLICE</b>	Duc Cao		Nancy Lauer
<b>OFFICER</b>	Michael Dutton	<b>SERGEANT II</b>	Fabian Lizarraga
Esther Niell	Claudia Gray	Lifernando Garcia	Paul Pesqueria
	Billy Joe	Jorge Gonzalez	
<b>POLICE OFFICER I</b>	Patrick Kouri	Andrea Grossman	<b>CAPTAIN III</b>
Brian Churchill	Randall McCain	Martin Guerrero	Terry Hara
Eric Jennings	Walter McMahon	Stephen Moore	James Rubert
Darius Trugman	Dikran Melkonian		
	Chris Mezich		
<b>POLICE OFFICER II</b>	Julie Nony		
Ramon Alatorre	Nancy Reeves		
Jason Blakely	Gerald Ward		
Darrion Carlyle	Charles Williams		
Ivana Dease	Stacey Witty		
Dennis Denoi		<b>DETECTIVE I</b>	
Michael Fukuda	Vincent Carreon	Moses Castillo	
Thomas Garcia	James Hoffman	Blanca Lopez	
Michael Gaytan	Blanca Lopez	Helen Lopez	
Partick Higa	Helen Lopez	Timothy Tavarez	
Mark Holbrook		<b>DETECTIVE II</b>	
Shaun Holguin	James Gerardi	Amaury Guevara	
Gina Iglesias			
Nathan Kouri			
Debra Leabres			
Ruben Martinez			
David Miner			

<b>CRIME WATCH</b>			
<b>CITYWIDE</b>			
<b>YEAR TO DATE - 7/10/04</b>			
Homicide	3.0%		▲
Rape	- 4.0%		▼
Robbery	- 16.8%		▼
Aggravated Assault	- 14.2%		▼
Child/Spousal Abuse	-13.5%		▼
Total Violent Crime	- 14.9%		▼
Burglary	- 7.6%		▼
Burglary/Theft from Vehicle	- 7.7%		▼
Personal/Other Theft	- 7.6%		▼
Auto Theft	- 10.8%		▼
Total Property Crime	- 8.4%		▼

Source ITD, LAPD

## Employees recognized for perfect attendance

Employees of the Records and Identification Division were recognized on May 12, 2004, for their perfect attendance during 2003. Commanding Officer Barbara Taylor presented certificates of appreciation to a total of 28 employees. Chief Bratton and Police Administrator Nancy Gennusa, Technical Services Group, were also in attendance to recognize the dedication of these employees.

A.M. watch employees recognized were: Leslie Alfaro, Alecia Beason-Lee, Pauline Carter, Teresa

Hernandez, Carol Hinnners, Christopher Moore, Maximino Santos, and Sharon White-Whetetto. Day watch employees recognized were: Pamela Hall, Margaret Holland, Bertha Lopez, Clara Onishi, Michael Pell, Beverly Pippin, Clarenco Racho, Gwendolyn Richard, and Jeff Wong. P.M. watch employees recognized were: Laraine Arkow, Jon Blaine, Mee Duong-Pee, Anna Flores, Philips Panaligan, Zenaida Santiago, Kevin Shea, Tom Tannous, Raul Torres, Grace Williams, and Lynda Yamamoto. □



### ROLL CALL OF EVENTS

**JULY 24, 2004**

10:00 AM

LAPD Celebrity  
Swing-a-thon

El Cariso Park, Sylmar

**OCTOBER 10, 2004**

10-11 AM

March on Crime

Elysian Park Police Academy

(213) 741-4550

**OCTOBER 14, 2004**

7:30 AM - 4:00 PM

Women's Leadership  
Conference 2004

Hyatt Regency Los Angeles Hotel

7111 South Hope Street

(213) 485-4018

Call Special Events Section at

(213) 847-4882 for additional  
information.



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