



WILLIAM J. BRATTON
CHIEF OF POLICE

CHIEF'S MESSAGE

Now that we are more than half way through the year, I want to take this opportunity to update you on where the Department is going, and to touch on several current issues that should be of interest to you.

At the beginning of the year when we set our annual crime-reduction goals, I stated that we would look at them at mid-year, assess our progress, and revise the goals based on challenges that we might not be able to meet. After reviewing the progress made by the men and women of this Department during the first half of the year, it is my belief that our goal projection from the first of the year is on target, making any further revisions at mid-year unnecessary. After

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International Association of Chiefs of Police 111th Annual Law Enforcement Exposition

The Los Angeles Police Department and the Los Angeles County Sheriff's Department are proud to host the 111th Annual International Association of Chiefs of Police (IACP) Law Enforcement Education and Technology Exposition at the Los Angeles Convention Center. The Major Cities Chiefs Conference will start three days earlier and lead into the IACP event. Both these gala events will showcase the City of Angels from November 11-17, 2004.

Currently, 9,000 hotel reservations throughout the City and the City of Santa Monica have been made. We are anticipating in excess of 20,000 police officers, sheriffs, and exhibitors will visit Los Angeles during this week of events. It will be a proud moment for all of us to showcase Los Angeles County and personnel from twenty-six agencies

from Orange and Los Angeles counties, who have volunteered to serve on the staff of these events. Our years of creating new partnerships in law enforcement will be on display for the policing world to observe first hand.

The Major Cities Chiefs Conference includes approximately 70 executives from the largest cities in America. The event includes two days of round table discussions of issues that have nationwide scope.

The IACP is the world's oldest and largest non-profit membership organization of police executives, with over 19,000 members in over 100 countries. The IACP's leadership consists of the operating chief executives of international, federal, state,

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speaking with Assistant Chief George Gascón, Director of the Office of Operations, we both realized that we went into this year setting a “stretch” goal for crime reduction. Although there are some areas that will need special attention, both Assistant Chief Gascón and I believe that at this time, the trends indicate that we are on the right track. We will again address the crime goals at the last quarter and go from there.

As you know only too well, you are continuing to do more with less. As you work to reduce crime and fear in the City, you are doing it with less back-up, and with fewer sworn officers. Currently, there are 9,154 sworn personnel. That's down 1.3 percent from this time a year ago. That shortage is compounded by the more than 500 civilian vacancies. It is clear you are motivated and dedicated to your mission. Arrests numbers are a good indicator: Over the past two years, arrests have increased by 19 percent.

Many of you have asked about the lack of promotions. I know promotions, or the lack of movement in the ranks, can affect morale. During these tight budgetary times, we are working closely with the City Administrative Officer, the City Council, and the Chief Legislative Analyst to negotiate and justify a total of 279 badly needed promotions. Based on the success of these negotiations, and as funds become available, promotions at the Area level will be the priority; this means Captains and below as well as civilian supervisory positions. The promotions of Sergeants are on temporary hold due to three pending lawsuits. The Sergeants promotional list has not been certified so

the two-year time limit of the list will not begin until we resolve the lawsuits in the near future. Please be assured that the Command Staff and I are working hard on this critical matter. It

We went into this year setting a “stretch” goal for crime reduction.

is very unfortunate that the new budget failed to provide funding for critically needed supervision and risk mitigation. That failure,

due to the uncertain fiscal condition of the City and State, is the primary reason for the delay.

I still have a responsibility to fight for as many police officers as budgets will allow. Recognizing the critical need for more resources, the Mayor, Police Commission, and I will continue to try to find additional revenue sources. In that regard, the best opportunity on the horizon to help us beef up the ranks, reduce crime, and improve officer safety is the proposed half-cent sales tax measure for Los Angeles County. The Department stands to gain approximately \$164 million, money that would be spent to increase the Department's sworn strength. Imagine an increase of 1,200 to 1,500 officers over a four-year hiring-up period, increased overtime, improved technology, and how that would impact crime in this City. We could reduce crime, particularly gang-related crime, by as much as 50 percent. It is my belief that this increased sales tax initiative would provide the tipping point that will make Los Angeles the safest big city in America. The Los Angeles County Board of Supervisors has agreed to put

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Harbor Area Officers Commended by City Council

The recently granted Wilmington Gang Injunction was the result of a three and one-half year project that focused on violent gang crime in Wilmington. Since the injunction began on March 19, 2004, crime has been reduced significantly.

Over the last three years, officers from Harbor Area assumed tasks outside the normal course and scope of their duties, in an effort to solve the substantial criminal street gang problem. The supervisors, committed to solving and preventing crime,

encouraged those who worked for them to help complete tasks using new and innovative tools.

On Friday, August 13, 2004, the Los Angeles City Council commended a group of Harbor Area officers in City Hall chambers. These officers included two Lieutenants, five Sergeants, and 61 Police Officers. Additionally, Los Angeles Deputy City Attorneys Elizabeth Greenwood and Julie Bishop will also be commended. □



Chief's Message *Continued from page 2*

this initiative on the November 2nd ballot, after making adjustments to the percentages of funds that would go to other County justice agencies, including the District Attorney, Public Defender, and the Probation Department. You will be hearing more about the initiative in the coming months. We are going to need your help in educating your families, friends, and the public you serve about the importance of the measure.

By now you've seen Special Order No 17, activating the use of the Complaint Advisory Form and adding a step to the complaint intake process. Due to a recent change in the California Penal Code, it's required that complainants be advised of their right to file a complaint against an officer, and that knowingly filing a false complaint can result in a misdemeanor violation. Therefore, Department employees taking complaints must ensure that complainants are asked to sign a Complaint Advisory Form, stating that they understand our policy on accepting complaints, and that the filing of false complaints can be prosecuted to the fullest extent of the

law. It is crucial that Department employees remain professional and courteous when accepting complaints from the public. As we implement this change, please also be aware that any member of this Department who fails to take a complaint, or in anyway discourages a member of the public from filing a complaint, regardless of the validity of the allegation, will have to be dealt with through the disciplinary process. The Federal Judge and the Consent Decree Monitors will be watching this process closely.

Regarding weapons, more than 1,500 officers have been trained through the Glock Transition School that started in January. There has been a very positive response to the new weapons and the Department is committed to providing this training to all officers wishing to transition to the Glock pistol. However, due to the large demand, it will take the Firearms Training Unit a number of months to accommodate all of the requests.

A special task force, which includes patrol officers, has been formed to design this "LAPD customized" flashlight.

Finally, in addressing the issue of flashlights: as you know, I will be limiting the use of the large metal variety in favor of smaller, custom-designed models. I'm doing this with the patrol officer in mind, since the larger lights have been tainted by recent use of force incidents. Now, every time officers use a metal flashlight as an impact device, they will

face intense public and media scrutiny. You have a tough enough job to do without that

additional pressure. This action protects officers, and ensures the public that the Department is responsive to their concerns. The new flashlights will be lighter, less bulky, easier to carry, and will provide adequate illumination for officers to perform their duties. A special task force, which includes patrol officers, has been formed to design this "LAPD-customized" flashlight. The design and acquisition of the new flashlights will take time. In the

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New Chief Information Officer Appointed

On June 28, 2004, Ron Wilkerson became the Department's new Chief Information Officer (CIO) for the Information and Communications Services Bureau. Mr. Wilkerson began this position only four days after retiring as Captain and CIO for the Orange County Sheriff's Department with 27 years of service.



Ron Wilkerson

Mr. Wilkerson's new responsibilities include advising the Chief of Police on technology issues, serving as the Department's spokesperson on technology concerns, and preparing the Department's annual technology

budget. The CIO also acts as the Department's representative on police technology issues before the City Council and other governmental bodies, serves as liaison with the CIOs of other City and County agencies, and directs the preparation for vendors and suppliers of hardware, software, and other technology.

He began his law enforcement career in 1977 with the Orange County Sheriff's Department. As CIO for that organization, his duties included the responsibility for all Sheriff's mainframe and client server computer systems, for State Department of

Justice backup mainframe computers, and for the Department of Motor Vehicles photo system backup computer. He was responsible for overseeing all network infrastructures for the 4,500 data systems users in the Sheriff's Department and an Extranet to all local, state, and federal agencies in Orange County. Mr. Wilkerson also implemented numerous computer programs designed to support both the Sheriff's needs, and those of all Orange County law enforcement agencies.

Mr. Wilkerson holds a Bachelor of Arts degree in Business Management from University of Redlands, and a Masters degree in Conflict Management/Dispute Resolution from California State University, Dominguez Hills. □

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meantime, the current flashlights will continue to be authorized for use. Keep in mind that flashlights are intended as illumination devices and not as substitutes for the baton. You will be updated as the Department and the Police Commission act on this matter.

My Command Staff and I are working hard for you as you continue to protect the public. We are looking

for opportunities, programs, and products that will help you to do your job consistently, compassionately, and constitutionally. Thanks to the commitment of all of you, both the sworn and civilian members of this great Department, you have

collectively made a sizable reduction in the level of crime in this City. We are making significant progress toward our goal and Mayor Hahn's goal of making Los Angeles the safest big city in America, for residents, and for you – the best cops in America. □

You have collectively made a sizable reduction in the level of crime in this City.



RECENT ACTIONS BY THE POLICE COMMISSION

JULY 13:

Announced Commission Policy Initiatives to address the Southeast Use of Force incident. These initiatives include a review of the use of flashlights, training, and the Board of Rights process.

JULY 22:

Commission elections were held. Commissioner Cunningham was re-elected as President and Commissioner Skobin was re-elected as Vice President. Terms are for one year and Commissioners may serve in the President and Vice President posts for a maximum of two consecutive years.

Adult Entertainment Task Force By Detective Kimberly Brunson

Commission Investigation Division (CID) is the regulatory arm of the Los Angeles Police Commission, with respect to the issuance and denial of Police Commission permits, and the enforcement of Board discipline on permit holders.

In March of this year, CID formed an Adult Entertainment Workgroup with the participation of the Bureau Vice Coordinators, Organized Crime and Vice Division, Department of Alcoholic Beverage Control, and Department of Building and Safety. The workgroup was formed to discuss enforcement efforts, and to coordinate

and implement strategies aimed at mitigating the negative secondary effects to local communities that can result from adult-oriented businesses operating in violation of the law.

On July 23, 2004, CID, along with Operations-Valley, West, Central, and South Bureaus; Organized Crime and Vice Division; Department of Building and Safety; and Area vice units, conducted a joint adult entertainment task force operation. The purpose of the operation was to determine if adult businesses were in compliance with the new Adult Entertainment Ordinance passed by the City

Council. This resulted in the location of a runaway minor, employed as a stripper in an adult business. Numerous other violations were observed and many arrests made at the adult entertainment clubs and picture arcades citywide. In addition to criminal filings being sought, all the violations were documented and will be followed up with administrative discipline through the Police Commission, as well as possible civil sanctions by the City Attorney's office.

CID wishes to commend all that participated with this event for their hard work and professionalism. □

Have a success story from your Unit, Section, Division or Area? Submit it for publication in The BEAT. Send it to Editor, The BEAT, Public Communications Section, Mail Stop 400, or call (213) 485-3281. Be sure to list a contact person with a phone number.

International Association of Chiefs of Police 2004 Conference Continued from page 1

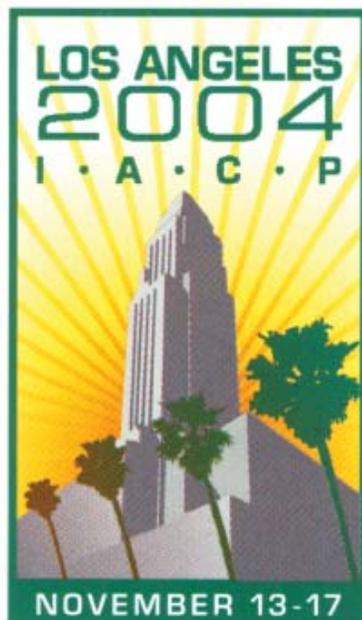
and local agencies of all sizes. Founded in 1893, the IACP's goals are to advance the science and art of police services, and to develop and disseminate improved administrative, technical, and operational practices. The IACP is also focused on police cooperation, and the exchange of information and experience within the police profession; building new plans for recruitment and training; and encouraging the highest standards of the police profession.

Hosting an event of this magnitude is enormous, as was the

hosting of the 1984 Olympic Games and the 2000 Democratic National Convention. As we join forces in the continued planning and staging of the IACP Conference, we all have an opportunity to show the world the true professionalism, commitment, and honor of policing in Los Angeles. We invite all that are involved in the planning, and assigned to policing of the IACP Conference, to continue our proud tradition of excellence, good will, and hospitality to the police executives, their

families, and the many visitors that come to participate in this spectacular event. Moreover, all personnel are invited to attend the various events, classes, and the world's largest police expo. One-day passes for the event will be available. One highlight of this year's conference will be the first of its kind, LASO/LAPD Special Weapons and Tactics live-capabilities exercise, staged in front of the Convention Center on the afternoon of Tuesday, November 16, 2004. This event will include air and ground operations with live-fire components.

Let's celebrate our traditions and honor our new vision of the LAPD during the Conference. Details of the Conference events will be distributed as the event draws closer. □



“A Night with Joe Friday”

On Saturday, October 2, 2004, at 5:00 p.m., the Los Angeles Police Historical Society will host the Second Annual “A Night With Joe Friday,” tribute to LAPD Detectives, past and present. Last year’s event was a huge success with 1,500 active and retired LAPD personnel getting together with friends, family members, and supporters to enjoy a great night of music, food, reminiscing, renewing old friendships, and fun. Every detective division in the Department participates in planning this fabulous event.

Awards will again be presented to three deserving individuals, all selected by their peers. The “Hat Squad Award” will be presented to a

Detective from a geographic area detective division, and to another Detective from a specialized detective division. A third award, the “Ray Pinker Award,” will be presented to a



Sgt. Joe Friday (Jack Webb)

non-sworn employee who has supported investigations in a profound

way. Each of these coveted awards recognizes the best of the best in each category.

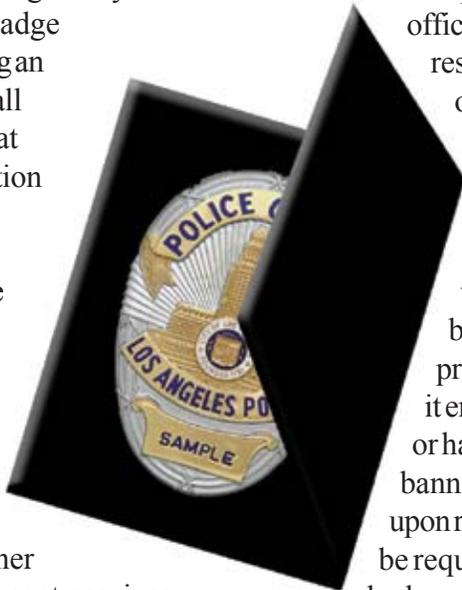
The event will again be held at the “Behind The Badge: The LAPD Experience,” Museum and Community Education Center, at 6045 York Boulevard, at the former Highland Park Police Station. Rosie’s BBQ will prepare and serve the feast, and the “Copper Creek” band has graciously agreed to reunite once more to entertain with their unparalleled brand of country fare.

Tickets will be available for \$25 per person at every detective division and at the LAPD Museum. Call (323) 344-9445 or (213) 847-4491 for additional details. □

Flat Badges Available for Purchase

The Department has authorized the personal purchase of flat badges for all sworn personnel. These flat badges may be ordered from the Sun Badge Company, by submitting an order form available at all geographic Areas, and at Personnel Records Section in Room 506 at Parker Center.

The total cost of the badge is \$61.00 and includes a black leather case or a black leather notepad. The cost of the badge has been determined by Sun Badge Company. Neither the City, nor the Department, receives any funds from the purchase of the badge. Officers will be paying for the manufacturing costs of the flat badge.



The badge itself, however, will remain the property of the Los Angeles Police Department, and must be returned to the Department when an officer promotes, resigns, retires, or is ordered to surrender their badge by a supervisor. Officers wishing to keep their badge upon promotion, by having it encased in Lucite, or having a retired banner placed on it upon retirement, will not be required to pay for the badge again. However,

officers will have to pay for the encasement in Lucite or the attachment of the retired banner.

Badges may be ordered only for the current rank and badge number that officers currently possess, and badges ordered with incorrect ranks or numbers will not be issued.

After the badges have been manufactured, they will be delivered to Personnel Division where they will be inspected for the appropriate rank and number. Personnel Division will notify officers when their badges are available for pick up. To claim their new flat badge, officers must present their shield badge to verify rank and number, and must sign for receipt of the flat badge, acknowledging the Department’s badge surrender conditions.

Questions regarding the purchase of flat badges may be directed to Personnel Division’s Administrative Office at (213) 485-3243. □

The Following Personnel were Commended by the Community in the Month of July 2004

PHOTOGRAPHER	Rafael Rodriguez	Julie Nony	Timothy Bell	LIEUTENANT I
Cornel Panov	Bobby Romero	Robin Richards	Dan Campbell	Robert Arcos
	Frederick Russell	Rod Skeeter	David Cueto	Roger Deranian
RESERVE POLICE OFFICER	Matthew Saenz	Charles Thomas	James DeVito	Loren Farell
Ann Brunzell	Marco Sobrino	Hector Urena	Richard Duran	LIEUTENANT II
	Pernell Taylor	Kris Werner	Jay Phillips	Adam Bercovici
	Lucille Trosclair		Richard Rakitus	Fred Booker
POLICE OFFICER II	Marcos Villanueva	DETECTIVE I	SERGEANT II	Horace Frank
Luis Aguilar	Julius Wells	Joseph Bagwell	George Caulford	Regina Scott
Manuel Alvarez		Barrett Halcromb	Jace Kessler	
Rennick Brown	POLICE OFFICER III	Terrie Illsley	Ken Lew	CAPTAIN I
Alan Cammack	Victor Aguilar	Paul Inabu	Steven Nassief	Patrick Findley
Darrion Carlyle	Fred Alexander	Lee Ann Jones	Gregory Nichols	Fabian Lizarraga
David Chapman	Jason Burcham	Mark Kislig		
Jeffrey Chiantaretto	Don Byeon	Gabriel Munoz		
Matthew Clymer	Robert Cantrell	Albert Rodriguez	DETECTIVE III	CAPTAIN II
Michael Duarte	Marie Fellhauer	Matthew Snyder	John Forsman	Richard Wemmer
Victor Eguez	Edward Ginter	Dondee Stout	Lou Kelsey	
Victor Fain	Claudia Gray	Edward Sun	Jim Miller	CAPTAIN III
Ray Galluccio	Adam Green			Terry Hara
Richard Garabay	David Guiterman	DETECTIVE II		
Lillie Garrett	Scott Hallock	Joe Biczo		
William Joyce	Dorothy Hardaway	Gilbert Escontrias		
Travis Kupka	Hinson Jackson	Yiochi Ikuta		
Walter Leiva	Michael Johnson	Lee Jett		
James Lenoue	Roscoe Jolla	Kent Ridenour		
Manuel Melgoza	Perry Jones	Doug Schmidt		
David Mock	Timothy Kim	Robert Selvidge		
Victor Pappas	Miguel Lopez			
Pete Ponich	Christopher Luna	SERGEANT I		
Andre Rainey	Kathy McAnany	Nick Aldana		
Craig Rensch	Randal McCain	Evy Arocho		
Maria Reyes	Dikran Melkonian			
Mitchell Riggs	Timothy Nambu			

CRIME WATCH CITYWIDE		
YEAR TO DATE - 8/28/04		
Homicide	5.3%	▲
Rape	- 6.2%	▼
Robbery	- 17.4%	▼
Aggravated Assault	- 14.1%	▼
Child/Spousal Abuse	- 12.2%	▼
Total Violent Crime	- 15.1%	▼
Burglary	- 8.0%	▼
Burglary/Theft from Vehicle	- 8.2%	▼
Personal/Other Theft	- 6.6%	▼
Auto Theft	- 10.0%	▼
Total Property Crime	- 8.2%	▼

Source ITD, LAPD

LAPD is hiring!

Due to a misunderstanding, many believed that the LAPD is on a hiring “freeze.” We need to get the message out to the community that the LAPD is not on a “freeze,” but that we are, in fact, hiring.

The term “freeze” does not refer to hiring. We have been hiring to attrition. This fiscal year we hired 337 new recruits. The statement was made to the media that we are not hiring any new officers, however, that statement referred to new officers above attrition.

Beginning Fiscal Year 2004/2005, we anticipate hiring 435 officers. This number reflects projected attrition of 405, plus 30 additional officers.

Department surveys routinely find that the best recruiters are officers. The \$500 Police Officer Recruitment Incentive Program (full-time recruitment only) is still in effect. Since the start of the program, 91 sworn officers have received the bonus.



Incentive cards can be obtained from each geographic area or by calling (213) 485-3800. Participating in the Police Officer Recruitment Incentive Program is easy. The candidate and the City employee are required to

complete the card. The candidate then needs to present the completed card to the proctor at the time they take the written test. The money is awarded to the City employee when the candidate enters the Academy.

The Department also is anticipating hiring 100 new Reserve Officers this calendar year. You are encouraged to recruit friends, relatives, or any individual you believe would make an excellent candidate for the Reserve Corps.

You can refer candidates for either full-time officer or Reserve Officer to the toll free Recruitment telephone number, (866) 444-LAPD, or the website at www.joinlapd.com. □

ROLL CALL OF EVENTS

SEPTEMBER 8, 2004

11:30 AM

POALAC LAPD DAY LUNCHEON

Quiet Cannon Restaurant
Montebello
(323) 344-9445

OCTOBER 2, 2004

5:00 PM

"A NIGHT WITH JOE FRIDAY - A TRIBUTE TO DETECTIVES"

Los Angeles Police Museum
(213) 847-4882

OCTOBER 11, 2004

11:00 AM

March on Crime

Elysian Park Police Academy
(213) 741-4550

OCTOBER 14, 2004

7:30 AM - 4:00 PM

WOMEN'S LEADERSHIP CONFERENCE 2004

Hyatt Regency Los Angeles Hotel
7111 South Hope Street
(213) 485-4018



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