



WILLIAM J. BRATTON
CHIEF OF POLICE

CHIEF'S MESSAGE

As we begin the new year, I want to thank all the sworn and civilian men and women of the Los Angeles Police Department for your hard work and significant accomplishments in 2004. You continued to make progress on our goals, and have been unrelenting in our fight to make L.A. the safest big city in America. Despite the fact that the Department has not grown in sworn

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Chief Thomas Reddin

On Saturday, December 4, 2004, Thomas Reddin, the Department's 45th Chief of Police passed away in his sleep at the age of 88. Considered a pioneer of community policing, Chief Reddin was Chief of Police from February 18, 1967 to May 5, 1969.

A memorial service was held at the Elysian Park Police Academy on Friday, December 10, 2004. More than 200 people were present, including three of Chief Reddin's successors, Chief William J. Bratton, City Council member Bernard C. Parks, and Daryl F. Gates. Speaking at the service were retired Assistant Chief George Beck; the Honorable Richard M. Mosk, associate justice of the California Court of Appeal, family friend David Berger; and Chief Bratton.

Chief Reddin had never thought of a career in law enforcement until one night when he became the victim of armed robbery at a gas station where he was employed. Chief Reddin was so impressed

by the officers who arrived and quickly apprehended the suspect, that he began asking them questions about the job. Upon learning that a rookie cop earned \$170 a month, he joined the Department on January 6, 1941.

Chief Reddin was widely recognized as the Chief who revamped the Department's record-keeping system, modernized communications, and set

up a new cost accounting system. Serving as Chief of Police at a time of numerous civil disturbances across the country, he was featured on the cover of TIME magazine on July 19, 1968.



*Thomas Reddin, Chief of Police
from 2-18-67 to 5-5-69*

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"While gallantry is without compensation, it is not without reward. The reward is in the knowledge of fellow citizens and the motivation is in the dedication to serve mankind." - Tom Reddin



Chief's Message *Continued from page 1*

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strength, in fact, it actually shrank by about two percent since last year, your momentum, energy, and enthusiasm has garnered additional reductions in crime and response time Citywide, illustrating your resolve and commitment to the people we serve.

In looking ahead to 2005, we will continue to focus on our three main goals of crime reduction, counter-terrorism preparedness, and Consent Decree compliance. To reinforce the momentum of the past two years, we will continue to refine our organizational structure, as I will again reassign key responsibilities in order to increase and enhance our effectiveness. By the time you read this message, these personnel changes and the Department reorganization will have been announced.

The defeat of Measure A, the half-cent sales tax increase for Los Angeles County, has not altered the need for more cops in L.A., nor has it suppressed my determination to fight for additional resources. The lesson that was learned from this Countywide ballot measure is that the majority of City voters, roughly two-thirds, understand the need for more officers, and more importantly, are willing to support tax increases to hire them. Although the City Council decided not to put a half-cent tax increase on the March City ballot, the opportunity still exists for a measure on the May ballot. I will continue the fight and encourage the political leadership of this City, particularly the City Council, to fulfill their elected responsibilities and support a new sales tax initiative. I ask each and every one of you to get behind this effort. I can't do it alone, but together we can convince the Council, and ultimately the voters, to do the right thing.

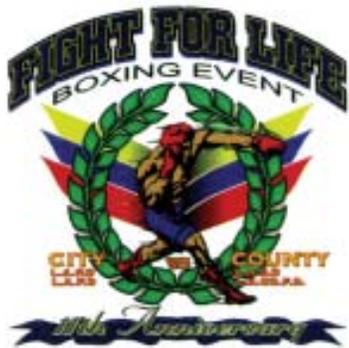
In the area of personnel enhancements, we expect to make approximately 160 promotions and pay grade advancements through the remainder of this fiscal year, which ends in June, based on the availability of funds. These will include roughly 10 new Detectives, 40 new Sergeants, and 8 new Lieutenants. Additionally, about 100 pay grade advancements between the ranks of Police Officer II to Lieutenant II will be made.

We will replace the sworn positions that we lost through attrition last year, and fill the 30 new positions allowed for in the current budget. We just began new recruit classes in October and in December, and the plans are to have monthly academy classes beginning in February 2005 through the month of June, bringing our total sworn strength to 9,244 officers, up from the current 9,095.

A new recruitment campaign designed with the assistance of a private consulting firm will help with that effort. The campaign features movie trailers showing what you do as LAPD officers, and directs prospective candidates to the Department's new recruitment website, www.joinlapd.com.

I encourage each of you to log onto this website and familiarize yourselves with the campaign. Current police officers have always been the best recruiters. Remember, Department employees are eligible for a \$500 recruiting bonus when the referred individual enters the academy. In the final analysis, you are our best recruiting tool. Your encouragement can attract quality candidates to join

Fight for Life - Cops step into ring to knock out cancer



More than 3,000 spectators filled the historic Grand Olympic Auditorium for the 11th Annual "Fight for Life" boxing tournament that took place Friday, November 12, 2004. This event, which puts the Los Angeles Police Department (LAPD) and the Los Angeles Sheriff's Department (LASD) in the boxing ring, has raised more than \$300,000 to benefit City of Hope Cancer Center. Opening ceremonies included a moment of silence in remembrance of California Highway Patrol Officer Ed Sandoval, who passed away on November 4, 2004, after a courageous battle with cancer. Jessica Needleman, daughter of Grand Olympic Auditorium owner Steven Needleman, presented City of Hope with a check for \$25,000, as she thanked law enforcement for a night of great fighting and charity work.

The fight card featured 12 bouts scheduled for three boxing rounds, three minutes each. This year the Los Angeles Team, consisting of LAPD and LASD, took on the World Team, comprised of police and fire personnel from the United Kingdom, Belgium, Malaysia, Czech Republic, Italy, and the New York Police Department (NYPD). Members from World Team were in town for the International Association of Chiefs of Police annual conference.

The first bout matched LASD Deputy Jorge Camaal, against Officer Claudio Sorentino from Rieti, Italy. With less than 10 seconds to go in the first round, Camaal landed a left punch that put Sorentino on one knee. Camaal stopped Sorentino with a right hook in the second round, followed by a fast left punch that knocked out Sorentino. The second fight was an exciting slug fest between NYPD Officer Rodney Quintones and LAPD Officer Louie Barria, 77th Street Area, who won by majority decision.

The third match ended in a knock out in the second round, as LAPD West Valley Officer Manny Zapata triumphed over LASD Deputy Oscar Llamas. Spectators were treated to an international exhibition bout between Constable Zamzai Mohamad and Constable Eddey Kalai, both from Malaysia, each receiving an award for their showmanship.

In a strong performance by each boxer, LASD Ron Wilkerson, was given a loss in a very close decision to Donal Barrett of the United Kingdom. LASD Deputy Judd Parra won by a technical knock out when NYPD Officer Greg Hamilton was unable to continue after the first round.

LAPD Newton Area fans showed up in big numbers to strongly support three of their own, Officer Ivan Guillermo, Officer Frank Diaz, and Officer Dan Hanzola. Guillermo was loudly cheered to a unanimous decision over Officer Bart De Clerck of Belgium.

Diaz was able to stop Officer Jiri Tureck, from

Prague, in the third round with a barrage of blows, leaving him leaning against the ropes. NYPD Officer Alex Chapparo knocked out Hanzola, in the third round, to stop the fight. A tense mood fell over the crowd as Hanzola was unable to make his way up onto his feet. After a few minutes of medical supervision, the crowd gave a standing ovation as Hanzola stood up and walked out of the ring.

The smack of leather resonated loudly as LASD Deputy James Milliner, Men's Central Jail, took on NYPD Officer John Doyle in the 245-pound category, with the three round decision given to Doyle. The last fight of the night matched LASD Deputy Eddie Contreras, against NYPD Detective Dwight Hovington, in the 235-pound division. Contreras was named winner by a split decision.

Founded in 1913, City of Hope is one of the world's leading biomedical research and treatment centers for cancer, diabetes and other life-threatening diseases. It is considered as one of America's best medical centers for cancer treatment, and is a global leader in the fields of bone marrow transplantation and genetics. □

Rudy Barragan, Newton Area, who has boxed in previous years, served as a trainer for fellow Newton officer Frank Diaz.



Marines, including an LAPD narcotics officer, bust Iraqis smuggling contraband off base

By Corporal Paul Leicht, USMC
Submitted by 3rd Marine Aircraft
Wing - AL ASAD, Iraq

During a routine gate inspection here on September 10, 2004, 4th Low-Altitude Air Defense (LAAD) Battalion Marines and reservist augments working with Security Battalion, 3rd Marine Aircraft Wing, discovered five Iraqi nationals leaving base with contraband in their possession.

“Some of the items that were found were a number of electronic

devices that our Explosive Ordnance Disposal Marines have discovered in the use of improvised explosive devices,” said Capt. Gene E. Colbert, adjutant, 4th LAAD Battalion. Only one of the Iraqis was detained for further questioning.



Officer Patrick Aluotto
Narcotics Division

Recognizing the excellent work and diligent efforts of the Marines under his command, Lt. Col. Jay L. Huston, commanding officer,

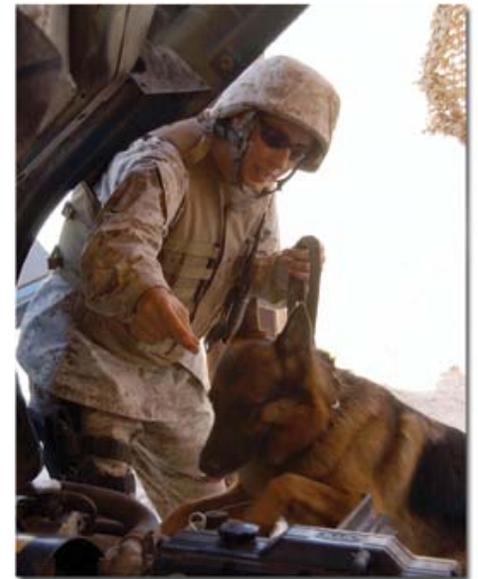
Security Battalion, remarked that the Marines performed their role as base security superbly.

“What we bring to security concerns here is a high degree of situational awareness and an increased level of expertise related to our overall mission,” said Maj. Patrick S. Aluotto, entry check point officer-in-charge, 4th LAAD Battalion. Aluotto, who is an activated reservist, is a narcotics officer with the Los Angeles Police Department. “As trained law enforcement in the civilian sector we have special skills that translate directly into our security role here. For instance, we know how to check vehicles thoroughly and for secret compartments. We also know how to properly search individuals for hidden items,” he added.

Aluotto, who is also in charge of the military police platoon within the security battalion, mentioned that special search and detection teams and equipment are helping to detect

suspicious activity.

“The canine handlers and their working dogs not only help us to detect contraband more easily, but we hope they will serve as a deterrent,” said the Los Angeles native. “We are also going to use explosive residue detectors, like we use with civilian police forces, that will also serve as a deterrent against any instances like this as well.”



SecBn3- Lance Cpl. Tiffany Jackson, canine handler, Al Asad Security Battalion, 3rd MAW, and her working dog Lex search the engine compartment of a vehicle for contraband before it is cleared to enter Al Asad, Iraq, Sept. 13. The 23-year-old Jacksonville, N.C., native has been serving in Iraq for nearly one month with Security Battalion. Photo by Cpl. Paul Leicht

For many of the battalion’s Marines, their experience as military and civilian police officers provides them with an extra advantage while performing their duties in Iraq.



Cpl. Christopher Crowder, military policeman, 4th LAAD, searches the underside of a vehicle at Entry Check Point 1 at Al Asad, Iraq, Sept. 13. Crowder, a native of Atlanta, Ga., is a deputy sheriff with the Houston County Sheriff’s Office, and an activated reservist now serving with Security Battalion, 3rd Marine Aircraft Wing.

High Rise Heroes



Back row, left to right: Lauren Rauch, Tim Gibson, Scott Kroeber, Len Hundshammer. Front row: David Delgado, Alex Nuno, Lin Hom, Elena Asucan, Cynthia Chow.

On Friday, October 8, 2004, public safety personnel participated to vie for the title of High Rise Hero in the Ketchum-Downtown YMCA's own fall classic, "Stair Climb to the Top."

The "Stair Climb to the Top," now in its 12th year, is a unique and exciting event inviting climbers from across the country to "step" up to the challenge of climbing 75 floors, or 1,500 steps, to the top of the U.S. Bank Tower in downtown Los Angeles. This building has the distinction of being the tallest building in the country, west of the Mississippi River.

Congratulations to the Civil Rights Integrity Division (CRID) who formed two, four-person teams in the Mixed Category for this challenging event. Based on each team's cumulative individual times, CRID's Team 1 took 2nd place at one hour, seven seconds, just

behind the California Highway Patrol at one hour, six seconds, and CRID Team 2 took 3rd place at one hour, 14 seconds. Additionally, CRID's Team 1 actually had a better time than the Men's 1st place team that came in at one hour and 11 seconds.

Participants on CRID's Team 1 included Lauren Rauch, Scott Kroeber, Tim Gibson, and Elena Asucan. Team 2 included Len Hundshammer, David Delgado, Alex Nuno, and Cynthia Chow. Other Department personnel that participated this year were Lin Hom, Use of Force Review Section; John Russo and Ingrid Braun, Professional Standards Bureau; Noreen Herbert, Van Nuys Area; John Flores, Southwest Area; Ingrid Langrehr, Devonshire Area; and Kristian Werner, Central Area.

Proceeds from the event benefit the Ketchum YMCA's community outreach programs. □

Police Memorial Foundation College Scholarship Grants

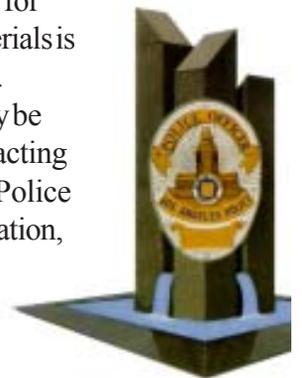
The Los Angeles Police Memorial Foundation's College Scholarship Program has granted more than \$440,000 in the past five years to dependents of LAPD employees. The Foundation will issue five, \$5,000 scholarships in April 2005. Each scholarship will be \$5,000 per year for a maximum of four years.

To be eligible, the student must be the child of a current, fulltime LAPD employee, off probation, and have the required credits for acceptance at an accredited college or university. Current college students must not have completed more than their sophomore year.

The merit-based awards will be made to students that demonstrate excellence in academic studies, exhibit good character and high moral standards, and show extra-curricular achievement. Applicants are required to submit two letters of recommendation. One must be written by a current 12th grade or college instructor, and the other must come from an unrelated adult who knows the applicant well enough to comment on his or her character and moral standards. School transcripts are also required.

The deadline for receiving all materials is March 18, 2005.

Applications may be obtained by contacting the Los Angeles Police Memorial Foundation, 1880 North Academy Drive, Los Angeles 90012, or by calling (213) 847-4239. □



Chief's Message *Continued from page 2*

the LAPD. If you are satisfied with the direction and leadership of the Department, I urge you to assist us in getting the best, brightest and bravest to work alongside you.

Now, where will we put the new officers? Well, much is planned in the area of police facilities for 2005, including the opening of the 19th geographic Area, Mission Community Police Station. This new Area is expected to be operational between February and March, taking a substantial load off of both the Devonshire and Foothill Areas in Valley Bureau. The new and greatly improved West Valley station is also expected to open around the same time. The Hollenbeck Area station is scheduled to be replaced on the existing site. Movement of personnel out of the old facility and into leased space will occur in the spring, and demolition and construction will begin in early summer.

Additionally, the 20th Area, currently being referred to as the mid-city station, is currently in the design phase with construction estimated to begin in late summer. This new Area station will be located at Vermont Avenue, between 11th and 12th Streets.

Groundbreaking for the new Los Angeles Regional Crime Laboratory is scheduled for mid-January. This new \$130-million facility is a joint effort between the Department, the Los Angeles County Sheriff's Department, and California State University, Los Angeles. It will be a state-of-the-art lab and teaching facility benefiting all three organizations.

Currently in the design phase is the

new Parker Center building, expected to be completed and operational in five years. This new \$300-million administrative building will be located on 1st Street, across from City Hall. While we wait for the new headquarters, the approximately 1,800 employees that currently work in the existing Parker Center need a safer, more comfortable environment. During the next year, fire and safety systems will be upgraded and improvements to the air conditioning and heating systems will be done. Cosmetic improvements, such as

painting and lighting, will also be completed, as well as upgrades to the front lobby and auditorium.

The new year promises to be an exciting one for all of us. I look forward to the challenges that lie ahead, encouraged by the enthusiasm, dedication, and skill of you, the men and women who protect and serve, and the civilians whom we rely upon so much. I hope that the recent holidays were healthy and enjoyable for you and your families, and I look forward to working with and for you in the new year. □

Marines *Continued from page 4*

“By working the same areas here, like most of us do on a ‘beat’ as civilian police officers, the Marines in the battalion gain a raised level of familiarity with their protection areas,” said Maj. Leon Mulholland, commanding officer, Company B, 4th LAAD Battalion. Mulholland is also an activated reservist and a sheriff in

Dawson County, Ga. “We are constantly reevaluating and improving our procedures to continue the protection of our force and the security of this base. Therefore, we can effectively detect any suspicious activity or anything out of the ordinary to respond to the situation immediately with the appropriate action,” he added. □



Recent Actions by the Police Commission

- NOVEMBER 2** Reinstated the Police Commission Community Policing Liaison Position
- NOVEMBER 9** Approved the reorganization of the Inspector General's Office allowing the hiring of Police Performance Auditors and Special Investigators
- NOVEMBER 30** Announced that the Police Commission meetings will soon be televised on Channel 35 within the City of Los Angeles
Announced the intent to ask the City Council to consider placing a measure on the May 17 election ballot recommending a half cent sales tax increase to hire more officers

**THE FOLLOWING PERSONNEL WERE
COMMENDED BY THE COMMUNITY IN
THE MONTH OF NOVEMBER 2004**

**POLICE SERVICE
REPRESENTATIVE II**

Rochelle Sandoval

**MANAGEMENT
ASSISTANT**

Marleen Caudillo

POLICE OFFICER II

Luis Alvarado
Joseph Bahena
Patty Batts
Robert Beckers
Louie Calzadillas
John Coughlin
Jamal Dawoudi
Robert Golden
Joseph Gonzales
Tony Hotchkiss
Gabriel Lara
Andy Marr
Manuel Martinez
Erik Sundstrom
David Torres

POLICE OFFICER III

Paul Hendry
Timothy Kevany
Chris Lindscomb
David Martinez
James Noss
Matt Plugge
Anthony Smith
Boris Washington
Mark Zavala

DETECTIVE I

Brian Collins
Robert D'Orazio
Pete Elkin
Sam Hancock
Shands McCoy

DETECTIVE II

Mario Cortez
Kirk Hunter
Luther John

SERGEANT I

Sherrielyn Anderson
Jose Castellanos
Scott Kennedy
Eric Lee
Michael Ling
Marty Mojarro
Michael Parlor
Clarence Perkins
Manuel Ramirez
Jon Tippet
Shawn Wehr

SERGEANT II

James Abbate

DETECTIVE III

Andy Kleinick
Ray Velez
Terry Willis

LIEUTENANT I

Robert Arcos
Yana Horvatich
Rita Russell

LIEUTENANT II

Gus Martinez
Steven Nielsen
Thomas Zak



*Chief William J. Bratton
and the
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for their generous support
of the
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- Coffee Bean & Tea Leaf
- La Ley
- Los Angeles Police Command Officers Association
- Los Angeles Police Federal Credit Union
- Los Angeles Police Protective League
- Los Angeles Police Relief Association
- Los Angeles Police Revolver and Athletic Club
- Los Angeles Women Police Officer Association
- Paramount Studios
- SBC
- William H. Parker Foundation

CRIME WATCH CITYWIDE

YEAR TO DATE - 12/18/04

Homicide	-0.6%	▼
Rape	- 7.0%	▼
Robbery	- 15.1%	▼
Aggravated Assault	- 13.0%	▼
Child/Spousal Abuse	-13.9%	▼
Total Violent Crime	- 13.7%	▼
Burglary	- 9.1%	▼
Burglary/Theft from Vehicle	- 10.2%	▼
Personal/Other Theft	- 6.7%	▼
Auto Theft	- 12.1%	▼
Total Property Crime	- 9.6%	▼

Source ITD, LAPD

LAPDOnline.org Website Redesign

The Department is in the process of redesigning our website, www.lapdonline.org. Phase one, a design overhaul, was completed and launched onto the internet on November 4, 2004. At your convenience, visit our new site.

Keep in mind that this is the first of a four-phase process that will take approximately a year to complete. It will take a little time to get all the bugs out of the system.

A survey has been posted on the website. It would be greatly appreciated if you take a minute and complete the survey. Be assured that your comments are taken very seriously and will be used to improve the site. ☐

Chief Thomas Reddin *Continued from page 1*



Faced with the huge separation between the community and police after the Watts Riots in 1965, Chief Reddin introduced the concept of having police officers wear name tags on their uniforms. Although initially met with resistance by the police officers at the time, it was highly welcomed by the

people of Los Angeles. Chief Reddin assigned a Lieutenant to each Area to develop community-relations programs, and he also developed the idea for a SWAT team.

He left the Department in 1969 to become a news anchor for KTLA TV in Los Angeles, and later became the owner of a security firm.

“He was the right man at the right place at the right time,” said Chief Bratton, at the service. “He lit the way for all of us to follow.”

Chief Reddin is survived by his wife of more than 30 years, three children, five grandchildren, and one great-grand child. ☐



13.6
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