



WILLIAM J. BRATTON
CHIEF OF POLICE

CHIEF'S MESSAGE

The LAPD Family

The public perception of a law enforcement organization is that we are an agency of officers. The uniform solidifies that perception as our non-sworn personnel simply disappear or fade into the general population once they leave an Area station, a Bureau office, or Parker Center. Even internally, the term "civilian" means either a Department employee whom officers work with daily or a member of the public that officers are sworn to protect and to serve.

When the former Board of Police Commissioners held its final meeting on August 16, each of the outgoing commissioners commented on the fine work of the men and women of the LAPD. In

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New Police Commission is Seated

At their first meeting on August 23, 2005, the members of the newly-appointed Los Angeles Police Commission, elected John W. Mack as the President, and Alan Skobin as the Vice President of the five-member civilian panel that oversees the Department. The other members are Shelley Freeman, Regional President for Wells Fargo Los Angeles Metro Community Bank, Andrea Ordin, a Partner in law offices of Morgan Lewis, and Anthony Pacheco, an Attorney at the law firm of Proskauer Rose, LLP.

John Mack is the 49th individual to hold the position of Los Angeles Police Commission President. He is the former President of the Los Angeles Urban League,

a position he held since 1969. Known for his civil rights leadership, President Mack accepted his nomination with the grace and dignity that has been his hallmark for many years. He stated, "I am honored and pleased to accept this position, but I do so in knowing that my utmost attention to honesty, inclusiveness, and transparency is the minimum requirement. It is from that platform that I plan to lead this Commission."

Alan Skobin is Vice President and General Counsel for Galpin Motors in the San Fernando Valley. He has already served on the Police Commission for two years and brings a great deal of law enforcement experience to the panel. □





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The monthly news publication serving sworn and civilian employees, and those interested in the activities of the Los Angeles Police Department, is published by the Public Information Office, Public Communications Section, Public Relations Unit. The Los Angeles Police Department does not endorse or warrant any products, services or companies mentioned within these pages.

The BEAT deadline for material submission is the 4th of each month for the following month's publication.

Submit your materials to:
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This publication is available on line at www.LAPDOnline.org.
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Commissioner Rick Caruso's comments, he spoke about the officers in the field and the civilians behind the desks and stated that collectively, these are the people that make the Department work. I couldn't agree more. It is the synergy between both of these diverse yet distinct groups of employees that makes this Department truly outstanding.

Our civilian workforce is an essential component in the day-to-day workings of the Department. We currently have just over three thousand civilian employees. That's a ratio of approximately one to every three officers. They fill roles in the Department's administrative framework that cannot and/or should not be filled by police officers. In addition, civilian employees also play an integral role in operations and support positions to the officers on the streets. Civilian employees are the communication link for officers in the field. It is Police Service Representatives, or PSRs, who staff the radio communications systems. Civilians in the Scientific Investigation Division run the tests that solidify or clarify the evidence, helping to solve the thousands of crimes committed in the City. Property Officers coordinate enormous amounts of evidence while Detention Officers maintain the responsibilities over those arrested and in our custody. Management Analysts working in our Crime Analysis Details are the civilian support that powers our CompStat system. And finally, our clerical staff members are the heart of our enormous record keeping systems.

For the past several years, the City of Los Angeles has been under some

type of hiring restrictions or freeze. This has severely hampered my efforts to get more officers out on the streets, not only because of an inability to hire significantly more officers, but also by making it nearly impossible to fill civilian vacancies that are crucial to the ongoing operations of this Department. Because of the critical nature of these positions, police officers have been used to fill in as needed, limiting the amount of officers available for field operations. At its lowest point in January 2005, the Department's civilian vacancy rate was nearly 20 percent, or 706 employees below our authorized 3,605 civilian positions.

Fortunately, as of July 5, 2005, the City Council voted to lift the hiring freeze and the Department is currently in the process of hiring to fill 579 existing civilian vacancies. Our Personnel Division — an almost entirely civilianized entity — and most notably the Civilian Employment Section, has been working at a frenzied pace since the lifting of the freeze to hire approximately 50 PSRs, 70 Management Analysts, 80 Clerk Typists, 75 Senior Clerk Typists, 20 Senior Management Analysts, 10 Principal Police Clerks, and 80 Police Student Workers.

This month we hope to hire 25 Detention Officers. In Spring 2006, ten Property Officers will also be hired. In many cases, the vacancies represent promotional and pay grade advancement opportunities for current Department employees and will allow us to retain the best and the brightest of our police civilian personnel.

Women's Leadership Conference 2005

On Thursday, November 10, 2005, the Department will present "Leadership through Vision," the Women's Leadership Conference, at the Hilton Los Angeles - Universal City Hotel, from 7:30 a.m. to 4:00 p.m.

This event promises to far exceed last year's successful conference. By all accounts, the more than 600 guests who attended last year's conference gave high praise for the training they received and are eagerly anticipating this year's conference.

Scheduled to welcome the attendees at this year's conference are Mayor Villariagosa, Chief Bratton, and Assistant Chief Papa. Conference session topics will include "You Can Have It All, But Not All At The Same Time," presented by Ms. Rikki Klieman, television anchor, legal analyst, trial attorney, actor and wife of Chief Bratton; and "Overcoming Challenges," presented by Captain Sandy Jo MacArthur, Lieutenant Nicholas MacArthur, Police Administrator Rhonda Sims-Lewis, and Police Psychologist Luann Pannell. Captain Gordon Graham of the California Highway Patrol is also scheduled as a presenter.

The Chief of Police Discussion Panel, the most popular session from past conferences, will be held again this year featuring Chief Nannette Hegerty of the Milwaukee Police Department,

Lieutenant Colonel Suzanne Devlin of the Fairfax County Police Department, and Deputy Administrator Michele Leonhart of the Drug Enforcement Administration. Christine Devine, FOX 11 News Anchor is scheduled to serve as Mistress of Ceremonies.

The annual Women's Conference was started in 1999 to assist, encourage, and support female Department employees in promoting into leadership positions. In preparing for the first conference, questionnaires were disseminated to 135 female officers throughout the Department asking them to identify challenges and obstacles in their promotional efforts and to identify topics that would prove useful in career development. In the following years, conference attendance was expanded to include female civilian employees and male personnel. The first conference attracted approximately 200 employees and has grown each year.

This year Chief Bratton has challenged Administrative and Technical Services Bureau, the organizers of the conference, to pull in more than 800 attendees to this year's event.

Pre-registration is imperative in order to ensure that your name is included in our ever increasing list of attendees. For further information, please contact Administrative and Technical Services Bureau at (213) 485-3277. □

LEADERSHIP THROUGH VISION

WOMEN'S LEADERSHIP CONFERENCE 2005



Last year's Chief of Police Discussion Panel members. Pictured with Assistant Chief Sharon Papa, far left, are Chief Annetta Nunn, Birmingham, Alabama; Chief Ella Bully-Cummings, Detroit, Michigan; and Chief Heather Fong, San Francisco, California.



Charitable Service Section Provides Information on Recognizing Legitimate Charitable Appeals



In early September, Charitable Services Section (CSS) of the Commission Investigation Division, Police Commission, launched its new web site on *LAPD Online*. The site provides valuable information to educate charitable donors how to “give wisely” as well as making available all the necessary forms and information for charities to apply for the City required Information Card. This Information Card, required by City Ordinance, must be secured before fundraising in the City by any charitable cause or organization. Copies of the Information Card must be made available for inspection by anyone who is being solicited for funds.

Many donors are not confident about giving to charity because they simply do not know if a charity is legitimate or not. By utilizing the web site links to government and private resources, CSS is providing the public with information on how to recognize legitimate charitable appeals. Additionally, questions can be e-mailed directly to the Section at www.pccharity@lapd.lacity.org. The public is encouraged to e-mail CSS with complaints, questions or comments regarding charities soliciting in the City.

Charitable Services Section, formerly Social Services Department, was disbanded as a City Department in 1997 and recreated under the Police Commission, Commission Investigation

Division. The duties and responsibilities remain the same – to regulate charitable solicitation activities in the City, including appeals, special events, bingo gaming and business tax exemptions.

Fraudulent charities, unscrupulous fundraising telemarketers, and legal but unethical charities prey on the good will of donors by deceptively misrepresenting who they are and what they do with the funds they raise. Often these individuals and groups select the most popular charitable causes, such as support for police or firefighters and their families, veterans’ relief, terminally ill children or the current disaster in the headlines, such as the past two hurricanes along the Gulf Coast. They subvert the donor’s charitable intentions, undermine the public’s confidence in legitimate charitable fundraising, and in turn, injure those legitimate organizations that compete for a diminishing pool of charitable dollars.

Donors are urged to open their hearts and wallets to help victims of disasters, but are cautioned to avoid becoming victims of con artists and opportunists who will try to turn the generosity of donors into personal profit.

The number one priority in reducing the fraud and encouraging philanthropy in Los Angeles is to educate and empower the donors with the tools to discern between an ethical charity and an unethical and/or fraudulent one.

Donors can contact Charitable Services to receive giving tips, check out a charity or to determine whether the charity is registered with the Commission and has a valid Information Card. This information will hopefully redirect dollars lost to unscrupulous fundraising to the legitimate charities and increase public confidence in the nonprofit sector resulting in organizations providing critically needed human and social services. □



The Los Angeles Police Commissioners’ page on the Department’s official web site, LAPDOnline.org - “Charitable Services Section.”

Fifth Annual Swing-A-Thon a Grand Slam Event

On Saturday, August 27, 2005, Chief Bratton, Mayor Villariagosa, Dodger great Manny Mota, Raider great Rod Martin, and USC Heisman Trophy winner Charles White, were all crowd favorites as over 3,000 children and adults braved 90 plus degree weather to participate in the fifth annual LAPD Celebrity Swing-A-Thon. The event, hosted by the LAPD Centurions Baseball Team in collaboration with local youth-based community organizations, brought smiles and excitement to those who attended the all-day event.

“The purpose of the Swing-A-Thon is two fold,” stated Officer Mike Scott, Mission Area, who brainstormed the idea and has been the event organizer for the past five years. “It’s an opportunity to bring the Police Department, underserved Los Angeles youth, and the community together to enjoy a day of interactive activity, to create awareness, and to have fun. The event

is also a fundraiser for our Centurions Baseball Team’s Annual Holiday Toy Giveaway and Concert that we host at the Los Angeles Police Academy in December.”

This year, the first 1,000 kids that pre-registered received free backpacks filled with school supplies courtesy of

Office Depot and Communities In Schools. The event featured free baseball and football clinics along with contests and giveaways. Other activities included rock climbing walls, moon bouncers, interactive game booths, and community booths. The Department provided public safety

displays, and as with any LAPD event, there was plenty of food and music.

The LAPD Centurions Baseball Team took on celebrities and the Los Angeles Mission College Baseball Team in a homerun derby and softball game as part of the event’s fundraising efforts. “The game was an opportunity to raise additional funds from pledges, so our team took it kind of easy on the celebrities,” said Officer Scott. “If all pledges come through, we will have a good start in our goal to give away over 5,000 toys to needy kids this year.”

For information about the Centurions Annual Toy Giveaway and Concert, to make a donation or volunteer, please contact Officer Scott at Mission Police Station at (818) 838-9800. □



The home run derby and the softball game at the LAPD Swing-A-Thon help to raise money for the Centurions Baseball Team’s annual Holiday Toy Giveaway that takes place in December.



Officer Mike Scott, event organizer, gives out prizes to the young participants.

Chief's Message *Continued from page 2*

Parker Center is the administrative center of the Department, and much of our civilian workforce fills administrative functions there. Because we are still four to five years away from constructing and occupying our new police headquarters facility, many upgrades and improvements are being made to Parker Center. These improvements include repainting the hallways of the ground floor, and the renovation of the bulletin boards. On the first floor, many of the areas have been repainted, new lighting has been installed and the auditorium has undergone some renovation. Throughout the building, critical heating, ventilation, and air conditioning repairs have been made, as have repairs to the aging plumbing system. Currently in progress is the installation

of a fire life safety system that has been absent from the building since its construction. This system will include fire alarms, pull stations, smoke detectors, and speaker and strobe light combinations for the hallways and stairwells. Also in progress is the renovation of the Parker Center weight room, the enlarging of the Canteen to include tables and chairs, the refurbishing of the lobby's front desk, and the renovation of the Records and Identification Division.

In speaking about the men and women of this Department, I would be remiss by not recognizing the sincere dedication of our volunteer component. With more than 600 reserve officers and roughly the same number of civilian volunteers, these

individuals answer to a truly altruistic calling, receiving no monetary compensation for their service to the people of Los Angeles. Although they do not receive a paycheck, they are an essential part of this organization and valued members of the LAPD family.

Every employee and volunteer in this Department, both sworn and civilian, fills an important role in protecting and serving the people of Los Angeles. Whether you sit behind a communications console, a computer, or the steering wheel of a black and white, you may work behind a camera, a microscope, or a detective's desk — all the men and women of the Los Angeles Police Department represent the finest in the law enforcement profession. □

National Night Out Celebrated Citywide

On Tuesday, August 2, 2005, the Los Angeles Police Department participated in the annual National Night Out event. The National Association of Town Watch sponsors National Night Out, which is designed to encourage law enforcement employees and the communities they serve to gather in solidarity against crime.

The first National Night Out event occurred in 1984 with 2.5 million people participating nationwide. The number of participants increased to 33 million by the year 2001.

This year, for the first time, the Los Angeles Police Department had participation by each of its 19 geographic Areas. □



Pecan Park was the venue for the Hollenbeck Area and Boyle Heights Neighborhood Council National Night Out Event.

CRIME WATCH CITYWIDE

YEAR TO DATE - 9/24/05

Homicide	- 11.1%	▼
Rape	- 23.5%	▼
Robbery	- 6.8%	▼
Aggravated Assault	- 40.9%	▼
Total Violent Crime	- 28.8%	▼
Burglary	- 7.9%	▼
Burglary/Theft from Vehicle	- 15.3%	▼
Personal/Other Theft	- 12.0%	▼
Auto Theft	- 8.1%	▼
Property Crime	- 11.0%	▼
Total Part I Crimes	- 15.6%	▼

Source ITD, LAPD

THE FOLLOWING PERSONNEL WERE COMMENDED BY THE COMMUNITY IN THE MONTH OF AUGUST 2005

CLERK TYPIST Julie Cabada	Julio Cortez Emily Delph Charles Dickinson	Julio Alfonso Hans Almaraz Todd Booth	DETECTIVE I Wayne Caffey Charles Chacon Katherine Gosser	Damian Gutierrez Craig Lally Charles Spicer Chris Waters
SENIOR CLERK TYPIST Dana Lee	Eric Erby Mario Flores Antonio Gutierrez	Boyan Brkic Gina Chovan Gabriel Colon	Mark Pursel Cheri Roberts	DETECTIVE III John Byun Lou Koven Mike Perez Lorie Taylor
PRINCIPAL CLERK POLICE Pamela Franklin	Noreen Herbert Nathan Hernandez Marc Hildebrand	Steve Crane Darren Dupree Danyell Enriquez	DETECTIVE II Humberto Jaime Daniel Jenks Bruce Kuehl	DETECTIVE III John Byun Lou Koven Mike Perez Lorie Taylor
RESERVE POLICE OFFICER Rose Hillmann	Steve Hillmann Alex Hoffmaster Michael Hofmeyer	Roger Forest Irma Garcia Jason Hough	Dan Nee Wayne Stift	LIEUTENANT I Richard Dyer Ray Maltez
POLICE OFFICER I Sal Obaidee Viengkham Ounsambath	Gregory McNamee Ramon Mejia Dale Melton	Brian Hun James Leone Richard Moakley	SERGEANT I Paul Espinosa Darryle Lewis David Loera	LIEUTENANT II Dwight Crosley Roger Deranian Tom McDonald
POLICE OFFICER II Robert Bean Douglas Bell John Bigrigg Holly Capra Arturo Castellanos	Gina Onweiler Maricela Pacheco Mario Rios Ronnie Romero Amy Schnieder Javier Vega	Dennis Mesa Juan Perez Albert Polehonki Paul Shearholdt Everardo Trujillo Thomas Ward Patrick Welsh	Ronald Masterson Mike Ventura SERGEANT II Ray Garvin	LIEUTENANT II Dwight Crosley Roger Deranian Tom McDonald CAPTAIN III Patrick Gannon
	POLICE OFFICER III Mark Aceves Ramon Alatorre			



Recent Actions by the Police Commission

- AUGUST 2:** Approved the Photo Red Light contract with Nestor Traffic Systems, Inc. Several Commissioners attended National Night Out events throughout the City of Los Angeles.
- AUGUST 16:** Commissioners Cunningham, Alarcon, Caruso, and Ochi attended their last Commission meeting and thanked the Department for the wonderful experience. Commissioner Skobin will be a member of the new Commission.
Certificates of Appreciation were given to Scientific Investigation Division members Marna Music, Doreen Hudson, Michele Kestler, Karen Chiarodit, and Larry Wong along with the Mental Evaluation Unit and the Systemwide Mental Assessment Response Teams.
- AUGUST 23:** New Commissioners John W. Mack, Shelley Freeman, Andrea Sheridan Ordin, Anthony Pacheco, and returning Commissioner Alan Skobin met for the first time. John Mack was elected President, and Alan Skobin was elected Vice President.
- AUGUST 30:** Requested that the Mayor and City Council fund three new sworn positions at the Los Angeles International Airport Bomb Detection K-9 Unit, Emergency Services Division to be paid for by Los Angeles World Airports.

Police Foundation Accepting Grant Proposals

The Los Angeles Police Foundation is accepting grant proposals from all Los Angeles Police Department entities in need of equipment or those seeking to implement innovative policing programs that have not been provided for by the City budgeting process. Restrictions to Police Foundation funding include salaries for police personnel, weapons, and police vehicles, although funding is available for equipping specialty vehicles.

Funding applications are available

by contacting the Foundation at (213) 741-4550 or by logging on to the Foundation's website at www.lapicefoundation.org.

The Los Angeles Police Foundation was established in 1998 to provide funds for essential equipment and programs for the LAPD, which are not included in the City budget. The goal of the Foundation is a safer Los Angeles for those who live, work and visit in our City. To date the Police Foundation has provided more than \$3 million in grant funds. □



ROLL CALL OF EVENTS

OCTOBER 22, 2005

6:00 PM

TRUE BLUE

(formerly March on Crime)

Paramount Studios

(213) 741-4550

OCTOBER 30, 2005

8:00 AM TO 4:00 PM

COPS FOR TOTS CAR SHOW

Elysian Park Academy

(213) 236-9254

NOVEMBER 10, 2005

7:30 AM TO 4:00 PM

WOMEN'S LEADERSHIP CONFERENCE

Universal City Hilton

(818) 506-2500

DECEMBER 17, 2005

7:00 PM

LAPD HOLIDAY PARTY

Sponsored by the

LA Police Foundation

Downtown Marriot

(213) 741-4550



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