LOS ANGELES POLICE





OFFICE OF THE CHIEF OF POLICE

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WILLIAM J. BRATTON **CHIEF OF POLICE**

CHIEF'S MESSAGE

ast month I focused my message on the Los Angeles Police Department family, our sworn, civilian, and reserve personnel, and the teamwork involved to make this organization function as efficiently and effectively as

it does. As we near the end of 2005. I want to remind everyone about the members of the LAPD family who are defending the ideals of democracy and bringing relief to those in need. This year, as we begin celebrating the holiday season, I encourage each of you to remember LAPD family members on active military duty proudly serving our

> Continued on page 2

country.

LAPD Honored by Department of Defense

Los Angeles Police Department honored by the Department of Defense for its support of employees serving in the National Guard and Reserve

he Los Angeles Police Department was one of only 15 employers selected in July from nearly 1,500 nominations from National Guardsmen and Reservists for the 2005 Secretary of Defense Employer Support Freedom Award from the National Committee for Employer Support of the Guard and Reserve (ESGR). The 2005 recipients include Alticor, Incorporated; Citizens Financial Group; Eaton Corporation; Enterprise Rent-A-Car; IDACORP;

Louisiana Department of Safety and Corrections; Pioneer Financial Services; Sears, Roebuck and Co.: South Dakota State University; the State of Delaware; USAA; and Wachovia. The award ceremonies took place at the Omni Shoreham Hotel in Washington, D.C. on October 15, 2005, the 10th anniversary of this prestigious award program.

"I am both honored and proud to accept this award on behalf of the men and women of the Los Angeles Police Department," said Chief William J. Bratton. "As the men and women of the LAPD protect and serve on the streets of Los Angeles, it is important for us to remember those Department employees far from home, fighting for liberty

Continued on page 4





Chief's Message Continued from page 1

William J. Bratton

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Some 500 Department employees are involved in either the National Guard or the armed forces reserves. Currently there are approximately 60 LAPD employees – both sworn and civilian – on long-term military duty. The Department has personnel in Iraq and Afghanistan; our people are working homeland defense duties in various locations around the country; and we even have employees assisting in the relief efforts in the wake of Hurricane Katrina.

The LAPD has a long history of supporting our employees that are called to active duty. The Department makes up any lost pay the employee would incur due to their activation, and we continue to provide all benefits for the entire activation period. The employee continues to receive service credit, and accumulates annual vacation and salary step advancements. As part of the Department's commitment to our active military service personnel, the Military Liaison Officer position was established in the Ombuds Office specifically to support our employees serving in the National Guard and Reserves and their families. These employees and their families face unique challenges during a separation. The Military Liaison Officer's main objective is helping to reduce the burdens associated with military service.

Because of the Department's commitment, we are one of 15 employers nationally – out of 1,500 nominations – to be selected to receive the prestigious Secretary of Defense Employer Support Freedom Award this year. I traveled to Washington, D.C.

last month to accept the award on behalf of the men and women of the LAPD.

Although the Department offers financial and career support to our activated military personnel, we must also offer emotional support to these employees – your partners and coworkers – and their families. This is important year-round but it is especially important this time of year when families gather together to enjoy the holidays, participate in religious observances, and celebrate the end of another year.

For the past two years, my wife Rikki and I have sent a videotaped holiday message to all LAPD personnel serving on long-term military duty on behalf of the entire Department. This message was also sent to each of the families of those employees, along with a "Blue Star" banner provided by the Los Angeles Police Foundation. The history of the "Blue Star" banner dates back to World War I, when they were first hung in the front windows of the home of a family with a loved one serving in the armed forces. The Military Liaison received several responses of gratitude from the families that were quite touching and genuine.

I expect every commanding officer that has personnel currently deployed on active military service to remain in contact with these outstanding individuals and their families. I encourage divisions and Areas to organize "care package" deliveries for those serving, and to adopt families of those who are activated. I ask all personnel who have worked with these activated employees to write letters and



Central Traffic Division Launches Traffic Safety Booster Program

entral Traffic Division (CTD) is committed to communitybased policing and recently launched the Los Angeles Police Department Traffic Safety Booster program (LAPDTSB) designed to improve CTD operations and enhance public safety. The Traffic Safety

Booster program is a partnership between CTD and residential and business communities in Central Bureau.

The organization provides financial support for the purchase of tangible items including computers, color printers and VCRs that improve the effectiveness of CTD resulting in a higher level of service to the community. In

Explorer Scouts and Road Crossing programs.

Spearheaded by Captain Ann E. Young and Police Officer Jose Ricky Rodriguez, the LAPDTSB was launched on July 15, 2005, with ten inaugural members from the community, including:

Left to right: Special Officer Joel Keurjikian, Vice President Karo Keurjikian, Officer Jose "Ricky" Rodriguez, Special Officer Leo Mejia, Special Officer Vahe Awazian, Deputy Chief Cayler L. Carter, special Officer Craig Settles, Treasurer Abdel Bishay, Special Officer George Nofal, Captain Ann E. Young, Secretary Marilyn Irizarry, and President Ray Shahin

addition to providing traffic safety equipment, the LAPDTSB works in conjunction with the Community-Police Advisory Board to enhance community policing. The Traffic Safety Booster program also supports youth development through participation in Ray Shahin, who will serve as President; Karo Keurjikian, Vice President; Marilyn Irizarry, Secretary; Abdel Bishay, Treasurer; Craig Settles, Special Officer; Joel Keurjikian, Special Officer; Vahe Awazian, Special Officer; George Nofal, Special Officer; Anoush Sadegh, Special Officer; and

Leo Mejia, Special Officer.

In addition to donating their time and providing financial support, Ray Shahin, Karo Keurjikian, and Abdel Bishay have chosen to expand their commitment to public service by becoming Reserve Officers. Central Traffic looks forward to a long and happy partnership with LAPDTSB that will benefit both the Department and community for years to come.

CRIME WATCH CITT WIDE		
YEAR TO DATE - 10/29/05		
Homicide	- 5.7%	
Rape	- 20.1%	
Robbery	- 7.0%	
Aggravated Assault	- 41.0%	
Total Violent Crime	- 28.7%	_
Burglary	- 6.9%	
Burglary/Theft from Vehicle	- 13.5%	
Personal/Other Theft	- 11.9%	
Auto Theft	- 7.7%	
Property Crime	- 10.5%	
Total Part I Crimes	- 15.2%	

CDIME WATCH CITYWIDE

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LAPD Honored by Department of Defense Continued from page 1



and freedom. We must also never forget the sacrifices of the families they have left behind. The Department will steadfastly continue its support of the Guard and Reserve."

The Los Angeles
Police Department has
a long and proud

history of supporting its employees who serve in the National Guard and Reserve. The LAPD provides pay differential and continuation of benefits for the length of mobilization. Mobilized employees also continue to receive service credit, accumulated annual vacation and tenure for the duration of their military service. A Military Liaison Officer Program with a dedicated officer assists mobilized employees and their families. All mobilized employees serving on active duty continue to receive promotions and annual pay step advancements.

Police Officer Brandon Valdez, a U.S. Marine Corps Reserve Sergeant, helped nominate the LAPD for the award. "During convoy duty in Iraq, I was injured by an improvised explosive device and was sent back to the United States for treatment. Throughout my military activation and recovery process, the LAPD and Military Liaison Officer Dennis De Noi, have

given me the utmost support. I look forward to completing my tour with the Marines and picking up where I left off with the Los Angeles Police Department," said Valdez.

"All Americans can be justly proud of our Nation's employers for their exceptional support of our men and women in the National Guard and Reserves during these demanding times. The Los Angeles Police Department, through their personnel programs provide a fine example of an employer's recognition of the sacrifice these young people make in defense of our freedoms and way of life. The Department of Defense Employer Support Freedom Award is a tribute to the LAPD for their leadership and support," said David Janes, National Chairman for the National Committee for the ESGR.

The Department has had nearly 500 employees who serve in the Guard and Reserve, called to extended active military duty since the tragic events of September 11, 2001. Currently, there are 60 LAPD employees on active duty around the world. Many have been recognized for their contributions and have received such awards as the Meritorious Service Medal and the Bronze Star Medal for valor.

In 1996, then-Secretary of Defense William Perry instituted the

a the Nation

Secretary of Defense Employer
Support Freedom Award under the
auspices of the National Committee for
Employer Support of the Guard and
Reserve. The award publicly
recognizes employers, who were
nominated by their employees who
voluntarily serve in the National Guard
and Reserve, for exceptional support
above the requirements of the
Uniformed Services Employment and
Reemployment Rights Act of 1994.

Employer Support of the Guard and Reserve is a Department of Defense agency established in 1972. The mission of ESGR is to gain and maintain active support from all public and private employers for the men and women of the National Guard and Reserve. The ESGR volunteers provide free education, consultation, and, if needed, mediation for employers of Guard and Reserve employees.

As the 1.2 million members of the National Guard and Reserve continue to perform an increasing number of unique missions that require extraordinary actions on the part of everyday citizens, ESGR will continue to be the informational agency for the employers of America's Patriots.

For more information about ESGR Employer Outreach Programs and volunteer opportunities, call the National Committee at (800) 336-4590. □





LAPD Essay Contest 2005

he second annual LAPD Essay Contest was held this summer through cooperation with the Los Angeles Unified School District. Open to sixth, seventh, and eighthgrade middle school students, enrolled during the summer track of the yearround session, the LAPD Essay Contest again asked students to explain how they, as Los Angeles police officers, would help solve the problems in their neighborhoods or communities, in 350 words or less. Univision KMEX-34, and La Opinión were media partners providing financial and in-kind support to the Department for this annual project.

Essay Contest entries were judged by a panel of 30 judges consisting of command staff, patrol officers, civilian employees, and community members who selected ten winners. The ten essay winners were from Berendo Middle School and Virgil Middle School.

The LAPD Essay Contest was intended to do several things. It presented the opportunity for students to contemplate and express what they identify as problems that hit close to home, personally touching their lives and lowering the quality of life in their

community. It highlights teenagers' perception of law enforcement officials and their role in the community. It also promotes serious discussion with peers, teachers, and parents about quality-of-life issues, and provide solutions for today and in the future. The LAPD Essay Contest complements existing curricula and other scholastic activities, as English and Social Studies instructors

assigned the essay as a class project.

On Thursday, October 6, 2005, the ten winners made a live television appearance on Univision's weekday morning show, Primera Edición (First Edition), sharing

with viewers a brief description of their winning entries. They were then honored at an award breakfast at the Elysian Park Police Academy. Each winner received a \$200 gift card, courtesy of Wells Fargo Bank, and a new bicycle with helmet and backpack, courtesy of Safe Moves.

The winners received vouchers to a performance at the Hollywood Bowl, courtesy of Los Angeles Philharmonic Association, IMAX® movie passes, courtesy of California Science Center, and a Polaroid I-Zone instant camera. La Opinión also featured the winners in an news article.

Each of the ten winners received a certificate of recognition presented by Assistant Chief George Gascón.



Left to right: Sgt. Julia Vincent, Southwest Area; Officer Martha Garcia, Media Relations Section; Jeanette L. Stevens, Principal Berendo Middle School; Michelle E. Polanco; Julie Michelle Lino; Guadalupe Abarca; Socorro Cruz, Univision News Anchor; Antonio Garcia; Mabel Pacheco; Claudia Vasquez; Sidronio Jacobo; Reissa Noriega; Elizabeth Bravo; Officer Gina Chovan, Northeast Area; Officer Mark Allen, Northeast Area; and Esther Leibovich, Teacher, Berendo Middle School

Centurion Football Team Tryouts

ince 1978, the Los Angeles Police Department Centurions have been playing football for kids. This unique fraternity of police officers practice, play, and travel offduty to raise money for the Blind Childrens Center of Los Angeles.

The Centurion Football Team will be holding tryouts for all team positions at the West Los Angeles College Football Field on Saturday, November 12, Saturday, November 19, Saturday, December 3, and Saturday, December 10. Individuals interested in trying out should wear workout gear, including cleats, and should bring their Department ID. Tryouts will begin at 9:00 AM. at West Los Angeles College located at 9000 Overland Avenue in Culver City.

Contact Donald Payne, Southwest Detectives, at (213) 485-2585 or (213) 880-3334 for additional information.

Centurion Cheerleader tryouts will also be held at the same location on Saturday, November 12, and Saturday, November 19, at 9:00 AM. Contact Sharlene Johnson, West Bureau, at 213-473-0419 for additional information.



Chief's Message Continued from page 2

to visit family members, letting them all know that they are on our minds during this holiday season.

We owe this to our LAPD family members who are bravely serving this City and this great country of ours. The rewards of this endeavor will far outweigh the effort put forth. An outstanding example of this was a letter I received last year from the parents of an officer who was deployed overseas during the holidays. The letters reads:

Dear Sir, Last month my wife and I were visited by a Los Angeles Police Detective, that was our son's old patrol partner. My purpose in writing is to tell you how touched my wife and I were by the very nice holiday greetings. The Detective was very impressive and the entire moment was one that we will cherish and remember always.

Even though they are far from home and their loved ones, they should never be far from our thoughts. Whether fighting on the front lines in the war in Iraq or fighting the battle to make Los Angeles the safest big city in America, we are all soldiers of justice and freedom. This holiday season I wish you and your families all the best. \Box

The following are Department employees who will be serving on active military duty during this holiday season.

Mr. William Anderson MOTOR TRANSPORT DIV.

Ofcr. Jason Baldwin SOUTH TRAFFIC DIVISION

Det. Stephanie Barr HARBOR AREA

Ofcr. Charles Barrett HARBOR AREA

Ofcr. David Budek SOUTHEAST AREA

Ofcr. Christine Bulicz WEST TRAFFIC DIVISION

Ofcr. Anthony Choi WILSHIRE AREA

Ofcr. Timothy Cooper EMERGENCY SERVICES DIV.

Ofcr. Cory Crawford RAMPART AREA

Ofcr. Stephen Crawford PLANNING & RESEARCH DIV.

Sgt. Michael Daly RAMPART AREA

Ofcr. Scott Dewitt. VALLEY TRAFFIC DIVISION

Det. Ofcr. Charles Duncan Det. Ofcr. Jose Melendez JAIL DIVISION

Ofcr. Renee Escobedo NORTH HOLLYWOOD AREA

Mr. Arthur Fong INFORMATION TECHNOLOGY

Ofcr. Peter Gillies AIR SUPPORT DIVISION

Ofcr. Evan Guevarra SOUTHWEST AREA

Ofcr. Christopher Haines VAN NUYS AREA

Det. Sammy Hancock WEST VALLEY AREA

Ofcr. Patrick Hassell SOUTHWEST AREA

Ofcr. Benjamin Hetzler SOUTHEAST AREA

Ofcr. Michael Johnson WEST TRAFFIC DIVISION

Ofcr. Philip Karle NEWTON AREA

Ofcr. Timothy Kevany NARCOTICS DIVISION

Ofcr. Curtis Lawson METROPOLITAN DIVISION

Ofcr. David Litaker RAMPART AREA

Mr. Angelo Maldonado CENTRAL TRAFFIC DIVISION

Ofcr. Robert Mariotti NORTH HOLLYWOOD AREA

Ofcr. Brian Martin NARCOTICS DIVISION

Ofcr. Antonio Martin SOUTHWEST AREA

JAIL DIVISION

Ofcr. Robert Metover SOUTH TRAFFIC DIVISION

Sgt. Jorge Pardo HOLLENBECK AREA

Ofcr. Robert Percy AIR SUPPORT DIVISION

Sgt. Leonard Perez CENTRAL AREA

Ofcr. Edward Petterez NEWTON AREA

Det. Michael Pinnaro HOLLYWOOD AREA

Ofcr. Donald Poirier METROPOLITAN DIVISION

Ofcr. Ryan Powell 77TH STREET AREA

Ofcr. Brian Putnam CENTRAL AREA

Ofcr. Annette Razo NEWTON AREA

Mr. Jerry Regis SPECIAL OPERATIONS SUPPORT DIVISION

Sgt. Theodore Reyland SPECIAL OPERATIONS SUPPORT DIVISION

Ofcr. David Schnak SOUTHEAST AREA

Ofcr. Francisca Soberanes NORTH HOLLYWOOD AREA

Ofcr. Thomas Stone SOUTHEAST AREA

Sgt. Daniel Talbot PACIFIC AREA

Ofcr. Terrance Taylor WILSHIRE AREA

Ofcr. Pedro Ugarte VAN NUYS AREA

Det. Ronald Vongober VAN NUYS AREA

Ofcr. Michael Watson DEVONSHIRE AREA

Ofcr. Robert White VALLEY TRAFFIC DIVISION

Det. Brian Yori COMMERCIAL CRIMES DIVISION





MANAGEMENT ANALYST II

Cory Blake Cookie Longacre

SENIOR MANAGEMENT ANALYST I

Margaret Yang

POLICE OFFICER II

Jaime Marin

POLICE OFFICER III

Neil Admunson Chris Almond Paul Clements

Dawn Lewis James Lumpkin

Mark Sauvao Mike Shea

Gregory Shortle

SERGEANT I

Emilio Garay Barbara Hodgin Clarence Perkins

SERGEANT II

Silva Atwater William Carey Roger Mora David Porras Michael Pytel Daniel Wong

LIEUTENANT I

Ray Maltez

LIEUTENANT II

Richard Mossler

CAPTAIN III

James Craig Ron Sanchez

Chief William J. Bratton and The Los Angeles Police Foundation

Cordially invite you to attend the

Los Angeles Police Department Annual Holiday Party

Join with friends and colleagues in celebrating the joys of the holiday season in an evening of music, lavish buffets and prizes.

Rock and roll with Leroy Ball and the Do Got Band Dance to the hot and spicy salsa music of Candi Sosa Sing-a-long piano bar

Saturday, December 17, 2005 7.00 pm to Midnight Los Angeles Downtown Marriott Hotel 333 South Figueroa Street, Los Angeles

> Tickets: \$50 per person Dressy attire Black Tie Optional

Discounted sleeping room rate reservations available, contact reservations at the Marriott Hotel at (800) 260-0227. Refer to the Los Angeles Police Department Holiday Party.

Sponsored by the Los Angeles Police Foundation



Recent Actions by the Police Commission

SEPTEMBER 10: Commissioners participated in the first ever "Commissioner Orientation Day" at the Davis

Training Facility. Commissioners have been visiting stations and participating in ride-alongs,

and will continue through the remainder of September and October.

SEPTEMBER 13: Approved the Inspector General, Police Commission Executive Director, and the

Commanding Officer, Consent Decree Bureau to examine the processes and procedures

involved in the investigation of Categorical Use of Force incidents.

SEPTEMBER 19: Commissioner Freeman attended the Gay and Lesbian Community Forum.

SEPTEMBER 20: Received Hollywood CPAB presentation.

SEPTEMBER 21: Commissioner Ordin attended the 25-Year Pin Ceremony.

SEPTEMBER 27: Received Wilshire CPAB presentation.

Police Foundation Accepting Grant Proposals

he Los Angeles Police
Foundation is accepting grant
proposals from all Los Angeles
Police Department entities in need of
equipment or those seeking to
implement innovative policing

programs that have not been provided for by the City budgeting process. Restrictions to

Police



Foundation funding include salaries for police personnel, weapons, and police vehicles, although funding is available for equipping specialty vehicles.

Funding applications are available

by contacting the Foundation at (213) 741-4550 or by logging on to the Foundation's website at *www.lapolicefoundation.org*.

The Los Angels Police Foundation was established in 1998 to provide

funds for essential equipment and programs for the LAPD, which are not included in the City budget.

The goal of the Foundation is a safer Los Angeles for those who live, work and visit in our City. To date, the Police Foundation has provided more than \$3 million in grant funds.

ROLL CALL OF EVENTS

NOVEMBER 10, 2005 7:30 AM TO 4:00 PM

WOMEN'S LEADERSHIP CONFERENCE

Universal City Hilton (818) 506-2500

DECEMBER 14, 2005 11:00 AM and 3:00 PM

PARKER CENTER HOLIDAY CELEBRATION ASSEMBLIES

Parker Center Auditorium (213) 485-0482

DECEMBER 17, 2005 7:00 PM

LAPD HOLIDAY PARTY

Sponsored by the LA Police Foundation Downtown Marriot (213) 741-4550



2.2.5 P.O. Box 30158 Los Angeles, California 90030