



National Night Out 2008

As part of a national campaign, the Los Angeles Police Department fully participated in this year's National Night Out. With communities across the country holding events to raise awareness, the LAPD held nothing back as the Department partnered with various organizations in bringing a night of family fun to the people of Los Angeles.

The Newton area event was held at Lizarraga Elementary School. With approximately 1,500 people in attendance, there was something for the entire family to enjoy. There were representatives from the Los Angeles Galaxy Soccer Club in attendance giving away free T-shirts and stickers. MTV TR3's was there as well as representatives from the Los Angeles Dodgers and the Los Angeles Angels of Anaheim.

Other organizations such as 1-800-DENTIST, the Red Cross, the Department of Water and Power and the Los Angeles Fire Department were on hand giving out key chains, stickers and information on services. But perhaps the biggest attraction was the appearance of Aria Wallace from the Nickelodeon sitcom *iCarly* and Victoria Justice from *Zoey 101*. They autographed photos and were made available for pictures.

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NATIONAL NIGHT OUT 2008 *Continued from the front cover*

The Central area event was held in Little Tokyo and had a different vibe to it. There were Japanese folk dancers performing on one of two stages, various vendors selling items such as incense and Japanese cuisine. A boxing ring was set up in the middle of the street and amateur fighters from the Boxing Academy Los Angeles held exhibition matches. The evening culminated with a motorcade of police motorcycles and pedestrian cyclists through the streets of Downtown Los Angeles.

These were just two of approximately 60 city-wide events held as part of the National Night Out campaign. In its 25th year, the National Night Out campaign is designed to heighten crime and drug prevention awareness, generate support and participation in local anticrime programs, strengthen neighborhood

spirit and police-community partnerships, and to send a message to criminals that neighborhoods are organized and fighting back.

Thank you to everyone for all their hard work and planning in making National Night Out 2008 a huge success. □



The BEAT

WILLIAM J. BRATTON
Chief of Police

MARY E. GRADY
*Public Information Director
 Commanding Officer
 Public Information Office*

MAYCHELLE YEE
Editor

PEDRO M. MUÑIZ
OFFICER SANDRA GONZALES
GUSTAVO CUADRA
Editorial Support

CORNEL PANOV
Photographer

JIM UNGARI
Design, Typeset, & Layout

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**LOS ANGELES POLICE DEPARTMENT
 PUBLIC COMMUNICATIONS SECTION**

150 N. Los Angeles Street
 Los Angeles, CA 90012
 Room 731 - Mail Stop 400
 Phone (213) 485-3281
 Fax (213) 473-5635

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Chief's Message ... William J. Bratton, Chief of Police

July 2008 Chief's Message

CRIME GOAL 2008

As your Chief, I have had the privilege of working with you some of the best cops and civilian professionals in this nation, and telling your story during our time together. We have had many successes, most notably, dramatic decreases in crime. In 2008, the Department committed itself to

reducing Part I crimes by 5%. Under the leadership of Assistant Chief Earl Paysinger, you are well on your way to achieving that goal. In comparison to 2007, Part I crime is down 7%; violent crime is down 6%; and, property crime is also down 7%. We have also seen a 14% reduction in gang-related crime.

During the last six years, you have made even more dramatic decreases in overall crime. Part I crimes are down 34%; violent crimes are down 49%; and, property crimes are down 28%. Further, we have also seen a 29% decrease

“We made good on our oath to “protect and to serve,” the people of Los Angeles ...

my adult life, and have been afforded the opportunity to work with, and lead, some of the greatest detectives and specialists in six different police agencies. Without a doubt, I can assure you that our personnel are second-to-none.

Under the leadership of Deputy Chief Charlie Beck, Detective Bureau has partnered with the Office of Operations to support crime suppression objectives, while creating new and innovative methods of preventing and suppressing crime - especially homicides.

in overall gang-related crimes. These decreases are more than just momentum, after five years of steady declines, they have become a trend. This trend is not an aberration, and as the Department grows in size, as well as in technology and equipment, I remain confident that these numbers will continue to decrease in response to your commitment, creativity and dedication.

DETECTIVES

Along with our uniformed personnel, sharing in the credit for this crime reduction are our detectives and the civilians who staff up our Forensic Science and Technology Units. I have had the privilege of being a police officer for nearly all

Knowing that police work is often intertwined with the work of patrol officers and other law enforcement agencies; Detective Bureau has taken the initiative to develop and enhance their technological resources to cultivate more efficient and effective policing strategies. For example, Chief Beck is expanding the information processing capabilities of RACR Division by synchronizing data from various systems into one easily accessed regionalized system. The system will be able to retrieve information in real-time and provide that information to our personnel and outside agencies in a more expedient manner – ultimately assisting in the solving of crimes. The goal is to utilize RACR in a way that makes it the most efficient real-time information center in the country, and an even greater asset to the Department and the entire law enforcement community.

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Realizing that suppression is only one portion of the crime equation, Operations and Detective Bureau have also partnered with the Mayor's Office to devise gang prevention and intervention strategies. Some of these strategies include the creation of a gang intervention academy, after school programs, and the teaming with community members, which include ex-gang members, to prevent retaliatory shootings and assist in the solving of crimes. We are also significantly increasing our Explorer and Magnet School initiatives with additional personnel.

In reaction to the increase of school shootings across the nation, MEU has partnered with the Los Angeles County Department of Mental Health to develop the School Threat Assessment Response Team – also known as START. The START program identifies students that have exhibited threatening behavior, which may have been triggered by mental illness; thus, preventing future incidents from occurring.

These are just some examples of how our Operations and Detective Bureau personnel, civilian and sworn, are serving as a major driving force in our crime reduction efforts.

BUDGET UPDATE

Although the City faces severe financial difficulties, public safety remains a top priority for Mayor Villaraigosa. Thanks to his leadership and the hard work of Assistant Chief Sharon Papa, Police Administrator Rhonda Sims-Lewis, and their personnel, I am pleased to report that much of the Department's budget requests for Fiscal Year 2008/2009 have been granted. It includes funding

to expand the ranks of our sworn personnel by an additional 284 officers. This could not have been possible without you, the men and women of this Department, who have continued to succeed in the reduction of crime while doing more with less. Your hard work has proved to the Mayor, City Council, and the public that "Cops Count," and more of you on the street equates to fewer crimes and a safer City.

As I alluded to earlier, this year the Department will hire an additional 780 officers thanks to the generous support of the community. The increase after attrition of 496 police officers will move the Department closer to its goal of 10,181 officers. These increases will allow us to provide 13 academy classes throughout the year with 60 recruit officers per class – the ideal number of recruits for optimal training.

In addition, the City Council has authorized the funding for a permanent Deputy Chief position within the Incident Management and Training Bureau, which was created in response to the MacArthur Park incident of May 2007 to centralize critical incident management and ensure the Department's preparedness for future large scale high profile events. I am pleased to announce that on June 1st, Commander Sandy Jo MacArthur was promoted to Deputy Chief and will take over command of the Incident Management and Training Bureau, replacing Deputy Chief Michael Hillmann. Although officially retired, Chief Hillmann will remain with the Department for an additional year, via the Bounce program, to ensure a

seamless transition. Chief Hillman will work directly for me on a variety of emergency preparedness assignments.

TECHNOLOGY

As part of our increased service to the communities we serve, the in-car camera project is moving forward as scheduled. Phase I will see the installation of the digital system into 300 police vehicles and four Area stations in South Bureau. Phase II will follow with the installation of digital systems in Central Bureau. Over the next several years, all our black and whites will be equipped with this technology. These technological advancements, compounded with the increase in Department personnel, will serve as catalysts in the crusade against crime.

OVERTIME

The Department has also received funding for 1.6 million hours in sworn overtime for the next fiscal year. Based on current overtime usage and recent efficiencies and control programs, the Department is not expected to generate a large deficit - as occurred in past years - due to overtime usage. However, the use of overtime has to be strictly controlled and monitored. To assist us in managing our overtime usage, the Department has partnered with the Information Technology Agency and the Los Angeles County District Attorney's Office to develop an Electronic Subpoena system – also known as the E-Subpoena – which is scheduled for full implementation by end of summer 2008. The E-Subpoena will replace our antiquated paper process by delivering subpoenas directly to Department personnel via our GroupWise e-mail system.

Chief's Message ... Continued from page 4

The subpoena information will be electronically stored in a master database for reference by personnel assigned to subpoena control duties. E-Subpoena will facilitate the timely service of subpoenas 24 hours a day, seven days a week. This will greatly improve reliability by ensuring that the proper officers appear in court to testify, while at the same time reducing the need to subpoena multiple officers for the same case – ultimately resulting in improved efficiencies and overtime savings for the Department and fewer scheduling problems for our officers.

FUTURE COST SAVINGS

Due to the increase in fuel costs, the Department has taken efforts to reduce our amount of gasoline consumption. Some of these efforts include the addition of hybrid vehicles to our current fleet. The Department will also reduce its fleet of vehicles by 10%, in addition to a 5% decrease in take home vehicles. Tough times call for tough innovative solutions. Together, we'll have to create ways to be more cost effective. Whether it's eliminating paper waste by electronically distributing documents, or printing double sided documents, every bit helps.

In closing, let me again congratulate you for a job well done. Six straight years of crime decline is not a fluke. It didn't just happen. It's a progressive movement, a long-term trend, created and accelerated by you – the men and women of the Los Angeles Police Department. You have once again demonstrated that "Cops Count," and that the LAPD continues to lead the way in our professionalism and commitment to best practices in policing.

August 2008 Chief's Message DEPARTMENT OF OPPORTUNITIES

One of the benefits of being a member of the Los Angeles Police Department is the career and promotional opportunities it offers to both sworn and civilian personnel. During my tenure as your Chief, one of my primary goals has been to ensure that advancement opportunities are available and obtainable for each and every one of you. I don't believe any law enforcement organizations should have 'glass ceilings', and there will be none in this Department. My goal is to always encourage each of you to strive for excellence and give you fair and equal opportunities to succeed. As Chief, I take these responsibilities seriously and I am conscious of and support our various hiring guidelines and consent decrees. I will not promote those who I do not believe can do the job. That would be a disservice to them, to the Department, and to the public we serve. I will always endeavor to promote the best qualified. Fortunately for me and the Department, there is no shortage of highly qualified and committed candidates deserving of promotion. ▶

// You have once again demonstrated that "Cops Count."
... //

Recently, I announced the promotions of several such deserving and highly qualified individuals:

COMMANDER KYLE JACKSON
Operations-South Bureau

CAPTAIN I GREGORY ALLEN
77th Street Patrol Division

CAPTAIN I RUBEN DE LA TORRE
Pacific Patrol Division

CAPTAIN I PAUL HERNANDEZ
Rampart Patrol Division

CAPTAIN I JON PETERS
North Hollywood Patrol Division

CAPTAIN I MAUREEN RYAN
Topanga Patrol Division

CAPTAIN I PAUL SNELL
Office of the Chief of Police

CAPTAIN I JAMES WEST
West LA Patrol Division

Also, last month, I announced the promotion to Deputy Chief of Sandy Jo MacArthur, who will now serve as the Commanding Officer of Incident Management and Training Bureau (ITMB), replacing Deputy Chief Mike Hillmann. While assigned as the Commander of Training Group, she continually emphasized the importance of nurturing the development of personnel, both sworn and civilian, and the need for additional career advancement and education resources. Under her leadership, IMTB has established initiatives focused on skill

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Chief's Message ... Continued from page 5

enhancement and professional growth, to ensure that my goals relating to hiring, assignments and promotions are met.

IMTB has partnered with the Office of Operations and Community Relations Section to infuse community relations training materials into multiple disciplines, not just one class. A resource guide will also be made available for distribution to each division, including an e-learning course and video instruction. As technological advances are made and strategies are improved, IMTB will continue to review all training bulletins for any necessary updates. Most notably, the Use of Force/Tactics Bulletins have been revised and will be released the first quarter of the 2008-09 fiscal year as directives. The first five (5) directives – Taser, Hobble Restraint Device, Foot Pursuit Concepts, Bean Bag Shotgun, and Undercover and Plain Clothes Details – will be available in both the resources section and Use of Force resource guide on the Local Area Network (LAN).

Oftentimes you have heard me say, "To make a difference, you have to be the difference." The Department's Career Development Unit (CDU) can help you be that difference. With offices located at the Civic Center, ARTC, and soon to open Valley office, the CDU provides assistance to Department employees in preparation for promotional exams and other career-related services. It also offers services like: career counseling, mock oral interviews, the LAPD Mentor Program, and an extensive library of resource information for employee development. Sworn and civilian

examination study materials are also available, including the Sergeant's Bibliography, which will be available in September and civilian position bibliographies, which are currently being created.

The Department, even as it requires more college education for many promotions, recognizes that pursuing a degree and managing a full-time career can be quite a challenge. To assist you in this endeavor, the CDU has partnered with area colleges and universities to develop programs which cater to the needs of working adults. In addition to offering online, off-site, and on-site degree programs and informational sessions, the Department is pleased to announce that the LAPD University of Leadership Degree Program will be instituted in the very near future. The Program will consist of a consortium of 6-10 colleges offering an array of educational courses at a discounted rate. Assistance with tuition reimbursement and financial aid counseling will also be available. Once in place, students will actually be able to obtain an LAPD University of Leadership Degree. More information about this initiative will be available in the near future.

Another resource for future Lieutenant candidates is the Supervisory Cross-

Training Program (SCTP) for Sergeant I's and Detective II's or Detective III's. The SCTP was developed and implemented by Training Bureau to enhance the promotability of Detectives

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RECENT ACTIONS BY THE POLICE COMMISSION

MAY 6: The Commission received the annual report from the Hollenbeck Community Police Advisory Board from Co-Chairs Mr. Sal Martinez and Captain Blake Chow.

MAY 13: The Commission received a briefing on the Autism Awareness roll call training project, which will eventually reach all roll calls and provide strategies to officers on how to identify and interact with Autistic individuals.

MAY 20: The Commission received an update on the Internal Affairs investigative protocols for Racial Profiling investigations. Since the protocols began in November, 2007, all cases have been in compliance. More reports on this topic are anticipated within the month.

MAY 27: The Commission held a community meeting in the Hollenbeck Area which was attended by Council Member Jose Huizar and community members. Community input included some specific issues and overall strong support and respect for Captain Blake Chow and Captain Tina Nieto for their work in Hollenbeck.

JUNE 10: The Commission received the annual report from the Foothill Community Police Advisory Board from Co-Chairs Ms. Vickie Burch and Captain Joseph Curreri.

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Chief's Message ... Continued from page 6

and Sergeants by offering an opportunity for each to train in the other's role. Incident Management and Training Bureau is also conducting focus groups and working with the Office of Operations to revamp its Sergeant and Watch Commander School program.

Our success as a Department is critically dependent on the achievements of our civilian personnel. In recognition of that, early next year, the Bureau will introduce the Department's first civilian supervisor school. The 40-hour course will be conducted quarterly and provide insight to managerial responsibilities and challenges.

Many of you were drawn to the LAPD by the numerous career paths this Department has to offer. For those of you who have always wondered what it might be like to work in another unit, I invite you to attend the Department's Career Planning and Specialized Unit Awareness Day at the Elysian Park Academy on August 6th. At the event, sworn and civilian employees will have an opportunity to receive guidance and advice in seeking out positions in specialized units from individuals currently assigned to those units. For more information, please visit the CDU's website under the Divisions & Sections link on the LAN.

In addition to expanding your knowledge and improving your professional skills, you might also want to think about developing a network of contacts and resources in areas and positions that interest you. I strongly encourage you to consider joining and becoming an active member of one of our employee associations such as the

Oscar Joel Bryant Foundation, Latin American Law Enforcement Association, Law Enforcement Association of Asian Pacific Islanders, and the Los Angeles Women Police Officers' Association, to name just a few.

A world-class police agency requires world-class personnel. In order to remain second to none, we must continually seek out opportunities to better ourselves and our Department. Strive to exceed your potential. Not only commit to the Department's mission of quality through continuous improvement in your daily duties, but also in your own personal development and growth. The Los Angeles Police Department is a Department of Opportunities. For those who are willing to accept the challenge, make the commitment and put in the hard work, the doors are wide open. The glass ceilings have been broken – ultimately, we can only provide the opportunities. There is an old saying that I am fond of "SEIZE THE DAY." Paraphrasing that saying, I encourage each of you to follow your dreams and seize the opportunities that the Department is providing.

**September 2008
Chief's Message**

When I first became Chief of the Los Angeles Police Department I promised the era of "gotcha" would be over. Now, a recent policy change approved by the Board of Police Commissioners supports my objective of training over punishment.

On July 22, 2008, Commissioners approved the new Categorical Use of Force (CUOF) Adjudication policy.

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**RECENT ACTIONS
BY THE POLICE COMMISSION**

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JUNE 17: The Commission approved the Inspector General's Training Evaluation and Management System II, (TEAMS II) Audit, Phase II, recommending additional automatically generated action items.

JUNE 24: The Commission received the annual report from the Pacific Community Police Advisory Board from Co-Chairs Ms. Pat Karasick and Captain Joe Hiltner.

The Commission heard the update regarding the Department's Community Relations Efforts. A manual is being developed for each station which will provide specific community information to each new employee of that station. Deputy Chief MacArthur and Dr. Pannell will return in 60 days with an update on the progress of the Area-specific manuals.

The Commission approved Command Accountability Performance Audits for Rampart, Southwest, and Wilshire Areas. All audits showed marked improvement from previous audits. □

Chief's Message ... Continued from page 7

Three years in the making, the Department's Use of Force Best Practices Committee has designed a policy that achieves two goals: reinforce our core value of Quality Through Continuous Improvement and positively affect the way the Department deals with employees whose actions were administratively disapproved.

You, the sworn men and women of this Department, put yourself in harm's way each and every day. To do your job safely and effectively, we must provide you with the best possible training available. Several years ago the Department introduced the TacOps concept of achieving Peak Performance during tactical operations. The core of the TacOps Concept is to engage in a continuous loop of improvement through preplanning, rehearsing, and debriefing tactical incidents. We improve every time we do something so long as we learn from successes and failures. More importantly, peak performers know that no tactical operation is perfect and that there is always room for improvement. In keeping with that concept, the CUOF adjudication policy was enhanced to make debriefing and adult learning a part of our culture.

To do this, the CUOF Adjudication policy eliminated the finding of "training" which was only given if there were tactical decisions that warranted criticism resulting from a CUOF incident. Needless to say, in those circumstances, training was not often positively accepted. Instead, the new policy requires all officers involved in a CUOF incident to participate in a tactical debrief. It will focus on both the strong and weak points of the incident. The emphasis of the debrief will be to learn from the event and preplan for future tactical operations. Department experts will

conduct the debriefs and they will be modeled after ones created by elite military and tactical units.

The new CUOF adjudication policy also allows the Department to create a more strategic response instead of automatically generating a Personnel Complaint for every Administrative Disapproval. In the past, a complaint was the only way to deal with a case the Police Commission decided was out of policy. But not all AD cases necessarily require punishment. Punitive action may not be

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CRIME WATCH CITYWIDE - JULY 2008					
Homicide	4.3%	▲	Burglary	- 4.4%	▼
Rape	- 11.2%	▼	Burglary/Theft from Vehicle	- 6.8%	▼
Robbery	- 8.2%	▼	Personal/Other Theft	- 5.8%	▼
Aggravated Assault	- 5.2%	▼	Auto Theft	- 7.9%	▼
Total Violent Crime	- 6.7%	▼	Total Property Crimes	- 6.3%	▼
			Total Part I Crimes	- 6.4%	▼
CRIME WATCH CITYWIDE - AUGUST 2008					
Homicide	- 1.9%	▼	Burglary	- 5.3%	▼
Rape	- 15.0%	▼	Burglary/Theft from Vehicle	- 5.4%	▼
Robbery	- 6.9%	▼	Personal/Other Theft	- 4.5%	▼
Aggravated Assault	- 6.5%	▼	Auto Theft	- 7.9%	▼
Total Violent Crime	- 6.9%	▼	Total Property Crimes	- 5.7%	▼
			Total Part I Crimes	- 6.0%	▼
CRIME WATCH CITYWIDE - SEPTEMBER 2008					
Homicide	- 8.5%	▼	Burglary	- 4.8%	▼
Rape	- 14.2%	▼	Burglary/Theft from Vehicle	- 5.1%	▼
Robbery	- 4.1%	▼	Personal/Other Theft	- 2.8%	▼
Aggravated Assault	- 6.0%	▼	Auto Theft	- 7.2%	▼
Total Violent Crime	- 5.4%	▼	Total Property Crimes	- 4.9%	▼
			Total Part I Crimes	- 5.0%	▼

Source ITD, LAPD

LAPD Essay Contest Winner Recites Winning Essay at LAPD Graduation Ceremony

This morning, the City of Los Angeles welcomed 37 new police officers in a morning



LAPD Essay Contest Winner Phillip Fedor inspires the graduating recruits with his winning essay.

graduation ceremony held at Elysian Park Police Academy. Present at the graduation was Police Chief William J. Bratton, Police Commissioner Andrea Sheridan Ordin, Police Department Command Staff, families, and friends who congratulated the 34 men and 3 women who will begin their new work assignments within less than 24 hours of protecting and serving.

For these new police officers their journey began 24 weeks ago, when they embarked upon a rigorous and challenging 912 hour course that would test their discipline, sharpen their skills and strengthen their minds and bodies.

Today's ceremony featured special guest speaker, Philip

Fedor, a 7th grade student at SS Felicitas and Perpetua School. Philip, who was joined by his parents, was one of ten winners of the 2008 LAPD Essay Contest, an annual writing competition which asks middle school students from the Los Angeles Unified School District and the Archdiocese of Los Angeles schools what they would do if they were a Los Angeles Police Department officer for a day to greatly impact their community.

In May, Chief Bratton recognized the ten LAPD Essay Contest winners at an awards ceremony. So moved by Philip's essay, Chief Bratton invited him to read his essay at this morning's graduation ceremony. Addressing the graduating class, Chief Bratton stated, "[Phillip's] remarks are the embodiment of what you today, as you begin your careers, should commit to do as you being to impact the community."

Chief's Message ... Continued from page 8

the solution to the problem that contributed to the Administrative Disapproval in some cases. The new process recognizes that, and allows me to ask more questions and determine more precise solutions.

What the Commission has authorized us to do is reframe the question from, "How much punishment should there be?" to "What's the best means of preventing a recurrence?" This change is extremely important, because it acknowledges in the Categorical Use Of Force domain what we've been saying in many others: create an environment where we improve our performance, not just punish people.

By approving the new adjudication policy, the Police Commission is showing it trusts the Department's leaders and you, the officers. The Commission expects leaders to be as thoughtful as they are responsible when making decisions involving officers whose performance has not met the required standards. And it expects officers who have been given the chance to learn from their mistakes, through training and other creative means, to improve and work hard to achieve peak performance. I am convinced that both Department leaders and their subordinates will honor that trust.

The Categorical Use Of Force adjudication policy is yet another way of putting the "era of gotcha" behind us. Although there will be cases where a Personnel Complaint and punitive action may be the right course of action (such as cases where termination or other serious adverse action is required), now the Personnel Complaint will not be the first thing considered. The Department will look at all available options, not just punishment, to help you to learn so that you can do your jobs in a way that protects you and the public you serve. □



Police William J. Bratton and Los Angeles Police Foundation President Karen Wagener graciously accept the check.

TARGET DONATES \$200,000 TO THE LOS ANGELES POLICE DEPARTMENT

On Monday July 7, 2008, Retail giant Target Corp. donated \$200,000 to pay for a new software program that's expected to help the Los Angeles Police Department (LAPD) track crime reports and other data on a real-time basis, giving officials of the agency timely and accurate information as they figure assignments of personnel and other resources.

The program is called the Citywide Crime and Resources Dashboard, and will be financed with the grant from Minneapolis, Minnesota-based Target Corp., which operates the Target discount retail stores and other chains. The retailer made the grant to the Los Angeles Police Foundation, a non-profit organization that provides various forms of support to LAPD. The project is part of the "Target & Blue" program, which includes other links between the retailer and various local, state and federal law enforcement agencies, according to Bryan Nagel, director of assets protection for Target.

Analysts at the LAPD Regional Crime Center will use the program to monitor such data as the number of police officers on duty, their various assignments, levels of demand for service, and any emergencies that arise, among other conditions. The data will be compared to various benchmarks, allowing analysts and commanders to adjust assignments accordingly, according to LAPD officials.

Nagel said that Target has dedicated 5% of its income to various charitable and community efforts since it began operations in 1962.



In Memoriam

REPORTED DEATHS IN MAY 2008:

Police Officer II+II
Carlos T. Torres
Police Officer II
Brian L. Gossh
Retired Police Sergeant I
Larry William DeCamp
Retired Policewoman II
Elizabeth Ann "Betsy" Gray
Retired Sergeant I
George William Wright
Retired Police Investigator II
Ted Foster
Retired Captain III
Charles E. Brennan
Retired Police Investigator II
George Renty
Retired Lieutenant II
Jeffrey Bertrand
Retired Police Officer III
Homer Hutchinson

IN JUNE 2008:

Police Officer II
Peter Courtney Sinclair

Principal Clerk Police II
Dorothy Elizabeth Gist
Retired Secretary
Sally Greer
Retired Police Officer III
Michael Callan

IN JULY 2008:

Retired Police Officer II
Ernest Herman Lucero
Serial No. 13558 - 6/25/08
Retired Police Officer III+I
James Young
Serial No. 13702 - 6/28/08
Retired Detective III
Daniel W. Lott Jr.
Serial No. 11319 - 7/01/08
Retired Sergeant I
Thomas Felix Sr.
Serial No. 14117 - 7/05/08
Retired Police Officer II+II
Edmond Burns Jr.
Serial No. 21315 - 7/08/08
Retired Detention Officer
William H. Jones
Serial No. L8766 - 7/24/08

Chief William J. Bratton said he hopes the new program funded by the retailer's latest donation will pay precious dividends on the streets of the city.

"This partnership is a major step in our collective efforts to ensure public safety in the Los Angeles region, and I look forward to a long and successful Target & Blue partnership aimed at our bottom line, which is fewer victims." □



**POLICE OFFICER
 SPREE DESHA**

EOW: September 12, 2008

The Los Angeles Police Department mourns the loss of one of its own. Twenty-five lives were lost and 135 more were injured in a devastating collision between a Metrolink Commuter and freight train on September 12, 2008, in Chatsworth California. Among the lives lost included Office of Operations Police Officer III Spree DeSha, Serial No. 35928. Found amid the wreckage still dressed in her uniform, rescuers commented her badge was bent but not broken. Relentless to the end, she continued to protect and to serve with her last dying breath.

Services were held on September 18, 2008, at the Cathedral of Our Lady of Angels. Hundreds of law enforcement officers and firefighters from throughout the state joined the Los Angeles Police

Department in laying their dearly beloved colleague to rest. Chief William J. Bratton presented Officer DeSha's mother and father, Sha and Allen Moran, the folded flag which draped their daughter's casket. Cherishing their time together, Officer Desha's life partner of six years, Laura Gerritson, spoke to her "Spree, I hope you are dancing with the angels now."

Officer DeSha was an exceptional officer, receiving 34 commendations during her seven years of service. Her passing was not only a tremendous loss to her family, friends, and

LAPD brothers and sisters, her generous and selfless spirit is also immensely missed by the communities which she so greatly served. □



POLICING DURING TOUGH ECONOMIC TIMES



*Anthony Pacheco
President
Los Angeles
Police Commission*

Recently, a reporter from the Wall Street Journal asked me how I felt about the LAPD increasing its budget while other law enforcement agencies are downsizing. I was surprised. My fellow Commissioners and I are agonizing over substantial budget cuts, personnel shortages, and a lack of needed equipment, yet the Department is seen as a big spender? The truth is that yes, our budget has increased over the last fiscal year by \$96,718,657. As large as that amount sounds, it is not anywhere near what we need. Los Angeles remains, as Chief Bratton often states, the most under-policed city in the country. As concerning as this all sounds, crime statistics are at an all-time low and community relations appear to be quite positive, which leads me to the conclusion that the men and women of the LAPD are doing some phenomenal work during these tough times.

There are numerous examples right now that the LAPD is underfunded and understaffed. Of course, patrol functions are a key priority. Thanks to Mayor Villaraigosa, we have been in the process of hiring 1,000 new officers. Soon, we will begin to feel the relief of the additional officers.

Media has highlighted the need for staffing in the Scientific Investigation Division to process the backlog of

sexual assault DNA kits. My fellow Commissioners and I, along with numerous City leaders, couldn't agree more. Thankfully, City Council has just approved 16 new positions in SID, with a commitment for more in the future. This will be a long-term project, but we all hope to see an end to the very serious backlog of rape kits.

Lack of adequate staffing also greatly impacts the Department's ability to provide timely services, including processing traffic reports for individuals involved in traffic collisions. Our personnel are working hard...there are simply not enough people.

The Department's economic constraints are not only in terms of staffing. Equipment, including radios and cameras, are slow in coming. The effort in obtaining equipment has been truly outstanding, yet there are only so many dollars to go around.

I want to assure you that this Commission has prioritized these issues and is doing everything possible to relieve the pressure on all of you who are working diligently to maintain quality service to the people of Los Angeles. You are doing an amazing job. My fellow Commissioners and I, the Chief, and the people of Los Angeles appreciate you. □

Twice a Citizen Awards Dinner

Ceremony Honors LAPD Reserve Officers

As our motto states, our officers choose "to protect and to serve." For most, this is a full-time commitment. But for select others, this is a profession they volunteer to do outside of their everyday jobs. It is these few for which the annual "Twice a Citizen" awards dinner pays homage to.

This year's Twice a Citizen Awards dinner, which benefits the Los Angeles Police Reserve Foundation, was held at the Peterson Automotive Museum in Los Angeles on August 16, 2008. The event was a sell out with over 600 people in attendance. As part of the festivities, reserve officers were honored for their outstanding service to the community. Each area presented an award to their most outstanding reserve officer.

The Reserve Officer of the Year was awarded to Officer Gary Kenney of Foothill and Training divisions. He was recognized for his outstanding service to the Department. He has been a reserve officer for 9 years and also works as a drill instructor at the police recruit academy.

The LAPD reserve program employs 730 officers who serve a minimum of 16 hours a month. They go through the same background checks as full time officers and attend the same academy. On a salary of \$50 a month, reserve officers save the city an estimated \$5.1 million in salaries annually. The reserve program began during World War II.

The reserves serve as a valuable asset to the Department during a time when personnel is limited. Their work goes a long way in ensuring the safety of the people of the City of Los Angeles. □

LAPD HOSTS INAUGURAL YOUTH LEADERSHIP DAY

On August 21, 2008, the Los Angeles Police Department held its first “Youth Leadership Day” at the Ahmanson Recruit Training Center. Hosted by Chief William J. Bratton and Assistant Chief Earl C. Paysinger, Director of Operations, the event united more than 200 teenagers from throughout Los Angeles with members of the LAPD leadership team.

Youth Leadership Day provides LAPD Magnet Academy students and members of the Department’s Explorer Posts an opportunity to act in the capacity of a “commanding officer” for a day in partnership with real-life Department command officers. Participants shadowed staff for the day, toured facilities, met officers from specialized units and viewed static displays at the Elysian Park Academy.

Students selected to attend the event consistently demonstrate their



2008 LAPD Explorers

courage and commitment to making a difference in their communities despite significant peer pressure in the schools they attend and the neighborhoods in which they live.

“Although the students derive great satisfaction by being involved in the activities associated with their Explorer Posts and Police Magnet

schools, this is a unique opportunity for them to spend the day as a ‘command officer’ and will only heighten their commitment to public service and provide for them a rewarding experience that will likely last a lifetime,” said Sergeant Joe Kuns from the Office of Operations. □

OPERATIONS VALLEY BUREAU HEADQUARTERS AND VALLEY TRAFFIC DIVISION GRAND OPENING



Operations Valley Bureau Headquarters and Valley Traffic Division Grand Opening

THE CITY’S FIRST ECO-FRIENDLY POLICE STATION

The San Fernando Valley welcomed its first eco-friendly police station with the grand opening of the Los Angeles Police Department’s Valley Bureau Headquarters and Valley Traffic Division facility on May 5, 2008. Located at 7870 Nollan Place in Panorama City, the 30,000 square foot facility features state-of-the-art security and access systems. Mayor Antonio Villaraigosa and Chief William J. Bratton were on hand to welcome the community to the new facility in addition to numerous other City dignitaries and Command Staff members. □

"Prevention, Not Detention" — MAYOR AND CHIEF 'DO TIME' WITH LA'S BEST

On Thursday, July 10, 2008, Mayor Antonio Villaraigosa, Chief William J. Bratton, Rikki Klieman, were joined by Carla Sanger, President & CEO of LA's BEST, along with several LA's BEST students to unveil and complete a mural on the construction wall around the new LAPD Metro Detention Center, next to Parker Center.



The mural which reads "Do Time at LA's BEST," depicts the importance of after school programs and engagement in healthy, enriching and educating activities and the role it plays in juvenile crime abatement. The project raises awareness of the crucial after school hours between 3:00 p.m. and 6:00 p.m. when many

students are often left unsupervised and rates of juvenile crime go up.

Depicted in the mural is a blue sky filled with smiling faces of LA's Best students running alongside rainbows and peeking through clouds and stars. The 260-ft. mural painted along Los Angeles Street between Temple Street and Parker Center is the work of artist Marcus Suarez under the art direction of Jillian Kogan.

Marcus Suarez has been an accomplished artist for twenty years who got his start painting the steel on the sides of subway cars and now works with many celebrities and renowned artists such as photographer David LaChapelle. Fine artist Jillian Kogan recently completed the annual promotional campaign for the California Arts Council.

Mayor Villaraigosa, Chief Bratton and his wife, Rikki Klieman, who sits on the Board of Directors of LA's Best, finished painting the mural with the help of LA's BEST students and Marcus Suarez.

LA's BEST — Better Educated Students for Tomorrow — is a nationally recognized after school education, enrichment and recreation program serving more than 26,000 children with the greatest needs and fewest resources throughout the City of Los Angeles. LA's BEST After School Enrichment Program provides a safe haven for children ages 5 to 12 at 180 elementary school sites each day during the critical hours after school — at no cost to parents. Established in 1988, LA's BEST is a partnership including the City of Los Angeles, the Los Angeles Unified School District and the private sector.

In 2007, the Department of Justice commissioned UCLA's National Center for Research on Evaluation, Standards and Student Testing (CRESST) to do a long-term evaluation of the LA's BEST After School Enrichment Program and its impact on juvenile crime rates. The results show that students in LA's BEST are 30% less likely to commit juvenile crime than their peers. Using conservative estimates, the study also found that for every dollar invested in the LA's BEST program, the City saves \$2.50 in costs associated with crime.

For more information, please visit www.lasbest.org. □



Mayor Villaraigosa, Chief Bratton and Rikki Klieman put the finishing touches on the mural.

Special Olympics of Southern California Summer Games

By, Reserve Officer David Bush, Community Relations Section

The Special Olympics Southern California (SOSC) 2008 Summer Games, featuring 1,500 Special Olympics athletes, competing in seven Olympic-type sports took place on June 13th through the 15th on the campus of Cal State University Long Beach. The Summer Games are the showcase event of the year for SOSC.

The highlight of the weekend for the Los Angeles Police Department was the Opening Ceremonies on Friday evening, June 13. The Opening Ceremonies which are held in the Pyramid on the CSULB campus is highlighted by the Parade of Athletes, relaying of the Olympic torch by law enforcement officers and the lighting of the “Flame of Hope”, signifying the games official start.

The Los Angeles Police Department had over 155 officers including 60 members of the LAPD Band and community members in attendance. The picture shown was taken on the back steps of the Pyramid just prior to the start of the opening ceremonies. When officers arrived they were treated to dinner, which was sponsored by the Los Angeles Police Reserve Foundation.

The Opening Ceremonies began with all the attending law enforcement agencies marching in from the upper deck of the arena down to the arena floor. It was truly an amazing site to witness the “Sea of Blue” as LAPD officers marched into the arena being led by 1st Assistant Chief Jim McDonnell. Once everyone was in place the teams of special athletes entered the Pyramid and were greeted by each law enforcement officer. The LAPD Band played the entire time as the athletes were escorted to their seats and also played during the ceremony.

The Reserve Section had a booth set up in Law Enforcement Row and several reserve officers worked the booth distributing giveaways to the athletes and their families on Saturday and Sunday. Recruitment literature was also available for those showing an interest. In addition to working the booth our officers were involved in handing out Gold, Silver and Bronze Medals to the Special Athletes who competed throughout the weekend.

All the LAPD officers did a great job and demonstrated their belief in community related activities. □



2008 LAPD Explorers - Special Olympics of Southern California Summer Games

LOS ANGELES POLICE DEPARTMENT CENTURIONS BASEBALL TEAM

The Los Angeles Police Department Centurions Baseball Team remains one of the top contenders for law enforcement baseball. Out on the field, the Centurions are preparing for their upcoming games. On August 13 the team headed to Nevada to play in the Las Vegas Police and Fire Games, then to Boise, Idaho on August 20 for the Western States Police and Fire Games. In the past appearances at both tournaments the Centurions have always returned to Los Angeles with gold, silver, or bronze medals.

“We are a very competitive team,”

said Officer Michael Scott, player and team captain of the Centurion team.

The Centurions began their season bringing home a gold medal from the 2008 Arizona Police and Fire Games. After coming in second place in the 2007 games, the Centurions went undefeated in five games over their two-day appearance, winning the gold. Soon after, the team traveled to Miami, Florida to play in an Invitational Fundraiser. Traveling from one coast to another, the roster of 35 sworn officers makes this year’s team one of the biggest in LAPD baseball’s long history.

“The team has a very, very interesting history,” said Scott.

The LAPD started their first baseball team back in 1913, with 11 players and a manager. Sixteen years later, an all-black team was established. The 1929 team was the first LAPD team to play for charity. The team, calling themselves the LAPD Newton Street Lawmen, raised money for Dunbar Hospital, which at the time was the only hospital in the city to treat black patients. In that year alone, the team raised \$10,000 for the hospital.

Scott, who with the help of Lieutenant Timothy Moss reestablished the LAPD team after a 26-year absence, has made a point to continue the legacy of the 1929 team. In 2001, Scott started the “Swing-a-thon” fundraiser, which raised money for the youth in the community for 5 years. Scott is now planning a comeback for the successful event next year, calling it “Swing-a-thon Recharged.”

But the Centurions are not waiting until next year to raise money for charity. On August 29, 2008, the team hosted their first Charity Poker and Auction Fundraiser, benefiting the annual San Fernando Toy Giveaway and Concert.

“We hope to raise a lot of money to benefit kids during Christmas time,” said Scott.

Their competitive nature and dedication to the kids in the community help to keep the Centurions at the top of their game, both on and off the field.

□



Back Row (Left to Right): Ernie Fischer, Miguel Valez, Bryce Verna, T.J. Bridges, Justin Thomas, Ian Martin, Herman Rodriguez, Edwin Nelson, Merrill Dunn
 Front Row (Left to Right): Jeff Poole, J.Chavez, Anthony Ochoa, Paul Corralejo, Juan Soriano, Luis Mota, Sean Lewis

Deputy Chief Sandy Jo MacArthur Promotional Ceremony

In a ceremony held at the Elysian Park Police Academy, Sandy Jo MacArthur became only the second woman in the history of the Los Angeles

Police Department to achieve the rank of Deputy Chief. With friends, family and fellow officers looking on, Deputy Chief MacArthur was sworn in and presented with her newly minted badge.

Sandy Jo, as she is commonly known, first joined the Department in February of 1980. Working patrol her first 10 years, she was able to

gain an understanding of police work and all that it entails. As she promoted up the ranks, she became increasingly involved in the training aspects of the

Department. With areas of expertise in domestic violence, discrimination, sexual harassment, retaliation, diversity, hate crimes, use of force and conflict management, Deputy Chief MacArthur brings a wealth of knowledge to her new position as the Commanding Officer of the Incident and Management Training Bureau. □



Sandy Jo MacArthur gets sworn in as the second female Deputy Chief in the Department's history



RAMPART COMMUNITY POLICE STATION GRAND OPENING

The new and improved Rampart Community Police Station was unveiled this morning to a crowd of dignitaries, neighborhood leaders and community members. The audience cheered on Mayor Antonio Villaraigosa, Council President Eric Garcetti, Councilmember Ed Reyes, Councilmember Tom LaBonge and Police Chief William Bratton as they cut the ceremonial ribbon, inviting all to come in and tour the new station. The ceremony presided by Captain John Egan, Rampart Commanding Officer, included a presentation by Council District 1 Councilmember Ed Reyes



Prestigious Gold Certification by the U.S. Green Building Council's Leadership in Energy and Environmental Design

and the proud announcement of Los Angeles City Engineer Gary Lee Moore that the new state-of-the-art facility had received the prestigious gold-certification by the U.S. Green Building Council's Leadership in Energy and Environmental Design.

Commenting on the station's open design and accessibility, Chief Bratton stated "This station symbolizes the openness of this Department to work with and in the communities it polices."

In March 2002, the voters in Los Angeles passed a \$600 million dollar public safety measure to improve, renovate and expand public safety facilities. The original Rampart Station was established in 1966 and was located at 2710 West Temple Street. The Los Angeles Police Department's Rampart Division serves communities to the west and northwest of Downtown Los Angeles, including Echo Park, Pico-Union and Westlake. Its name is derived from Rampart Boulevard, one of the principal thoroughfares in its patrol area. Rampart's 380 police personnel provide service to about 375,000 inhabitants in a compact eight-square-mile area. □

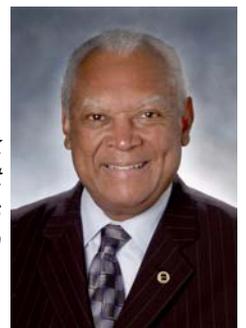


Police Commission Elections

On Tuesday, July 22, 2008, the Los Angeles Police Commission unanimously re-elected Anthony Pacheco and John Mack as President and Vice President respectively. Elections to these posts are held annually at the last Police Commission meeting in July. The post of President can be held up to two consecutive years. Both Commissioners Pacheco and Mack are in their second year of service.



*Anthony Pacheco
President
Los Angeles
Police Commission*



*John Mack
Vice President
Los Angeles
Police Commission*

James Q. Wilson Award
LOS ANGELES POLICE DEPARTMENT HARBOR AREA
TEEN COMMUNITY POLICE ADVISORY BOARD
“Doing the Hard Right, Instead of the Easy Wrong”

PROBLEM SOLVING

In the course of law enforcement history, agencies throughout the nation typically do not use teens in a problem-solving environment. LAPD Harbor Area Senior Lead Officer Joe Buscaino identified the need to include young people in the community policing problem solving model by obtaining a youthful perspective in addressing crime issues pertaining to teens including gangs, youth violence and delinquency. Senior Lead Officer Buscaino laid out the foundation and framework of this inaugural concept.

Each of the 19 geographic Areas in the Los Angeles Police Department has a Community Police Advisory Board (CPAB). A CPAB is an Area-level community board comprised of members from the various residential and business communities who live or work in a particular geographic area. The purpose of CPAB is to provide advice to the Area Commanding Officer regarding decreasing the incidence and fear of crime in the community, as well as to provide community members with a voice in the policing of their communities. In addition, the Area Commanding Officer provides updates and explanations of Department programs to members of the CPAB. Each CPAB has two co-chairs – one is the Area Commanding Officer and the other is a member of the community. Teen CPAB is modeled after this community policing organization.

Community Relations Section (CRS). The creation of CRS was based upon recognition of the need for mutual understanding and constant interchange of communications between the Department and the public, especially within minority communities. Its initial goals were unification of the Department’s efforts to consolidate and broaden community support and to assist local station commanding officers in maintaining channels of communica-

tion with minorities throughout the City. It was felt that, by engaging minority communities in meaningful dialogue, police-community problems, which contributed to social unrest or major confrontations, could be avoided. Building on that early operational philosophy, the present CRS maintains liaison with communities throughout one of the most culturally diverse cities

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Please join us in celebrating our most recent command staff promotions:

Commander Kyle Jackson

Captains:



Maureen Ryan
James West
Gregory Allen
Jon Peters
Ruben DeLaTorre
Paul Hernandez
Paul Snell



**THE PROMOTION AND
SWEARING IN CEREMONY**

*on Tuesday, July 1, 2008
the ceremony begins at 0830 am*

in the Parker Center Auditorium
150 N. Los Angeles Street
Los Angeles, CA 90012

“Doing the Hard Right, Instead of the Easy Wrong”

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PARTNERSHIP WITH THE COMMUNITY

Officer Buscaino’s assigned Basic Car area was experiencing high volumes of quality of life complaints including graffiti, race related after school brawls and other issues directly affecting teens. The business community along Gaffey Street, a main thoroughfare in San Pedro, developed a Gaffey Corridor Business Watch. This business watch has allowed business owners an opportunity to problem solve with Senior Lead Officer Buscaino. The Business Watch’s main complaint was graffiti and how it overall negatively impacted business. The group of dedicated business owners also felt that graffiti instilled fear in their respective customers. Business owners sought to work with teens to problem solve, but did not have a venue to do just that. Teen CPAB allowed business owners to partner with the teen community and assist teens in producing an anti-graffiti public service announcement (see enclosed PSA and news article, “Tag Team”).

Additionally, after school fights negatively impacted the business community on Gaffey Street. Schools, local churches, business owners, elected officials, parents, law enforcement agencies, youth organizations, including the Boys & Girls Clubs and Toberman

Settlement House, collaborated to address the after school brawl issue by forming the San Pedro School Safety Collaborative. One key component was missing in the collaboration – teens that were causing the problem. Teen members attended this collaboration and were successful in promoting peace on and off campus as the number of after school fights significantly dropped since the formation of this collaboration.

The Harbor Area Community Police Advisory Board (CPAB) consists of residents from the various

residential and business communities who live or work in the Harbor Area. The purpose of CPAB is to provide advice to the Area Commanding Officer regarding decreasing the incidence and fear of crime in the community, as well as to provide community members with a voice in the policing of their communities. This group of committed individuals voiced their concerns about crimes committed by teens, yet they were never afforded the opportunity to speak, nor problem

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THE FOLLOWING PERSONNEL WERE COMMENDED BY THE COMMUNITY

MAY 2008

CAPTAIN III

William A. Eaton
 Edward C. Farrell
 Kevin McClure

CAPTAIN I

Thomas McDonald

LIEUTENANT II

Manuel Romeral

DETECTIVE III

Marta Ramos
 Eric Sage
 Tim Shaw

DETECTIVE II

Larry Burns
 Robert Quezada
 Alan Solomon
 Marcella Winn

DETECTIVE I

Kevin Korne
 Joseph Kuns
 Brandon Martin
 Ken Yueng

SERGEANT II

Craig D. Lally
 Eric Lee

SERGEANT I

Roberto Alaniz
 Jeter Carlton
 Lamont Jerrett
 Cornel Sandoz

POLICE OFFICER III

Lewis Ford
 Richard Mendoza
 Ricardo Oliva
 Michael Shea

POLICE OFFICER II

Antonio Garcia
 Hugo Garcia
 David Habibi
 Thomas Lee
 Mitchell Nowlen
 Stacy Pierce-Rogers
 Roger Stewart

POLICE OFFICER I

Andy Chang

SR. MANAGEMENT ANALYST

Cheryl Masters

RESERVE POLICE OFFICER

David Bush
 Robert Aguirre
 Roger Andrews
 Khashayar Dowlatshahi
 Howard Ekerling
 Jacqueline Frazier
 Steven Getz
 Cheryl Gifis
 Gary Glucroft
 Dan Henderson
 Trevor Ingold
 Bernard Khalili
 Gary Krystof
 Dan Patton
 William Schneider
 Steve Unanian
 Uri Jon Zvi

POLICE AUDITOR III

Monica Yu

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“Doing the Hard Right, Instead of the Easy Wrong”

Continued from page 19

solve with young people. Teen members attended the CPAB meetings and it was determined that the teen advisory tackle the graffiti problem. This partnership with community members resulted in the production of an anti-graffiti public service announcement (see enclosed PSA and news article, “Tag Team”).

PARTNERSHIP WITH PUBLIC AND PRIVATE ORGANIZATIONS/AGENCIES

Once the problems were defined and the need to establish a Teen Community Police Advisory Board was identified, Senior Lead Officer Buscaino identified numerous community partners and sought member participation from numerous community based organizations.

Many public and private partners assisted in the Teen group initially with the promotion of the new concept and have embraced the teens by providing support and funding of its community programs including the Teen Police Conference (see attached Teen Police Conference Programs). The conferences addressed many of the complex issues that teens are facing today – gangs, bullying, police relations, teen drinking and driving, employment and gender violence. In each of the two conferences, the group

hosted 250 teens from area high schools and middle schools to participate in the breakout sessions that focused on problem solving these issues.

Public and private organizations and teens alike expressed hope in having this teen advisory group break down the stereotypes between police officers and teenagers through positive problem solving. The partners felt that the concept of Harbor Area Teen CPAB was one that was well needed in spite of recent tagging incidents,

gang violence, an increase of race related after school fights and a teen drinking and driving incident that resulted in a death of a popular high school student. Community partners as a whole connected and problem solved with teens and improved the overall quality of life for Harbor Area residents.

The local Los Angeles Harbor Boys & Girls Club open its doors to the teens and allowed them to use their

Continued on page 23

THE FOLLOWING PERSONNEL WERE COMMENDED BY THE COMMUNITY

Continued from page 21

PSYCHOLOGIST I

Jay Nagdimon

JUNE 2008

CAPTAIN III

Carol J. Aborn-Khoury
William A. Eaton
Edward C. Farrell
Kevin McClure

CAPTAIN I

Thomas McDonald

LIEUTENANT II

Paul Hernandez
Tony Lomedico
Manuel Romeral

DETECTIVE III

Susan Brumagin
Jack Forsman
Marta Ramos
Eric Sage
Timothy Shaw
Olivia Spindola

DETECTIVE II

Dwain Anderson
Larry Burns
Jin Chu
Shandrea Garrett
Richard Gordon
Esther Kunz
Christopher Luna
Ray Morales
Nancy Nelson
Dennis Packer
Robert Quezada
Alberto Rosa
Alan Solomon
Marcella Winn

DETECTIVE I

Gilberto Alonzo
Kevin Korne
Linda Lowande
John Manoogian
Brandon Martin
Linda Ortega
Ken Yueng (2)

SERGEANT II

Barbara Barrist
Joseph Kuns
Craig Lally
Eric Lee

SERGEANT I

Roberto Alaniz
Jeter Carlton
Richard Duran
Lamont Jerrett
Cornel Sandoz
Stacey Simmons

POLICE OFFICER III

Carol Davis
Jeffrey Quinton

POLICE OFFICER II

Jorge Barrientos
Jaime Brien
Mathew Crumlish
Michael Flynn
Antonio Garcia
Hugo Garcia
Seth Goldstein

Continued on page 23

“Doing the Hard Right, Instead of the Easy Wrong”

Continued from page 19

state of the art digital studio to produce and direct the two public service announcements on graffiti and curfew awareness. The amount of financial support from local private organizations was phenomenal based on the fact that these supporting organizations believed in the concept of including teens in problem solving. In fact, because of a solid working relationship with the Los Angeles Harbor Boys & Girls Clubs, members of the Boys & Girls Club’s Keystone Club participate in the Teen CPAB and hold key leadership roles in the Teen CPAB organization.

The Mayor’s Office is considering implementing Teen CPAB in the City’s designated Gang Reduction Zones. Also, teen members have been instrumental in implementing the Teen CPAB organization at six additional LAPD Community Police Stations.

In January 2006, members of the newly formed Teen CPAB attended a professional conference sponsored by the California Police Activities League in Sacramento, California. Here, a logo was designed and the motto, “Doing the hard right instead of the easy wrong” was developed. Teen CPAB members who attended the conference felt the need to coordinate a similar conference that would be

designed to address local issues involving Harbor Area teens. The leadership team of Harbor Area Teen CPAB planned the conference for the Spring of 2007 giving them ample time to collaborate with community partners and local schools. In April 2007, Harbor Area Teen CPAB members successfully planned and executed LAPD’s first Teen Police Conference. It was through the teens’ commitment, dedication and drive to plan a similar conference that was experienced in Sacramento...and they succeeded. In 2008, the teens planned yet another successful Conference that was

Continued on page 24

INSTITUTIONALIZATION

Since its inception, Harbor Area’s Teen CPAB was given the opportunity to present the concept to the Los Angeles Police Commission, Chief William J. Bratton and many of the Department’s command staff. All were favorable of the concept and encouraged other LAPD stations to emulate the program. Teen members gave a memorable presentation at the Annual CPAB Summit in 2007 which was attended by more than 300 community members. At this year’s CPAB Summit, held in June of 2008, Teen CPAB was highlighted as a “best practice” breakout session training police officers and community members on how to create a Teen CPAB.

THE FOLLOWING PERSONNEL WERE COMMENDED BY THE COMMUNITY

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POLICE OFFICER II

David Habibi
 Thomas Lee
 Cody Lewis
 Ramon Muniz
 Mitchell Nowlen
 Michael Pazzulla
 Stacy Pierce-Rogers
 Gregorio Rangel
 Terri Lee Scott
 Roger Stewart
 Cheryl Valdivia

POLICE OFFICER I

Andy Chang

POLICE AUDITOR III

Monica Yu

PSYCHOLOGIST I

Jay Nagdimon

RESERVE POLICE OFFICER

David Bush
 Robert Aguirre
 Roger Andrews
 Khashayar Dowlatshahi
 Howard Ekerling
 Jacqueline Frazier
 Steven Getz
 Cheryl Gifis
 Gary Glucroft
 Dan Henderson
 Trevor Ingold
 Bernard Khalili
 Gary Krystof
 Dan Patton
 William Schneider
 Steve Unanian
 Uri Jon Zvi

JULY 2008

POLICE ADMINISTRATOR 3

Gerald Chaleff
 Maggie Goodrich

LIEUTENANT II

Adam Bercovici
 Loren Farrell
 David Hanczuk
 Byford Whittingham

DETECTIVE III

Dennis Bopp
 Edard Hayes
 Denise Montgomery

Continued on page 24

“Doing the Hard Right, Instead of the Easy Wrong”

Continued from page 19

attended by City Attorney Rocky Delgadillo (see attached news article, “Teen Police Conference Hits the Mark.” Both Teen Police Conferences afforded the teens an opportunity to recruit additional teens members from area middle and high schools. This Teen Police Conference recruitment effort gained an additional 48 new members, now totaling 125 Teen CPAB members an increase of 60% since its inception.

Teen members have also been instrumental in recruiting members from existing LAPD Harbor Area youth programs such as the Explorers Program, Harbor Area California Police Activities League (Cal/Pal), and Juvenile Impact Program (JIP) graduates. Also, one of the local High School’s in the area, San Pedro High School, is home to the Los Angeles Police Academy Cadet Magnet Program. Many of the Teen CPAB members are also Police Academy Cadets who attend San Pedro High School and are actively involved in the program.

RESULTS

Teen CPAB has given teens ultimate access to their police department by ways of positive dialogue and problem solving. The teens have impacted nearly 500 of

their peers at both Teen Police Conferences. The conference critiques proved that the participating teens were positively impacted by the issues discussed at each conference. Teen membership since its inception continues to increase each and every year. Both public service announcements (enclosed) have been disseminated to local schools and cable channels. Harbor Area Teen CPAB assisted and trained other community police stations with the concept of including teens in problem solving and has been highlighted at local and national events. Teen CPAB has garnered support from government agencies, non-profit organizations and private corporations. Additionally, Teen CPAB has ultimately provided an open door for teens to their police department and has established trust and friendships with police officers.

Additionally, Teen CPAB has been successful in steering involved teens away from gangs, delinquency and violence as indicated in the weekly crime comparison reports which specifies that two years prior to the formation of Teen CPAB (2004 & 2005) and compared to the last two years during the existence of Teen CPAB (2006 & 2007) violent crime arrests involving teens were down 10.7% and Part One Crimes (Burglary from Motor Vehicle, Residential Burglary, Assault with a Deadly Weapon, Robbery) were down 5.6%.

Finally, the group was highlighted at this year’s National Youth Gang Symposium in Atlanta, Georgia for their continued partnership with the Los Angeles Harbor Boys & Girls Club. Additionally, Teen CPAB will be honored for their community policing efforts in front of the entire Los Angeles City Council on July 11, 2008. □

THE FOLLOWING PERSONNEL WERE COMMENDED BY THE COMMUNITY

Continued from page 22

DETECTIVE II

Jose Chavez
 Bruce Kuehl
 Christopher Luna

DETECTIVE I

Jose Bahena
 Ann Chavez
 Maria T. Hernandez

POLICE OFFICER III

Alexander Bautista
 Brian Hun
 Sean McPartland
 Andrew Taylor
 Cedric Washington
 Stacey Young Wicks

POLICE OFFICER II

Angel Cervantes
 Michael Flynn
 Armando Mendoza
 Unneyung Ree

POLICE OFFICER I

Alfonso Rojas

MANAGEMENT ANALYST II

Antonio Quirante

ROLL CALL OF EVENTS

**WEDNESDAY, AUGUST 6, 2008
1000 HOURS**

**CAREER DEVELOPMENT UNIT
CAREER PLANNING AND
SPECIALIZED UNIT AWARENESS DAY**

Elysian Park Academy
1880 North Academy Drive
Los Angeles, California 90012

**SUNDAY, AUGUST 10, 2008
1200 HOURS**

**WILSHIRE COMMUNITY POLICE STATION
AND WEST TRAFFIC DIVISION'S
2008 OPEN HOUSE**

Wilshire Community Police Station
4861 West Venice Boulevard
Los Angeles, California 90019

**SATURDAY, AUGUST 16, 2008
1800 HOURS**

**LOS ANGELES POLICE RESERVE FOUNDATION
TWICE A CITIZEN DINNER**

Petersen Automotive Museum
6060 Wilshire Boulevard
Los Angeles, California 90036

**WEDNESDAY, AUGUST 27, 2008
1200 HOURS**

**SUPERVISORY CROSS-TRAINING PROGRAM
INFORMATIONAL MEETING AND
NETWORKING SESSION**

Mission Area
11121 North Sepulveda Boulevard
Mission Hills, California 91345

**TUESDAY, JULY 1, 2008
0830 HOURS**

**COMMAND STAFF PROMOTION AND
SWEARING IN CEREMONY**

Parker Center Auditorium
150 North Los Angeles Street
Los Angeles, California 90012

**THURSDAY, JULY 17, 2008
0900HOURS**

**PROMOTION AND SWEARING
IN CEREMONY**

Parker Center Auditorium
150 North Los Angeles Street
Los Angeles, California 90012

**WEDNESDAY, JULY 30, 2008
1910 HOURS**

LAPD MEDAL OF VALOR NIGHT

Dodger Stadium
1000 Elysian Park Avenue
Los Angeles, California 90012

**SEPTEMBER 18, 2008
1130 HOURS**

**CAREER DEVELOPMENT UNIT
LEADERSHIP SEMINAR**

Metropolitan Communications Center
100 North Los Angeles Street, 2nd Floor
Los Angeles, California 90012

**SEPTEMBER 20, 2008
1000 HOURS**

**PACIFIC AREA COMMUNITY
POLICE STATION OPEN HOUSE**

12312 Culver Boulevard
Los Angeles, California 90066

**SEPTEMBER 20, 2008
1000 HOURS**

**MOUNTED PLATOON
20TH ANNUAL OPEN HOUSE**

Ahmanson Equestrian Facility
3934 Rigali Avenue
Los Angeles, California 90039

**SEPTEMBER 20, 2008
1000 HOURS**

**DEVONSHIRE COMMUNITY POLICE STATION
ANNUAL OPEN HOUSE**

Devonshire Area
10250 Etiwanda Avenue
Northridge, California 91325

**SEPTEMBER 20, 2008
1000 HOURS**

**MISSION AREA COMMUNITY
POLICE STATION OPEN HOUSE**

Mission Area
11121 Sepulveda Boulevard
Mission Hills, California 91345