City of Los Angeles

DISCIPLINE REPORT
for
Quarter 4, 2013

Los Angeles Police Department
Quarterly Report to the
Honorable Board of Police Commissioners

CHARLES BECK
Chief of Police

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

CONTENTS

Executive Summary 1
Table A: Total Employees of the LAPD 4
Table B: Measurable Contacts Between Employees and the Public 5
Table C: Department Complaint Totals 6
Table D: Initiated Complaints During Quarter 7
Table E: Complaint Generated by Outside Sources 8
Table F: Complaints Generated by Department Employees 9
Table G: Complaints Generated by the Department 10
Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints 11
Table I: Complaints and Allegations 12
Table J: Summary Comparison of Discipline Imposed and Determinations by Boards of Rights, Civil Service Commission Hearings, and Administrative Appeals 14
Table K: Reduction in Penalty From Board of Rights by Chief of Police 14
Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission 15
Table M: Discipline Not Imposed 16
Table N: Out of Statute Complaints 17
Table O: 3-Year Employee Count By Allegation Type 18
Table P: Source of Complaints Closed 19
Table Q: Sworn / Civilian Summary 19
Table R: Disposition Summary 20
Table S: Bureau-Allegation Summary (Sustained Only) 21
Table T: Allegation Summary by Employee Rank 22
Table U: Sustained Allegations Against Ranks Reported 23
Table V: Penalty Summary 24
Table W: Penalty Summary by Rank 25

Appendixes

Appendix I (Section A): Sustained Complaints Listed by Allegation Type and Rank 26
Appendix I (Section B): Sustained Complaints Listed by Rank 30
Appendix II: Sustained Complaints Listed by CF Number 34
Appendix III: Reports on Administration of Internal Discipline 43
- October 2013
- November 2013
- December 2013

DISCIPLINE REPORT
EXECUTIVE SUMMARY
FOR
Quarter 4, 2013

Internal Affairs Group

March 12, 2014

The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of January 3, 2014.

Department Complaint Totals
Total Number of Complaints Closed for this Quarter:

848

Employee Totals

Employees*	2011 Q4	2012 Q4	2013 Q4	3-Year Average Q4
Cited in a Complaint	1,041	1,026	1,028	1,031.7
Having Sustained Allegation (s)	113	104	85	100.7

*Employees are counted by distinct serial number in each of the above categories.

DISCIPLINE REPORT
EXECUTIVE SUMMARY
FOR
Quarter 4, 2013

Internal Affairs Group

March 12, 2014

Penalty Summary

Penalty Type	UTIP Reason	*COR	2011 Q4	2012 Q4	2013 Q4	3-Year Average Q4
Admonishment			34	26	13	24.3
Directed to Board/Hearing			1	1	0	0.7
Official Reprimand		Yes	33	26	35	31.3
		No	9	16	6	10.3
Suspension			21	17	25	21.0
Termination			3	6	6	5.0
Unable to Impose Penalty (UTIP)	Previously Terminated		1	2	0	1.0
	Resigned		6	8	4	6.0
	Resigned in Lieu of Penalty		2	0	0	0.7
	Retired		3	3	2	2.7
	Unknown Employee		1	0	0	0.3

Note: Employees are counted by distinct serial number in each of the above categories.

*COR - Conditional Official Reprimand.

DISCIPLINE REPORT
EXECUTIVE SUMMARY
FOR
Quarter 4, 2013

Internal Affairs Group

March 12, 2014

Complaint Totals by Source

Complainant Source	Number*	Sust.	% Sust.
Public-Third Party	112	3	2.7%
Department	101	42	41.6%
Public-Person Involved	576	12	2.1%
Sworn Department Employee	32	0	0.0%
Non-LAPD LA City Employee	16	1	6.2%
Unknown	13	1	7.7%
Other Law Enforcement Agency	8	2	25.0%
Civilian Department Employee	3	0	0.0%
Prosecutor-DA	2	1	50.0%
Defense Attorney	1	0	0.0%
Prosecutor-Federal	1	0	0.0%
Summary	865		

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	506	75	14.8%
Discourtesy	421	12	2.9%
Neglect of Duty	384	27	7.0%
Unauthorized Force	253	1	0.4%
False Imprisonment	189	0	0.0%

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table A: Total Employees of the LAPD

Personnel Type	2011	2012	2013	3-Year Average
Civilian Employee	2,836	2,877	2,798	2,837
Sworn Employee				
LAPD Deployment	9,941	9,930	9,814	9,895
SECSD Deployment	N/A	N/A	85	N/A
Summary	12,777	12,807	12,697	12,760

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table B: Measurable Contacts Between Employees and the Public

	2011 Q4	2012 Q4	2013 Q4	3-Year Average Q4
Citations	99,906	99,215	85,054	94,725

Notes:1) Citation numbers are counted based on the quarter and year the citations were issued.
2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).
3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 03/12/2014.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

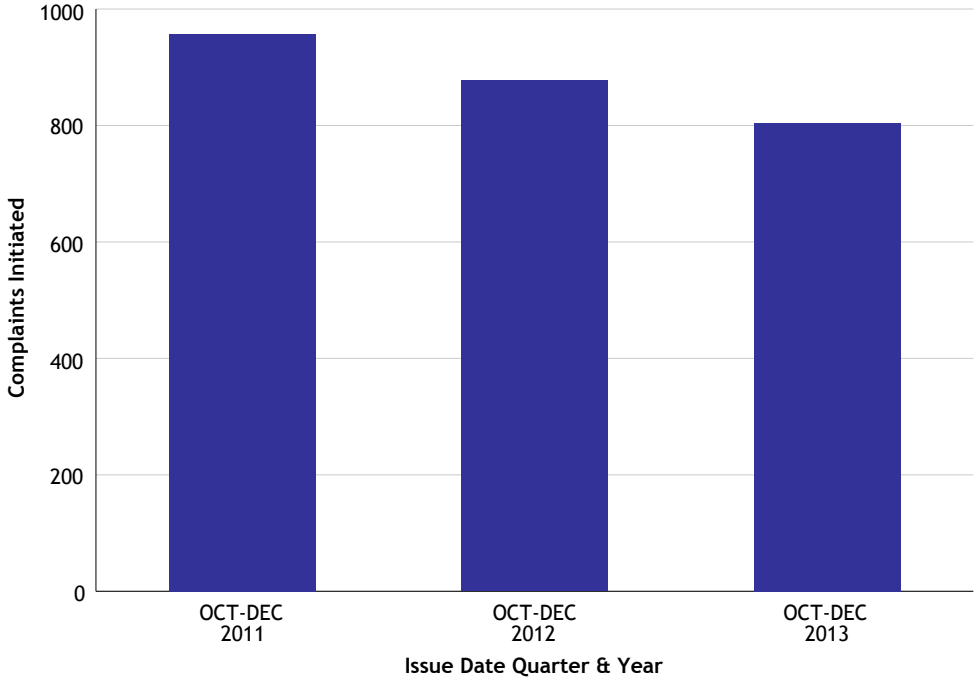
Table C: Department Complaint Totals

	2011 Q4	2012 Q4	2013 Q4	3-Year Average Q4
Complaints Initiated	957	877	804	879
Complaints Closed	903	823	848	858
Employees Cited	1,041	1,026	1,028	1,032
Employees with at Least One Sustained Allegation	113	104	85	101

Notes:
1) Complaints initiated may not necessarily be closed within the same year.
2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
4) Employees are counted by distinct serial number.
5) Employee counts are based on closed complaints.

DISCIPLINE REPORT
FOR
Quarter 4, 2013
Table D: Initiated Complaints During Quarter

2011 Q4	2012 Q4	2013 Q4	Avg For Q4
957	877	804	**879**



DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table E: Complaints Generated by Outside Sources

	2011 Q4	2012 Q4	2013 Q4	3-Year Average Q4
Complaints Initiated	744	679	623	682
Complaints Closed	705	684	697	695
Employees Cited	850	858	873	860
Employees with at Least One Sustained Allegation	34	32	22	29

Notes:
1) Complaints initiated may not necessarily be closed within the same year.
2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
4) Employees are counted by distinct serial number.
5) Employee counts are based on closed complaints.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table F: Complaints Generated by Department Employees

	2011 Q4	2012 Q4	2013 Q4	3-Year Average Q4
Complaints Initiated	31	35	35	34
Complaints Closed	32	27	33	31
Employees Cited	46	47	40	44
Employees with at Least One Sustained Allegation	4	2	0	2

Notes:
1) Complaints initiated may not necessarily be closed within the same year.
2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
4) Employees are counted by distinct serial number.
5) Employee counts are based on closed complaints.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table G: Complaints Generated by the Department

	2011 Q4	2012 Q4	2013 Q4	3-Year Average Q4
Complaints Initiated	156	149	130	145
Complaints Closed	77	52	50	60
Employees Cited	86	84	71	80
Employees with at Least One Sustained Allegation	55	52	46	51

Notes:
1) Complaints initiated may not necessarily be closed within the same year.
2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
4) Employees are counted by distinct serial number.
5) Employee counts are based on closed complaints.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints

	2011 Q4		2012 Q4		2013 Q4		3-Year Average Q4
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
Failure to Appear	65	20%	31	39%	46	24%	47
Failure to Qualify	8	62%	8	50%	9	78%	8
Preventable Traffic Collision	2	100%	0	0%	1	0%	1

*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQs through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table I: Complaints and Allegations

Type of Complaints	2011 Q4			2012 Q4			2013 Q4			3-Year Average Q4		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Alcohol Related	10	10	70.0%	14	18	100.0%	9	9	55.6%	11.0	12.3	75.2%
Biased Policing	62	115	0.0%	57	100	0.0%	54	102	0.0%	57.7	105.7	0.0%
Discourtesy	295	451	1.6%	280	419	2.6%	276	421	2.9%	283.7	430.3	2.4%
Discrimination	3	4	0.0%	0	0	0.0%	0	0	0.0%	1.0	1.3	0.0%
Dishonesty	3	4	50.0%	8	10	10.0%	1	1	100.0%	4.0	5.0	53.3%
Domestic Violence	2	8	0.0%	8	19	57.9%	9	17	11.8%	6.3	14.7	23.2%
Ethnic Remark	8	10	10.0%	6	8	0.0%	12	14	0.0%	8.7	10.7	3.3%
Failure to Appear	65	70	22.9%	31	34	41.2%	46	50	26.0%	47.3	51.3	30.0%
Failure to Qualify	8	8	62.5%	8	10	60.0%	9	9	77.8%	8.3	9.0	66.8%
Failure to Report Misconduct	1	1	0.0%	0	0	0.0%	1	1	0.0%	0.7	0.7	0.0%
False Imprisonment	96	191	0.0%	92	172	0.6%	98	189	0.0%	95.3	184.0	0.2%
False Statements	21	34	2.9%	22	34	14.7%	34	83	27.7%	25.7	50.3	15.1%
Gender Bias	1	1	0.0%	1	1	0.0%	1	2	0.0%	1.0	1.3	0.0%
Improper Remark	19	32	18.8%	4	25	8.0%	12	17	5.9%	11.7	24.7	10.9%
Insubordination	4	5	40.0%	5	6	100.0%	2	3	66.7%	3.7	4.7	68.9%
Misleading Statements	5	8	25.0%	3	3	33.3%	3	10	10.0%	3.7	7.0	22.8%
Narcotics/Drugs	2	2	0.0%	5	6	16.7%	3	4	0.0%	3.3	4.0	5.6%
Neglect of Duty	242	435	17.0%	218	407	14.3%	227	384	7.0%	229.0	408.7	12.8%
Off-Duty Altercation	5	8	37.5%	3	3	0.0%	4	7	28.6%	4.0	6.0	22.0%
Other Policy/Rule	57	92	12.0%	42	70	7.1%	42	60	1.7%	47.0	74.0	6.9%
Preventable Traffic Collision	2	2	100.0%	0	0	0.0%	1	1	0.0%	1.0	1.0	33.3%
Retaliation	8	13	0.0%	10	17	0.0%	6	8	0.0%	8.0	12.7	0.0%
Service	4	4	0.0%	6	7	0.0%	4	5	0.0%	4.7	5.3	0.0%
Sexual Misconduct	11	20	30.0%	5	5	20.0%	15	20	10.0%	10.3	15.0	20.0%
Shooting Violation	0	0	0.0%	1	1	100.0%	1	1	0.0%	0.7	0.7	33.3%
Theft	25	32	0.0%	25	38	18.4%	12	13	0.0%	20.7	27.7	6.1%

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table I: Complaints and Allegations

Type of Complaints	2011 Q4			2012 Q4			2013 Q4			3-Year Average Q4		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Unauthorized Force	129	245	1.6%	121	230	0.0%	143	253	0.4%	131.0	242.7	0.7%
Unauthorized Tactics	40	62	3.2%	44	62	3.2%	36	63	6.3%	40.0	62.3	4.3%
Unbecoming Conduct	239	488	20.7%	251	475	10.1%	251	506	14.8%	247.0	489.7	15.2%
Unlawful Search	51	97	0.0%	57	93	0.0%	57	117	0.0%	55.0	102.3	0.0%

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Comparison of Discipline Imposed. Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals

			Initial Discipline Imposed by COP		Hearing Recommendation	
CF No.	BF No.	Rank	Penalty	Length (Days)	Penalty	Length (Days)
11-002935	26956	PO II	SUSP	10	SUSP	1
12-002848	27116	PSR II	SUSP	10	SUSP	10

Table K: Reduction in Penalty from Board of Rights by Chief of Police

		BOR Recommendation		Reduced by COP to:	
CF No.	BF No.	Penalty	Length	Penalty	Length
None					

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Categorical Use of Force. Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission

BOARD OF POLICE COMMISSION FINDINGS

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE		NON-DISCIPLINE Training
									Penalty	Length	
F035-12	2014209	13-001109	OIS-HT	AD	IP/NA	IP/NA	4/23/2013	10/21/2013	SUSP	10	GT, TD and DT
F035-12	2014209	13-001109	OIS-HT	AD	IP/NA	IP/NA	4/23/2013	10/21/2013	SUSP	5	GT, TD and DT

ACRONYMS DEFINED

CASES

FID - Force Investigation Division
UOFS - Use of Force System
CF - Complaint Form

TRAINING

TD - Tactical Debrief
DT - Directed Training
GT - General Training

CATEGORICAL USE OF FORCE TYPES

OIS-HT - Officer Involved Shooting - Hit
OIS-NH - Officer Involved Shooting - No Hit
OIS-AN - Officer Involved Shooting - Animal
OIS-ND - Officer Involved Shooting - Negligent Discharge
OIS-TD - Officer Involved Shooting - Tactical Discharge
OIS-AD - Officer Involved Shooting - Accidental Discharge
CRCH - Carotid Restraint Control Hold
LERI - Law Enforcement Related Injury
HEAD - Head Strike
ICD - In-Custody Death
K-9 - Canine contact causing hospitalization

BOPC FINDINGS

AD - Administrative Disapproval
OP/AD - Out of Policy/Administrative Disapproval
IP - In Policy
N/A or NFA - No Action or No Futher Action
NDA - Non-Displinary Action
DNA - Does Not Apply
TD - Tactical Debrief

DISCIPLINE

ADMN - Admonishment
DTBH - Directed to Board/Hearing
SUST NP - Sustained Penalty
SUSP - Suspension
UTIP - Unable to Impose Penalty
DEM - Demotion
OR - Official Reprimand
COR - Conditional Official Reprimand
TERM - Termination
OOS - Out of Statute
* Withdrawn by The Chief Of Police.
* * No Recommended Penalty for Out of Statute Cases.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table M: Discipline Not Imposed

Discipline Not Imposed. Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
None		

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 1

CF No.	Rank	Bureau	Area/Div	Allegation Type
12-001976	POLICE OFFICER 3	CTSOB	HDMS HAZMA	Unbecoming Conduct

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table O: 3-Year Employee Count By Allegation Type

Allegation Type	2011 Q4		2012 Q4		2013 Q4		Total 3-yr Employee Allegations Q4	Total 3-yr Sustained Q4	3-yr Total % Sustained Q4
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Alcohol Related	10	7	16	16	9	5	**35**	**28**	**80.0%**
Biased Policing	92	0	85	0	86	0	**263**	**0**	**0.0%**
Discourtesy	316	7	295	9	285	8	**896**	**24**	**2.7%**
Discrimination	3	0	0	0	0	0	**3**	**0**	**0.0%**
Dishonesty	4	2	9	1	1	1	**14**	**4**	**28.6%**
Domestic Violence	2	0	8	4	9	2	**19**	**6**	**31.6%**
Ethnic Remark	6	1	8	0	12	0	**26**	**1**	**3.8%**
Failure to Appear	64	13	29	12	45	11	**138**	**36**	**26.1%**
Failure to Qualify	8	5	8	4	9	7	**25**	**16**	**64.0%**
Failure to Report Misconduct	1	0	0	0	1	0	**2**	**0**	**0.0%**
False Imprisonment	158	0	144	1	161	0	**463**	**1**	**0.2%**
False Statements	29	1	27	4	55	5	**111**	**10**	**9.0%**
Gender Bias	1	0	1	0	2	0	**4**	**0**	**0.0%**
Improper Remark	19	6	17	1	10	1	**46**	**8**	**17.4%**
Insubordination	5	2	5	5	2	1	**12**	**8**	**66.7%**
Misleading Statements	7	2	3	1	5	1	**15**	**4**	**26.7%**
Narcotics/Drugs	1	0	4	1	3	0	**8**	**1**	**12.5%**
Neglect of Duty	287	45	279	38	269	17	**835**	**100**	**12.0%**
Off-Duty Altercation	7	3	3	0	6	2	**16**	**5**	**31.2%**
Other Policy/Rule	59	6	50	4	32	1	**141**	**11**	**7.8%**
Preventable Traffic Collision	2	2	0	0	1	0	**3**	**2**	**66.7%**
Retaliation	8	0	12	0	8	0	**28**	**0**	**0.0%**
Service	3	0	4	0	4	0	**11**	**0**	**0.0%**
Sexual Misconduct	8	2	4	1	10	1	**22**	**4**	**18.2%**
Shooting Violation	0	0	1	1	0	0	**1**	**1**	**100.0%**
Theft	16	0	18	2	5	0	**39**	**2**	**5.1%**
Unauthorized Force	161	2	152	0	167	1	**480**	**3**	**0.6%**
Unauthorized Tactics	51	2	50	2	43	2	**144**	**6**	**4.2%**
Unbecoming Conduct	237	29	272	26	305	42	**814**	**97**	**11.9%**
Unlawful Search	70	0	78	0	80	0	**228**	**0**	**0.0%**
Summary	***1,635***	***137***	***1,582***	***133***	***1,625***	***108***	***4,842***	***378***	***7.8%***

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Total Number of Complaints Closed this Quarter: 848

Table P: Source of Complaints Closed*

Complaint Source	2011				2012				2013			
	OCT	NOV	DEC	QTR Total	OCT	NOV	DEC	QTR Total	OCT	NOV	DEC	QTR Total
City Attorney	1	0	0	1	2	0	2	4	0	0	0	0
Civilian Department Employee	2	1	0	3	2	0	1	3	0	1	2	3
Defense Attorney	0	0	0	0	0	0	0	0	0	1	0	1
Department	26	54	64	144	30	46	11	87	53	26	22	101
Judge-County	0	2	1	3	1	0	0	1	0	0	0	0
Non-LAPD LA City Employee	4	4	5	13	3	5	1	9	6	5	5	16
Other Law Enforcement Agency	3	3	3	9	2	3	2	7	2	3	3	8
Prosecutor-DA	0	1	0	1	0	0	0	0	0	0	2	2
Prosecutor-Federal	0	0	0	0	0	0	0	0	0	1	0	1
Public-Person Involved	244	155	192	591	209	198	170	577	180	192	204	576
Public-Third Party	35	31	37	103	37	35	30	102	35	37	40	112
Sworn Department Employee	9	9	11	29	9	9	6	24	7	15	10	32
Unknown	6	9	5	20	5	11	6	22	5	5	3	13
Summary	330	269	318	917	300	307	229	836	288	286	291	865

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table Q: Sworn / Civilian Summary*

Employee Type	2011 Q4		2012 Q4		2013 Q4		3-Year Average Q4	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	990.0	95.1%	948.0	92.4%	988.0	96.1%	975.3	94.5%
Civilian Employee	51.0	4.9%	78.0	7.6%	40.0	3.9%	56.3	5.5%
Department	31.0	14.4%	20.0	11.1%	27.0	14.3%	26.0	13.3%
Unknown	184.0	85.6%	160.0	88.9%	162.0	85.7%	168.7	86.7%

* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table R: Disposition Summary

Dispositions	2011 Q4	2012 Q4	2013 Q4
Actions Could be Different	136	112	108
Alternate Complaint Resolution	57	55	59
Demonstrably False	11	6	20
Exonerated	85	84	40
Guilty	34	17	19
Insufficient Evidence to Adjudicate	186	170	156
No Department Employee	18	28	23
No Misconduct	219	190	197
Not Guilty	9	3	16
Not Resolved	138	136	116
Other Judicial Review	2	1	0
Out of Statute	2	1	1
Policy Procedure	33	14	12
Sustained	217	181	177
Sustained - No Penalty	0	0	2
Unfounded	1,302	1,274	1,423
Withdrawn by COP	3	1	1
Summary	**2,452**	**2,273**	**2,370**

*Complaint Disposition IDs are counted in each of the above disposition types.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table S: Bureau-Allegation Summary (Sustained Only)

Allegation Type	CB	DB	SB	VB	WB	ASB	ITB	PSB	PTB	CTSOB	OSO ADO	Other	Total
Alcohol Related	0	0	1	2	2	0	0	0	0	0	0	0	5
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	7	0	3	0	0	1	0	0	0	1	0	0	12
Dishonesty	0	0	0	0	0	0	1	0	0	0	0	0	1
Domestic Violence	0	0	0	2	0	0	0	0	0	0	0	0	2
Ethnic Remark	0	0	0	0	0	0	0	0	0	0	0	0	0
Failure to Appear	0	0	7	0	5	0	0	0	0	1	0	0	13
Failure to Qualify	0	0	2	1	0	0	0	0	1	3	0	0	7
Failure to Report Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	0
False Imprisonment	0	0	0	0	0	0	0	0	0	0	0	0	0
False Statements	0	1	0	20	0	0	0	0	0	0	2	0	23
Gender Bias	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Remark	0	0	0	0	0	1	0	0	0	0	0	0	1
Insubordination	0	0	0	0	0	0	0	0	0	0	2	0	2
Misleading Statements	0	1	0	0	0	0	0	0	0	0	0	0	1
Narcotics/Drugs	0	0	0	0	0	0	0	0	0	0	0	0	0
Neglect of Duty	1	1	3	6	2	2	0	0	1	3	2	6	27
Off-Duty Altercation	0	0	0	0	1	0	0	0	0	0	0	1	2
Other Policy/Rule	0	0	0	0	0	1	0	0	0	0	0	0	1
Preventable Traffic Collision	0	0	0	0	0	0	0	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	0	0	0	2	0	0	0	0	0	0	0	0	2
Shooting Violation	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0	0	0	0
Unauthorized Force	1	0	0	0	0	0	0	0	0	0	0	0	1
Unauthorized Tactics	0	0	4	0	0	0	0	0	0	0	0	0	4
Unbecoming Conduct	9	0	0	41	2	4	0	0	1	4	8	6	75
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0	0
Summary	18	3	20	74	12	9	1	0	3	12	14	13	179

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table T: Allegation Summary by Employee Rank

	Command Staff		Lieutenant		Detective		Sergeant		Police Officer III		Police Officer II		Police Officer I		Reserve Police Officer		Detention Officer		Civilian		Unknown			
Allegation Type	**Total**	**Sust**	**Total**	**Sust**	**Total**	**Sust**	**Total**	**Sust**	**Total**	**Sust**	**Total**	**Sust**	**Total**	**Sust**	**Total**	**Sust**	**Total**	**Sust**	**Total**	**Sust**	**Total**	**Sust**	***Total***	***Sust***
Alcohol Related	0	0	0	0	0	0	3	1	0	0	5	3	1	1	0	0	0	0	0	0	0	0	*9*	*5*
Biased Policing	0	0	0	0	1	0	6	0	18	0	67	0	3	0	0	0	0	0	7	0	0	0	*102*	*0*
Discourtesy	0	0	2	0	25	1	17	0	81	1	241	9	2	0	2	0	3	0	48	1	0	0	*421*	*12*
Dishonesty	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	*1*	*1*
Domestic Violence	0	0	0	0	4	0	1	0	2	0	10	2	0	0	0	0	0	0	0	0	0	0	*17*	*2*
Ethnic Remark	0	0	0	0	0	0	0	0	1	0	10	0	0	0	0	0	0	0	3	0	0	0	*14*	*0*
Failure to Appear	0	0	0	0	3	0	0	0	11	1	36	12	0	0	0	0	0	0	0	0	0	0	*50*	*13*
Failure to Qualify	0	0	0	0	0	0	1	1	3	3	5	3	0	0	0	0	0	0	0	0	0	0	*9*	*7*
Failure to Report Misconduct	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	*1*	*0*
False Imprisonment	0	0	0	0	5	0	6	0	43	0	109	0	10	0	0	0	0	0	15	0	1	0	*189*	*0*
False Statements	0	0	0	0	12	0	4	0	14	2	49	18	1	0	0	0	0	0	3	3	0	0	*83*	*23*
Gender Bias	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	*2*	*0*
Improper Remark	0	0	3	0	1	0	2	0	0	0	2	0	0	0	0	0	0	0	9	1	0	0	*17*	*1*
Insubordination	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	2	0	0	*3*	*2*
Misleading Statements	0	0	0	0	0	0	1	0	0	0	8	0	0	0	0	0	0	0	1	1	0	0	*10*	*1*
Narcotics/Drugs	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	1	0	0	0	*4*	*0*
Neglect of Duty	4	0	2	0	18	0	31	1	53	2	180	15	16	2	1	0	4	0	75	7	0	0	*384*	*27*
Off-Duty Altercation	0	0	0	0	0	0	1	1	0	0	6	1	0	0	0	0	0	0	0	0	0	0	*7*	*2*
Other Policy/Rule	9	0	1	0	4	0	5	0	8	0	15	0	0	0	1	0	0	0	17	1	0	0	*60*	*1*
Preventable Traffic Collision	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	*1*	*0*
Retaliation	3	0	0	0	0	0	2	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	*8*	*0*
Service	0	0	0	0	0	0	1	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	*5*	*0*
Sexual Misconduct	0	0	0	0	1	0	1	0	0	0	10	2	0	0	0	0	0	0	8	0	0	0	*20*	*2*
Shooting Violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	*1*	*0*
Theft	0	0	0	0	0	0	1	0	2	0	3	0	0	0	0	0	0	0	7	0	0	0	*13*	*0*
Unauthorized Force	0	0	0	0	0	0	5	0	46	0	146	1	8	0	0	0	4	0	44	0	0	0	*253*	*1*
Unauthorized Tactics	0	0	0	0	0	0	2	0	5	0	42	4	5	0	2	0	0	0	7	0	0	0	*63*	*4*
Unbecoming Conduct	2	0	2	0	48	1	35	7	90	11	227	42	22	8	0	0	4	1	76	5	0	0	*506*	*75*
Unlawful Search	0	0	0	0	7	0	1	0	22	0	60	0	1	0	2	0	0	0	24	0	0	0	*117*	*0*
Summary	**18**	**0**	**10**	**0**	**129**	**2**	**128**	**11**	**400**	**20**	**1,243**	**112**	**69**	**11**	**8**	**0**	**15**	**1**	**349**	**22**	**1**	**0**	**2,370**	**179**

**Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.*

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table U: Sustained Allegations Against Ranks Reported*

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	FORENSIC PRINT SPECIALIST 4	3
	POLICE SERVICE REPRSENTATIVE 2	9
	SECURITY OFFICER	7
	SYSTEMS ANALYST 2	1
	UNKNOWN	2
	Civilian Total	**22**
Sworn	DETECTIVE 2	1
	DETECTIVE 3	1
	DETENTION OFFICER	1
	MUNICIPAL POLICE OFFICER	8
	POLICE OFFICER 1	3
	POLICE OFFICER 2	112
	POLICE OFFICER 3	20
	SERGEANT 1	9
	SERGEANT 2	2
	Sworn Total	**157**
	Total Sustained Allegations	**179**

*Multiple allegations may exist per accused.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table V: Penalty Summary

			2011 Q4		2012 Q4		2013 Q4	
Recommended Penalty	**UTIP Reason**	***COR**	**Employees**	**Days**	**Employees**	**Days**	**Employees**	**Days**
Admonishment			34		26		13	
Directed to Board/Hearing			1		1		0	
Official Reprimand		**Yes**	33		26		35	
		No	9		16		6	
Suspension			21	301	17	158	25	293
Termination			3		6		6	
Unable to Impose Penalty (UTIP)	**Previously Terminated**		1		2		0	
	Resigned		6		8		4	
	Resigned in Lieu of Penalty		2		0		0	
	Retired		3		3		2	
	Unknown Employee		1		0		0	
Summary			**114**	**301**	**105**	**158**	**91**	**293**

*COR - Conditional Official Reprimand.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Table W: Penalty Summary by Rank

Penalty Type	UTIP Reason	*COR	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Detention Officer	Civilian	Total
Admonishment			1	2	2	8	0	0	0	**13**
Official Reprimand		Yes	0	1	6	21	4	0	3	**35**
		No	0	1	1	3	1	0	0	**6**
Suspension			1	2	1	18	0	1	2	**25**
Termination			0	1	1	2	1	0	1	**6**
Unable to Impose Penalty (UTIP)	Resigned		0	0	1	2	1	0	0	**4**
	Retired		0	0	0	1	0	0	1	**2**
	Unknown Employee		0	0	0	0	0	0	0	**0**
Summary			**2**	**7**	**12**	**55**	**7**	**1**	**7**	**91**

Note: Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

**COR - Conditional Official Reprimand.*

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Alcohol Related	POLICE OFFICER 1	VB	12-003046	Sustained	Termination			
	POLICE OFFICER 2	SB	11-002939	Guilty	Termination			
	POLICE OFFICER 2	SB	13-000975	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	12-002304	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	12-002703	Sustained	Official Reprimand		Yes	
	SERGEANT 1	VB	12-003574	Sustained	Official Reprimand		Yes	
	SERGEANT 2	PSB	10-003392	Guilty	Termination			
Discourtesy	DETECTIVE 3	CB	13-001530	Sustained	Admonishment			
	POLICE OFFICER 2	CB	12-000809	Sustained	Suspension (15)			
	POLICE OFFICER 2	CB	12-001695	Sustained	Suspension (5)			
	POLICE OFFICER 2	CB	12-002430	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	11-002935	Sustained	Suspension (10)			
	POLICE OFFICER 2	SB	12-003407	Sustained	Suspension (5)			
	POLICE OFFICER 3	CTSOB	12-002796	Sustained	Official Reprimand		Yes	09/17/16
	POLICE SERVICE REPRSENTATIVE 2	ASB	12-002557	Sustained	Official Reprimand		Yes	
Dishonesty	SYSTEMS ANALYST 2	ITB	13-001005	Sustained	Suspension (15)			
Domestic Violence	POLICE OFFICER 2	VB	12-001817	Sustained	Suspension (15)			
	POLICE OFFICER 2	VB	12-002854	Sustained	Admonishment			
Failure to Appear	POLICE OFFICER 2	CTSOB	13-001512	Sustained	Official Reprimand		Yes	11/03/18
	POLICE OFFICER 2	SB	12-003083	Sustained	Official Reprimand		Yes	09/04/18
	POLICE OFFICER 2	SB	12-003050	Sustained	Admonishment			
	POLICE OFFICER 2	SB	12-003057	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	12-003282	Sustained	Admonishment			
	POLICE OFFICER 2	SB	13-001989	Sustained	Admonishment			
	POLICE OFFICER 2	WB	12-003076	Sustained	Suspension (1)			
	POLICE OFFICER 2	WB	12-003618	Sustained	Suspension (10)			
	POLICE OFFICER 2	WB	13-000418	Sustained	Admonishment			
	POLICE OFFICER 2	WB	13-001816	Sustained	Suspension (5)			
	POLICE OFFICER 3	SB	13-001187	Sustained	Official Reprimand		Yes	09/04/16
Failure to Qualify	POLICE OFFICER 2	SB	13-001400	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	SB	13-001439	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	CTSOB	13-001214	Sustained	Admonishment			
	POLICE OFFICER 3	PTB	13-001572	Sustained	Admonishment			

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Failure to Qualify	POLICE OFFICER 3	VB	12-001846	Sustained	Termination			
	SERGEANT 2	CTSOB	13-001216	Sustained	Admonishment			
False Statements	FORENSIC PRINT SPECIALIST 4	DB	12-002852	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 2	SB	11-002939	Guilty	Termination			
	POLICE OFFICER 2	VB	10-001907	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	VB	13-001390	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	VB	12-001846	Sustained	Termination			
	SECURITY OFFICER	OSO ADO	12-003498	Sustained	Termination			
	SERGEANT 2	PSB	10-003392	Guilty	Termination			
Improper Remark	POLICE SERVICE REPRSENTATIVE 2	ASB	12-002848	Sustained	Suspension (10)			
Insubordination	SECURITY OFFICER	OSO ADO	12-003498	Sustained	Termination			
	SERGEANT 1	VB	11-001054	Guilty	Suspension (15)			
Misleading Statements	FORENSIC PRINT SPECIALIST 4	DB	12-002852	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 2	SB	11-000873	Guilty	Suspension (15)			
	POLICE OFFICER 2	SB	11-000873	Guilty	Suspension (22)			
Neglect of Duty	FORENSIC PRINT SPECIALIST 4	DB	12-002852	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 1	PTB	13-000359	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 1	VB	12-003046	Sustained	Termination			
	POLICE OFFICER 2	CB	12-001233	Guilty	Termination			
	POLICE OFFICER 2	CB	12-003532	Sustained	Suspension (5)			
	POLICE OFFICER 2	CTSOB	13-001512	Sustained	Official Reprimand		Yes	11/03/18
	POLICE OFFICER 2	CTSOB	13-001321	Sustained	Admonishment			
	POLICE OFFICER 2	PC	12-001700	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 2	SB	11-000873	Guilty	Suspension (22)			
	POLICE OFFICER 2	SB	12-003407	Sustained	Suspension (5)			
	POLICE OFFICER 2	VB	10-001907	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	VB	12-002125	Sustained	Suspension (10)			
	POLICE OFFICER 2	VB	12-003629	Sustained	Admonishment			
	POLICE OFFICER 2	WB	11-003977	Sustained	Suspension (10)			
	POLICE OFFICER 3	SB	12-003731	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	VB	12-002694	Sustained	Unable to Impose Penalty	Resigned		

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Neglect of Duty	POLICE SERVICE REPRSENTATIVE 2	ASB	12-002557	Sustained	Official Reprimand		Yes	
	SECURITY OFFICER	OSO ADO	12-003498	Sustained	Termination			
	SERGEANT 1	SB	13-000863	Sustained	Admonishment			
	SERGEANT 1	VB	11-001054	Guilty	Suspension (15)			
	UNKNOWN		12-003305	Sustained	Unable to Impose Penalty	Unknown Employee		
	UNKNOWN		13-000109	Sustained	Unable to Impose Penalty	Unknown Employee		
Off-Duty Altercation	POLICE OFFICER 2	WB	12-002304	Sustained	Official Reprimand		Yes	
	SERGEANT 2		12-002290	Sustained	Official Reprimand		No	
Other Policy/Rule	POLICE SERVICE REPRSENTATIVE 2	ASB	12-002848	Sustained	Suspension (10)			
Sexual Misconduct	POLICE OFFICER 2	VB	13-001390	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 2	PSB	10-003392	Guilty	Termination			
Unauthorized Tactics	POLICE OFFICER 2	SB	13-001109	Sustained	Suspension (10)			
	POLICE OFFICER 2	SB	13-001109	Sustained	Suspension (5)			
Unbecoming Conduct	DETECTIVE 2	CB	12-002333	Sustained	Suspension (10)			
	DETENTION OFFICER	OSO ADO	12-002926	Sustained	Suspension (4)			
	MUNICIPAL POLICE OFFICER	OSO ADO	13-001096	Sustained	Official Reprimand		Yes	08/06/18
	MUNICIPAL POLICE OFFICER	OSO ADO	13-001096	Sustained	Official Reprimand		Yes	08/07/18
	MUNICIPAL POLICE OFFICER		13-001096	Sustained	Official Reprimand		Yes	08/07/18
	MUNICIPAL POLICE OFFICER		13-001096	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	CB	13-000469	Sustained	Official Reprimand		Yes	09/23/18
	POLICE OFFICER 2	CB	11-003730	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	CB	12-003532	Sustained	Suspension (5)			
	POLICE OFFICER 2	PC	12-001700	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 2	PTB	13-000698	Sustained	Admonishment			
	POLICE OFFICER 2	SB	11-000873	Guilty	Suspension (15)			
	POLICE OFFICER 2	SB	11-000873	Guilty	Suspension (22)			
	POLICE OFFICER 2	SB	11-002939	Guilty	Termination			

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Unbecoming Conduct	POLICE OFFICER 2	VB	10-001907	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	VB	13-000469	Sustained	Official Reprimand		Yes	09/17/18
	POLICE OFFICER 2	VB	13-000469	Sustained	Official Reprimand		Yes	09/19/18
	POLICE OFFICER 2	VB	13-000469	Sustained	Official Reprimand		Yes	09/20/18
	POLICE OFFICER 2	VB	11-003265	Sustained	Official Reprimand		Yes	09/10/23
	POLICE OFFICER 2	VB	12-001817	Sustained	Suspension (15)			
	POLICE OFFICER 2	VB	12-002854	Sustained	Admonishment			
	POLICE OFFICER 2	WB	11-003977	Sustained	Suspension (10)			
	POLICE OFFICER 2	WB	12-000247	Sustained	Suspension (15)			
	POLICE OFFICER 3	CB	11-000968	Sustained	Suspension (22)			
	POLICE OFFICER 3	CB	11-003730	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 3	CTSOB	12-002796	Sustained	Official Reprimand		Yes	09/17/16
	POLICE OFFICER 3	CTSOB	11-003730	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 3	VB	13-000469	Sustained	Official Reprimand		Yes	09/17/18
	POLICE OFFICER 3	VB	13-000469	Sustained	Official Reprimand		Yes	09/19/18
	POLICE OFFICER 3	VB	12-001846	Sustained	Termination			
	POLICE SERVICE REPRSENTATIVE 2	ASB	11-003730	Sustained	Official Reprimand		Yes	
	POLICE SERVICE REPRSENTATIVE 2	ASB	12-002848	Sustained	Suspension (10)			
	SECURITY OFFICER	OSO ADO	12-003498	Sustained	Termination			
	SERGEANT 1	VB	12-002417	Sustained	Suspension (15)			

* UTIP - Unable to Impose Discipline.

* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
DETECTIVE 2	CB	12-002333	Suspension (10)				Unbecoming Conduct	Sustained
DETECTIVE 3	CB	13-001530	Admonishment				Discourtesy	Sustained
DETENTION OFFICER	OSO ADO	12-002926	Suspension (4)				Unbecoming Conduct	Sustained
FORENSIC PRINT SPECIALIST 4	DB	12-002852	Unable to Impose Penalty	Retired			False Statements	Sustained
							Misleading Statements	Sustained
							Neglect of Duty	Sustained
MUNICIPAL POLICE OFFICER	OSO ADO	13-001096	Official Reprimand		Yes	08/06/18	Unbecoming Conduct	Sustained
						08/07/18	Unbecoming Conduct	Sustained
		13-001096	Official Reprimand		No		Unbecoming Conduct	Sustained
					Yes	08/07/18	Unbecoming Conduct	Sustained
POLICE OFFICER 1	PTB	13-000359	Unable to Impose Penalty	Resigned			Neglect of Duty	Sustained
	VB	12-003046	Termination				Alcohol Related	Sustained
							Neglect of Duty	Sustained
POLICE OFFICER 2	CB	12-001695	Suspension (5)				Discourtesy	Sustained
		12-003532	Suspension (5)				Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
		13-000469	Official Reprimand		Yes	09/23/18	Unbecoming Conduct	Sustained
		11-003730	Official Reprimand		Yes		Unbecoming Conduct	Sustained
		12-001233	Termination				Neglect of Duty	Guilty
		12-000809	Suspension (15)				Discourtesy	Sustained
		12-002430	Official Reprimand		No		Discourtesy	Sustained
	CTSOB	13-001321	Admonishment				Neglect of Duty	Sustained
		13-001512	Official Reprimand		Yes	11/03/18	Failure to Appear	Sustained
							Neglect of Duty	Sustained
	PC	12-001700	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	PTB	13-000698	Admonishment				Unbecoming Conduct	Sustained
	SB	11-000873	Suspension (22)				Neglect of Duty	Guilty
		11-002939	Termination				Alcohol Related	Guilty
							False Statements	Guilty
							Unbecoming Conduct	Guilty
		12-003407	Suspension (5)				Discourtesy	Sustained

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
POLICE OFFICER 2	SB	12-003407	Suspension (5)				Neglect of Duty	Sustained
		13-000975	Official Reprimand		Yes		Alcohol Related	Sustained
		13-001439	Official Reprimand		No		Failure to Qualify	Sustained
		13-001989	Admonishment				Failure to Appear	Sustained
		13-001109	Suspension (10)				Unauthorized Tactics	Sustained
			Suspension (5)				Unauthorized Tactics	Sustained
		11-002935	Suspension (10)				Discourtesy	Sustained
		12-003282	Admonishment				Failure to Appear	Sustained
		12-003083	Official Reprimand		Yes	09/04/18	Failure to Appear	Sustained
		11-000873	Suspension (15)				Misleading Statements	Guilty
							Unbecoming Conduct	Guilty
			Suspension (22)				Misleading Statements	Guilty
							Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty
		12-003050	Admonishment				Failure to Appear	Sustained
		12-003057	Official Reprimand		No		Failure to Appear	Sustained
		13-001400	Official Reprimand		Yes		Failure to Qualify	Sustained
	VB	13-000469	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
		11-003265	Official Reprimand		Yes	09/10/23	Unbecoming Conduct	Sustained
		13-000469	Official Reprimand		Yes	09/19/18	Unbecoming Conduct	Sustained
		13-001390	Unable to Impose Penalty	Resigned			False Statements	Sustained
							Sexual Misconduct	Sustained
		12-001817	Suspension (15)				Domestic Violence	Sustained
							Unbecoming Conduct	Sustained
		13-000469	Official Reprimand		Yes	09/19/18	Unbecoming Conduct	Sustained
		12-002854	Admonishment				Domestic Violence	Sustained
							Unbecoming Conduct	Sustained
		13-000469	Official Reprimand		Yes	09/20/18	Unbecoming Conduct	Sustained
		10-001907	Unable to Impose Penalty	Resigned			False Statements	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
		13-000469	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
		13-000469	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
POLICE OFFICER 2	VB	12-003629	Admonishment				Neglect of Duty	Sustained
		12-002125	Suspension (10)				Neglect of Duty	Sustained
	WB	12-003076	Suspension (1)				Failure to Appear	Sustained
		13-000418	Admonishment				Failure to Appear	Sustained
		12-002703	Official Reprimand		Yes		Alcohol Related	Sustained
		12-000247	Suspension (15)				Unbecoming Conduct	Sustained
		12-002304	Official Reprimand		Yes		Alcohol Related	Sustained
							Off-Duty Altercation	Sustained
		12-003618	Suspension (10)				Failure to Appear	Sustained
		11-003977	Suspension (10)				Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
		13-001816	Suspension (5)				Failure to Appear	Sustained
POLICE OFFICER 3	CB	11-003730	Official Reprimand		Yes		Unbecoming Conduct	Sustained
		11-000968	Suspension (22)				Unbecoming Conduct	Sustained
	CTSOB	11-003730	Official Reprimand		Yes		Unbecoming Conduct	Sustained
		12-002796	Official Reprimand		Yes	09/17/16	Discourtesy	Sustained
							Unbecoming Conduct	Sustained
		13-001214	Admonishment				Failure to Qualify	Sustained
	PTB	13-001572	Admonishment				Failure to Qualify	Sustained
	SB	12-003731	Official Reprimand		No		Neglect of Duty	Sustained
		13-001187	Official Reprimand		Yes	09/04/16	Failure to Appear	Sustained
	VB	13-000469	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
		13-000469	Official Reprimand		Yes	09/19/18	Unbecoming Conduct	Sustained
		12-002694	Unable to Impose Penalty	Resigned			Neglect of Duty	Sustained
		12-001846	Termination				Failure to Qualify	Sustained
							False Statements	Sustained
							Unbecoming Conduct	Sustained
POLICE SERVICE REPRSENTATIVE 2	ASB	11-003730	Official Reprimand		Yes		Unbecoming Conduct	Sustained
		12-002557	Official Reprimand		Yes		Discourtesy	Sustained
							Neglect of Duty	Sustained
		12-002848	Suspension (10)				Improper Remark	Sustained
							Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
SECURITY OFFICER	OSO ADO	12-003498	Termination				False Statements	Sustained
							Insubordination	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
SERGEANT 1	SB	13-000863	Admonishment				Neglect of Duty	Sustained
	VB	12-002417	Suspension (15)				Unbecoming Conduct	Sustained
		11-001054	Suspension (15)				Insubordination	Guilty
							Neglect of Duty	Guilty
		12-003574	Official Reprimand		Yes		Alcohol Related	Sustained
SERGEANT 2	CTSOB	13-001216	Admonishment				Failure to Qualify	Sustained
	PSB	10-003392	Termination				Alcohol Related	Guilty
							False Statements	Guilty
							Sexual Misconduct	Guilty
		12-002290	Official Reprimand		No		Off-Duty Altercation	Sustained
SYSTEMS ANALYST 2	ITB	13-001005	Suspension (15)				Dishonesty	Sustained
UNKNOWN		12-003305	Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
		13-000109	Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained

* UTIP - Unable to Impose Discipline.

* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
10-001907	06/07/2010	POLICE OFFICER 2	VB	Unable to Impose Penalty	Resigned			False Statements	Sustained
								Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
	- On unknown duty status, sent a threatening letter and false identity theft report to Trans Union through Attorney, in order to clear credit of bad debt. - On unknown duty status, completed false Identify Theft police report. - On unknown duty status, inappropriately altered the CRA¿s computer records by having Attorney submit identity theft report. - On unknown duty status, forged a Sergeant signature on the approval line of a report that identified self as an identity theft victim. - On and off-duty, conspired with attorney, and other involved persons to clear credit by completing false identity theft reports. - On and off duty, committed numerous counts of Alteration of Computer Records, by writing false identity theft reports. - On unknown duty status, committed money laundering by receiving money from LDT Investments, Inc. as part of a credit clearing and mortgage fraud ring. - On unknown duty status, committed money laundering by receiving money from LDT Investments, Inc. as part of a credit clearing and mortgage fraud ring. - On unknown duty status, used OKD as the "straw buyer" for LDT and purchased the Medford and Sycamore properties. - On unknown duty status, purchased the Medford and Sycamore properties under OKD, and knew or should have known that payments could not be afford to be made. - On unknown duty status, received $320,000.00 in cash from criminal activities involving OKD Investments, Inc. and cousin, a violation of criminal fraud. - On unknown duty status, committed "Structuring," by withdrawing money received from LDT in increments to circumvent Currency Transaction Reports (CTR). - On unknown duty status, provided Department documents in the form of police reports to a third party. - Off duty, had over 128 Department documents at residence without official cause and failed to return them. - Off duty, had 31 original citations and crime reports at residence and failed to properly process as required. - On unknown duty status, on numerous occasions, completed false Identity Theft reports. - On duty, wrote false identity theft reports for involved persons. - On duty, on numerous occasions, submitted a false log by failing to list the identity theft report taken for involved persons.								
10-003392	09/24/2010	SERGEANT 2	PSB	Termination				Alcohol Related	Guilty
								False Statements	Guilty
								Sexual Misconduct	Guilty
	-Off duty, provided alcohol to a minor. -Off duty, had sexual intercourse with a minor. -On and off duty, made misleading statements when employee submitted a skelly response.								
11-000873	03/16/2011	POLICE OFFICER 2	SB	Suspension (22)				Neglect of Duty	Guilty
	-Off duty, failed to take appropriate action when you fled the scene of a crime that required the response of on duty officers from an outside law enforcement agency.								
	03/16/2011	POLICE OFFICER 2	SB	Suspension (22)				Misleading Statements	Guilty
								Unbecoming Conduct	Guilty
	- Off duty, provided misleading information to on duty officers from outside law enforcement agency. - Off duty, failed to cooperate with on duty officers from the outside law enforcement agency who were conducting a criminal investigation.								
	03/16/2011	POLICE OFFICER 2	SB	Suspension (15)				Misleading Statements	Guilty
								Unbecoming Conduct	Guilty
	- Off duty, provided false information to on duty officers from an outside law enforcement agency. - Off duty, failed to cooperate with on duty officers from an outside law enforcement agency conducting a criminal investigation.								
	03/16/2011	POLICE OFFICER 2	SB	Suspension (22)				Neglect of Duty	Guilty
	- Off duty, failed to take appropriate action when you fled the scene of a crime that required the response of on duty officers from an outside agency.								
11-000968	03/22/2011	POLICE OFFICER 3	CB	Suspension (22)				Unbecoming Conduct	Sustained

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
11-000968	- Were convicted in Superior Court, Los Angeles County, of a misdemeanor when employee pled "Nolo Contendere" to Health and Safety Code 11175.								
11-001054	04/05/2011	SERGEANT 1	VB	Suspension (15)				Insubordination	Guilty
								Neglect of Duty	Guilty
	- Was neglect in duty, when employee failed to conduct self in a supervisory capacity as previously directed by commanding officer. - On multiple occasions failed to follow directives employee received from your superior officers.								
11-002935	09/17/2011	POLICE OFFICER 2	SB	Suspension (10)				Discourtesy	Sustained
	- Made a discourteous remark while in the presence of complainant, during a call for service.								
11-002939	09/18/2011	POLICE OFFICER 2	SB	Termination				Alcohol Related	Guilty
								False Statements	Guilty
								Unbecoming Conduct	Guilty
	- Off duty, operated private motor vehicle while under the influence of an alcoholic beverage, which resulted in employee arrest by on duty officers from an outside law enforcement agency. - Off duty, inappropriately left the scene of an accident in which injury occurred. - Off duty, made false statements to an duty officers from an outside law enforcement agency who were conducting an official investigation. - Off duty, failed to secure firearm. - Off duty, inappropriately changed employee clothes after a traffic collision to conceal employee involvement in a hit and run felony collision. - Off duty, provided false information to a Sergeant.								
11-003265	10/16/2011	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/10/23	Unbecoming Conduct	Sustained
	-On duty, attempted to convert an on duty contact into an off duty relationship. -On duty, conducted personal business by repeatedly meeting with a witness for meals.								
11-003730	11/26/2011	POLICE OFFICER 3	CB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	-Off duty, became involved in a n incident that caused the response of an outside law enforcement agency. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency.								
	11/26/2011	POLICE OFFICER 2	CB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.								
	11/26/2011	POLICE OFFICER 3	CTSOB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	-Off duty, became involved in a n incident that caused the response of an outside law enforcement agency. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency.								
	11/26/2011	POLICE OFFICER 2	CB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.								
	11/26/2011	POLICE SERVICE REPRSENTATIVE 2	ASB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.								
	11/26/2011	POLICE SERVICE REPRSENTATIVE 2	ASB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.								
11-003977	12/17/2011	POLICE OFFICER 2	WB	Suspension (10)				Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
11-003977	- On duty, failed to access, open and read an e-mail regarding instructions for qualification, as directed by a Department supervisor. - On duty, completed firearm qualification against medical restrictions. - On duty, had not accessed Department GroupWise e-mail account for approximately one year.								
12-000247	01/11/2012	POLICE OFFICER 2	WB	Suspension (15)				Unbecoming Conduct	Sustained
	On duty, inappropriately requested the cancellation of a traffic citation issued to employee's step daughter.								
12-000809	03/08/2012	POLICE OFFICER 2	CB	Suspension (15)				Discourtesy	Sustained
	-On duty, on numerous occasions, made a discourteous statement to complainants. -On duty, on numerous occasions, made a discourteous statement to complainants. -On duty, on numerous occasions, made a discourteous statement to complainants.								
12-001233	04/23/2012	POLICE OFFICER 2	CB	Termination				Neglect of Duty	Guilty
	-On duty, failed to complete and submit a felony crime report. -On duty, failed to provide service to complainant.								
12-001695	06/04/2012	POLICE OFFICER 2	CB	Suspension (5)				Discourtesy	Sustained
	-On duty, made a discourteous remark to complainant. -On-duty, made a second discourteous remark to complainant.								
12-001700	06/05/2012	POLICE OFFICER 2	PC	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
	- Left duty assignment for several hours without authorization. - Submitted DFAR's with false information. - Left duty assignment for approximately four hours without authorization. - On numerous occasions, knowingly submitted a DFAR containing false information. - On numerous occasions, left duty assignment for approximately five hours without authorization.								
12-001817	06/17/2012	POLICE OFFICER 2	VB	Suspension (15)				Domestic Violence	Sustained
								Unbecoming Conduct	Sustained
	-Off duty, became involved in a domestic incident which required the response of on duty personnel from an outside law enforcement agency. -Off duty, grabbed involved person by the wrists. -Off duty, entered involved person's residence uninvited.								
12-001846	04/13/2012	POLICE OFFICER 3	VB	Termination				Failure to Qualify	Sustained
								False Statements	Sustained
								Unbecoming Conduct	Sustained
	- During the month of February and March 31, 2012, failed to qualify, as required. - Submitted a falsified and fraudulent qualification receipt to a Department supervisor, during the course of a personnel complaint investigation. - Made a false statement to a Department supervisor, during the course of a personnel complaint investigation. - Made a false statement to a Department supervisor, during the course of a personnel complaint investigation. - Submitted a falsified and fraudulent qualification receipt to a Department supervisor, during the course of a personnel complaint investigation.								
12-002125	07/11/2012	POLICE OFFICER 2	VB	Suspension (10)				Neglect of Duty	Sustained

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
12-002125	- Off duty, drove employee vehicle while under the influence of alcohol, resulting in employee's arrest and failed to notify the Department of arrest.								
12-002290	08/05/2012	SERGEANT 2		Official Reprimand		No		Off-Duty Altercation	Sustained
	-Off duty, unnecessarily became involved in a physical altercation with an involved person.								
12-002304	08/08/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes		Alcohol Related	Sustained
								Off-Duty Altercation	Sustained
	- Off duty, was drunk in a public place. - Off duty, became involved in an altercation which resulted in the response of on duty officers from an outside law enforcement agency.								
12-002333	08/08/2012	DETECTIVE 2	CB	Suspension (10)				Unbecoming Conduct	Sustained
	- Off duty, were arrested for 653.22 California Penal Code (CPC), Loitering with the Intent to Commit Prostitution.								
12-002417	08/06/2012	SERGEANT 1	VB	Suspension (15)				Unbecoming Conduct	Sustained
	- On multiple occasions, started work assignment prior to assigned start of watch, without authorization. - On multiple occasions, ended work assignment prior to assigned end of watch, without authorization. - On multiple occasions, inaccurately documented start of watch and end of watch on Sergeant's Daily Report. - On multiple occasions, failed to update status on the Mobile Digital Computer at end of watch. - Took a 5.0 hour deduct and failed to submit an Overtime Report Form 02.24.00. - On two separate occasions took a 4.0 hour deduct and failed to submit an Overtime Report Form 02.24.00.								
12-002430	08/16/2012	POLICE OFFICER 2	CB	Official Reprimand		No		Discourtesy	Sustained
	On duty, were discourteous when employee directed profanity at complainant.								
12-002557	08/19/2012	POLICE SERVICE REPRSENTATIVE 2	ASB	Official Reprimand		Yes		Discourtesy	Sustained
								Neglect of Duty	Sustained
	-Failed to properly process numerous calls for service. -Failed to conduct thorough interviews. -Were discourteous and argumentative to an unknown male caller.								
12-002694	09/12/2012	POLICE OFFICER 3	VB	Unable to Impose Penalty	Resigned			Neglect of Duty	Sustained
	On duty, failed to complete an Investigative Report for a Battery Investigation.								
12-002703	09/14/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes		Alcohol Related	Sustained
	- Off-duty, operated a private vehilcle while under the influence of an alcoholic beverage, which resulted in arrest.								
12-002796	09/18/2012	POLICE OFFICER 3	CTSOB	Official Reprimand		Yes	09/17/16	Discourtesy	Sustained
								Unbecoming Conduct	Sustained
	-Off duty, parked City police vehicle at a red paint curb on the east side of the private property of LA Fitness and refused to move it. -Off duty, made discourteous remarks. -On duty, unnecessarily caused the response of an outside law enforcement agency.								
12-002848	09/27/2012	POLICE SERVICE REPRSENTATIVE 2	ASB	Suspension (10)				Improper Remark	Sustained

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
12-002848	09/27/2012	POLICE SERVICE REPRSENTATIVE 2	ASB	Suspension (10)				Other Policy/Rule	Sustained
								Unbecoming Conduct	Sustained
	-On duty, failed to comply with direct orders given by supervisor, when employee made improper comments in the workplace. -On duty, sent an inappropriate CAD message to another employee regarding complainant. -On duty, inappropriately kissed complainant once on complainant's cheek. -On duty, rubbed complainant's bare ankle and foot in hand and made an inappropriate comment.								
12-002852	08/09/2012	FORENSIC PRINT SPECIALIST 4	DB	Unable to Impose Penalty	Retired			False Statements	Sustained
								Misleading Statements	Sustained
								Neglect of Duty	Sustained
	- Provided false information to supervisors regarding a change made to the Latent Print Unit's Incident Tracking System for latent print field services. - Altered the Latent Print Units' Incident Tracking System record. - Failed to appropriately assign staff to field duties regarding a kidnap case.								
12-002854	09/27/2012	POLICE OFFICER 2	VB	Admonishment				Domestic Violence	Sustained
								Unbecoming Conduct	Sustained
	-Off duty, became involved in a domestic incident when employee grabbed girlfriend by arm during an argument. -Off duty, became involved in a domestic incident which resulted in the response of an outside agency.								
12-002926	09/23/2012	DETENTION OFFICER	OSO ADO	Suspension (4)				Unbecoming Conduct	Sustained
	- Challenged a co-worker to a fight.								
12-003046	10/19/2012	POLICE OFFICER 1	VB	Termination				Alcohol Related	Sustained
								Neglect of Duty	Sustained
	-Off duty, operated employee private vehicle while under the influence of an alcoholic beverage. -Off duty, failed to notify a Department supervisor in a timely manner that employee had been arrested by an outside agnecy.								
12-003050	10/19/2012	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
12-003057	10/05/2012	POLICE OFFICER 2	SB	Official Reprimand		No		Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
12-003076	09/11/2012	POLICE OFFICER 2	WB	Suspension (1)				Failure to Appear	Sustained
	-On duty, failed to self serve an E-Subpoena, resulting in a failure to appear, as required.								
12-003083	10/12/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	09/04/18	Failure to Appear	Sustained
	- After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.								
12-003282	11/09/2012	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
12-003305	10/29/2012	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
12-003407	11/22/2012	POLICE OFFICER 2	SB	Suspension (5)				Discourtesy	Sustained

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
12-003407	11/22/2012	POLICE OFFICER 2	SB	Suspension (5)				Neglect of Duty	Sustained
	- Made a discourteous remark to complainant. - Were discourteous when employee hung up the phone on complainant, disconnecting conversation. - Failed to render appropriate police service when employee hung up on complainant.								
12-003498	11/29/2012	SECURITY OFFICER	OSO ADO	Termination				False Statements	Sustained
								Insubordination	Sustained
								Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
	- Failed to notify supervisors that driver license was suspended. - Failed to maintain a valid driver license as required. - Failed to comply with a direct order given by a Lieutenant. - Failed to comply with a direct order given by your Captain. - Provided false information to investigators regarding hiring an attorney. - Provided false information to investigator who was conducting an official investigation. - Failed to pay the registration fees for personal vehicle.								
12-003532	12/05/2012	POLICE OFFICER 2	CB	Suspension (5)				Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
	- Were late to court as subpoenaed and failed to notify anyone that employee were going to be late. - On two separate occasions, were not dressed in proper court attire, as required.								
12-003574	12/07/2012	SERGEANT 1	VB	Official Reprimand		Yes		Alcohol Related	Sustained
	- Off duty, operated personal vehicle while under the influence of alcohol, which resulted in a single-party traffic collision and subsequent arrest.								
12-003618	12/13/2012	POLICE OFFICER 2	WB	Suspension (10)				Failure to Appear	Sustained
	-After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.								
12-003629	12/14/2012	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to properly document an arrestee's property during booking.								
12-003731	12/18/2012	POLICE OFFICER 3	SB	Official Reprimand		No		Neglect of Duty	Sustained
	- Failed to qualify with duty weapon as required.								
13-000109	12/28/2012	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
	On duty, failed to main proper control of arrestee's personal property bag, resulting in its loss.								
13-000359	02/04/2013	POLICE OFFICER 1	PTB	Unable to Impose Penalty	Resigned			Neglect of Duty	Sustained
	-On duty, failed to properly maintain possession of Department-issued weapon causing it to be Lost/Stolen.								
13-000418	10/22/2012	POLICE OFFICER 2	WB	Admonishment				Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
13-000469	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
13-000469	09/11/2012	POLICE OFFICER 3	VB	Official Reprimand		Yes	09/19/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 3	VB	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/20/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/19/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	CB	Official Reprimand		Yes	09/23/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/19/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
	09/11/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/17/18	Unbecoming Conduct	Sustained
	-Off duty, held outside employment without a valid work permit/Department approval.								
13-000698	03/13/2013	POLICE OFFICER 2	PTB	Admonishment				Unbecoming Conduct	Sustained
13-000863	03/31/2013	SERGEANT 1	SB	Admonishment				Neglect of Duty	Sustained
	On duty, refused to take a complaint after complainant requested to make one.								
13-000975	04/10/2013	POLICE OFFICER 2	SB	Official Reprimand		Yes		Alcohol Related	Sustained
	- Off duty, operated private vehicle while under the influence of an alcoholic beverage.								
13-001005	04/12/2013	SYSTEMS ANALYST 2	ITB	Suspension (15)				Dishonesty	Sustained
	- Submitted Daily Sign-In/Out Sheets containing false information for the purpose of collecting benefits, to which employee were not entitled.								

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
13-001096	04/22/2013	MUNICIPAL POLICE OFFICER	OSO ADO	Official Reprimand		Yes	08/06/18	Unbecoming Conduct	Sustained
	- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program. - Off duty, wore City-issued badge without permission and participated as an instructor for a privately owned and run juvenile boot camp program. - On duty and in roll call, solicited other employees to recommend a privately owned and run juvenile boot camp program to parents of juveniles cited by the officers. - Solicited other employees to place stickers advertising a privately owned and run juvenile boot camp program on the backs of citations issued to juveniles.								
	04/22/2013	MUNICIPAL POLICE OFFICER		Official Reprimand		No		Unbecoming Conduct	Sustained
	- Off duty, wore City-issued badge without permission and participated as an instructor for a privately owned and run juvenile boot camp program.								
	04/22/2013	MUNICIPAL POLICE OFFICER	OSO ADO	Official Reprimand		Yes	08/07/18	Unbecoming Conduct	Sustained
	- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.								
	04/22/2013	MUNICIPAL POLICE OFFICER		Official Reprimand		Yes	08/07/18	Unbecoming Conduct	Sustained
	- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.								
	04/22/2013	MUNICIPAL POLICE OFFICER	OSO ADO	Official Reprimand		Yes	08/07/18	Unbecoming Conduct	Sustained
	- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.								
13-001109	05/23/2012	POLICE OFFICER 2	SB	Suspension (10)				Unauthorized Tactics	Sustained
	-On duty, used unauthorized tactics when employee contacted a robbery suspect without wearing body armor. -On duty, left employee vehicle/partner and did not communicate employee intention to partner. -On duty, left cover to puse an armed suspect on foot.								
	05/23/2012	POLICE OFFICER 2	SB	Suspension (5)				Unauthorized Tactics	Sustained
	On duty, used unauthorized tactics when employee contacted a robbery suspect without wearing body armor.								
13-001187	04/30/2013	POLICE OFFICER 3	SB	Official Reprimand		Yes	09/04/16	Failure to Appear	Sustained
	- After being properly subpoenaed, failed to appear in court, as required.								
13-001214	05/03/2013	POLICE OFFICER 3	CTSOB	Admonishment				Failure to Qualify	Sustained
	During the month of January 2013, failed to qualify, as required.								
13-001216	05/03/2013	SERGEANT 2	CTSOB	Admonishment				Failure to Qualify	Sustained
	During the month of January 2013, failed to qualify, as required.								
13-001321	05/09/2013	POLICE OFFICER 2	CTSOB	Admonishment				Neglect of Duty	Sustained
	On duty, left work early and failed to notify a supervisor.								
13-001390	05/18/2013	POLICE OFFICER 2	VB	Unable to Impose Penalty	Resigned			False Statements	Sustained

DISCIPLINE REPORT
FOR
Quarter 4, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
13-001390	05/18/2013	POLICE OFFICER 2	VB	Unable to Impose Penalty	Resigned			Sexual Misconduct	Sustained
	- Engaged in sexual misconduct with minors. - Gave false statements to an outside agency conducting a criminal investigation.								
13-001400	05/21/2013	POLICE OFFICER 2	SB	Official Reprimand		Yes		Failure to Qualify	Sustained
	- During the months of February 2013 and March 2013, failed to qualify, as required.								
13-001439	05/24/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Failure to Qualify	Sustained
	- During the month of January 2013, failed to qualify, as required.								
13-001512	01/14/2013	POLICE OFFICER 2	CTSOB	Official Reprimand		Yes	11/03/18	Failure to Appear	Sustained
								Neglect of Duty	Sustained
	- Failed to notify the Department that employee were unavailable for an on-call subpoena court case Case No. LA070043), after being properly served. - Failed to notify the Department that employee were unavailable for an on-call subpoena court case(Case No. PA062208), after being properly served. - After being properly subpoenaed, failed to appear in court, as required.								
13-001530	05/28/2013	DETECTIVE 3	CB	Admonishment				Discourtesy	Sustained
	On duty, were discourteous to complainant when employee stated, "You are acting like a child. You're too old to be acting like a child.."								
13-001572	06/03/2013	POLICE OFFICER 3	PTB	Admonishment				Failure to Qualify	Sustained
	- During the months of February and March 2013, failed to qualify, as required.								
13-001816	02/26/2013	POLICE OFFICER 2	WB	Suspension (5)				Failure to Appear	Sustained
	- After being properly subpoenaed, failed to appear in court, as required.								
13-001989	07/19/2013	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								

* UTIP - Unable to Impose Discipline.

* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT

A Monthly Report of
Complaints Closed
OCTOBER 2013

For General Distribution

Prepared by
Internal Affairs Group

APPENDIX III

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 286

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	180
Department	53
Public-Third Party	35
Sworn Department Employee	7
Non-LAPD LA City Employee	6
Unknown	5
Other Law Enforcement Agency	2
Total	**288**

Summary of Accused Employees

Employee Type	Num
Sworn Employee	366
Civilian Employee	19
Department	10
Unknown	39
Total	**434**

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	162
Neglect of Duty	129
Discourtesy	116
Unauthorized Force	73
False Imprisonment	51
Biased Policing	49
Unlawful Search	37
False Statements	30
Unauthorized Tactics	27
Failure to Appear	26
Other Policy/Rule	24
Sexual Misconduct	11
Domestic Violence	8
Alcohol Related	7
Failure to Qualify	4
Ethnic Remark	3
Service	3
Improper Remark	2
Insubordination	2
Off-Duty Altercation	2
Retaliation	2
Misleading Statements	1
Narcotics/Drugs	1
Shooting Violation	1
Theft	1
Total	**772**

Disposition Type	Number
Unfounded	432
No Misconduct	72
Sustained	72
Actions Could be Different	50
Insufficient Evidence to Adjudicate	45
Not Resolved	31
Alternate Complaint Resolution	23
Exonerated	21
Guilty	11
Demonstrably False	8
Policy Procedure	3
Not Guilty	2
Out of Statute	1
Sustained - No Penalty	1
Total	**772**

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			5	
Official Reprimand		Yes	16	
		No	4	
Suspension			10	99
Termination			5	
Unable to Impose Penalty (UTIP)	Resigned		2	
	Unknown Employee		0	
Total			**42**	**99**

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.
**COR - Conditional Official Reprimand.*

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
10-003392	SERGEANT 2	Case-Carrying Investigator	Yes	Termination				Alcohol Related (1) False Statements (1) Sexual Misconduct (1)
	-Off duty, provided alcohol to a minor. -Off duty, had sexual intercourse with a minor. -On and off duty, made misleading statements when employee submitted a skelly response.							
11-002939	POLICE OFFICER 2	Patrol	Yes	Termination				Alcohol Related (1) False Statements (2) Unbecoming Conduct (3)
	- Off duty, operated private motor vehicle while under the influence of an alcoholic beverage, which resulted in employee arrest by on duty officers from an outside law enforcement agency. - Off duty, inappropriately left the scene of an accident in which injury occurred. - Off duty, made false statements to an duty officers from an outside law enforcement agency who were conducting an official investigation. - Off duty, failed to secure firearm. - Off duty, inappropriately changed employee clothes after a traffic collision to conceal employee involvement in a hit and run felony collision. - Off duty, provided false information to a Sergeant.							
11-003730	POLICE OFFICER 3	Case-Carrying Investigator	Yes	Official Reprimand		Yes		Unbecoming Conduct (2)
	-Off duty, became involved in a n incident that caused the response of an outside law enforcement agency. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Unbecoming Conduct (1)
	Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.							
	POLICE OFFICER 3	Specialized Enforcement	Yes	Official Reprimand		Yes		Unbecoming Conduct (2)
	-Off duty, became involved in a n incident that caused the response of an outside law enforcement agency. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Unbecoming Conduct (1)
	Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.							
	POLICE SERVICE REPRSENTATIVE 2	Administrative	NA	Official Reprimand		Yes		Unbecoming Conduct (1)
	Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.							
	POLICE SERVICE REPRSENTATIVE 2	Administrative	NA	Official Reprimand		Yes		Unbecoming Conduct (1)
	Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.							
12-000809	POLICE OFFICER 2	Patrol	Yes	Suspension (15)				Discourtesy (3)
	-On duty, on numerous occasions, made a discourteous statement to complainants. -On duty, on numerous occasions, made a discourteous statement to complainants. -On duty, on numerous occasions, made a discourteous statement to complainants.							
12-001233	POLICE OFFICER 2	Administrative	Yes	Termination				Neglect of Duty (2)
	-On duty, failed to complete and submit a felony crime report. -On duty, failed to provide service to complainant.							
12-001695	POLICE OFFICER 2	Patrol	NA	Suspension (5)				Discourtesy (2)
	-On duty, made a discourteous remark to complainant. -On-duty, made a second discourteous remark to complainant.							
12-001817	POLICE OFFICER 2	Patrol	NA	Suspension (15)				Domestic Violence (1) Unbecoming Conduct (2)
	-Off duty, became involved in a domestic incident which required the response of on duty personnel from an outside law enforcement agency. -Off duty, grabbed involved person by the wrists. -Off duty, entered involved person's residence uninvited.							
12-002125	POLICE OFFICER 2	Patrol	NA	Suspension (10)				Neglect of Duty (1)
	- Off duty, drove employee vehicle while under the influence of alcohol, resulting in employee's arrest and failed to notify the Department of arrest.							
12-002290	SERGEANT 2	Case-Carrying Investigator	NA	Official Reprimand		No		Off-Duty Altercation (1)
	-Off duty, unnecessarily became involved in a physical altercation with an involved person.							
12-002304	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1) Off-Duty Altercation (1)
	- Off duty, was drunk in a public place. - Off duty, became involved in an altercation which resulted in the response of on duty officers from an outside law enforcement agency.							
12-002333	DETECTIVE 2	Case-Carrying Investigator	Yes	Suspension (10)				Unbecoming Conduct (1)
	- Off duty, were arrested for 653.22 California Penal Code (CPC), Loitering with the Intent to Commit Prostitution.							
12-002417	SERGEANT 1	Patrol	NA	Suspension (15)				Unbecoming Conduct (7)
	- On multiple occasions, started work assignment prior to assigned start of watch, without authorization. - On multiple occasions, ended work assignment prior to assigned end of watch, without authorization. - On multiple occasions, inaccurately documented start of watch and end of watch on Sergeant's Daily Report. - On multiple occasions, failed to update status on the Mobile Digital Computer at end of watch. - Took a 5.0 hour deduct and failed to submit an Overtime Report Form 02.24.00. - On two separate occasions took a 4.0 hour deduct and failed to submit an Overtime Report Form 02.24.00.							
12-002430	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand		No		Discourtesy (1)
	On duty, were discourteous when employee directed profanity at complainant.							
12-002557	POLICE SERVICE REPRSENTATIVE 2	Communications	NA	Official Reprimand		Yes		Discourtesy (1) Neglect of Duty (2)
	-Failed to properly process numerous calls for service. -Failed to conduct thorough interviews. -Were discourteous and argumentative to an unknown male caller.							

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
12-002694	POLICE OFFICER 3	Patrol	NA	Unable to Impose Penalty	Resigned			Neglect of Duty (1)
	On duty, failed to complete an Investigative Report for a Battery Investigation.							
12-002703	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
	- Off-duty, operated a private vehilcle while under the influence of an alcoholic beverage, which resulted in arrest.							
12-002926	DETENTION OFFICER	Custody	NA	Suspension (4)				Unbecoming Conduct (1)
	- Challenged a co-worker to a fight.							
12-003046	POLICE OFFICER 1	Patrol	NA	Termination				Alcohol Related (1) Neglect of Duty (1)
	-Off duty, operated employee private vehicle while under the influence of an alcoholic beverage. **-Off duty, failed to notify a Department supervisor in a timely manner that employee had been arrested by an outside agnecy.**							
12-003083	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	09/04/18	Failure to Appear (2)
	- After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.							
12-003282	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
12-003498	SECURITY OFFICER	Unknown	NA	Termination				False Statements (2) Insubordination (2) Neglect of Duty (2) Unbecoming Conduct (1)
	- Failed to notify supervisors that driver license was suspended. **- Failed to maintain a valid driver license as required.** **- Failed to comply with a direct order given by a Lieutenant.** **- Failed to comply with a direct order given by your Captain.** **- Provided false information to investigators regarding hiring an attorney.** **- Provided false information to investigator who was conducting an official investigation.** **- Failed to pay the registration fees for personal vehicle.**							
12-003574	SERGEANT 1	Administrative	NA	Official Reprimand		Yes		Alcohol Related (1)
	- Off duty, operated personal vehicle while under the influence of alcohol, which resulted in a single-party traffic collision and subsequent arrest.							
12-003618	POLICE OFFICER 2	Administrative	NA	Suspension (10)				Failure to Appear (2)
	-After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.							
12-003731	POLICE OFFICER 3	Case-Carrying Investigator	NA	Official Reprimand		No		Neglect of Duty (1)
	- Failed to qualify with duty weapon as required.							
13-000109	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Neglect of Duty (1)
	On duty, failed to main proper control of arrestee's personal property bag, resulting in its loss.							
13-000863	SERGEANT 1	Patrol	NA	Admonishment				Neglect of Duty (1)
	On duty, refused to take a complaint after complainant requested to make one.							
13-001096	MUNICIPAL POLICE OFFICER	Unknown	NA	Official Reprimand		Yes	08/06/18	Unbecoming Conduct (4)
	- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program. **- Off duty, wore City-issued badge without permission and participated as an instructor for a privately owned and run juvenile boot camp program.** **- On duty and in roll call, solicited other employees to recommend a privately owned and run juvenile boot camp program to parents of juveniles cited by the officers.** **- Solicited other employees to place stickers advertising a privately owned and run juvenile boot camp program on the backs of citations issued to juveniles.**							
	MUNICIPAL POLICE OFFICER	Unknown	NA	Official Reprimand		No		Unbecoming Conduct (1)
	- Off duty, wore City-issued badge without permission and participated as an instructor for a privately owned and run juvenile boot camp program.							
	MUNICIPAL POLICE OFFICER	Unknown	NA	Official Reprimand		Yes	08/07/18	Unbecoming Conduct (1)
	- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.							
	MUNICIPAL POLICE OFFICER	Unknown	NA	Official Reprimand		Yes	08/07/18	Unbecoming Conduct (1)
	- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.							
	MUNICIPAL POLICE OFFICER	Unknown	NA	Official Reprimand		Yes	08/07/18	Unbecoming Conduct (1)
	- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.							
13-001109	POLICE OFFICER 2	Case-Carrying Investigator	NA	Suspension (10)				Unauthorized Tactics (3)
	-On duty, used unauthorized tactics when employee contacted a robbery suspect without wearing body armor. **-On duty, left employee vehicle/partner and did not communicate employee intention to partner.** **-On duty, left cover to puse an armed suspect on foot.**							
	POLICE OFFICER 2	Case-Carrying Investigator	NA	Suspension (5)				Unauthorized Tactics (1)
	On duty, used unauthorized tactics when employee contacted a robbery suspect without wearing body armor.							
13-001187	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes	09/04/16	Failure to Appear (1)
	- After being properly subpoenaed, failed to appear in court, as required.							
13-001216	SERGEANT 2	Specialized Enforcement	NA	Admonishment				Failure to Qualify (1)
	During the month of January 2013, failed to qualify, as required.							
13-001390	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Resigned			False Statements (1) Sexual Misconduct (2)
	- Engaged in sexual misconduct with minors. **- Gave false statements to an outside agency conducting a criminal investigation.**							
13-001530	DETECTIVE 3	Administrative	NA	Admonishment				Discourtesy (1)
	On duty, were discourteous to complainant when employee stated, "You are acting like a child. You're too old to be acting like a child.."							

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
13-001572	POLICE OFFICER 3	Administrative	NA	Admonishment				Failure to Qualify (1)
	- During the months of February and March 2013, failed to qualify, as required.							

*Penalty - Unable to Impose Penalty (UTIP).
*COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT

A Monthly Report of
Complaints Closed
NOVEMBER 2013

For General Distribution

Prepared by
Internal Affairs Group

APPENDIX III

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 279

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	192
Public-Third Party	37
Department	26
Sworn Department Employee	15
Non-LAPD LA City Employee	5
Unknown	5
Other Law Enforcement Agency	3
Civilian Department Employee	1
Defense Attorney	1
Prosecutor-Federal	1
Total	**286**

Summary of Accused Employees

Employee Type	Num
Sworn Employee	336
Civilian Employee	9
Department	6
Unknown	64
Total	**415**

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Discourtesy	142
Unbecoming Conduct	139
Neglect of Duty	121
Unauthorized Force	84
False Imprisonment	72
Unlawful Search	48
Biased Policing	29
Other Policy/Rule	22
False Statements	19
Unauthorized Tactics	11
Improper Remark	10
Failure to Appear	9
Misleading Statements	9
Domestic Violence	8
Sexual Misconduct	6
Theft	6
Ethnic Remark	5
Off-Duty Altercation	5
Retaliation	5
Failure to Qualify	4
Alcohol Related	2
Failure to Report Misconduct	1
Preventable Traffic Collision	1
Total	**758**

Disposition Type	Number
Unfounded	486
Insufficient Evidence to Adjudicate	67
No Misconduct	44
Not Resolved	43
Actions Could be Different	25
Sustained	23
Alternate Complaint Resolution	17
No Department Employee	15
Not Guilty	12
Exonerated	10
Demonstrably False	7
Guilty	6
Policy Procedure	1
Sustained - No Penalty	1
Withdrawn by COP	1
Total	**758**

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			5	
Official Reprimand		Yes	2	
		No	2	
Suspension			9	117
Unable to Impose Penalty (UTIP)	Resigned		1	
	Retired		1	
Total			**20**	**117**

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.
**COR - Conditional Official Reprimand.*

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-000873	POLICE OFFICER 2	Administrative	Yes	Suspension (22)				Neglect of Duty (1)
	-Off duty, failed to take appropriate action when you fled the scene of a crime that required the response of on duty officers from an outside law enforcement agency.							
	POLICE OFFICER 2	Patrol	Yes	Suspension (22)				Misleading Statements (1) Unbecoming Conduct (1)
	- Off duty, provided misleading information to on duty officers from outside law enforcement agency. - Off duty, failed to cooperate with on duty officers from the outside law enforcement agency who were conducting a criminal investigation.							
	POLICE OFFICER 2	Patrol	Yes	Suspension (15)				Misleading Statements (1) Unbecoming Conduct (1)
	- Off duty, provided false information to on duty officers from an outside law enforcement agency. - Off duty, failed to cooperate with on duty officers from an outside law enforcement agency conducting a criminal investigation.							
	POLICE OFFICER 2	Administrative	Yes	Suspension (22)				Neglect of Duty (1)
	- Off duty, failed to take appropriate action when you fled the scene of a crime that required the response of on duty officers from an outside agency.							
11-003977	POLICE OFFICER 2	Administrative	Yes	Suspension (10)				Neglect of Duty (2) Unbecoming Conduct (1)
	- On duty, failed to access, open and read an e-mail regarding instructions for qualification, as directed by a Department supervisor. - On duty, completed firearm qualification against medical restrictions. - On duty, had not accessed Department GroupWise e-mail account for approximately one year.							
12-000247	POLICE OFFICER 2	Patrol	Yes	Suspension (15)				Unbecoming Conduct (1)
	On duty, inappropriately requested the cancellation of a traffic citation issued to employee's step daughter.							
12-002852	FORENSIC PRINT SPECIALIST 4	Technical Service Maintenance	NA	Unable to Impose Penalty	Retired			False Statements (1) Misleading Statements (1) Neglect of Duty (1)
	- Provided false information to supervisors regarding a change made to the Latent Print Unit's Incident Tracking System for latent print field services. - Altered the Latent Print Units' Incident Tracking System record. - Failed to appropriately assign staff to field duties regarding a kidnap case.							
12-002854	POLICE OFFICER 2	Patrol	NA	Admonishment				Domestic Violence (1) Unbecoming Conduct (1)
	-Off duty, became involved in a domestic incident when employee grabbed girlfriend by arm during an argument. -Off duty, became involved in a domestic incident which resulted in the response of an outside agency.							
12-003050	POLICE OFFICER 2	Administrative	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
12-003057	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand		No		Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
12-003076	POLICE OFFICER 2	Patrol	NA	Suspension (1)				Failure to Appear (1)
	-On duty, failed to self serve an E-Subpoena, resulting in a failure to appear, as required.							
12-003532	POLICE OFFICER 2	Patrol	NA	Suspension (5)				Neglect of Duty (1) Unbecoming Conduct (2)
	- Were late to court as subpoenaed and failed to notify anyone that employee were going to be late. - On two separate occasions, were not dressed in proper court attire, as required.							
13-000359	POLICE OFFICER 1	Administrative	NA	Unable to Impose Penalty	Resigned			Neglect of Duty (1)
	-On duty, failed to properly maintain possession of Department-issued weapon causing it to be Lost/Stolen.							
13-000418	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
13-000698	POLICE OFFICER 2	Administrative	NA	Admonishment				Unbecoming Conduct (1)
13-000975	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
	- Off duty, operated private vehicle while under the influence of an alcoholic beverage.							
13-001214	POLICE OFFICER 3	Specialized Enforcement	NA	Admonishment				Failure to Qualify (1)
	During the month of January 2013, failed to qualify, as required.							
13-001400	POLICE OFFICER 2	Traffic	NA	Official Reprimand		Yes		Failure to Qualify (1)
	- During the months of February 2013 and March 2013, failed to qualify, as required.							
13-001439	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Qualify (1)
	- During the month of January 2013, failed to qualify, as required.							
13-001816	POLICE OFFICER 2	Patrol	NA	Suspension (5)				Failure to Appear (1)
	- After being properly subpoenaed, failed to appear in court, as required.							

*Penalty - Unable to Impose Penalty (UTIP).
*COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT

A Monthly Report of
Complaints Closed
DECEMBER 2013

For General Distribution

Prepared by
Internal Affairs Group

APPENDIX III

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 283

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	204
Public-Third Party	40
Department	22
Sworn Department Employee	10
Non-LAPD LA City Employee	5
Other Law Enforcement Agency	3
Unknown	3
Civilian Department Employee	2
Prosecutor-DA	2
Total	**291**

Summary of Accused Employees

Employee Type	Num
Sworn Employee	365
Civilian Employee	12
Department	11
Unknown	59
Total	**447**

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	205
Discourtesy	163
Neglect of Duty	134
Unauthorized Force	96
False Imprisonment	66
False Statements	34
Unlawful Search	32
Unauthorized Tactics	25
Biased Policing	24
Failure to Appear	15
Other Policy/Rule	14
Ethnic Remark	6
Theft	6
Improper Remark	5
Narcotics/Drugs	3
Sexual Misconduct	3
Gender Bias	2
Service	2
Dishonesty	1
Domestic Violence	1
Failure to Qualify	1
Insubordination	1
Retaliation	1
Total	**840**

Disposition Type	Number
Unfounded	505
Sustained	82
No Misconduct	81
Insufficient Evidence to Adjudicate	44
Not Resolved	42
Actions Could be Different	33
Alternate Complaint Resolution	19
Exonerated	9
No Department Employee	8
Policy Procedure	8
Demonstrably False	5
Guilty	2
Not Guilty	2
Total	**840**

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			3	
Official Reprimand		Yes	17	
Suspension			6	77
Termination			1	
Unable to Impose Penalty (UTIP)	Resigned		1	
	Retired		1	
	Unknown Employee		0	
Total			**29**	**77**

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.
**COR - Conditional Official Reprimand.*

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
10-001907	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Resigned			False Statements (17) Neglect of Duty (2) Unbecoming Conduct (14)
	- On unknown duty status, sent a threatening letter and false identity theft report to Trans Union through Attorney, in order to clear credit of bad debt. - On unknown duty status, completed false Identify Theft police report. - On unknown duty status, inappropriately altered the CRA¿s computer records by having Attorney submit identity theft report. - On unknown duty status, forged a Sergeant signature on the approval line of a report that identified self as an identity theft victim. - On and off-duty, conspired with attorney, and other involved persons to clear credit by completing false identity theft reports. - On and off duty, committed numerous counts of Alteration of Computer Records, by writing false identity theft reports. - On unknown duty status, committed money laundering by receiving money from LDT Investments, Inc. as part of a credit clearing and mortgage fraud ring. - On unknown duty status, committed money laundering by receiving money from LDT Investments, Inc. as part of a credit clearing and mortgage fraud ring. - On unknown duty status, used OKD as the "straw buyer" for LDT and purchased the Medford and Sycamore properties. - On unknown duty status, purchased the Medford and Sycamore properties under OKD, and knew or should have known that payments could not be afford to be made. - On unknown duty status, received $320,000.00 in cash from criminal activities involving OKD Investments, Inc. and cousin, a violation of criminal fraud. - On unknown duty status, committed "Structuring," by withdrawing money received from LDT in increments to circumvent Currency Transaction Reports (CTR). - On unknown duty status, provided Department documents in the form of police reports to a third party. - Off duty, had over 128 Department documents at residence without official cause and failed to return them. - Off duty, had 31 original citations and crime reports at residence and failed to properly process as required. - On unknown duty status, on numerous occasions, completed false Identity Theft reports. - On duty, wrote false identity theft reports for involved persons. - On duty, on numerous occasions, submitted a false log by failing to list the identity theft report taken for involved persons.							
11-000968	POLICE OFFICER 3	Administrative	Yes	Suspension (22)				Unbecoming Conduct (1)
	- Were convicted in Superior Court, Los Angeles County, of a misdemeanor when employee pled "Nolo Contendere" to Health and Safety Code 11175.							
11-001054	SERGEANT 1	Patrol	Yes	Suspension (15)				Insubordination (1) Neglect of Duty (1)
	- Was neglect in duty, when employee failed to conduct self in a supervisory capacity as previously directed by commanding officer. - On multiple occasions failed to follow directives employee received from your superior officers.							
11-002935	POLICE OFFICER 2	Patrol	Yes	Suspension (10)				Discourtesy (1)
	- Made a discourteous remark while in the presence of complainant, during a call for service.							
11-003265	POLICE OFFICER 2	Unknown	NA	Official Reprimand		Yes	09/10/23	Unbecoming Conduct (2)
	-On duty, attempted to convert an on duty contact into an off duty relationship. -On duty, conducted personal business by repeatedly meeting with a witness for meals.							
12-001700	POLICE OFFICER 2	Unknown	Yes	Unable to Impose Penalty	Retired			Neglect of Duty (4) Unbecoming Conduct (4)
	- Left duty assignment for several hours without authorization. - Submitted DFAR's with false information. - Left duty assignment for approximately four hours without authorization. - On numerous occasions, knowingly submitted a DFAR containing false information. - On numerous occasions, left duty assignment for approximately five hours without authorization.							
12-001846	POLICE OFFICER 3	Administrative	Yes	Termination				Failure to Qualify (1) False Statements (2) Unbecoming Conduct (2)
	- During the month of February and March 31, 2012, failed to qualify, as required. - Submitted a falsified and fraudulent qualification receipt to a Department supervisor, during the course of a personnel complaint investigation. - Made a false statement to a Department supervisor, during the course of a personnel complaint investigation. - Made a false statement to a Department supervisor, during the course of a personnel complaint investigation. - Submitted a falsified and fraudulent qualification receipt to a Department supervisor, during the course of a personnel complaint investigation.							
12-002796	POLICE OFFICER 3	Administrative	NA	Official Reprimand		Yes	09/17/16	Discourtesy (1) Unbecoming Conduct (2)
	-Off duty, parked City police vehicle at a red paint curb on the east side of the private property of LA Fitness and refused to move it. -Off duty, made discourteous remarks. -On duty, unnecessarily caused the response of an outside law enforcement agency.							
12-002848	POLICE SERVICE REPRSENTATIVE 2	Communications	Yes	Suspension (10)				Improper Remark (1) Other Policy/Rule (1) Unbecoming Conduct (2)
	-On duty, failed to comply with direct orders given by supervisor, when employee made improper comments in the workplace. -On duty, sent an inappropriate CAD message to another employee regarding complainant. -On duty, inappropriately kissed complainant once on complainant's cheek. -On duty, rubbed complainant's bare ankle and foot in hand and made an inappropriate comment.							
12-003305	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Neglect of Duty (1)
12-003407	POLICE OFFICER 2	Patrol	NA	Suspension (5)				Discourtesy (2) Neglect of Duty (1)
	- Made a discourteous remark to complainant. - Were discourteous when employee hung up the phone on complainant, disconnecting conversation. - Failed to render appropriate police service when employee hung up on complainant.							
12-003629	POLICE OFFICER 2	Administrative	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to properly document an arrestee's property during booking.							
13-000469	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	09/17/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 3	Specialized Enforcement	NA	Official Reprimand		Yes	09/19/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes	09/17/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 2	Case-Carrying Investigator	NA	Official Reprimand		Yes	09/20/18	Unbecoming Conduct (1)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
13-000469	**-Off duty, held outside employment without a valid work permit/Department approval.**							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	09/17/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	09/17/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	09/17/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	09/17/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	09/19/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	09/23/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	09/19/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 2	Unknown	NA	Official Reprimand		Yes	09/17/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	09/17/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	09/17/18	Unbecoming Conduct (1)
	-Off duty, held outside employment without a valid work permit/Department approval.							
13-001005	SYSTEMS ANALYST 2	Administrative	NA	Suspension (15)				Dishonesty (1)
	- Submitted Daily Sign-In/Out Sheets containing false information for the purpose of collecting benefits, to which employee were not entitled.							
13-001321	POLICE OFFICER 2	Administrative	NA	Admonishment				Neglect of Duty (1)
	On duty, left work early and failed to notify a supervisor.							
13-001512	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	11/03/18	Failure to Appear (1) Neglect of Duty (2)
	- Failed to notify the Department that employee were unavailable for an on-call subpoena court case Case No. LA070043), after being properly served. **- Failed to notify the Department that employee were unavailable for an on-call subpoena court case(Case No. PA062208), after being properly served.** **- After being properly subpoenaed, failed to appear in court, as required.**							
13-001989	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.