



**City of Los Angeles**

**DISCIPLINE REPORT**  
for  
**Quarter 4, 2013**

**Los Angeles Police Department  
Quarterly Report to the  
Honorable Board of Police Commissioners**



**CHARLES BECK**  
**Chief of Police**

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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# DISCIPLINE REPORT

## EXECUTIVE SUMMARY

FOR

Quarter 4, 2013

Internal Affairs Group

March 12, 2014

*The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of January 3, 2014.*

### Department Complaint Totals

Total Number of Complaints Closed for this Quarter:

848

### Employee Totals

| Employees*                      | 2011 Q4 | 2012 Q4 | 2013 Q4 | 3-Year Average Q4 |
|---------------------------------|---------|---------|---------|-------------------|
| Cited in a Complaint            | 1,041   | 1,026   | 1,028   | 1,031.7           |
| Having Sustained Allegation (s) | 113     | 104     | 85      | 100.7             |

\*Employees are counted by distinct serial number in each of the above categories.

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### Penalty Summary

| Penalty Type                    | UTIP Reason                 | *COR | 2011 Q4 | 2012 Q4 | 2013 Q4 | 3-Year Average Q4 |
|---------------------------------|-----------------------------|------|---------|---------|---------|-------------------|
| Admonishment                    |                             |      | 34      | 26      | 13      | 24.3              |
| Directed to Board/Hearing       |                             |      | 1       | 1       | 0       | 0.7               |
| Official Reprimand              |                             | Yes  | 33      | 26      | 35      | 31.3              |
|                                 |                             | No   | 9       | 16      | 6       | 10.3              |
| Suspension                      |                             |      | 21      | 17      | 25      | 21.0              |
| Termination                     |                             |      | 3       | 6       | 6       | 5.0               |
| Unable to Impose Penalty (UTIP) | Previously Terminated       |      | 1       | 2       | 0       | 1.0               |
|                                 | Resigned                    |      | 6       | 8       | 4       | 6.0               |
|                                 | Resigned in Lieu of Penalty |      | 2       | 0       | 0       | 0.7               |
|                                 | Retired                     |      | 3       | 3       | 2       | 2.7               |
|                                 | Unknown Employee            |      | 1       | 0       | 0       | 0.3               |

Note: Employees are counted by distinct serial number in each of the above categories.

\*COR - Conditional Official Reprimand.

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Internal Affairs Group

March 12, 2014

### Complaint Totals by Source

| Complainant Source           | Number*    | Sust. | % Sust. |
|------------------------------|------------|-------|---------|
| Public-Third Party           | 112        | 3     | 2.7%    |
| Department                   | 101        | 42    | 41.6%   |
| Public-Person Involved       | 576        | 12    | 2.1%    |
| Sworn Department Employee    | 32         | 0     | 0.0%    |
| Non-LAPD LA City Employee    | 16         | 1     | 6.2%    |
| Unknown                      | 13         | 1     | 7.7%    |
| Other Law Enforcement Agency | 8          | 2     | 25.0%   |
| Civilian Department Employee | 3          | 0     | 0.0%    |
| Prosecutor-DA                | 2          | 1     | 50.0%   |
| Defense Attorney             | 1          | 0     | 0.0%    |
| Prosecutor-Federal           | 1          | 0     | 0.0%    |
| <b>Summary</b>               | <b>865</b> |       |         |

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

### Most Frequent Allegations

| Allegation Type    | Number | Sust. | % Sust. |
|--------------------|--------|-------|---------|
| Unbecoming Conduct | 506    | 75    | 14.8%   |
| Discourtesy        | 421    | 12    | 2.9%    |
| Neglect of Duty    | 384    | 27    | 7.0%    |
| Unauthorized Force | 253    | 1     | 0.4%    |
| False Imprisonment | 189    | 0     | 0.0%    |

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Table A: Total Employees of the LAPD

| Personnel Type    | 2011   | 2012   | 2013   | 3-Year Average |
|-------------------|--------|--------|--------|----------------|
| Civilian Employee | 2,836  | 2,877  | 2,798  | 2,837          |
| Sworn Employee    |        |        |        |                |
| LAPD Deployment   | 9,941  | 9,930  | 9,814  | 9,895          |
| SECSD Deployment  | N/A    | N/A    | 85     | N/A            |
| Summary           | 12,777 | 12,807 | 12,697 | 12,760         |

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

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**Table B: Measurable Contacts Between Employees and the Public**

|           | 2011 Q4 | 2012 Q4 | 2013 Q4 | 3-Year Average Q4 |
|-----------|---------|---------|---------|-------------------|
| Citations | 99,906  | 99,215  | 85,054  | 94,725            |

Notes: 1) Citation numbers are counted based on the quarter and year the citations were issued.

2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).

3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 03/12/2014.

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**Table C: Department Complaint Totals**

|  | 2011 Q4 | 2012 Q4 | 2013 Q4 | 3-Year Average Q4 |
|--|---------|---------|---------|-------------------|
| Complaints Initiated                             | 957     | 877     | 804     | 879               |
| Complaints Closed                                | 903     | 823     | 848     | 858               |
| Employees Cited                                  | 1,041   | 1,026   | 1,028   | 1,032             |
| Employees with at Least One Sustained Allegation | 113     | 104     | 85      | 101               |

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
  - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.



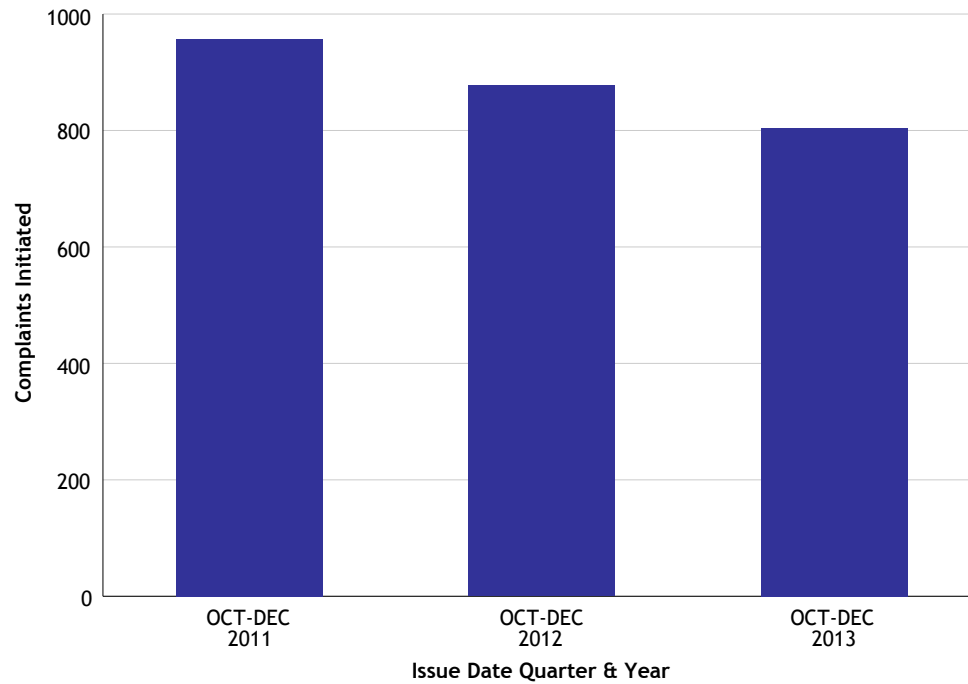
# DISCIPLINE REPORT

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Table D: Initiated Complaints During Quarter

| 2011 Q4 | 2012 Q4 | 2013 Q4 | Avg For Q4 |
|---------|---------|---------|------------|
| 957     | 877     | 804     | 879        |



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**Table E: Complaints Generated by Outside Sources**

|  | 2011 Q4 | 2012 Q4 | 2013 Q4 | 3-Year Average Q4 |
|--|---------|---------|---------|-------------------|
| Complaints Initiated                             | 744     | 679     | 623     | 682               |
| Complaints Closed                                | 705     | 684     | 697     | 695               |
| Employees Cited                                  | 850     | 858     | 873     | 860               |
| Employees with at Least One Sustained Allegation | 34      | 32      | 22      | 29                |

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table F: Complaints Generated by Department Employees**

|  | 2011 Q4 | 2012 Q4 | 2013 Q4 | 3-Year Average Q4 |
|--|---------|---------|---------|-------------------|
| Complaints Initiated                             | 31      | 35      | 35      | 34                |
| Complaints Closed                                | 32      | 27      | 33      | 31                |
| Employees Cited                                  | 46      | 47      | 40      | 44                |
| Employees with at Least One Sustained Allegation | 4       | 2       | 0       | 2                 |

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table G: Complaints Generated by the Department**

|  | 2011 Q4 | 2012 Q4 | 2013 Q4 | 3-Year Average Q4 |
|--|---------|---------|---------|-------------------|
| Complaints Initiated                             | 156     | 149     | 130     | 145               |
| Complaints Closed                                | 77      | 52      | 50      | 60                |
| Employees Cited                                  | 86      | 84      | 71      | 80                |
| Employees with at Least One Sustained Allegation | 55      | 52      | 46      | 51                |

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints**

|                                      | 2011 Q4    |             | 2012 Q4    |             | 2013 Q4    |             | 3-Year Average Q4 |
|--------------------------------------|------------|-------------|------------|-------------|------------|-------------|-------------------|
|                                      | Complaints | % Sustained | Complaints | % Sustained | Complaints | % Sustained | Complaints        |
| <b>Failure to Appear</b>             | 65         | 20%         | 31         | 39%         | 46         | 24%         | 47                |
| <b>Failure to Qualify</b>            | 8          | 62%         | 8          | 50%         | 9          | 78%         | 8                 |
| <b>Preventable Traffic Collision</b> | 2          | 100%        | 0          | 0%          | 1          | 0%          | 1                 |

\*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQs through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

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Table I: Complaints and Allegations

| Type of Complaints            | 2011 Q4    |             |                         | 2012 Q4    |             |                         | 2013 Q4    |             |                         | 3-Year Average Q4 |             |                         |
|-------------------------------|------------|-------------|-------------------------|------------|-------------|-------------------------|------------|-------------|-------------------------|-------------------|-------------|-------------------------|
|                               | Complaints | Allegations | % Sustained Allegations | Complaints | Allegations | % Sustained Allegations | Complaints | Allegations | % Sustained Allegations | Complaints        | Allegations | % Sustained Allegations |
| Alcohol Related               | 10         | 10          | 70.0%                   | 14         | 18          | 100.0%                  | 9          | 9           | 55.6%                   | 11.0              | 12.3        | 75.2%                   |
| Biased Policing               | 62         | 115         | 0.0%                    | 57         | 100         | 0.0%                    | 54         | 102         | 0.0%                    | 57.7              | 105.7       | 0.0%                    |
| Discourtesy                   | 295        | 451         | 1.6%                    | 280        | 419         | 2.6%                    | 276        | 421         | 2.9%                    | 283.7             | 430.3       | 2.4%                    |
| Discrimination                | 3          | 4           | 0.0%                    | 0          | 0           | 0.0%                    | 0          | 0           | 0.0%                    | 1.0               | 1.3         | 0.0%                    |
| Dishonesty                    | 3          | 4           | 50.0%                   | 8          | 10          | 10.0%                   | 1          | 1           | 100.0%                  | 4.0               | 5.0         | 53.3%                   |
| Domestic Violence             | 2          | 8           | 0.0%                    | 8          | 19          | 57.9%                   | 9          | 17          | 11.8%                   | 6.3               | 14.7        | 23.2%                   |
| Ethnic Remark                 | 8          | 10          | 10.0%                   | 6          | 8           | 0.0%                    | 12         | 14          | 0.0%                    | 8.7               | 10.7        | 3.3%                    |
| Failure to Appear             | 65         | 70          | 22.9%                   | 31         | 34          | 41.2%                   | 46         | 50          | 26.0%                   | 47.3              | 51.3        | 30.0%                   |
| Failure to Qualify            | 8          | 8           | 62.5%                   | 8          | 10          | 60.0%                   | 9          | 9           | 77.8%                   | 8.3               | 9.0         | 66.8%                   |
| Failure to Report Misconduct  | 1          | 1           | 0.0%                    | 0          | 0           | 0.0%                    | 1          | 1           | 0.0%                    | 0.7               | 0.7         | 0.0%                    |
| False Imprisonment            | 96         | 191         | 0.0%                    | 92         | 172         | 0.6%                    | 98         | 189         | 0.0%                    | 95.3              | 184.0       | 0.2%                    |
| False Statements              | 21         | 34          | 2.9%                    | 22         | 34          | 14.7%                   | 34         | 83          | 27.7%                   | 25.7              | 50.3        | 15.1%                   |
| Gender Bias                   | 1          | 1           | 0.0%                    | 1          | 1           | 0.0%                    | 1          | 2           | 0.0%                    | 1.0               | 1.3         | 0.0%                    |
| Improper Remark               | 19         | 32          | 18.8%                   | 4          | 25          | 8.0%                    | 12         | 17          | 5.9%                    | 11.7              | 24.7        | 10.9%                   |
| Insubordination               | 4          | 5           | 40.0%                   | 5          | 6           | 100.0%                  | 2          | 3           | 66.7%                   | 3.7               | 4.7         | 68.9%                   |
| Misleading Statements         | 5          | 8           | 25.0%                   | 3          | 3           | 33.3%                   | 3          | 10          | 10.0%                   | 3.7               | 7.0         | 22.8%                   |
| Narcotics/Drugs               | 2          | 2           | 0.0%                    | 5          | 6           | 16.7%                   | 3          | 4           | 0.0%                    | 3.3               | 4.0         | 5.6%                    |
| Neglect of Duty               | 242        | 435         | 17.0%                   | 218        | 407         | 14.3%                   | 227        | 384         | 7.0%                    | 229.0             | 408.7       | 12.8%                   |
| Off-Duty Altercation          | 5          | 8           | 37.5%                   | 3          | 3           | 0.0%                    | 4          | 7           | 28.6%                   | 4.0               | 6.0         | 22.0%                   |
| Other Policy/Rule             | 57         | 92          | 12.0%                   | 42         | 70          | 7.1%                    | 42         | 60          | 1.7%                    | 47.0              | 74.0        | 6.9%                    |
| Preventable Traffic Collision | 2          | 2           | 100.0%                  | 0          | 0           | 0.0%                    | 1          | 1           | 0.0%                    | 1.0               | 1.0         | 33.3%                   |
| Retaliation                   | 8          | 13          | 0.0%                    | 10         | 17          | 0.0%                    | 6          | 8           | 0.0%                    | 8.0               | 12.7        | 0.0%                    |
| Service                       | 4          | 4           | 0.0%                    | 6          | 7           | 0.0%                    | 4          | 5           | 0.0%                    | 4.7               | 5.3         | 0.0%                    |
| Sexual Misconduct             | 11         | 20          | 30.0%                   | 5          | 5           | 20.0%                   | 15         | 20          | 10.0%                   | 10.3              | 15.0        | 20.0%                   |
| Shooting Violation            | 0          | 0           | 0.0%                    | 1          | 1           | 100.0%                  | 1          | 1           | 0.0%                    | 0.7               | 0.7         | 33.3%                   |
| Theft                         | 25         | 32          | 0.0%                    | 25         | 38          | 18.4%                   | 12         | 13          | 0.0%                    | 20.7              | 27.7        | 6.1%                    |

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Table I: Complaints and Allegations

| Type of Complaints   | 2011 Q4    |             |                         | 2012 Q4    |             |                         | 2013 Q4    |             |                         | 3-Year Average Q4 |             |                         |
|----------------------|------------|-------------|-------------------------|------------|-------------|-------------------------|------------|-------------|-------------------------|-------------------|-------------|-------------------------|
|                      | Complaints | Allegations | % Sustained Allegations | Complaints | Allegations | % Sustained Allegations | Complaints | Allegations | % Sustained Allegations | Complaints        | Allegations | % Sustained Allegations |
| Unauthorized Force   | 129        | 245         | 1.6%                    | 121        | 230         | 0.0%                    | 143        | 253         | 0.4%                    | 131.0             | 242.7       | 0.7%                    |
| Unauthorized Tactics | 40         | 62          | 3.2%                    | 44         | 62          | 3.2%                    | 36         | 63          | 6.3%                    | 40.0              | 62.3        | 4.3%                    |
| Unbecoming Conduct   | 239        | 488         | 20.7%                   | 251        | 475         | 10.1%                   | 251        | 506         | 14.8%                   | 247.0             | 489.7       | 15.2%                   |
| Unlawful Search      | 51         | 97          | 0.0%                    | 57         | 93          | 0.0%                    | 57         | 117         | 0.0%                    | 55.0              | 102.3       | 0.0%                    |

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**Comparison of Discipline Imposed.** Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

**Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals**

|           |        |        | Initial Discipline Imposed by COP |               | Hearing Recommendation |               |
|-----------|--------|--------|-----------------------------------|---------------|------------------------|---------------|
| CF No.    | BF No. | Rank   | Penalty                           | Length (Days) | Penalty                | Length (Days) |
| 11-002935 | 26956  | PO II  | SUSP                              | 10            | SUSP                   | 1             |
| 12-002848 | 27116  | PSR II | SUSP                              | 10            | SUSP                   | 10            |

**Table K: Reduction in Penalty from Board of Rights by Chief of Police**

|        |        | BOR Recommendation |        | Reduced by COP to: |        |
|--------|--------|--------------------|--------|--------------------|--------|
| CF No. | BF No. | Penalty            | Length | Penalty            | Length |
| None   |        |                    |        |                    |        |



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**Categorical Use of Force.** Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

**Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission**

**BOARD OF POLICE COMMISSION  
FINDINGS**

| FID No. | UOF Case No. | CF No.    | Categorical UOF Type | Tactics | Draw/Exhibit Holster | Use of Force | BOPC Date Adopted | IAG Close Date | DISCIPLINE |        | NON-DISCIPLINE Training |
|---------|--------------|-----------|----------------------|---------|----------------------|--------------|-------------------|----------------|------------|--------|-------------------------|
|         |              |           |                      |         |                      |              |                   |                | Penalty    | Length |                         |
| F035-12 | 2014209      | 13-001109 | OIS-HT               | AD      | IP/NA                | IP/NA        | 4/23/2013         | 10/21/2013     | SUSP       | 10     | GT, TD and DT           |
| F035-12 | 2014209      | 13-001109 | OIS-HT               | AD      | IP/NA                | IP/NA        | 4/23/2013         | 10/21/2013     | SUSP       | 5      | GT, TD and DT           |

**ACRONYMS DEFINED**

**CASES**

FID - Force Investigation Division  
 UOFS - Use of Force System  
 CF - Complaint Form

**TRAINING**

TD - Tactical Debrief  
 DT - Directed Training  
 GT - General Training

**CATEGORICAL USE OF FORCE TYPES**

OIS-HT - Officer Involved Shooting - Hit  
 OIS-NH - Officer Involved Shooting - No Hit  
 OIS-AN - Officer Involved Shooting - Animal  
 OIS-ND - Officer Involved Shooting - Negligent Discharge  
 OIS-TD - Officer Involved Shooting - Tactical Discharge  
 OIS-AD - Officer Involved Shooting - Accidental Discharge  
 CRCH - Carotid Restraint Control Hold  
 LERI - Law Enforcement Related Injury  
 HEAD - Head Strike  
 ICD - In-Custody Death  
 K-9 - Canine contact causing hospitalization

**BOPC FINDINGS**

AD - Administrative Disapproval  
 OP/AD - Out of Policy/Administrative Disapproval  
 IP - In Policy  
 N/A or NFA - No Action or No Further Action  
 NDA - Non-Disiplinary Action  
 DNA - Does Not Apply  
 TD - Tactical Debrief

**DISCIPLINE**

ADMN - Admonishment  
 DTBH - Directed to Board/Hearing  
 SUST NP - Sustained Penalty  
 SUSP - Suspension  
 UTIP - Unable to Impose Penalty  
 DEM - Demotion  
 OR - Official Reprimand  
 COR - Conditional Official Reprimand  
 TERM - Termination  
 OOS - Out of Statute  
 \* Withdrawn by The Chief Of Police.  
 \* \* No Recommended Penalty for Out of Statute Cases.

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## Table M: Discipline Not Imposed

**Discipline Not Imposed.** Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

| CF No. | Type | Explanation |
|--------|------|-------------|
| None   |      |             |

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 1

| CF No.    | Rank             | Bureau | Area/Div   | Allegation Type    |
|-----------|------------------|--------|------------|--------------------|
| 12-001976 | POLICE OFFICER 3 | CTSOB  | HDMS HAZMA | Unbecoming Conduct |

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**Table O: 3-Year Employee Count By Allegation Type**

| Allegation Type               | 2011 Q4        |            | 2012 Q4        |            | 2013 Q4        |            | Total 3-yr Employee Allegations Q4 | Total 3-yr Sustained Q4 | 3-yr Total % Sustained Q4 |
|-------------------------------|----------------|------------|----------------|------------|----------------|------------|------------------------------------|-------------------------|---------------------------|
|                               | QTR Empl Count | QTR Sust   | QTR Empl Count | QTR Sust   | QTR Empl Count | QTR Sust   |                                    |                         |                           |
| Alcohol Related               | 10             | 7          | 16             | 16         | 9              | 5          | 35                                 | 28                      | 80.0%                     |
| Biased Policing               | 92             | 0          | 85             | 0          | 86             | 0          | 263                                | 0                       | 0.0%                      |
| Discourtesy                   | 316            | 7          | 295            | 9          | 285            | 8          | 896                                | 24                      | 2.7%                      |
| Discrimination                | 3              | 0          | 0              | 0          | 0              | 0          | 3                                  | 0                       | 0.0%                      |
| Dishonesty                    | 4              | 2          | 9              | 1          | 1              | 1          | 14                                 | 4                       | 28.6%                     |
| Domestic Violence             | 2              | 0          | 8              | 4          | 9              | 2          | 19                                 | 6                       | 31.6%                     |
| Ethnic Remark                 | 6              | 1          | 8              | 0          | 12             | 0          | 26                                 | 1                       | 3.8%                      |
| Failure to Appear             | 64             | 13         | 29             | 12         | 45             | 11         | 138                                | 36                      | 26.1%                     |
| Failure to Qualify            | 8              | 5          | 8              | 4          | 9              | 7          | 25                                 | 16                      | 64.0%                     |
| Failure to Report Misconduct  | 1              | 0          | 0              | 0          | 1              | 0          | 2                                  | 0                       | 0.0%                      |
| False Imprisonment            | 158            | 0          | 144            | 1          | 161            | 0          | 463                                | 1                       | 0.2%                      |
| False Statements              | 29             | 1          | 27             | 4          | 55             | 5          | 111                                | 10                      | 9.0%                      |
| Gender Bias                   | 1              | 0          | 1              | 0          | 2              | 0          | 4                                  | 0                       | 0.0%                      |
| Improper Remark               | 19             | 6          | 17             | 1          | 10             | 1          | 46                                 | 8                       | 17.4%                     |
| Insubordination               | 5              | 2          | 5              | 5          | 2              | 1          | 12                                 | 8                       | 66.7%                     |
| Misleading Statements         | 7              | 2          | 3              | 1          | 5              | 1          | 15                                 | 4                       | 26.7%                     |
| Narcotics/Drugs               | 1              | 0          | 4              | 1          | 3              | 0          | 8                                  | 1                       | 12.5%                     |
| Neglect of Duty               | 287            | 45         | 279            | 38         | 269            | 17         | 835                                | 100                     | 12.0%                     |
| Off-Duty Altercation          | 7              | 3          | 3              | 0          | 6              | 2          | 16                                 | 5                       | 31.2%                     |
| Other Policy/Rule             | 59             | 6          | 50             | 4          | 32             | 1          | 141                                | 11                      | 7.8%                      |
| Preventable Traffic Collision | 2              | 2          | 0              | 0          | 1              | 0          | 3                                  | 2                       | 66.7%                     |
| Retaliation                   | 8              | 0          | 12             | 0          | 8              | 0          | 28                                 | 0                       | 0.0%                      |
| Service                       | 3              | 0          | 4              | 0          | 4              | 0          | 11                                 | 0                       | 0.0%                      |
| Sexual Misconduct             | 8              | 2          | 4              | 1          | 10             | 1          | 22                                 | 4                       | 18.2%                     |
| Shooting Violation            | 0              | 0          | 1              | 1          | 0              | 0          | 1                                  | 1                       | 100.0%                    |
| Theft                         | 16             | 0          | 18             | 2          | 5              | 0          | 39                                 | 2                       | 5.1%                      |
| Unauthorized Force            | 161            | 2          | 152            | 0          | 167            | 1          | 480                                | 3                       | 0.6%                      |
| Unauthorized Tactics          | 51             | 2          | 50             | 2          | 43             | 2          | 144                                | 6                       | 4.2%                      |
| Unbecoming Conduct            | 237            | 29         | 272            | 26         | 305            | 42         | 814                                | 97                      | 11.9%                     |
| Unlawful Search               | 70             | 0          | 78             | 0          | 80             | 0          | 228                                | 0                       | 0.0%                      |
| <b>Summary</b>                | <b>1,635</b>   | <b>137</b> | <b>1,582</b>   | <b>133</b> | <b>1,625</b>   | <b>108</b> | <b>4,842</b>                       | <b>378</b>              | <b>7.8%</b>               |

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## FOR

### Quarter 4, 2013

**Total Number of Complaints Closed this Quarter: 848**

**Table P: Source of Complaints Closed\***

| Complaint Source             | 2011       |            |            |            | 2012       |            |            |            | 2013       |            |            |            |
|------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                              | OCT        | NOV        | DEC        | QTR Total  | OCT        | NOV        | DEC        | QTR Total  | OCT        | NOV        | DEC        | QTR Total  |
| City Attorney                | 1          | 0          | 0          | 1          | 2          | 0          | 2          | 4          | 0          | 0          | 0          | 0          |
| Civilian Department Employee | 2          | 1          | 0          | 3          | 2          | 0          | 1          | 3          | 0          | 1          | 2          | 3          |
| Defense Attorney             | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 1          | 0          | 1          |
| Department                   | 26         | 54         | 64         | 144        | 30         | 46         | 11         | 87         | 53         | 26         | 22         | 101        |
| Judge-County                 | 0          | 2          | 1          | 3          | 1          | 0          | 0          | 1          | 0          | 0          | 0          | 0          |
| Non-LAPD LA City Employee    | 4          | 4          | 5          | 13         | 3          | 5          | 1          | 9          | 6          | 5          | 5          | 16         |
| Other Law Enforcement Agency | 3          | 3          | 3          | 9          | 2          | 3          | 2          | 7          | 2          | 3          | 3          | 8          |
| Prosecutor-DA                | 0          | 1          | 0          | 1          | 0          | 0          | 0          | 0          | 0          | 0          | 2          | 2          |
| Prosecutor-Federal           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 1          | 0          | 1          |
| Public-Person Involved       | 244        | 155        | 192        | 591        | 209        | 198        | 170        | 577        | 180        | 192        | 204        | 576        |
| Public-Third Party           | 35         | 31         | 37         | 103        | 37         | 35         | 30         | 102        | 35         | 37         | 40         | 112        |
| Sworn Department Employee    | 9          | 9          | 11         | 29         | 9          | 9          | 6          | 24         | 7          | 15         | 10         | 32         |
| Unknown                      | 6          | 9          | 5          | 20         | 5          | 11         | 6          | 22         | 5          | 5          | 3          | 13         |
| <b>Summary</b>               | <b>330</b> | <b>269</b> | <b>318</b> | <b>917</b> | <b>300</b> | <b>307</b> | <b>229</b> | <b>836</b> | <b>288</b> | <b>286</b> | <b>291</b> | <b>865</b> |

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

**Table Q: Sworn / Civilian Summary\***

| Employee Type     | 2011 Q4 |            | 2012 Q4 |            | 2013 Q4 |            | 3-Year Average Q4 |            |
|-------------------|---------|------------|---------|------------|---------|------------|-------------------|------------|
|                   | Number  | % of Total | Number  | % of Total | Number  | % of Total | Number            | % of Total |
| Sworn Employee    | 990.0   | 95.1%      | 948.0   | 92.4%      | 988.0   | 96.1%      | 975.3             | 94.5%      |
| Civilian Employee | 51.0    | 4.9%       | 78.0    | 7.6%       | 40.0    | 3.9%       | 56.3              | 5.5%       |
| Department        | 31.0    | 14.4%      | 20.0    | 11.1%      | 27.0    | 14.3%      | 26.0              | 13.3%      |
| Unknown           | 184.0   | 85.6%      | 160.0   | 88.9%      | 162.0   | 85.7%      | 168.7             | 86.7%      |

\* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

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Table R: Disposition Summary

| Dispositions                        | 2011 Q4      | 2012 Q4      | 2013 Q4      |
|-------------------------------------|--------------|--------------|--------------|
| Actions Could be Different          | 136          | 112          | 108          |
| Alternate Complaint Resolution      | 57           | 55           | 59           |
| Demonstrably False                  | 11           | 6            | 20           |
| Exonerated                          | 85           | 84           | 40           |
| Guilty                              | 34           | 17           | 19           |
| Insufficient Evidence to Adjudicate | 186          | 170          | 156          |
| No Department Employee              | 18           | 28           | 23           |
| No Misconduct                       | 219          | 190          | 197          |
| Not Guilty                          | 9            | 3            | 16           |
| Not Resolved                        | 138          | 136          | 116          |
| Other Judicial Review               | 2            | 1            | 0            |
| Out of Statute                      | 2            | 1            | 1            |
| Policy Procedure                    | 33           | 14           | 12           |
| Sustained                           | 217          | 181          | 177          |
| Sustained - No Penalty              | 0            | 0            | 2            |
| Unfounded                           | 1,302        | 1,274        | 1,423        |
| Withdrawn by COP                    | 3            | 1            | 1            |
| <b>Summary</b>                      | <b>2,452</b> | <b>2,273</b> | <b>2,370</b> |

\*Complaint Disposition IDs are counted in each of the above disposition types.

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**Table S: Bureau-Allegation Summary (Sustained Only)**

| Allegation Type               | CB | DB | SB | VB | WB | ASB | ITB | PSB | PTB | CTSOB | OSO ADO | Other | Total |
|-------------------------------|----|----|----|----|----|-----|-----|-----|-----|-------|---------|-------|-------|
| Alcohol Related               | 0  | 0  | 1  | 2  | 2  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 5     |
| Biased Policing               | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| Discourtesy                   | 7  | 0  | 3  | 0  | 0  | 1   | 0   | 0   | 0   | 1     | 0       | 0     | 12    |
| Dishonesty                    | 0  | 0  | 0  | 0  | 0  | 0   | 1   | 0   | 0   | 0     | 0       | 0     | 1     |
| Domestic Violence             | 0  | 0  | 0  | 2  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 2     |
| Ethnic Remark                 | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| Failure to Appear             | 0  | 0  | 7  | 0  | 5  | 0   | 0   | 0   | 0   | 1     | 0       | 0     | 13    |
| Failure to Qualify            | 0  | 0  | 2  | 1  | 0  | 0   | 0   | 0   | 1   | 3     | 0       | 0     | 7     |
| Failure to Report Misconduct  | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| False Imprisonment            | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| False Statements              | 0  | 1  | 0  | 20 | 0  | 0   | 0   | 0   | 0   | 0     | 2       | 0     | 23    |
| Gender Bias                   | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| Improper Remark               | 0  | 0  | 0  | 0  | 0  | 1   | 0   | 0   | 0   | 0     | 0       | 0     | 1     |
| Insubordination               | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 2       | 0     | 2     |
| Misleading Statements         | 0  | 1  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 1     |
| Narcotics/Drugs               | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| Neglect of Duty               | 1  | 1  | 3  | 6  | 2  | 2   | 0   | 0   | 1   | 3     | 2       | 6     | 27    |
| Off-Duty Altercation          | 0  | 0  | 0  | 0  | 1  | 0   | 0   | 0   | 0   | 0     | 0       | 1     | 2     |
| Other Policy/Rule             | 0  | 0  | 0  | 0  | 0  | 1   | 0   | 0   | 0   | 0     | 0       | 0     | 1     |
| Preventable Traffic Collision | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| Retaliation                   | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| Service                       | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| Sexual Misconduct             | 0  | 0  | 0  | 2  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 2     |
| Shooting Violation            | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| Theft                         | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| Unauthorized Force            | 1  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 1     |
| Unauthorized Tactics          | 0  | 0  | 4  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 4     |
| Unbecoming Conduct            | 9  | 0  | 0  | 41 | 2  | 4   | 0   | 0   | 1   | 4     | 8       | 6     | 75    |
| Unlawful Search               | 0  | 0  | 0  | 0  | 0  | 0   | 0   | 0   | 0   | 0     | 0       | 0     | 0     |
| <b>Summary</b>                | 18 | 3  | 20 | 74 | 12 | 9   | 1   | 0   | 3   | 12    | 14      | 13    | 179   |

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Table T: Allegation Summary by Employee Rank

| Allegation Type               | Command Staff |          | Lieutenant |          | Detective  |          | Sergeant   |           | Police Officer III |           | Police Officer II |            | Police Officer I |           | Reserve Police Officer |          | Detention Officer |          | Civilian   |           | Unknown  |          | Total        | Sust       |
|-------------------------------|---------------|----------|------------|----------|------------|----------|------------|-----------|--------------------|-----------|-------------------|------------|------------------|-----------|------------------------|----------|-------------------|----------|------------|-----------|----------|----------|--------------|------------|
|                               | Total         | Sust     | Total      | Sust     | Total      | Sust     | Total      | Sust      | Total              | Sust      | Total             | Sust       | Total            | Sust      | Total                  | Sust     | Total             | Sust     | Total      | Sust      | Total    | Sust     |              |            |
| Alcohol Related               | 0             | 0        | 0          | 0        | 0          | 0        | 3          | 1         | 0                  | 0         | 5                 | 3          | 1                | 1         | 0                      | 0        | 0                 | 0        | 0          | 0         | 0        | 0        | 9            | 5          |
| Biased Policing               | 0             | 0        | 0          | 0        | 1          | 0        | 6          | 0         | 18                 | 0         | 67                | 0          | 3                | 0         | 0                      | 0        | 0                 | 0        | 7          | 0         | 0        | 0        | 102          | 0          |
| Discourtesy                   | 0             | 0        | 2          | 0        | 25         | 1        | 17         | 0         | 81                 | 1         | 241               | 9          | 2                | 0         | 2                      | 0        | 3                 | 0        | 48         | 1         | 0        | 0        | 421          | 12         |
| Dishonesty                    | 0             | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0                  | 0         | 0                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 1          | 1         | 0        | 0        | 1            | 1          |
| Domestic Violence             | 0             | 0        | 0          | 0        | 4          | 0        | 1          | 0         | 2                  | 0         | 10                | 2          | 0                | 0         | 0                      | 0        | 0                 | 0        | 0          | 0         | 0        | 0        | 17           | 2          |
| Ethnic Remark                 | 0             | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 1                  | 0         | 10                | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 3          | 0         | 0        | 0        | 14           | 0          |
| Failure to Appear             | 0             | 0        | 0          | 0        | 3          | 0        | 0          | 0         | 11                 | 1         | 36                | 12         | 0                | 0         | 0                      | 0        | 0                 | 0        | 0          | 0         | 0        | 0        | 50           | 13         |
| Failure to Qualify            | 0             | 0        | 0          | 0        | 0          | 0        | 1          | 1         | 3                  | 3         | 5                 | 3          | 0                | 0         | 0                      | 0        | 0                 | 0        | 0          | 0         | 0        | 0        | 9            | 7          |
| Failure to Report Misconduct  | 0             | 0        | 0          | 0        | 0          | 0        | 1          | 0         | 0                  | 0         | 0                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 0          | 0         | 0        | 0        | 1            | 0          |
| False Imprisonment            | 0             | 0        | 0          | 0        | 5          | 0        | 6          | 0         | 43                 | 0         | 109               | 0          | 10               | 0         | 0                      | 0        | 0                 | 0        | 15         | 0         | 1        | 0        | 189          | 0          |
| False Statements              | 0             | 0        | 0          | 0        | 12         | 0        | 4          | 0         | 14                 | 2         | 49                | 18         | 1                | 0         | 0                      | 0        | 0                 | 0        | 3          | 3         | 0        | 0        | 83           | 23         |
| Gender Bias                   | 0             | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0                  | 0         | 2                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 0          | 0         | 0        | 0        | 2            | 0          |
| Improper Remark               | 0             | 0        | 3          | 0        | 1          | 0        | 2          | 0         | 0                  | 0         | 2                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 9          | 1         | 0        | 0        | 17           | 1          |
| Insubordination               | 0             | 0        | 0          | 0        | 0          | 0        | 1          | 0         | 0                  | 0         | 0                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 2          | 2         | 0        | 0        | 3            | 2          |
| Misleading Statements         | 0             | 0        | 0          | 0        | 0          | 0        | 1          | 0         | 0                  | 0         | 8                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 1          | 1         | 0        | 0        | 10           | 1          |
| Narcotics/Drugs               | 0             | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0                  | 0         | 3                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 1          | 0         | 0        | 0        | 4            | 0          |
| Neglect of Duty               | 4             | 0        | 2          | 0        | 18         | 0        | 31         | 1         | 53                 | 2         | 180               | 15         | 16               | 2         | 1                      | 0        | 4                 | 0        | 75         | 7         | 0        | 0        | 384          | 27         |
| Off-Duty Altercation          | 0             | 0        | 0          | 0        | 0          | 0        | 1          | 1         | 0                  | 0         | 6                 | 1          | 0                | 0         | 0                      | 0        | 0                 | 0        | 0          | 0         | 0        | 0        | 7            | 2          |
| Other Policy/Rule             | 9             | 0        | 1          | 0        | 4          | 0        | 5          | 0         | 8                  | 0         | 15                | 0          | 0                | 0         | 1                      | 0        | 0                 | 0        | 17         | 1         | 0        | 0        | 60           | 1          |
| Preventable Traffic Collision | 0             | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0                  | 0         | 1                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 0          | 0         | 0        | 0        | 1            | 0          |
| Retaliation                   | 3             | 0        | 0          | 0        | 0          | 0        | 2          | 0         | 1                  | 0         | 2                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 0          | 0         | 0        | 0        | 8            | 0          |
| Service                       | 0             | 0        | 0          | 0        | 0          | 0        | 1          | 0         | 0                  | 0         | 4                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 0          | 0         | 0        | 0        | 5            | 0          |
| Sexual Misconduct             | 0             | 0        | 0          | 0        | 1          | 0        | 1          | 0         | 0                  | 0         | 10                | 2          | 0                | 0         | 0                      | 0        | 0                 | 0        | 8          | 0         | 0        | 0        | 20           | 2          |
| Shooting Violation            | 0             | 0        | 0          | 0        | 0          | 0        | 0          | 0         | 0                  | 0         | 0                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 1          | 0         | 0        | 0        | 1            | 0          |
| Theft                         | 0             | 0        | 0          | 0        | 0          | 0        | 1          | 0         | 2                  | 0         | 3                 | 0          | 0                | 0         | 0                      | 0        | 0                 | 0        | 7          | 0         | 0        | 0        | 13           | 0          |
| Unauthorized Force            | 0             | 0        | 0          | 0        | 0          | 0        | 5          | 0         | 46                 | 0         | 146               | 1          | 8                | 0         | 0                      | 0        | 4                 | 0        | 44         | 0         | 0        | 0        | 253          | 1          |
| Unauthorized Tactics          | 0             | 0        | 0          | 0        | 0          | 0        | 2          | 0         | 5                  | 0         | 42                | 4          | 5                | 0         | 2                      | 0        | 0                 | 0        | 7          | 0         | 0        | 0        | 63           | 4          |
| Unbecoming Conduct            | 2             | 0        | 2          | 0        | 48         | 1        | 35         | 7         | 90                 | 11        | 227               | 42         | 22               | 8         | 0                      | 0        | 4                 | 1        | 76         | 5         | 0        | 0        | 506          | 75         |
| Unlawful Search               | 0             | 0        | 0          | 0        | 7          | 0        | 1          | 0         | 22                 | 0         | 60                | 0          | 1                | 0         | 2                      | 0        | 0                 | 0        | 24         | 0         | 0        | 0        | 117          | 0          |
| <b>Summary</b>                | <b>18</b>     | <b>0</b> | <b>10</b>  | <b>0</b> | <b>129</b> | <b>2</b> | <b>128</b> | <b>11</b> | <b>400</b>         | <b>20</b> | <b>1,243</b>      | <b>112</b> | <b>69</b>        | <b>11</b> | <b>8</b>               | <b>0</b> | <b>15</b>         | <b>1</b> | <b>349</b> | <b>22</b> | <b>1</b> | <b>0</b> | <b>2,370</b> | <b>179</b> |

\*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.



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Table U: Sustained Allegations Against Ranks Reported\*

| Sworn / Civilian                   | Rank/Position                   | Sust Allegations |
|------------------------------------|---------------------------------|------------------|
| Civilian                           | FORENSIC PRINT SPECIALIST 4     | 3                |
|                                    | POLICE SERVICE REPRESENTATIVE 2 | 9                |
|                                    | SECURITY OFFICER                | 7                |
|                                    | SYSTEMS ANALYST 2               | 1                |
|                                    | UNKNOWN                         | 2                |
| <b>Civilian Total</b>              |                                 | <b>22</b>        |
| Sworn                              | DETECTIVE 2                     | 1                |
|                                    | DETECTIVE 3                     | 1                |
|                                    | DETENTION OFFICER               | 1                |
|                                    | MUNICIPAL POLICE OFFICER        | 8                |
|                                    | POLICE OFFICER 1                | 3                |
|                                    | POLICE OFFICER 2                | 112              |
|                                    | POLICE OFFICER 3                | 20               |
|                                    | SERGEANT 1                      | 9                |
| SERGEANT 2                         | 2                               |                  |
| <b>Sworn Total</b>                 |                                 | <b>157</b>       |
| <b>Total Sustained Allegations</b> |                                 | <b>179</b>       |

\*Multiple allegations may exist per accused.

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Table V: Penalty Summary

|                                 |                             |      | 2011 Q4    |            | 2012 Q4    |            | 2013 Q4   |            |
|---------------------------------|-----------------------------|------|------------|------------|------------|------------|-----------|------------|
| Recommended Penalty             | UTIP Reason                 | *COR | Employees  | Days       | Employees  | Days       | Employees | Days       |
| Admonishment                    |                             |      | 34         |            | 26         |            | 13        |            |
| Directed to Board/Hearing       |                             |      | 1          |            | 1          |            | 0         |            |
| Official Reprimand              |                             | Yes  | 33         |            | 26         |            | 35        |            |
|                                 |                             | No   | 9          |            | 16         |            | 6         |            |
| Suspension                      |                             |      | 21         | 301        | 17         | 158        | 25        | 293        |
| Termination                     |                             |      | 3          |            | 6          |            | 6         |            |
| Unable to Impose Penalty (UTIP) | Previously Terminated       |      | 1          |            | 2          |            | 0         |            |
|                                 | Resigned                    |      | 6          |            | 8          |            | 4         |            |
|                                 | Resigned in Lieu of Penalty |      | 2          |            | 0          |            | 0         |            |
|                                 | Retired                     |      | 3          |            | 3          |            | 2         |            |
|                                 | Unknown Employee            |      | 1          |            | 0          |            | 0         |            |
| <b>Summary</b>                  |                             |      | <b>114</b> | <b>301</b> | <b>105</b> | <b>158</b> | <b>91</b> | <b>293</b> |

\*COR - Conditional Official Reprimand.

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Table W: Penalty Summary by Rank

| Penalty Type                    | UTIP Reason      | *COR | Detective | Sergeant | Police Officer III | Police Officer II | Police Officer I | Detention Officer | Civilian | Total     |
|---------------------------------|------------------|------|-----------|----------|--------------------|-------------------|------------------|-------------------|----------|-----------|
| Admonishment                    |                  |      | 1         | 2        | 2                  | 8                 | 0                | 0                 | 0        | 13        |
| Official Reprimand              |                  | Yes  | 0         | 1        | 6                  | 21                | 4                | 0                 | 3        | 35        |
|                                 |                  | No   | 0         | 1        | 1                  | 3                 | 1                | 0                 | 0        | 6         |
| Suspension                      |                  |      | 1         | 2        | 1                  | 18                | 0                | 1                 | 2        | 25        |
| Termination                     |                  |      | 0         | 1        | 1                  | 2                 | 1                | 0                 | 1        | 6         |
| Unable to Impose Penalty (UTIP) | Resigned         |      | 0         | 0        | 1                  | 2                 | 1                | 0                 | 0        | 4         |
|                                 | Retired          |      | 0         | 0        | 0                  | 1                 | 0                | 0                 | 1        | 2         |
|                                 | Unknown Employee |      | 0         | 0        | 0                  | 0                 | 0                | 0                 | 0        | 0         |
| <b>Summary</b>                  |                  |      | <b>2</b>  | <b>7</b> | <b>12</b>          | <b>55</b>         | <b>7</b>         | <b>1</b>          | <b>7</b> | <b>91</b> |

Note: Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

\*COR - Conditional Official Reprimand.

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

| Allegation        | Rank                            | Bureau           | CF No.    | Disposition | Penalty            | UTIP* Reason       | COR* | Date COR Expires |
|-------------------|---------------------------------|------------------|-----------|-------------|--------------------|--------------------|------|------------------|
| Alcohol Related   | POLICE OFFICER 1                | VB               | 12-003046 | Sustained   | Termination        |                    |      |                  |
|                   | POLICE OFFICER 2                | SB               | 11-002939 | Guilty      | Termination        |                    |      |                  |
|                   | POLICE OFFICER 2                | SB               | 13-000975 | Sustained   | Official Reprimand |                    | Yes  |                  |
|                   | POLICE OFFICER 2                | WB               | 12-002304 | Sustained   | Official Reprimand |                    | Yes  |                  |
|                   | POLICE OFFICER 2                | WB               | 12-002703 | Sustained   | Official Reprimand |                    | Yes  |                  |
|                   | SERGEANT 1                      | VB               | 12-003574 | Sustained   | Official Reprimand |                    | Yes  |                  |
|                   | SERGEANT 2                      | PSB              | 10-003392 | Guilty      | Termination        |                    |      |                  |
| Discourtesy       | DETECTIVE 3                     | CB               | 13-001530 | Sustained   | Admonishment       |                    |      |                  |
|                   | POLICE OFFICER 2                | CB               | 12-000809 | Sustained   | Suspension (15)    |                    |      |                  |
|                   | POLICE OFFICER 2                | CB               | 12-001695 | Sustained   | Suspension (5)     |                    |      |                  |
|                   | POLICE OFFICER 2                | CB               | 12-002430 | Sustained   | Official Reprimand |                    | No   |                  |
|                   | POLICE OFFICER 2                | SB               | 11-002935 | Sustained   | Suspension (10)    |                    |      |                  |
|                   | POLICE OFFICER 2                | SB               | 12-003407 | Sustained   | Suspension (5)     |                    |      |                  |
|                   | POLICE OFFICER 3                | CTSOB            | 12-002796 | Sustained   | Official Reprimand |                    | Yes  | 09/17/16         |
|                   | POLICE SERVICE REPRESENTATIVE 2 | ASB              | 12-002557 | Sustained   | Official Reprimand |                    | Yes  |                  |
| Dishonesty        | SYSTEMS ANALYST 2               | ITB              | 13-001005 | Sustained   | Suspension (15)    |                    |      |                  |
| Domestic Violence | POLICE OFFICER 2                | VB               | 12-001817 | Sustained   | Suspension (15)    |                    |      |                  |
|                   | POLICE OFFICER 2                | VB               | 12-002854 | Sustained   | Admonishment       |                    |      |                  |
| Failure to Appear | POLICE OFFICER 2                | CTSOB            | 13-001512 | Sustained   | Official Reprimand |                    | Yes  | 11/03/18         |
|                   | POLICE OFFICER 2                | SB               | 12-003083 | Sustained   | Official Reprimand |                    | Yes  | 09/04/18         |
|                   | POLICE OFFICER 2                | SB               | 12-003050 | Sustained   | Admonishment       |                    |      |                  |
|                   | POLICE OFFICER 2                | SB               | 12-003057 | Sustained   | Official Reprimand |                    | No   |                  |
|                   | POLICE OFFICER 2                | SB               | 12-003282 | Sustained   | Admonishment       |                    |      |                  |
|                   | POLICE OFFICER 2                | SB               | 13-001989 | Sustained   | Admonishment       |                    |      |                  |
|                   | POLICE OFFICER 2                | WB               | 12-003076 | Sustained   | Suspension (1)     |                    |      |                  |
|                   | POLICE OFFICER 2                | WB               | 12-003618 | Sustained   | Suspension (10)    |                    |      |                  |
|                   | POLICE OFFICER 2                | WB               | 13-000418 | Sustained   | Admonishment       |                    |      |                  |
|                   | POLICE OFFICER 2                | WB               | 13-001816 | Sustained   | Suspension (5)     |                    |      |                  |
|                   | POLICE OFFICER 3                | SB               | 13-001187 | Sustained   | Official Reprimand |                    | Yes  | 09/04/16         |
|                   | Failure to Qualify              | POLICE OFFICER 2 | SB        | 13-001400   | Sustained          | Official Reprimand |      | Yes              |
| POLICE OFFICER 2  |                                 | SB               | 13-001439 | Sustained   | Official Reprimand |                    | No   |                  |
| POLICE OFFICER 3  |                                 | CTSOB            | 13-001214 | Sustained   | Admonishment       |                    |      |                  |
| POLICE OFFICER 3  |                                 | PTB              | 13-001572 | Sustained   | Admonishment       |                    |      |                  |

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

| Allegation            | Rank                            | Bureau    | CF No.    | Disposition              | Penalty                  | UTIP* Reason | COR* | Date COR Expires |
|-----------------------|---------------------------------|-----------|-----------|--------------------------|--------------------------|--------------|------|------------------|
| Failure to Qualify    | POLICE OFFICER 3                | VB        | 12-001846 | Sustained                | Termination              |              |      |                  |
|                       | SERGEANT 2                      | CTSOB     | 13-001216 | Sustained                | Admonishment             |              |      |                  |
| False Statements      | FORENSIC PRINT SPECIALIST 4     | DB        | 12-002852 | Sustained                | Unable to Impose Penalty | Retired      |      |                  |
|                       | POLICE OFFICER 2                | SB        | 11-002939 | Guilty                   | Termination              |              |      |                  |
|                       | POLICE OFFICER 2                | VB        | 10-001907 | Sustained                | Unable to Impose Penalty | Resigned     |      |                  |
|                       | POLICE OFFICER 2                | VB        | 13-001390 | Sustained                | Unable to Impose Penalty | Resigned     |      |                  |
|                       | POLICE OFFICER 3                | VB        | 12-001846 | Sustained                | Termination              |              |      |                  |
|                       | SECURITY OFFICER                | OSO ADO   | 12-003498 | Sustained                | Termination              |              |      |                  |
|                       | SERGEANT 2                      | PSB       | 10-003392 | Guilty                   | Termination              |              |      |                  |
| Improper Remark       | POLICE SERVICE REPRESENTATIVE 2 | ASB       | 12-002848 | Sustained                | Suspension (10)          |              |      |                  |
| Insubordination       | SECURITY OFFICER                | OSO ADO   | 12-003498 | Sustained                | Termination              |              |      |                  |
|                       | SERGEANT 1                      | VB        | 11-001054 | Guilty                   | Suspension (15)          |              |      |                  |
| Misleading Statements | FORENSIC PRINT SPECIALIST 4     | DB        | 12-002852 | Sustained                | Unable to Impose Penalty | Retired      |      |                  |
|                       | POLICE OFFICER 2                | SB        | 11-000873 | Guilty                   | Suspension (15)          |              |      |                  |
|                       | POLICE OFFICER 2                | SB        | 11-000873 | Guilty                   | Suspension (22)          |              |      |                  |
| Neglect of Duty       | FORENSIC PRINT SPECIALIST 4     | DB        | 12-002852 | Sustained                | Unable to Impose Penalty | Retired      |      |                  |
|                       | POLICE OFFICER 1                | PTB       | 13-000359 | Sustained                | Unable to Impose Penalty | Resigned     |      |                  |
|                       | POLICE OFFICER 1                | VB        | 12-003046 | Sustained                | Termination              |              |      |                  |
|                       | POLICE OFFICER 2                | CB        | 12-001233 | Guilty                   | Termination              |              |      |                  |
|                       | POLICE OFFICER 2                | CB        | 12-003532 | Sustained                | Suspension (5)           |              |      |                  |
|                       | POLICE OFFICER 2                | CTSOB     | 13-001512 | Sustained                | Official Reprimand       |              | Yes  | 11/03/18         |
|                       | POLICE OFFICER 2                | CTSOB     | 13-001321 | Sustained                | Admonishment             |              |      |                  |
|                       | POLICE OFFICER 2                | PC        | 12-001700 | Sustained                | Unable to Impose Penalty | Retired      |      |                  |
|                       | POLICE OFFICER 2                | SB        | 11-000873 | Guilty                   | Suspension (22)          |              |      |                  |
|                       | POLICE OFFICER 2                | SB        | 12-003407 | Sustained                | Suspension (5)           |              |      |                  |
|                       | POLICE OFFICER 2                | VB        | 10-001907 | Sustained                | Unable to Impose Penalty | Resigned     |      |                  |
|                       | POLICE OFFICER 2                | VB        | 12-002125 | Sustained                | Suspension (10)          |              |      |                  |
|                       | POLICE OFFICER 2                | VB        | 12-003629 | Sustained                | Admonishment             |              |      |                  |
|                       | POLICE OFFICER 2                | WB        | 11-003977 | Sustained                | Suspension (10)          |              |      |                  |
|                       | POLICE OFFICER 3                | SB        | 12-003731 | Sustained                | Official Reprimand       |              | No   |                  |
| POLICE OFFICER 3      | VB                              | 12-002694 | Sustained | Unable to Impose Penalty | Resigned                 |              |      |                  |

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

| Allegation           | Rank                            | Bureau     | CF No.    | Disposition | Penalty                  | UTIP* Reason     | COR* | Date COR Expires |
|----------------------|---------------------------------|------------|-----------|-------------|--------------------------|------------------|------|------------------|
| Neglect of Duty      | POLICE SERVICE REPRESENTATIVE 2 | ASB        | 12-002557 | Sustained   | Official Reprimand       |                  | Yes  |                  |
|                      | SECURITY OFFICER                | OSO<br>ADO | 12-003498 | Sustained   | Termination              |                  |      |                  |
|                      | SERGEANT 1                      | SB         | 13-000863 | Sustained   | Admonishment             |                  |      |                  |
|                      | SERGEANT 1                      | VB         | 11-001054 | Guilty      | Suspension (15)          |                  |      |                  |
|                      | UNKNOWN                         |            | 12-003305 | Sustained   | Unable to Impose Penalty | Unknown Employee |      |                  |
|                      | UNKNOWN                         |            | 13-000109 | Sustained   | Unable to Impose Penalty | Unknown Employee |      |                  |
| Off-Duty Altercation | POLICE OFFICER 2                | WB         | 12-002304 | Sustained   | Official Reprimand       |                  | Yes  |                  |
|                      | SERGEANT 2                      |            | 12-002290 | Sustained   | Official Reprimand       |                  | No   |                  |
| Other Policy/Rule    | POLICE SERVICE REPRESENTATIVE 2 | ASB        | 12-002848 | Sustained   | Suspension (10)          |                  |      |                  |
| Sexual Misconduct    | POLICE OFFICER 2                | VB         | 13-001390 | Sustained   | Unable to Impose Penalty | Resigned         |      |                  |
|                      | SERGEANT 2                      | PSB        | 10-003392 | Guilty      | Termination              |                  |      |                  |
| Unauthorized Tactics | POLICE OFFICER 2                | SB         | 13-001109 | Sustained   | Suspension (10)          |                  |      |                  |
|                      | POLICE OFFICER 2                | SB         | 13-001109 | Sustained   | Suspension (5)           |                  |      |                  |
| Unbecoming Conduct   | DETECTIVE 2                     | CB         | 12-002333 | Sustained   | Suspension (10)          |                  |      |                  |
|                      | DETENTION OFFICER               | OSO<br>ADO | 12-002926 | Sustained   | Suspension (4)           |                  |      |                  |
|                      | MUNICIPAL POLICE OFFICER        | OSO<br>ADO | 13-001096 | Sustained   | Official Reprimand       |                  | Yes  | 08/06/18         |
|                      | MUNICIPAL POLICE OFFICER        | OSO<br>ADO | 13-001096 | Sustained   | Official Reprimand       |                  | Yes  | 08/07/18         |
|                      | MUNICIPAL POLICE OFFICER        |            | 13-001096 | Sustained   | Official Reprimand       |                  | Yes  | 08/07/18         |
|                      | MUNICIPAL POLICE OFFICER        |            | 13-001096 | Sustained   | Official Reprimand       |                  | No   |                  |
|                      | POLICE OFFICER 2                | CB         | 13-000469 | Sustained   | Official Reprimand       |                  | Yes  | 09/23/18         |
|                      | POLICE OFFICER 2                | CB         | 11-003730 | Sustained   | Official Reprimand       |                  | Yes  |                  |
|                      | POLICE OFFICER 2                | CB         | 12-003532 | Sustained   | Suspension (5)           |                  |      |                  |
|                      | POLICE OFFICER 2                | PC         | 12-001700 | Sustained   | Unable to Impose Penalty | Retired          |      |                  |
|                      | POLICE OFFICER 2                | PTB        | 13-000698 | Sustained   | Admonishment             |                  |      |                  |
|                      | POLICE OFFICER 2                | SB         | 11-000873 | Guilty      | Suspension (15)          |                  |      |                  |
|                      | POLICE OFFICER 2                | SB         | 11-000873 | Guilty      | Suspension (22)          |                  |      |                  |
| POLICE OFFICER 2     | SB                              | 11-002939  | Guilty    | Termination |                          |                  |      |                  |

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

| Allegation         | Rank                            | Bureau     | CF No.    | Disposition | Penalty                  | UTIP* Reason | COR* | Date COR Expires |
|--------------------|---------------------------------|------------|-----------|-------------|--------------------------|--------------|------|------------------|
| Unbecoming Conduct | POLICE OFFICER 2                | VB         | 10-001907 | Sustained   | Unable to Impose Penalty | Resigned     |      |                  |
|                    | POLICE OFFICER 2                | VB         | 13-000469 | Sustained   | Official Reprimand       |              | Yes  | 09/17/18         |
|                    | POLICE OFFICER 2                | VB         | 13-000469 | Sustained   | Official Reprimand       |              | Yes  | 09/19/18         |
|                    | POLICE OFFICER 2                | VB         | 13-000469 | Sustained   | Official Reprimand       |              | Yes  | 09/20/18         |
|                    | POLICE OFFICER 2                | VB         | 11-003265 | Sustained   | Official Reprimand       |              | Yes  | 09/10/23         |
|                    | POLICE OFFICER 2                | VB         | 12-001817 | Sustained   | Suspension (15)          |              |      |                  |
|                    | POLICE OFFICER 2                | VB         | 12-002854 | Sustained   | Admonishment             |              |      |                  |
|                    | POLICE OFFICER 2                | WB         | 11-003977 | Sustained   | Suspension (10)          |              |      |                  |
|                    | POLICE OFFICER 2                | WB         | 12-000247 | Sustained   | Suspension (15)          |              |      |                  |
|                    | POLICE OFFICER 3                | CB         | 11-000968 | Sustained   | Suspension (22)          |              |      |                  |
|                    | POLICE OFFICER 3                | CB         | 11-003730 | Sustained   | Official Reprimand       |              | Yes  |                  |
|                    | POLICE OFFICER 3                | CTSOB      | 12-002796 | Sustained   | Official Reprimand       |              | Yes  | 09/17/16         |
|                    | POLICE OFFICER 3                | CTSOB      | 11-003730 | Sustained   | Official Reprimand       |              | Yes  |                  |
|                    | POLICE OFFICER 3                | VB         | 13-000469 | Sustained   | Official Reprimand       |              | Yes  | 09/17/18         |
|                    | POLICE OFFICER 3                | VB         | 13-000469 | Sustained   | Official Reprimand       |              | Yes  | 09/19/18         |
|                    | POLICE OFFICER 3                | VB         | 12-001846 | Sustained   | Termination              |              |      |                  |
|                    | POLICE SERVICE REPRESENTATIVE 2 | ASB        | 11-003730 | Sustained   | Official Reprimand       |              | Yes  |                  |
|                    | POLICE SERVICE REPRESENTATIVE 2 | ASB        | 12-002848 | Sustained   | Suspension (10)          |              |      |                  |
|                    | SECURITY OFFICER                | OSO<br>ADO | 12-003498 | Sustained   | Termination              |              |      |                  |
|                    | SERGEANT 1                      | VB         | 12-002417 | Sustained   | Suspension (15)          |              |      |                  |

\* UTIP - Unable to Impose Discipline.

\* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

| Rank                        | Bureau         | CF No.             | Penalty                  | UTIP* Reason | COR* | Date COR Expires | Allegation            | Disposition        |           |
|-----------------------------|----------------|--------------------|--------------------------|--------------|------|------------------|-----------------------|--------------------|-----------|
| DETECTIVE 2                 | CB             | 12-002333          | Suspension (10)          |              |      |                  | Unbecoming Conduct    | Sustained          |           |
| DETECTIVE 3                 | CB             | 13-001530          | Admonishment             |              |      |                  | Discourtesy           | Sustained          |           |
| DETENTION OFFICER           | OSO<br>ADO     | 12-002926          | Suspension (4)           |              |      |                  | Unbecoming Conduct    | Sustained          |           |
| FORENSIC PRINT SPECIALIST 4 | DB             | 12-002852          | Unable to Impose Penalty | Retired      |      |                  | False Statements      | Sustained          |           |
|                             |                |                    |                          |              |      |                  | Misleading Statements | Sustained          |           |
|                             |                |                    |                          |              |      |                  | Neglect of Duty       | Sustained          |           |
| MUNICIPAL POLICE OFFICER    | OSO<br>ADO     | 13-001096          | Official Reprimand       |              | Yes  | 08/06/18         | Unbecoming Conduct    | Sustained          |           |
|                             |                |                    |                          |              |      | 08/07/18         | Unbecoming Conduct    | Sustained          |           |
|                             |                | 13-001096          | Official Reprimand       |              | No   | Yes              | 08/07/18              | Unbecoming Conduct | Sustained |
|                             |                |                    |                          |              |      |                  | 08/07/18              | Unbecoming Conduct | Sustained |
| POLICE OFFICER 1            | PTB            | 13-000359          | Unable to Impose Penalty | Resigned     |      |                  | Neglect of Duty       | Sustained          |           |
|                             | VB             | 12-003046          | Termination              |              |      |                  | Alcohol Related       | Sustained          |           |
|                             |                |                    |                          |              |      |                  | Neglect of Duty       | Sustained          |           |
| POLICE OFFICER 2            | CB             | 12-001695          | Suspension (5)           |              |      |                  | Discourtesy           | Sustained          |           |
|                             |                | 12-003532          | Suspension (5)           |              |      |                  | Neglect of Duty       | Sustained          |           |
|                             |                |                    |                          |              |      |                  |                       | Unbecoming Conduct | Sustained |
|                             |                | 13-000469          | Official Reprimand       |              | Yes  | 09/23/18         | Unbecoming Conduct    | Sustained          |           |
|                             |                | 11-003730          | Official Reprimand       |              | Yes  |                  | Unbecoming Conduct    | Sustained          |           |
|                             |                | 12-001233          | Termination              |              |      |                  | Neglect of Duty       | Guilty             |           |
|                             |                | 12-000809          | Suspension (15)          |              |      |                  | Discourtesy           | Sustained          |           |
|                             | 12-002430      | Official Reprimand |                          | No           |      | Discourtesy      | Sustained             |                    |           |
|                             | CTSOB          | 13-001321          | Admonishment             |              |      |                  |                       | Neglect of Duty    | Sustained |
|                             |                | 13-001512          | Official Reprimand       |              | Yes  | 11/03/18         | Failure to Appear     | Sustained          |           |
|                             |                |                    |                          |              |      |                  | Neglect of Duty       | Sustained          |           |
|                             | PC             | 12-001700          | Unable to Impose Penalty | Retired      |      |                  |                       | Neglect of Duty    | Sustained |
|                             |                |                    |                          |              |      |                  |                       | Unbecoming Conduct | Sustained |
|                             | PTB            | 13-000698          | Admonishment             |              |      |                  |                       | Unbecoming Conduct | Sustained |
|                             | SB             | 11-000873          | Suspension (22)          |              |      |                  |                       | Neglect of Duty    | Guilty    |
|                             |                | 11-002939          | Termination              |              |      |                  |                       | Alcohol Related    | Guilty    |
| False Statements            |                |                    |                          |              |      |                  |                       | Guilty             |           |
| Unbecoming Conduct          |                |                    |                          |              |      |                  |                       | Guilty             |           |
| 12-003407                   | Suspension (5) |                    |                          |              |      | Discourtesy      | Sustained             |                    |           |



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## Appendix I, (Section B): Sustained Complaints Listed by Rank

| Rank             | Bureau             | CF No.             | Penalty                  | UTIP* Reason          | COR*               | Date COR Expires | Allegation           | Disposition        |           |
|------------------|--------------------|--------------------|--------------------------|-----------------------|--------------------|------------------|----------------------|--------------------|-----------|
| POLICE OFFICER 2 | SB                 | 12-003407          | Suspension (5)           |                       |                    |                  | Neglect of Duty      | Sustained          |           |
|                  |                    | 13-000975          | Official Reprimand       |                       | Yes                |                  | Alcohol Related      | Sustained          |           |
|                  |                    | 13-001439          | Official Reprimand       |                       | No                 |                  | Failure to Qualify   | Sustained          |           |
|                  |                    | 13-001989          | Admonishment             |                       |                    |                  | Failure to Appear    | Sustained          |           |
|                  |                    | 13-001109          | Suspension (10)          |                       |                    |                  | Unauthorized Tactics | Sustained          |           |
|                  |                    |                    | Suspension (5)           |                       |                    |                  | Unauthorized Tactics | Sustained          |           |
|                  |                    | 11-002935          | Suspension (10)          |                       |                    |                  | Discourtesy          | Sustained          |           |
|                  |                    | 12-003282          | Admonishment             |                       |                    |                  | Failure to Appear    | Sustained          |           |
|                  |                    | 12-003083          | Official Reprimand       |                       |                    | Yes              | 09/04/18             | Failure to Appear  | Sustained |
|                  |                    | 11-000873          | Suspension (15)          | Misleading Statements | Guilty             |                  |                      |                    |           |
|                  |                    |                    |                          | Unbecoming Conduct    | Guilty             |                  |                      |                    |           |
|                  |                    |                    | Suspension (22)          | Misleading Statements | Guilty             |                  |                      |                    |           |
|                  |                    |                    |                          | Neglect of Duty       | Guilty             |                  |                      |                    |           |
|                  |                    | 12-003050          | Admonishment             |                       |                    |                  | Failure to Appear    | Sustained          |           |
|                  |                    | 12-003057          | Official Reprimand       |                       | No                 |                  | Failure to Appear    | Sustained          |           |
|                  |                    | 13-001400          | Official Reprimand       |                       | Yes                |                  | Failure to Qualify   | Sustained          |           |
|                  |                    | VB                 | 13-000469                | Official Reprimand    |                    | Yes              | 09/17/18             | Unbecoming Conduct | Sustained |
|                  |                    |                    | 11-003265                | Official Reprimand    |                    | Yes              | 09/10/23             | Unbecoming Conduct | Sustained |
|                  | 13-000469          |                    | Official Reprimand       |                       | Yes                | 09/19/18         | Unbecoming Conduct   | Sustained          |           |
|                  | 13-001390          |                    | Unable to Impose Penalty | Resigned              |                    |                  |                      | False Statements   | Sustained |
|                  |                    |                    |                          | Sexual Misconduct     | Sustained          |                  |                      |                    |           |
|                  | 12-001817          |                    | Suspension (15)          | Domestic Violence     | Sustained          |                  |                      |                    |           |
|                  |                    |                    |                          | Unbecoming Conduct    | Sustained          |                  |                      |                    |           |
|                  | 13-000469          |                    | Official Reprimand       |                       | Yes                | 09/19/18         | Unbecoming Conduct   | Sustained          |           |
|                  | 12-002854          |                    | Admonishment             | Domestic Violence     | Sustained          |                  |                      |                    |           |
|                  |                    |                    |                          | Unbecoming Conduct    | Sustained          |                  |                      |                    |           |
|                  | 13-000469          |                    | Official Reprimand       |                       | Yes                | 09/20/18         | Unbecoming Conduct   | Sustained          |           |
|                  | 10-001907          |                    | Unable to Impose Penalty | Resigned              |                    |                  |                      | False Statements   | Sustained |
|                  |                    | Neglect of Duty    |                          | Sustained             |                    |                  |                      |                    |           |
|                  |                    | Unbecoming Conduct |                          | Sustained             |                    |                  |                      |                    |           |
| 13-000469        | Official Reprimand |                    | Yes                      | 09/17/18              | Unbecoming Conduct | Sustained        |                      |                    |           |
| 13-000469        | Official Reprimand |                    | Yes                      | 09/17/18              | Unbecoming Conduct | Sustained        |                      |                    |           |

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

| Rank                            | Bureau         | CF No.          | Penalty                  | UTIP* Reason | COR* | Date COR Expires  | Allegation         | Disposition          |           |
|---------------------------------|----------------|-----------------|--------------------------|--------------|------|-------------------|--------------------|----------------------|-----------|
| POLICE OFFICER 2                | VB             | 12-003629       | Admonishment             |              |      |                   | Neglect of Duty    | Sustained            |           |
|                                 |                | 12-002125       | Suspension (10)          |              |      |                   | Neglect of Duty    | Sustained            |           |
|                                 | WB             | 12-003076       | Suspension (1)           |              |      |                   |                    | Failure to Appear    | Sustained |
|                                 |                | 13-000418       | Admonishment             |              |      |                   |                    | Failure to Appear    | Sustained |
|                                 |                | 12-002703       | Official Reprimand       |              |      | Yes               |                    | Alcohol Related      | Sustained |
|                                 |                | 12-000247       | Suspension (15)          |              |      |                   |                    | Unbecoming Conduct   | Sustained |
|                                 |                | 12-002304       | Official Reprimand       |              |      |                   | Yes                | Alcohol Related      | Sustained |
|                                 |                |                 |                          |              |      |                   |                    | Off-Duty Altercation | Sustained |
|                                 |                | 12-003618       | Suspension (10)          |              |      |                   |                    | Failure to Appear    | Sustained |
|                                 |                | 11-003977       | Suspension (10)          |              |      |                   |                    | Neglect of Duty      | Sustained |
|                                 |                |                 |                          |              |      |                   |                    | Unbecoming Conduct   | Sustained |
| 13-001816                       | Suspension (5) |                 |                          |              |      | Failure to Appear | Sustained          |                      |           |
| POLICE OFFICER 3                | CB             | 11-003730       | Official Reprimand       |              | Yes  |                   | Unbecoming Conduct | Sustained            |           |
|                                 |                | 11-000968       | Suspension (22)          |              |      |                   | Unbecoming Conduct | Sustained            |           |
|                                 | CTSOB          | 11-003730       | Official Reprimand       |              |      | Yes               |                    | Unbecoming Conduct   | Sustained |
|                                 |                | 12-002796       | Official Reprimand       |              |      | Yes               | 09/17/16           | Discourtesy          | Sustained |
|                                 |                |                 |                          |              |      |                   |                    | Unbecoming Conduct   | Sustained |
|                                 | 13-001214      | Admonishment    |                          |              |      |                   | Failure to Qualify | Sustained            |           |
|                                 | PTB            | 13-001572       | Admonishment             |              |      |                   |                    | Failure to Qualify   | Sustained |
|                                 | SB             | 12-003731       | Official Reprimand       |              |      | No                |                    | Neglect of Duty      | Sustained |
|                                 |                | 13-001187       | Official Reprimand       |              |      | Yes               | 09/04/16           | Failure to Appear    | Sustained |
|                                 | VB             | 13-000469       | Official Reprimand       |              |      | Yes               | 09/17/18           | Unbecoming Conduct   | Sustained |
|                                 |                | 13-000469       | Official Reprimand       |              |      | Yes               | 09/19/18           | Unbecoming Conduct   | Sustained |
|                                 |                | 12-002694       | Unable to Impose Penalty | Resigned     |      |                   |                    | Neglect of Duty      | Sustained |
|                                 |                | 12-001846       | Termination              |              |      |                   |                    | Failure to Qualify   | Sustained |
| False Statements                |                |                 |                          |              |      |                   |                    | Sustained            |           |
| Unbecoming Conduct              | Sustained      |                 |                          |              |      |                   |                    |                      |           |
| POLICE SERVICE REPRESENTATIVE 2 | ASB            | 11-003730       | Official Reprimand       |              | Yes  |                   | Unbecoming Conduct | Sustained            |           |
|                                 |                | 12-002557       | Official Reprimand       |              | Yes  |                   | Discourtesy        | Sustained            |           |
|                                 |                |                 |                          |              |      |                   | Neglect of Duty    | Sustained            |           |
|                                 | 12-002848      | Suspension (10) |                          |              |      |                   | Improper Remark    | Sustained            |           |
|                                 |                |                 |                          |              |      |                   | Other Policy/Rule  | Sustained            |           |
|                                 |                |                 |                          |              |      |                   | Unbecoming Conduct | Sustained            |           |

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

| Rank              | Bureau     | CF No.    | Penalty                  | UTIP* Reason     | COR* | Date COR Expires     | Allegation         | Disposition |
|-------------------|------------|-----------|--------------------------|------------------|------|----------------------|--------------------|-------------|
| SECURITY OFFICER  | OSO<br>ADO | 12-003498 | Termination              |                  |      |                      | False Statements   | Sustained   |
|                   |            |           |                          |                  |      |                      | Insubordination    | Sustained   |
|                   |            |           |                          |                  |      |                      | Neglect of Duty    | Sustained   |
|                   |            |           |                          |                  |      |                      | Unbecoming Conduct | Sustained   |
| SERGEANT 1        | SB         | 13-000863 | Admonishment             |                  |      |                      | Neglect of Duty    | Sustained   |
|                   | VB         | 12-002417 | Suspension (15)          |                  |      |                      | Unbecoming Conduct | Sustained   |
|                   |            | 11-001054 | Suspension (15)          |                  |      |                      | Insubordination    | Guilty      |
|                   |            | 12-003574 | Official Reprimand       |                  |      | Yes                  | Alcohol Related    | Sustained   |
| SERGEANT 2        | CTSOB      | 13-001216 | Admonishment             |                  |      |                      | Failure to Qualify | Sustained   |
|                   | PSB        | 10-003392 | Termination              |                  |      |                      | Alcohol Related    | Guilty      |
|                   |            |           |                          |                  |      |                      | False Statements   | Guilty      |
|                   |            |           |                          |                  |      |                      | Sexual Misconduct  | Guilty      |
|                   |            | 12-002290 | Official Reprimand       |                  | No   | Off-Duty Altercation | Sustained          |             |
| SYSTEMS ANALYST 2 | ITB        | 13-001005 | Suspension (15)          |                  |      |                      | Dishonesty         | Sustained   |
| UNKNOWN           |            | 12-003305 | Unable to Impose Penalty | Unknown Employee |      |                      | Neglect of Duty    | Sustained   |
|                   |            | 13-000109 | Unable to Impose Penalty | Unknown Employee |      |                      | Neglect of Duty    | Sustained   |

\* UTIP - Unable to Impose Discipline.

\* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

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## Appendix II: Sustained Complaints Listed by CF Number

| CF No.  | Date Reported  | Rank             | Bureau          | Penalty                  | UTIP* Reason | COR* | Date COR Expires | Allegation   | Disposition |
|---|--|------------------|-----------------|--------------------------|--------------|------|------------------|--|-------------|
| 10-001907   | 06/07/2010   | POLICE OFFICER 2 | VB              | Unable to Impose Penalty | Resigned     |      |                  | False Statements   | Sustained   |
|   |  |                  |                 |                          |              |      |                  | Neglect of Duty  | Sustained   |
|   |  |                  |                 |                          |              |      |                  | Unbecoming Conduct   | Sustained   |
|   |  |                  |                 |                          |              |      |                  | <ul style="list-style-type: none"> <li>- On unknown duty status, sent a threatening letter and false identity theft report to Trans Union through Attorney, in order to clear credit of bad debt.</li> <li>- On unknown duty status, completed false Identify Theft police report.</li> <li>- On unknown duty status, inappropriately altered the CRA's computer records by having Attorney submit identity theft report.</li> <li>- On unknown duty status, forged a Sergeant signature on the approval line of a report that identified self as an identity theft victim.</li> <li>- On and off-duty, conspired with attorney, and other involved persons to clear credit by completing false identity theft reports.</li> <li>- On and off duty, committed numerous counts of Alteration of Computer Records, by writing false identity theft reports.</li> <li>- On unknown duty status, committed money laundering by receiving money from LDT Investments, Inc. as part of a credit clearing and mortgage fraud ring.</li> <li>- On unknown duty status, committed money laundering by receiving money from LDT Investments, Inc. as part of a credit clearing and mortgage fraud ring.</li> <li>- On unknown duty status, used OKD as the "straw buyer" for LDT and purchased the Medford and Sycamore properties.</li> <li>- On unknown duty status, purchased the Medford and Sycamore properties under OKD, and knew or should have known that payments could not be afford to be made.</li> <li>- On unknown duty status, received \$320,000.00 in cash from criminal activities involving OKD Investments, Inc. and cousin, a violation of criminal fraud.</li> <li>- On unknown duty status, committed "Structuring," by withdrawing money received from LDT in increments to circumvent Currency Transaction Reports (CTR).</li> <li>- On unknown duty status, provided Department documents in the form of police reports to a third party.</li> <li>- Off duty, had over 128 Department documents at residence without official cause and failed to return them.</li> <li>- Off duty, had 31 original citations and crime reports at residence and failed to properly process as required.</li> <li>- On unknown duty status, on numerous occasions, completed false Identity Theft reports.</li> <li>- On duty, wrote false identity theft reports for involved persons.</li> <li>- On duty, on numerous occasions, submitted a false log by failing to list the identity theft report taken for involved persons.</li> </ul> |             |
| 10-003392   | 09/24/2010   | SERGEANT 2       | PSB             | Termination              |              |      |                  | Alcohol Related  | Guilty      |
|   |  |                  |                 |                          |              |      |                  | False Statements   | Guilty      |
|   |  |                  |                 |                          |              |      |                  | Sexual Misconduct  | Guilty      |
| <ul style="list-style-type: none"> <li>-Off duty, provided alcohol to a minor.</li> <li>-Off duty, had sexual intercourse with a minor.</li> <li>-On and off duty, made misleading statements when employee submitted a skelly response.</li> </ul> |  |                  |                 |                          |              |      |                  |  |             |
| 11-000873   | 03/16/2011   | POLICE OFFICER 2 | SB              | Suspension (22)          |              |      |                  | Neglect of Duty  | Guilty      |
|   | -Off duty, failed to take appropriate action when you fled the scene of a crime that required the response of on duty officers from an outside law enforcement agency. |                  |                 |                          |              |      |                  |  |             |
|   | 03/16/2011   | POLICE OFFICER 2 | SB              | Suspension (22)          |              |      |                  | Misleading Statements  | Guilty      |
|   | - Off duty, provided misleading information to on duty officers from outside law enforcement agency.   |                  |                 |                          |              |      |                  |  |             |
|   | - Off duty, failed to cooperate with on duty officers from the outside law enforcement agency who were conducting a criminal investigation.                            |                  |                 |                          |              |      |                  |  |             |
|   | 03/16/2011   | POLICE OFFICER 2 | SB              | Suspension (15)          |              |      |                  | Misleading Statements  | Guilty      |
|   | - Off duty, provided false information to on duty officers from an outside law enforcement agency.   |                  |                 |                          |              |      |                  |  |             |
| - Off duty, failed to cooperate with on duty officers from an outside law enforcement agency conducting a criminal investigation.   |  |                  |                 |                          |              |      |                  |  |             |
| 03/16/2011  | POLICE OFFICER 2   | SB               | Suspension (22) |                          |              |      | Neglect of Duty  | Guilty   |             |
| - Off duty, failed to take appropriate action when you fled the scene of a crime that required the response of on duty officers from an outside agency.   |  |                  |                 |                          |              |      |                  |  |             |
| 11-000968   | 03/22/2011   | POLICE OFFICER 3 | CB              | Suspension (22)          |              |      |                  | Unbecoming Conduct   | Sustained   |

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## Appendix II: Sustained Complaints Listed by CF Number

| CF No.  | Date Reported   | Rank                            | Bureau             | Penalty            | UTIP* Reason | COR* | Date COR Expires   | Allegation  | Disposition |
|---|---|---------------------------------|--------------------|--------------------|--------------|------|--------------------|---|-------------|
| 11-000968   | - Were convicted in Superior Court, Los Angeles County, of a misdemeanor when employee pled "Nolo Contendere" to Health and Safety Code 11175.  |                                 |                    |                    |              |      |                    |   |             |
| 11-001054   | 04/05/2011  | SERGEANT 1                      | VB                 | Suspension (15)    |              |      |                    | Insubordination   | Guilty      |
|   |   |                                 |                    |                    |              |      |                    | Neglect of Duty   | Guilty      |
| - Was neglect in duty, when employee failed to conduct self in a supervisory capacity as previously directed by commanding officer.<br>- On multiple occasions failed to follow directives employee received from your superior officers.   |   |                                 |                    |                    |              |      |                    |   |             |
| 11-002935   | 09/17/2011  | POLICE OFFICER 2                | SB                 | Suspension (10)    |              |      |                    | Discourtesy   | Sustained   |
|   |   |                                 |                    |                    |              |      |                    | - Made a discourteous remark while in the presence of complainant, during a call for service. |             |
| 11-002939   | 09/18/2011  | POLICE OFFICER 2                | SB                 | Termination        |              |      |                    | Alcohol Related   | Guilty      |
|   |   |                                 |                    |                    |              |      |                    | False Statements  | Guilty      |
|   |   |                                 |                    |                    |              |      |                    | Unbecoming Conduct  | Guilty      |
| - Off duty, operated private motor vehicle while under the influence of an alcoholic beverage, which resulted in employee arrest by on duty officers from an outside law enforcement agency.<br>- Off duty, inappropriately left the scene of an accident in which injury occurred.<br>- Off duty, made false statements to an duty officers from an outside law enforcement agency who were conducting an official investigation.<br>- Off duty, failed to secure firearm.<br>- Off duty, inappropriately changed employee clothes after a traffic collision to conceal employee involvement in a hit and run felony collision.<br>- Off duty, provided false information to a Sergeant. |   |                                 |                    |                    |              |      |                    |   |             |
| 11-003265   | 10/16/2011  | POLICE OFFICER 2                | VB                 | Official Reprimand |              | Yes  | 09/10/23           | Unbecoming Conduct  | Sustained   |
|   |   |                                 |                    |                    |              |      |                    |   |             |
| 11-003730   | 11/26/2011  | POLICE OFFICER 3                | CB                 | Official Reprimand |              | Yes  |                    | Unbecoming Conduct  | Sustained   |
|   | -Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.<br>-Off duty, failed to cooperate with on duty officers from an outside law enforcement agency. |                                 |                    |                    |              |      |                    |   |             |
|   | 11/26/2011  | POLICE OFFICER 2                | CB                 | Official Reprimand |              | Yes  |                    | Unbecoming Conduct  | Sustained   |
|   | Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.  |                                 |                    |                    |              |      |                    |   |             |
|   | 11/26/2011  | POLICE OFFICER 3                | CTSOB              | Official Reprimand |              | Yes  |                    | Unbecoming Conduct  | Sustained   |
|   | -Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.<br>-Off duty, failed to cooperate with on duty officers from an outside law enforcement agency. |                                 |                    |                    |              |      |                    |   |             |
|   | 11/26/2011  | POLICE OFFICER 2                | CB                 | Official Reprimand |              | Yes  |                    | Unbecoming Conduct  | Sustained   |
|   | Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.  |                                 |                    |                    |              |      |                    |   |             |
|   | 11/26/2011  | POLICE SERVICE REPRESENTATIVE 2 | ASB                | Official Reprimand |              | Yes  |                    | Unbecoming Conduct  | Sustained   |
|   | Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.  |                                 |                    |                    |              |      |                    |   |             |
| 11/26/2011  | POLICE SERVICE REPRESENTATIVE 2   | ASB                             | Official Reprimand |                    | Yes          |      | Unbecoming Conduct | Sustained   |             |
| Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.  |   |                                 |                    |                    |              |      |                    |   |             |
| 11-003977   | 12/17/2011  | POLICE OFFICER 2                | WB                 | Suspension (10)    |              |      |                    | Neglect of Duty   | Sustained   |
|   |   |                                 |                    |                    |              |      |                    | Unbecoming Conduct  | Sustained   |

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## Appendix II: Sustained Complaints Listed by CF Number

| CF No.   | Date Reported   | Rank             | Bureau | Penalty                  | UTIP* Reason | COR* | Date COR Expires | Allegation         | Disposition |
|--|---|------------------|--------|--------------------------|--------------|------|------------------|--------------------|-------------|
| 11-003977  | <ul style="list-style-type: none"> <li>- On duty, failed to access, open and read an e-mail regarding instructions for qualification, as directed by a Department supervisor.</li> <li>- On duty, completed firearm qualification against medical restrictions.</li> <li>- On duty, had not accessed Department GroupWise e-mail account for approximately one year.</li> </ul> |                  |        |                          |              |      |                  |                    |             |
| 12-000247  | 01/11/2012  | POLICE OFFICER 2 | WB     | Suspension (15)          |              |      |                  | Unbecoming Conduct | Sustained   |
| On duty, inappropriately requested the cancellation of a traffic citation issued to employee's step daughter.  |   |                  |        |                          |              |      |                  |                    |             |
| 12-000809  | 03/08/2012  | POLICE OFFICER 2 | CB     | Suspension (15)          |              |      |                  | Discourtesy        | Sustained   |
| <ul style="list-style-type: none"> <li>-On duty, on numerous occasions, made a discourteous statement to complainants.</li> <li>-On duty, on numerous occasions, made a discourteous statement to complainants.</li> <li>-On duty, on numerous occasions, made a discourteous statement to complainants.</li> </ul>  |   |                  |        |                          |              |      |                  |                    |             |
| 12-001233  | 04/23/2012  | POLICE OFFICER 2 | CB     | Termination              |              |      |                  | Neglect of Duty    | Guilty      |
| <ul style="list-style-type: none"> <li>-On duty, failed to complete and submit a felony crime report.</li> <li>-On duty, failed to provide service to complainant.</li> </ul>  |   |                  |        |                          |              |      |                  |                    |             |
| 12-001695  | 06/04/2012  | POLICE OFFICER 2 | CB     | Suspension (5)           |              |      |                  | Discourtesy        | Sustained   |
| <ul style="list-style-type: none"> <li>-On duty, made a discourteous remark to complainant.</li> <li>-On duty, made a second discourteous remark to complainant.</li> </ul>  |   |                  |        |                          |              |      |                  |                    |             |
| 12-001700  | 06/05/2012  | POLICE OFFICER 2 | PC     | Unable to Impose Penalty | Retired      |      |                  | Neglect of Duty    | Sustained   |
|  |   |                  |        |                          |              |      |                  | Unbecoming Conduct | Sustained   |
| <ul style="list-style-type: none"> <li>- Left duty assignment for several hours without authorization.</li> <li>- Submitted DFAR's with false information.</li> <li>- Left duty assignment for approximately four hours without authorization.</li> <li>- On numerous occasions, knowingly submitted a DFAR containing false information.</li> <li>- On numerous occasions, left duty assignment for approximately five hours without authorization.</li> </ul>  |   |                  |        |                          |              |      |                  |                    |             |
| 12-001817  | 06/17/2012  | POLICE OFFICER 2 | VB     | Suspension (15)          |              |      |                  | Domestic Violence  | Sustained   |
|  |   |                  |        |                          |              |      |                  | Unbecoming Conduct | Sustained   |
| <ul style="list-style-type: none"> <li>-Off duty, became involved in a domestic incident which required the response of on duty personnel from an outside law enforcement agency.</li> <li>-Off duty, grabbed involved person by the wrists.</li> <li>-Off duty, entered involved person's residence uninvited.</li> </ul>   |   |                  |        |                          |              |      |                  |                    |             |
| 12-001846  | 04/13/2012  | POLICE OFFICER 3 | VB     | Termination              |              |      |                  | Failure to Qualify | Sustained   |
|  |   |                  |        |                          |              |      |                  | False Statements   | Sustained   |
|  |   |                  |        |                          |              |      |                  | Unbecoming Conduct | Sustained   |
| <ul style="list-style-type: none"> <li>- During the month of February and March 31, 2012, failed to qualify, as required.</li> <li>- Submitted a falsified and fraudulent qualification receipt to a Department supervisor, during the course of a personnel complaint investigation.</li> <li>- Made a false statement to a Department supervisor, during the course of a personnel complaint investigation.</li> <li>- Made a false statement to a Department supervisor, during the course of a personnel complaint investigation.</li> <li>- Submitted a falsified and fraudulent qualification receipt to a Department supervisor, during the course of a personnel complaint investigation.</li> </ul> |   |                  |        |                          |              |      |                  |                    |             |
| 12-002125  | 07/11/2012  | POLICE OFFICER 2 | VB     | Suspension (10)          |              |      |                  | Neglect of Duty    | Sustained   |

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## Appendix II: Sustained Complaints Listed by CF Number

| CF No.    | Date Reported  | Rank                            | Bureau | Penalty                  | UTIP* Reason | COR* | Date COR Expires | Allegation           | Disposition |
|-----------|--|---------------------------------|--------|--------------------------|--------------|------|------------------|----------------------|-------------|
| 12-002125 | - Off duty, drove employee vehicle while under the influence of alcohol, resulting in employee's arrest and failed to notify the Department of arrest.   |                                 |        |                          |              |      |                  |                      |             |
| 12-002290 | 08/05/2012   | SERGEANT 2                      |        | Official Reprimand       |              | No   |                  | Off-Duty Altercation | Sustained   |
|           | -Off duty, unnecessarily became involved in a physical altercation with an involved person.  |                                 |        |                          |              |      |                  |                      |             |
| 12-002304 | 08/08/2012   | POLICE OFFICER 2                | WB     | Official Reprimand       |              | Yes  |                  | Alcohol Related      | Sustained   |
|           |  |                                 |        |                          |              |      |                  | Off-Duty Altercation | Sustained   |
|           | - Off duty, was drunk in a public place.<br>- Off duty, became involved in an altercation which resulted in the response of on duty officers from an outside law enforcement agency.   |                                 |        |                          |              |      |                  |                      |             |
| 12-002333 | 08/08/2012   | DETECTIVE 2                     | CB     | Suspension (10)          |              |      |                  | Unbecoming Conduct   | Sustained   |
|           | - Off duty, were arrested for 653.22 California Penal Code (CPC), Loitering with the Intent to Commit Prostitution.  |                                 |        |                          |              |      |                  |                      |             |
| 12-002417 | 08/06/2012   | SERGEANT 1                      | VB     | Suspension (15)          |              |      |                  | Unbecoming Conduct   | Sustained   |
|           | - On multiple occasions, started work assignment prior to assigned start of watch, without authorization.<br>- On multiple occasions, ended work assignment prior to assigned end of watch, without authorization.<br>- On multiple occasions, inaccurately documented start of watch and end of watch on Sergeant's Daily Report.<br>- On multiple occasions, failed to update status on the Mobile Digital Computer at end of watch.<br>- Took a 5.0 hour deduct and failed to submit an Overtime Report Form 02.24.00.<br>- On two separate occasions took a 4.0 hour deduct and failed to submit an Overtime Report Form 02.24.00. |                                 |        |                          |              |      |                  |                      |             |
| 12-002430 | 08/16/2012   | POLICE OFFICER 2                | CB     | Official Reprimand       |              | No   |                  | Discourtesy          | Sustained   |
|           | On duty, were discourteous when employee directed profanity at complainant.  |                                 |        |                          |              |      |                  |                      |             |
| 12-002557 | 08/19/2012   | POLICE SERVICE REPRESENTATIVE 2 | ASB    | Official Reprimand       |              | Yes  |                  | Discourtesy          | Sustained   |
|           |  |                                 |        |                          |              |      |                  | Neglect of Duty      | Sustained   |
|           | -Failed to properly process numerous calls for service.<br>-Failed to conduct thorough interviews.<br>-Were discourteous and argumentative to an unknown male caller.  |                                 |        |                          |              |      |                  |                      |             |
| 12-002694 | 09/12/2012   | POLICE OFFICER 3                | VB     | Unable to Impose Penalty | Resigned     |      |                  | Neglect of Duty      | Sustained   |
|           | On duty, failed to complete an Investigative Report for a Battery Investigation.   |                                 |        |                          |              |      |                  |                      |             |
| 12-002703 | 09/14/2012   | POLICE OFFICER 2                | WB     | Official Reprimand       |              | Yes  |                  | Alcohol Related      | Sustained   |
|           | - Off-duty, operated a private vehicle while under the influence of an alcoholic beverage, which resulted in arrest.   |                                 |        |                          |              |      |                  |                      |             |
| 12-002796 | 09/18/2012   | POLICE OFFICER 3                | CTSOB  | Official Reprimand       |              | Yes  | 09/17/16         | Discourtesy          | Sustained   |
|           |  |                                 |        |                          |              |      |                  | Unbecoming Conduct   | Sustained   |
|           | -Off duty, parked City police vehicle at a red paint curb on the east side of the private property of LA Fitness and refused to move it.<br>-Off duty, made discourteous remarks.<br>-On duty, unnecessarily caused the response of an outside law enforcement agency.   |                                 |        |                          |              |      |                  |                      |             |
| 12-002848 | 09/27/2012   | POLICE SERVICE REPRESENTATIVE 2 | ASB    | Suspension (10)          |              |      |                  | Improper Remark      | Sustained   |

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## Appendix II: Sustained Complaints Listed by CF Number

| CF No.  | Date Reported | Rank                            | Bureau     | Penalty                  | UTIP* Reason     | COR* | Date COR Expires | Allegation  | Disposition |
|---|---------------|---------------------------------|------------|--------------------------|------------------|------|------------------|---|-------------|
| 12-002848   | 09/27/2012    | POLICE SERVICE REPRESENTATIVE 2 | ASB        | Suspension (10)          |                  |      |                  | Other Policy/Rule   | Sustained   |
|   |               |                                 |            |                          |                  |      |                  | Unbecoming Conduct  | Sustained   |
| -On duty, failed to comply with direct orders given by supervisor, when employee made improper comments in the workplace.<br>-On duty, sent an inappropriate CAD message to another employee regarding complainant.<br>-On duty, inappropriately kissed complainant once on complainant's cheek.<br>-On duty, rubbed complainant's bare ankle and foot in hand and made an inappropriate comment. |               |                                 |            |                          |                  |      |                  |   |             |
| 12-002852   | 08/09/2012    | FORENSIC PRINT SPECIALIST 4     | DB         | Unable to Impose Penalty | Retired          |      |                  | False Statements  | Sustained   |
|   |               |                                 |            |                          |                  |      |                  | Misleading Statements   | Sustained   |
|   |               |                                 |            |                          |                  |      |                  | Neglect of Duty   | Sustained   |
| - Provided false information to supervisors regarding a change made to the Latent Print Unit's Incident Tracking System for latent print field services.<br>- Altered the Latent Print Units' Incident Tracking System record.<br>- Failed to appropriately assign staff to field duties regarding a kidnap case.   |               |                                 |            |                          |                  |      |                  |   |             |
| 12-002854   | 09/27/2012    | POLICE OFFICER 2                | VB         | Admonishment             |                  |      |                  | Domestic Violence   | Sustained   |
|   |               |                                 |            |                          |                  |      |                  | Unbecoming Conduct  | Sustained   |
| -Off duty, became involved in a domestic incident when employee grabbed girlfriend by arm during an argument.<br>-Off duty, became involved in a domestic incident which resulted in the response of an outside agency.   |               |                                 |            |                          |                  |      |                  |   |             |
| 12-002926   | 09/23/2012    | DETENTION OFFICER               | OSO<br>ADO | Suspension (4)           |                  |      |                  | Unbecoming Conduct  | Sustained   |
|   |               |                                 |            |                          |                  |      |                  |   |             |
| - Challenged a co-worker to a fight.  |               |                                 |            |                          |                  |      |                  |   |             |
| 12-003046   | 10/19/2012    | POLICE OFFICER 1                | VB         | Termination              |                  |      |                  | Alcohol Related   | Sustained   |
|   |               |                                 |            |                          |                  |      |                  | Neglect of Duty   | Sustained   |
| -Off duty, operated employee private vehicle while under the influence of an alcoholic beverage.<br>-Off duty, failed to notify a Department supervisor in a timely manner that employee had been arrested by an outside agency.  |               |                                 |            |                          |                  |      |                  |   |             |
| 12-003050   | 10/19/2012    | POLICE OFFICER 2                | SB         | Admonishment             |                  |      |                  | Failure to Appear   | Sustained   |
|   |               |                                 |            |                          |                  |      |                  | After being properly subpoenaed, failed to appear in court, as required.                          |             |
| 12-003057   | 10/05/2012    | POLICE OFFICER 2                | SB         | Official Reprimand       |                  | No   |                  | Failure to Appear   | Sustained   |
|   |               |                                 |            |                          |                  |      |                  | After being properly subpoenaed, failed to appear in court, as required.                          |             |
| 12-003076   | 09/11/2012    | POLICE OFFICER 2                | WB         | Suspension (1)           |                  |      |                  | Failure to Appear   | Sustained   |
|   |               |                                 |            |                          |                  |      |                  | -On duty, failed to self serve an E-Subpoena, resulting in a failure to appear, as required.      |             |
| 12-003083   | 10/12/2012    | POLICE OFFICER 2                | SB         | Official Reprimand       |                  | Yes  | 09/04/18         | Failure to Appear   | Sustained   |
|   |               |                                 |            |                          |                  |      |                  | - After being properly subpoenaed, on numerous occasions, failed to appear in court, as required. |             |
| 12-003282   | 11/09/2012    | POLICE OFFICER 2                | SB         | Admonishment             |                  |      |                  | Failure to Appear   | Sustained   |
|   |               |                                 |            |                          |                  |      |                  | After being properly subpoenaed, failed to appear in court, as required.                          |             |
| 12-003305   | 10/29/2012    | UNKNOWN                         |            | Unable to Impose Penalty | Unknown Employee |      |                  | Neglect of Duty   | Sustained   |
|   |               |                                 |            |                          |                  |      |                  |   |             |
| 12-003407   | 11/22/2012    | POLICE OFFICER 2                | SB         | Suspension (5)           |                  |      |                  | Discourtesy   | Sustained   |



# DISCIPLINE REPORT

FOR

Quarter 4, 2013

## Appendix II: Sustained Complaints Listed by CF Number

| CF No.  | Date Reported | Rank             | Bureau     | Penalty                  | UTIP* Reason     | COR* | Date COR Expires | Allegation   | Disposition |
|---|---------------|------------------|------------|--------------------------|------------------|------|------------------|--|-------------|
| 12-003407   | 11/22/2012    | POLICE OFFICER 2 | SB         | Suspension (5)           |                  |      |                  | Neglect of Duty  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | <ul style="list-style-type: none"> <li>- Made a discourteous remark to complainant.</li> <li>- Were discourteous when employee hung up the phone on complainant, disconnecting conversation.</li> <li>- Failed to render appropriate police service when employee hung up on complainant.</li> </ul> |             |
| 12-003498   | 11/29/2012    | SECURITY OFFICER | OSO<br>ADO | Termination              |                  |      |                  | False Statements   | Sustained   |
|   |               |                  |            |                          |                  |      |                  | Insubordination  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | Neglect of Duty  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | Unbecoming Conduct   | Sustained   |
| <ul style="list-style-type: none"> <li>- Failed to notify supervisors that driver license was suspended.</li> <li>- Failed to maintain a valid driver license as required.</li> <li>- Failed to comply with a direct order given by a Lieutenant.</li> <li>- Failed to comply with a direct order given by your Captain.</li> <li>- Provided false information to investigators regarding hiring an attorney.</li> <li>- Provided false information to investigator who was conducting an official investigation.</li> <li>- Failed to pay the registration fees for personal vehicle.</li> </ul> |               |                  |            |                          |                  |      |                  |  |             |
| 12-003532   | 12/05/2012    | POLICE OFFICER 2 | CB         | Suspension (5)           |                  |      |                  | Neglect of Duty  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | Unbecoming Conduct   | Sustained   |
| <ul style="list-style-type: none"> <li>- Were late to court as subpoenaed and failed to notify anyone that employee were going to be late.</li> <li>- On two separate occasions, were not dressed in proper court attire, as required.</li> </ul>   |               |                  |            |                          |                  |      |                  |  |             |
| 12-003574   | 12/07/2012    | SERGEANT 1       | VB         | Official Reprimand       |                  | Yes  |                  | Alcohol Related  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | <ul style="list-style-type: none"> <li>- Off duty, operated personal vehicle while under the influence of alcohol, which resulted in a single-party traffic collision and subsequent arrest.</li> </ul>  |             |
| 12-003618   | 12/13/2012    | POLICE OFFICER 2 | WB         | Suspension (10)          |                  |      |                  | Failure to Appear  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | <ul style="list-style-type: none"> <li>-After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.</li> </ul>   |             |
| 12-003629   | 12/14/2012    | POLICE OFFICER 2 | VB         | Admonishment             |                  |      |                  | Neglect of Duty  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | <ul style="list-style-type: none"> <li>On duty, failed to properly document an arrestee's property during booking.</li> </ul>  |             |
| 12-003731   | 12/18/2012    | POLICE OFFICER 3 | SB         | Official Reprimand       |                  | No   |                  | Neglect of Duty  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | <ul style="list-style-type: none"> <li>- Failed to qualify with duty weapon as required.</li> </ul>  |             |
| 13-000109   | 12/28/2012    | UNKNOWN          |            | Unable to Impose Penalty | Unknown Employee |      |                  | Neglect of Duty  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | <ul style="list-style-type: none"> <li>On duty, failed to main proper control of arrestee's personal property bag, resulting in its loss.</li> </ul>   |             |
| 13-000359   | 02/04/2013    | POLICE OFFICER 1 | PTB        | Unable to Impose Penalty | Resigned         |      |                  | Neglect of Duty  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | <ul style="list-style-type: none"> <li>-On duty, failed to properly maintain possession of Department-issued weapon causing it to be Lost/Stolen.</li> </ul>   |             |
| 13-000418   | 10/22/2012    | POLICE OFFICER 2 | WB         | Admonishment             |                  |      |                  | Failure to Appear  | Sustained   |
|   |               |                  |            |                          |                  |      |                  | <ul style="list-style-type: none"> <li>After being properly subpoenaed, failed to appear in court, as required.</li> </ul>   |             |
| 13-000469   | 09/11/2012    | POLICE OFFICER 2 | VB         | Official Reprimand       |                  | Yes  | 09/17/18         | Unbecoming Conduct   | Sustained   |
|   |               |                  |            |                          |                  |      |                  | <ul style="list-style-type: none"> <li>-Off duty, held outside employment without a valid work permit/Department approval.</li> </ul>  |             |

# DISCIPLINE REPORT

FOR  
Quarter 4, 2013

## Appendix II: Sustained Complaints Listed by CF Number

| CF No.  | Date Reported  | Rank              | Bureau             | Penalty            | UTIP* Reason | COR*     | Date COR Expires   | Allegation         | Disposition |  |
|---|--|-------------------|--------------------|--------------------|--------------|----------|--------------------|--------------------|-------------|--|
| 13-000469   | 09/11/2012   | POLICE OFFICER 3  | VB                 | Official Reprimand |              | Yes      | 09/19/18           | Unbecoming Conduct | Sustained   |  |
|   | -Off duty, held outside employment without a valid work permit/Department approval.  |                   |                    |                    |              |          |                    |                    |             |  |
|   | 09/11/2012   | POLICE OFFICER 3  | VB                 | Official Reprimand |              | Yes      | 09/17/18           | Unbecoming Conduct | Sustained   |  |
|   | -Off duty, held outside employment without a valid work permit/Department approval.  |                   |                    |                    |              |          |                    |                    |             |  |
|   | 09/11/2012   | POLICE OFFICER 2  | VB                 | Official Reprimand |              | Yes      | 09/20/18           | Unbecoming Conduct | Sustained   |  |
|   | -Off duty, held outside employment without a valid work permit/Department approval.  |                   |                    |                    |              |          |                    |                    |             |  |
|   | 09/11/2012   | POLICE OFFICER 2  | VB                 | Official Reprimand |              | Yes      | 09/17/18           | Unbecoming Conduct | Sustained   |  |
|   | -Off duty, held outside employment without a valid work permit/Department approval.  |                   |                    |                    |              |          |                    |                    |             |  |
|   | 09/11/2012   | POLICE OFFICER 2  | VB                 | Official Reprimand |              | Yes      | 09/17/18           | Unbecoming Conduct | Sustained   |  |
|   | -Off duty, held outside employment without a valid work permit/Department approval.  |                   |                    |                    |              |          |                    |                    |             |  |
|   | 09/11/2012   | POLICE OFFICER 2  | VB                 | Official Reprimand |              | Yes      | 09/17/18           | Unbecoming Conduct | Sustained   |  |
|   | -Off duty, held outside employment without a valid work permit/Department approval.  |                   |                    |                    |              |          |                    |                    |             |  |
|   | 09/11/2012   | POLICE OFFICER 2  | VB                 | Official Reprimand |              | Yes      | 09/17/18           | Unbecoming Conduct | Sustained   |  |
|   | -Off duty, held outside employment without a valid work permit/Department approval.  |                   |                    |                    |              |          |                    |                    |             |  |
|   | 09/11/2012   | POLICE OFFICER 2  | CB                 | Official Reprimand |              | Yes      | 09/23/18           | Unbecoming Conduct | Sustained   |  |
|   | -Off duty, held outside employment without a valid work permit/Department approval.  |                   |                    |                    |              |          |                    |                    |             |  |
|   | 09/11/2012   | POLICE OFFICER 2  | VB                 | Official Reprimand |              | Yes      | 09/19/18           | Unbecoming Conduct | Sustained   |  |
|   | -Off duty, held outside employment without a valid work permit/Department approval.  |                   |                    |                    |              |          |                    |                    |             |  |
|   | 09/11/2012   | POLICE OFFICER 2  | VB                 | Official Reprimand |              | Yes      | 09/17/18           | Unbecoming Conduct | Sustained   |  |
|   | -Off duty, held outside employment without a valid work permit/Department approval.  |                   |                    |                    |              |          |                    |                    |             |  |
| 09/11/2012  | POLICE OFFICER 2   | VB                | Official Reprimand |                    | Yes          | 09/17/18 | Unbecoming Conduct | Sustained          |             |  |
| -Off duty, held outside employment without a valid work permit/Department approval. |  |                   |                    |                    |              |          |                    |                    |             |  |
| 09/11/2012  | POLICE OFFICER 2   | VB                | Official Reprimand |                    | Yes          | 09/17/18 | Unbecoming Conduct | Sustained          |             |  |
| -Off duty, held outside employment without a valid work permit/Department approval. |  |                   |                    |                    |              |          |                    |                    |             |  |
| 13-000698   | 03/13/2013   | POLICE OFFICER 2  | PTB                | Admonishment       |              |          |                    | Unbecoming Conduct | Sustained   |  |
| 13-000863   | 03/31/2013   | SERGEANT 1        | SB                 | Admonishment       |              |          |                    | Neglect of Duty    | Sustained   |  |
|   | On duty, refused to take a complaint after complainant requested to make one.  |                   |                    |                    |              |          |                    |                    |             |  |
| 13-000975   | 04/10/2013   | POLICE OFFICER 2  | SB                 | Official Reprimand |              | Yes      |                    | Alcohol Related    | Sustained   |  |
|   | - Off duty, operated private vehicle while under the influence of an alcoholic beverage.   |                   |                    |                    |              |          |                    |                    |             |  |
| 13-001005   | 04/12/2013   | SYSTEMS ANALYST 2 | ITB                | Suspension (15)    |              |          |                    | Dishonesty         | Sustained   |  |
|   | - Submitted Daily Sign-In/Out Sheets containing false information for the purpose of collecting benefits, to which employee were not entitled. |                   |                    |                    |              |          |                    |                    |             |  |

# DISCIPLINE REPORT

FOR

Quarter 4, 2013

## Appendix II: Sustained Complaints Listed by CF Number

| CF No.   | Date Reported  | Rank                     | Bureau  | Penalty                  | UTIP* Reason | COR* | Date COR Expires | Allegation           | Disposition |  |
|--|--|--------------------------|---------|--------------------------|--------------|------|------------------|----------------------|-------------|--|
| 13-001096  | 04/22/2013   | MUNICIPAL POLICE OFFICER | OSO ADO | Official Reprimand       |              | Yes  | 08/06/18         | Unbecoming Conduct   | Sustained   |  |
|  | - On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.<br>- Off duty, wore City-issued badge without permission and participated as an instructor for a privately owned and run juvenile boot camp program.<br>- On duty and in roll call, solicited other employees to recommend a privately owned and run juvenile boot camp program to parents of juveniles cited by the officers.<br>- Solicited other employees to place stickers advertising a privately owned and run juvenile boot camp program on the backs of citations issued to juveniles. |                          |         |                          |              |      |                  |                      |             |  |
|  | 04/22/2013   | MUNICIPAL POLICE OFFICER |         | Official Reprimand       |              | No   |                  | Unbecoming Conduct   | Sustained   |  |
|  | - Off duty, wore City-issued badge without permission and participated as an instructor for a privately owned and run juvenile boot camp program.  |                          |         |                          |              |      |                  |                      |             |  |
|  | 04/22/2013   | MUNICIPAL POLICE OFFICER | OSO ADO | Official Reprimand       |              | Yes  | 08/07/18         | Unbecoming Conduct   | Sustained   |  |
|  | - On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.   |                          |         |                          |              |      |                  |                      |             |  |
|  | 04/22/2013   | MUNICIPAL POLICE OFFICER |         | Official Reprimand       |              | Yes  | 08/07/18         | Unbecoming Conduct   | Sustained   |  |
|  | - On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.   |                          |         |                          |              |      |                  |                      |             |  |
| 13-001109  | 05/23/2012   | POLICE OFFICER 2         | SB      | Suspension (10)          |              |      |                  | Unauthorized Tactics | Sustained   |  |
|  | -On duty, used unauthorized tactics when employee contacted a robbery suspect without wearing body armor.<br>-On duty, left employee vehicle/partner and did not communicate employee intention to partner.<br>-On duty, left cover to puse an armed suspect on foot.  |                          |         |                          |              |      |                  |                      |             |  |
|  | 05/23/2012   | POLICE OFFICER 2         | SB      | Suspension (5)           |              |      |                  | Unauthorized Tactics | Sustained   |  |
| On duty, used unauthorized tactics when employee contacted a robbery suspect without wearing body armor. |  |                          |         |                          |              |      |                  |                      |             |  |
| 13-001187  | 04/30/2013   | POLICE OFFICER 3         | SB      | Official Reprimand       |              | Yes  | 09/04/16         | Failure to Appear    | Sustained   |  |
|  | - After being properly subpoenaed, failed to appear in court, as required.   |                          |         |                          |              |      |                  |                      |             |  |
| 13-001214  | 05/03/2013   | POLICE OFFICER 3         | CTSOB   | Admonishment             |              |      |                  | Failure to Qualify   | Sustained   |  |
|  | During the month of January 2013, failed to qualify, as required.  |                          |         |                          |              |      |                  |                      |             |  |
| 13-001216  | 05/03/2013   | SERGEANT 2               | CTSOB   | Admonishment             |              |      |                  | Failure to Qualify   | Sustained   |  |
|  | During the month of January 2013, failed to qualify, as required.  |                          |         |                          |              |      |                  |                      |             |  |
| 13-001321  | 05/09/2013   | POLICE OFFICER 2         | CTSOB   | Admonishment             |              |      |                  | Neglect of Duty      | Sustained   |  |
|  | On duty, left work early and failed to notify a supervisor.  |                          |         |                          |              |      |                  |                      |             |  |
| 13-001390  | 05/18/2013   | POLICE OFFICER 2         | VB      | Unable to Impose Penalty | Resigned     |      |                  | False Statements     | Sustained   |  |

# DISCIPLINE REPORT

FOR

Quarter 4, 2013

## Appendix II: Sustained Complaints Listed by CF Number

| CF No.    | Date Reported | Rank             | Bureau | Penalty                  | UTIP* Reason | COR* | Date COR Expires | Allegation   | Disposition |
|-----------|---------------|------------------|--------|--------------------------|--------------|------|------------------|--|-------------|
| 13-001390 | 05/18/2013    | POLICE OFFICER 2 | VB     | Unable to Impose Penalty | Resigned     |      |                  | Sexual Misconduct  | Sustained   |
|           |               |                  |        |                          |              |      |                  |  |             |
| 13-001400 | 05/21/2013    | POLICE OFFICER 2 | SB     | Official Reprimand       |              | Yes  |                  | Failure to Qualify   | Sustained   |
|           |               |                  |        |                          |              |      |                  |  |             |
| 13-001439 | 05/24/2013    | POLICE OFFICER 2 | SB     | Official Reprimand       |              | No   |                  | Failure to Qualify   | Sustained   |
|           |               |                  |        |                          |              |      |                  |  |             |
| 13-001512 | 01/14/2013    | POLICE OFFICER 2 | CTSOB  | Official Reprimand       |              | Yes  | 11/03/18         | Failure to Appear  | Sustained   |
|           |               |                  |        |                          |              |      |                  | Neglect of Duty  | Sustained   |
|           |               |                  |        |                          |              |      |                  | - Failed to notify the Department that employee were unavailable for an on-call subpoena court case Case No. LA070043), after being properly served.<br>- Failed to notify the Department that employee were unavailable for an on-call subpoena court case(Case No. PA062208), after being properly served.<br>- After being properly subpoenaed, failed to appear in court, as required. |             |
| 13-001530 | 05/28/2013    | DETECTIVE 3      | CB     | Admonishment             |              |      |                  | Discourtesy  | Sustained   |
|           |               |                  |        |                          |              |      |                  |  |             |
| 13-001572 | 06/03/2013    | POLICE OFFICER 3 | PTB    | Admonishment             |              |      |                  | Failure to Qualify   | Sustained   |
|           |               |                  |        |                          |              |      |                  |  |             |
| 13-001816 | 02/26/2013    | POLICE OFFICER 2 | WB     | Suspension (5)           |              |      |                  | Failure to Appear  | Sustained   |
|           |               |                  |        |                          |              |      |                  |  |             |
| 13-001989 | 07/19/2013    | POLICE OFFICER 2 | SB     | Admonishment             |              |      |                  | Failure to Appear  | Sustained   |
|           |               |                  |        |                          |              |      |                  |  |             |

\* UTIP - Unable to Impose Discipline.

\* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
OCTOBER 2013

*For General Distribution*

Prepared by  
Internal Affairs Group

APPENDIX III

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 286**

**Summary of Closed Complaints By Source**

| Complainant Source           | Num*       |
|------------------------------|------------|
| Public-Person Involved       | 180        |
| Department                   | 53         |
| Public-Third Party           | 35         |
| Sworn Department Employee    | 7          |
| Non-LAPD LA City Employee    | 6          |
| Unknown                      | 5          |
| Other Law Enforcement Agency | 2          |
| <b>Total</b>                 | <b>288</b> |

**Summary of Accused Employees**

| Employee Type     | Num        |
|-------------------|------------|
| Sworn Employee    | 366        |
| Civilian Employee | 19         |
| Department        | 10         |
| Unknown           | 39         |
| <b>Total</b>      | <b>434</b> |

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

| <b>Allegation Type</b> | <b>Number</b> |
|------------------------|---------------|
| Unbecoming Conduct     | 162           |
| Neglect of Duty        | 129           |
| Discourtesy            | 116           |
| Unauthorized Force     | 73            |
| False Imprisonment     | 51            |
| Biased Policing        | 49            |
| Unlawful Search        | 37            |
| False Statements       | 30            |
| Unauthorized Tactics   | 27            |
| Failure to Appear      | 26            |
| Other Policy/Rule      | 24            |
| Sexual Misconduct      | 11            |
| Domestic Violence      | 8             |
| Alcohol Related        | 7             |
| Failure to Qualify     | 4             |
| Ethnic Remark          | 3             |
| Service                | 3             |
| Improper Remark        | 2             |
| Insubordination        | 2             |
| Off-Duty Altercation   | 2             |
| Retaliation            | 2             |
| Misleading Statements  | 1             |
| Narcotics/Drugs        | 1             |
| Shooting Violation     | 1             |
| Theft                  | 1             |
| <b>Total</b>           | <b>772</b>    |

| <b>Disposition Type</b>             | <b>Number</b> |
|-------------------------------------|---------------|
| Unfounded                           | 432           |
| No Misconduct                       | 72            |
| Sustained                           | 72            |
| Actions Could be Different          | 50            |
| Insufficient Evidence to Adjudicate | 45            |
| Not Resolved                        | 31            |
| Alternate Complaint Resolution      | 23            |
| Exonerated                          | 21            |
| Guilty                              | 11            |
| Demonstrably False                  | 8             |
| Policy Procedure                    | 3             |
| Not Guilty                          | 2             |
| Out of Statute                      | 1             |
| Sustained - No Penalty              | 1             |
| <b>Total</b>                        | <b>772</b>    |

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

| Recommended Penalty             | UTIP Reason      | *COR | Employees | Days      |
|---------------------------------|------------------|------|-----------|-----------|
| Admonishment                    |                  |      | 5         |           |
| Official Reprimand              |                  | Yes  | 16        |           |
|                                 |                  | No   | 4         |           |
| Suspension                      |                  |      | 10        | 99        |
| Termination                     |                  |      | 5         |           |
| Unable to Impose Penalty (UTIP) | Resigned         |      | 2         |           |
|                                 | Unknown Employee |      | 0         |           |
| <b>Total</b>                    |                  |      | <b>42</b> | <b>99</b> |

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

\*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).



FOR GENERAL DISTRIBUTION

| CF No.  | Rank                            | Function                   | BOR | *Penalty           | UTIP Reason | *COR | Date COR Expires | Allegation  |
|---|---------------------------------|----------------------------|-----|--------------------|-------------|------|------------------|---|
| 10-003392   | SERGEANT 2                      | Case-Carrying Investigator | Yes | Termination        |             |      |                  | Alcohol Related (1)<br>False Statements (1)<br>Sexual Misconduct (1)  |
| <ul style="list-style-type: none"> <li>-Off duty, provided alcohol to a minor.</li> <li>-Off duty, had sexual intercourse with a minor.</li> <li>-On and off duty, made misleading statements when employee submitted a skelly response.</li> </ul>   |                                 |                            |     |                    |             |      |                  |   |
| 11-002939   | POLICE OFFICER 2                | Patrol                     | Yes | Termination        |             |      |                  | Alcohol Related (1)<br>False Statements (2)<br>Unbecoming Conduct (3) |
| <ul style="list-style-type: none"> <li>- Off duty, operated private motor vehicle while under the influence of an alcoholic beverage, which resulted in employee arrest by on duty officers from an outside law enforcement agency.</li> <li>- Off duty, inappropriately left the scene of an accident in which injury occurred.</li> <li>- Off duty, made false statements to an duty officers from an outside law enforcement agency who were conducting an official investigation.</li> <li>- Off duty, failed to secure firearm.</li> <li>- Off duty, inappropriately changed employee clothes after a traffic collision to conceal employee involvement in a hit and run felony collision.</li> <li>- Off duty, provided false information to a Sergeant.</li> </ul> |                                 |                            |     |                    |             |      |                  |   |
| 11-003730   | POLICE OFFICER 3                | Case-Carrying Investigator | Yes | Official Reprimand |             | Yes  |                  | Unbecoming Conduct (2)  |
| <ul style="list-style-type: none"> <li>-Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.</li> <li>-Off duty, failed to cooperate with on duty officers from an outside law enforcement agency.</li> </ul>   |                                 |                            |     |                    |             |      |                  |   |
|   | POLICE OFFICER 2                | Patrol                     | NA  | Official Reprimand |             | Yes  |                  | Unbecoming Conduct (1)  |
| <ul style="list-style-type: none"> <li>Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.</li> </ul>  |                                 |                            |     |                    |             |      |                  |   |
|   | POLICE OFFICER 3                | Specialized Enforcement    | Yes | Official Reprimand |             | Yes  |                  | Unbecoming Conduct (2)  |
| <ul style="list-style-type: none"> <li>-Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.</li> <li>-Off duty, failed to cooperate with on duty officers from an outside law enforcement agency.</li> </ul>   |                                 |                            |     |                    |             |      |                  |   |
|   | POLICE OFFICER 2                | Patrol                     | NA  | Official Reprimand |             | Yes  |                  | Unbecoming Conduct (1)  |
| <ul style="list-style-type: none"> <li>Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.</li> </ul>  |                                 |                            |     |                    |             |      |                  |   |
|   | POLICE SERVICE REPRESENTATIVE 2 | Administrative             | NA  | Official Reprimand |             | Yes  |                  | Unbecoming Conduct (1)  |
| <ul style="list-style-type: none"> <li>Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.</li> </ul>  |                                 |                            |     |                    |             |      |                  |   |
|   | POLICE SERVICE REPRESENTATIVE 2 | Administrative             | NA  | Official Reprimand |             | Yes  |                  | Unbecoming Conduct (1)  |
| <ul style="list-style-type: none"> <li>Off duty, became involved in a n incident that caused the response of an outside law enforcement agency.</li> </ul>  |                                 |                            |     |                    |             |      |                  |   |
| 12-000809   | POLICE OFFICER 2                | Patrol                     | Yes | Suspension (15)    |             |      |                  | Discourtesy (3)   |
| <ul style="list-style-type: none"> <li>-On duty, on numerous occasions, made a discourteous statement to complainants.</li> <li>-On duty, on numerous occasions, made a discourteous statement to complainants.</li> <li>-On duty, on numerous occasions, made a discourteous statement to complainants.</li> </ul>   |                                 |                            |     |                    |             |      |                  |   |
| 12-001233   | POLICE OFFICER 2                | Administrative             | Yes | Termination        |             |      |                  | Neglect of Duty (2)   |
| <ul style="list-style-type: none"> <li>-On duty, failed to complete and submit a felony crime report.</li> <li>-On duty, failed to provide service to complainant.</li> </ul>   |                                 |                            |     |                    |             |      |                  |   |
| 12-001695   | POLICE OFFICER 2                | Patrol                     | NA  | Suspension (5)     |             |      |                  | Discourtesy (2)   |
| <ul style="list-style-type: none"> <li>-On duty, made a discourteous remark to complainant.</li> <li>-On-duty, made a second discourteous remark to complainant.</li> </ul>   |                                 |                            |     |                    |             |      |                  |   |
| 12-001817   | POLICE OFFICER 2                | Patrol                     | NA  | Suspension (15)    |             |      |                  | Domestic Violence (1)<br>Unbecoming Conduct (2)                       |
| <ul style="list-style-type: none"> <li>-Off duty, became involved in a domestic incident which required the response of on duty personnel from an outside law enforcement agency.</li> <li>-Off duty, grabbed involved person by the wrists.</li> <li>-Off duty, entered involved person's residence uninvited.</li> </ul>  |                                 |                            |     |                    |             |      |                  |   |
| 12-002125   | POLICE OFFICER 2                | Patrol                     | NA  | Suspension (10)    |             |      |                  | Neglect of Duty (1)   |
| <ul style="list-style-type: none"> <li>- Off duty, drove employee vehicle while under the influence of alcohol, resulting in employee's arrest and failed to notify the Department of arrest.</li> </ul>  |                                 |                            |     |                    |             |      |                  |   |
| 12-002290   | SERGEANT 2                      | Case-Carrying Investigator | NA  | Official Reprimand |             | No   |                  | Off-Duty Altercation (1)  |
| <ul style="list-style-type: none"> <li>-Off duty, unnecessarily became involved in a physical altercation with an involved person.</li> </ul>   |                                 |                            |     |                    |             |      |                  |   |
| 12-002304   | POLICE OFFICER 2                | Patrol                     | NA  | Official Reprimand |             | Yes  |                  | Alcohol Related (1)<br>Off-Duty Altercation (1)                       |
| <ul style="list-style-type: none"> <li>- Off duty, was drunk in a public place.</li> <li>- Off duty, became involved in an altercation which resulted in the response of on duty officers from an outside law enforcement agency.</li> </ul>  |                                 |                            |     |                    |             |      |                  |   |
| 12-002333   | DETECTIVE 2                     | Case-Carrying Investigator | Yes | Suspension (10)    |             |      |                  | Unbecoming Conduct (1)  |
| <ul style="list-style-type: none"> <li>- Off duty, were arrested for 653.22 California Penal Code (CPC), Loitering with the Intent to Commit Prostitution.</li> </ul>   |                                 |                            |     |                    |             |      |                  |   |
| 12-002417   | SERGEANT 1                      | Patrol                     | NA  | Suspension (15)    |             |      |                  | Unbecoming Conduct (7)  |
| <ul style="list-style-type: none"> <li>- On multiple occasions, started work assignment prior to assigned start of watch, without authorization.</li> <li>- On multiple occasions, ended work assignment prior to assigned end of watch, without authorization.</li> <li>- On multiple occasions, inaccurately documented start of watch and end of watch on Sergeant's Daily Report.</li> <li>- On multiple occasions, failed to update status on the Mobile Digital Computer at end of watch.</li> <li>- Took a 5.0 hour deduct and failed to submit an Overtime Report Form 02.24.00.</li> <li>- On two separate occasions took a 4.0 hour deduct and failed to submit an Overtime Report Form 02.24.00.</li> </ul>  |                                 |                            |     |                    |             |      |                  |   |
| 12-002430   | POLICE OFFICER 2                | Specialized Enforcement    | NA  | Official Reprimand |             | No   |                  | Discourtesy (1)   |
| <ul style="list-style-type: none"> <li>On duty, were discourteous when employee directed profanity at complainant.</li> </ul>   |                                 |                            |     |                    |             |      |                  |   |
| 12-002557   | POLICE SERVICE REPRESENTATIVE 2 | Communications             | NA  | Official Reprimand |             | Yes  |                  | Discourtesy (1)<br>Neglect of Duty (2)                                |
| <ul style="list-style-type: none"> <li>-Failed to properly process numerous calls for service.</li> <li>-Failed to conduct thorough interviews.</li> <li>-Were discourteous and argumentative to an unknown male caller.</li> </ul>   |                                 |                            |     |                    |             |      |                  |   |

## FOR GENERAL DISTRIBUTION

| CF No.    | Rank  | Function                   | BOR | *Penalty                 | UTIP Reason      | *COR | Date COR Expires | Allegation   |
|-----------|---|----------------------------|-----|--------------------------|------------------|------|------------------|--|
| 12-002694 | POLICE OFFICER 3  | Patrol                     | NA  | Unable to Impose Penalty | Resigned         |      |                  | Neglect of Duty (1)  |
|           | <b>On duty, failed to complete an Investigative Report for a Battery Investigation.</b>   |                            |     |                          |                  |      |                  |  |
| 12-002703 | POLICE OFFICER 2  | Patrol                     | NA  | Official Reprimand       |                  | Yes  |                  | Alcohol Related (1)  |
|           | <b>- Off-duty, operated a private vehicle while under the influence of an alcoholic beverage, which resulted in arrest.</b>   |                            |     |                          |                  |      |                  |  |
| 12-002926 | DETENTION OFFICER   | Custody                    | NA  | Suspension (4)           |                  |      |                  | Unbecoming Conduct (1)   |
|           | <b>- Challenged a co-worker to a fight.</b>   |                            |     |                          |                  |      |                  |  |
| 12-003046 | POLICE OFFICER 1  | Patrol                     | NA  | Termination              |                  |      |                  | Alcohol Related (1)<br>Neglect of Duty (1)   |
|           | <b>-Off duty, operated employee private vehicle while under the influence of an alcoholic beverage.</b>   |                            |     |                          |                  |      |                  |  |
|           | <b>-Off duty, failed to notify a Department supervisor in a timely manner that employee had been arrested by an outside agency.</b>   |                            |     |                          |                  |      |                  |  |
| 12-003083 | POLICE OFFICER 2  | Administrative             | NA  | Official Reprimand       |                  | Yes  | 09/04/18         | Failure to Appear (2)  |
|           | <b>- After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.</b>  |                            |     |                          |                  |      |                  |  |
| 12-003282 | POLICE OFFICER 2  | Patrol                     | NA  | Admonishment             |                  |      |                  | Failure to Appear (1)  |
|           | <b>After being properly subpoenaed, failed to appear in court, as required.</b>   |                            |     |                          |                  |      |                  |  |
| 12-003498 | SECURITY OFFICER  | Unknown                    | NA  | Termination              |                  |      |                  | False Statements (2)<br>Insubordination (2)<br>Neglect of Duty (2)<br>Unbecoming Conduct (1) |
|           | <b>- Failed to notify supervisors that driver license was suspended.</b>  |                            |     |                          |                  |      |                  |  |
|           | <b>- Failed to maintain a valid driver license as required.</b>   |                            |     |                          |                  |      |                  |  |
|           | <b>- Failed to comply with a direct order given by a Lieutenant.</b>  |                            |     |                          |                  |      |                  |  |
|           | <b>- Failed to comply with a direct order given by your Captain.</b>  |                            |     |                          |                  |      |                  |  |
|           | <b>- Provided false information to investigators regarding hiring an attorney.</b>  |                            |     |                          |                  |      |                  |  |
|           | <b>- Provided false information to investigator who was conducting an official investigation.</b>   |                            |     |                          |                  |      |                  |  |
|           | <b>- Failed to pay the registration fees for personal vehicle.</b>  |                            |     |                          |                  |      |                  |  |
| 12-003574 | SERGEANT 1  | Administrative             | NA  | Official Reprimand       |                  | Yes  |                  | Alcohol Related (1)  |
|           | <b>- Off duty, operated personal vehicle while under the influence of alcohol, which resulted in a single-party traffic collision and subsequent arrest.</b>                  |                            |     |                          |                  |      |                  |  |
| 12-003618 | POLICE OFFICER 2  | Administrative             | NA  | Suspension (10)          |                  |      |                  | Failure to Appear (2)  |
|           | <b>-After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.</b>   |                            |     |                          |                  |      |                  |  |
| 12-003731 | POLICE OFFICER 3  | Case-Carrying Investigator | NA  | Official Reprimand       |                  | No   |                  | Neglect of Duty (1)  |
|           | <b>- Failed to qualify with duty weapon as required.</b>  |                            |     |                          |                  |      |                  |  |
| 13-000109 | UNKNOWN   | Unknown                    | NA  | Unable to Impose Penalty | Unknown Employee |      |                  | Neglect of Duty (1)  |
|           | <b>On duty, failed to main proper control of arrestee's personal property bag, resulting in its loss.</b>   |                            |     |                          |                  |      |                  |  |
| 13-000863 | SERGEANT 1  | Patrol                     | NA  | Admonishment             |                  |      |                  | Neglect of Duty (1)  |
|           | <b>On duty, refused to take a complaint after complainant requested to make one.</b>  |                            |     |                          |                  |      |                  |  |
| 13-001096 | MUNICIPAL POLICE OFFICER  | Unknown                    | NA  | Official Reprimand       |                  | Yes  | 08/06/18         | Unbecoming Conduct (4)   |
|           | <b>- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.</b>       |                            |     |                          |                  |      |                  |  |
|           | <b>- Off duty, wore City-issued badge without permission and participated as an instructor for a privately owned and run juvenile boot camp program.</b>                      |                            |     |                          |                  |      |                  |  |
|           | <b>- On duty and in roll call, solicited other employees to recommend a privately owned and run juvenile boot camp program to parents of juveniles cited by the officers.</b> |                            |     |                          |                  |      |                  |  |
|           | <b>- Solicited other employees to place stickers advertising a privately owned and run juvenile boot camp program on the backs of citations issued to juveniles.</b>          |                            |     |                          |                  |      |                  |  |
|           | MUNICIPAL POLICE OFFICER  | Unknown                    | NA  | Official Reprimand       |                  | No   |                  | Unbecoming Conduct (1)   |
|           | <b>- Off duty, wore City-issued badge without permission and participated as an instructor for a privately owned and run juvenile boot camp program.</b>                      |                            |     |                          |                  |      |                  |  |
|           | MUNICIPAL POLICE OFFICER  | Unknown                    | NA  | Official Reprimand       |                  | Yes  | 08/07/18         | Unbecoming Conduct (1)   |
|           | <b>- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.</b>       |                            |     |                          |                  |      |                  |  |
|           | MUNICIPAL POLICE OFFICER  | Unknown                    | NA  | Official Reprimand       |                  | Yes  | 08/07/18         | Unbecoming Conduct (1)   |
|           | <b>- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.</b>       |                            |     |                          |                  |      |                  |  |
|           | MUNICIPAL POLICE OFFICER  | Unknown                    | NA  | Official Reprimand       |                  | Yes  | 08/07/18         | Unbecoming Conduct (1)   |
|           | <b>- On duty and in uniform, left area of assignment without permission and participated as an instructor for a privately owned and run juvenile boot camp program.</b>       |                            |     |                          |                  |      |                  |  |
| 13-001109 | POLICE OFFICER 2  | Case-Carrying Investigator | NA  | Suspension (10)          |                  |      |                  | Unauthorized Tactics (3)   |
|           | <b>-On duty, used unauthorized tactics when employee contacted a robbery suspect without wearing body armor.</b>  |                            |     |                          |                  |      |                  |  |
|           | <b>-On duty, left employee vehicle/partner and did not communicate employee intention to partner.</b>   |                            |     |                          |                  |      |                  |  |
|           | <b>-On duty, left cover to puse an armed suspect on foot.</b>   |                            |     |                          |                  |      |                  |  |
|           | POLICE OFFICER 2  | Case-Carrying Investigator | NA  | Suspension (5)           |                  |      |                  | Unauthorized Tactics (1)   |
|           | <b>On duty, used unauthorized tactics when employee contacted a robbery suspect without wearing body armor.</b>   |                            |     |                          |                  |      |                  |  |
| 13-001187 | POLICE OFFICER 3  | Patrol                     | NA  | Official Reprimand       |                  | Yes  | 09/04/16         | Failure to Appear (1)  |
|           | <b>- After being properly subpoenaed, failed to appear in court, as required.</b>   |                            |     |                          |                  |      |                  |  |
| 13-001216 | SERGEANT 2  | Specialized Enforcement    | NA  | Admonishment             |                  |      |                  | Failure to Qualify (1)   |
|           | <b>During the month of January 2013, failed to qualify, as required.</b>  |                            |     |                          |                  |      |                  |  |
| 13-001390 | POLICE OFFICER 2  | Administrative             | NA  | Unable to Impose Penalty | Resigned         |      |                  | False Statements (1)<br>Sexual Misconduct (2)  |
|           | <b>- Engaged in sexual misconduct with minors.</b>  |                            |     |                          |                  |      |                  |  |
|           | <b>- Gave false statements to an outside agency conducting a criminal investigation.</b>  |                            |     |                          |                  |      |                  |  |
| 13-001530 | DETECTIVE 3   | Administrative             | NA  | Admonishment             |                  |      |                  | Discourtesy (1)  |
|           | <b>On duty, were discourteous to complainant when employee stated, "You are acting like a child. You're too old to be acting like a child.."</b>                              |                            |     |                          |                  |      |                  |  |

**FOR GENERAL DISTRIBUTION**

| <b>CF No.</b>  | <b>Rank</b>      | <b>Function</b> | <b>BOR</b> | <b>*Penalty</b> | <b>UTIP Reason</b> | <b>*COR</b> | <b>Date COR Expires</b> | <b>Allegation</b>      |
|--|------------------|-----------------|------------|-----------------|--------------------|-------------|-------------------------|------------------------|
| 13-001572  | POLICE OFFICER 3 | Administrative  | NA         | Admonishment    |                    |             |                         | Failure to Qualify (1) |
| <b>- During the months of February and March 2013, failed to qualify, as required.</b> |                  |                 |            |                 |                    |             |                         |                        |

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
NOVEMBER 2013

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 279**

**Summary of Closed Complaints By Source**

| Complainant Source           | Num*       |
|------------------------------|------------|
| Public-Person Involved       | 192        |
| Public-Third Party           | 37         |
| Department                   | 26         |
| Sworn Department Employee    | 15         |
| Non-LAPD LA City Employee    | 5          |
| Unknown                      | 5          |
| Other Law Enforcement Agency | 3          |
| Civilian Department Employee | 1          |
| Defense Attorney             | 1          |
| Prosecutor-Federal           | 1          |
| <b>Total</b>                 | <b>286</b> |

**Summary of Accused Employees**

| Employee Type     | Num        |
|-------------------|------------|
| Sworn Employee    | 336        |
| Civilian Employee | 9          |
| Department        | 6          |
| Unknown           | 64         |
| <b>Total</b>      | <b>415</b> |

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

| Allegation Type               | Number     |
|-------------------------------|------------|
| Discourtesy                   | 142        |
| Unbecoming Conduct            | 139        |
| Neglect of Duty               | 121        |
| Unauthorized Force            | 84         |
| False Imprisonment            | 72         |
| Unlawful Search               | 48         |
| Biased Policing               | 29         |
| Other Policy/Rule             | 22         |
| False Statements              | 19         |
| Unauthorized Tactics          | 11         |
| Improper Remark               | 10         |
| Failure to Appear             | 9          |
| Misleading Statements         | 9          |
| Domestic Violence             | 8          |
| Sexual Misconduct             | 6          |
| Theft                         | 6          |
| Ethnic Remark                 | 5          |
| Off-Duty Altercation          | 5          |
| Retaliation                   | 5          |
| Failure to Qualify            | 4          |
| Alcohol Related               | 2          |
| Failure to Report Misconduct  | 1          |
| Preventable Traffic Collision | 1          |
| <b>Total</b>                  | <b>758</b> |

| Disposition Type                    | Number     |
|-------------------------------------|------------|
| Unfounded                           | 486        |
| Insufficient Evidence to Adjudicate | 67         |
| No Misconduct                       | 44         |
| Not Resolved                        | 43         |
| Actions Could be Different          | 25         |
| Sustained                           | 23         |
| Alternate Complaint Resolution      | 17         |
| No Department Employee              | 15         |
| Not Guilty                          | 12         |
| Exonerated                          | 10         |
| Demonstrably False                  | 7          |
| Guilty                              | 6          |
| Policy Procedure                    | 1          |
| Sustained - No Penalty              | 1          |
| Withdrawn by COP                    | 1          |
| <b>Total</b>                        | <b>758</b> |

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

| Recommended Penalty             | UTIP Reason | *COR | Employees | Days       |
|---------------------------------|-------------|------|-----------|------------|
| Admonishment                    |             |      | 5         |            |
| Official Reprimand              |             | Yes  | 2         |            |
|                                 |             | No   | 2         |            |
| Suspension                      |             |      | 9         | 117        |
| Unable to Impose Penalty (UTIP) | Resigned    |      | 1         |            |
|                                 | Retired     |      | 1         |            |
| <b>Total</b>                    |             |      | <b>20</b> | <b>117</b> |

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

\*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

| CF No.   | Rank                        | Function                      | BOR | *Penalty                 | UTIP Reason | *COR | Date COR Expires | Allegation   |
|--|-----------------------------|-------------------------------|-----|--------------------------|-------------|------|------------------|--|
| 11-000873  | POLICE OFFICER 2            | Administrative                | Yes | Suspension (22)          |             |      |                  | Neglect of Duty (1)  |
| <b>-Off duty, failed to take appropriate action when you fled the scene of a crime that required the response of on duty officers from an outside law enforcement agency.</b>  |                             |                               |     |                          |             |      |                  |  |
|  | POLICE OFFICER 2            | Patrol                        | Yes | Suspension (22)          |             |      |                  | Misleading Statements (1)<br>Unbecoming Conduct (1)                      |
| <b>- Off duty, provided misleading information to on duty officers from outside law enforcement agency.<br/>- Off duty, failed to cooperate with on duty officers from the outside law enforcement agency who were conducting a criminal investigation.</b>  |                             |                               |     |                          |             |      |                  |  |
|  | POLICE OFFICER 2            | Patrol                        | Yes | Suspension (15)          |             |      |                  | Misleading Statements (1)<br>Unbecoming Conduct (1)                      |
| <b>- Off duty, provided false information to on duty officers from an outside law enforcement agency.<br/>- Off duty, failed to cooperate with on duty officers from an outside law enforcement agency conducting a criminal investigation.</b>  |                             |                               |     |                          |             |      |                  |  |
|  | POLICE OFFICER 2            | Administrative                | Yes | Suspension (22)          |             |      |                  | Neglect of Duty (1)  |
| <b>- Off duty, failed to take appropriate action when you fled the scene of a crime that required the response of on duty officers from an outside agency.</b>   |                             |                               |     |                          |             |      |                  |  |
| 11-003977  | POLICE OFFICER 2            | Administrative                | Yes | Suspension (10)          |             |      |                  | Neglect of Duty (2)<br>Unbecoming Conduct (1)                            |
| <b>- On duty, failed to access, open and read an e-mail regarding instructions for qualification, as directed by a Department supervisor.<br/>- On duty, completed firearm qualification against medical restrictions.<br/>- On duty, had not accessed Department GroupWise e-mail account for approximately one year.</b> |                             |                               |     |                          |             |      |                  |  |
| 12-000247  | POLICE OFFICER 2            | Patrol                        | Yes | Suspension (15)          |             |      |                  | Unbecoming Conduct (1)   |
| <b>On duty, inappropriately requested the cancellation of a traffic citation issued to employee's step daughter.</b>   |                             |                               |     |                          |             |      |                  |  |
| 12-002852  | FORENSIC PRINT SPECIALIST 4 | Technical Service Maintenance | NA  | Unable to Impose Penalty | Retired     |      |                  | False Statements (1)<br>Misleading Statements (1)<br>Neglect of Duty (1) |
| <b>- Provided false information to supervisors regarding a change made to the Latent Print Unit's Incident Tracking System for latent print field services.<br/>- Altered the Latent Print Units' Incident Tracking System record.<br/>- Failed to appropriately assign staff to field duties regarding a kidnap case.</b> |                             |                               |     |                          |             |      |                  |  |
| 12-002854  | POLICE OFFICER 2            | Patrol                        | NA  | Admonishment             |             |      |                  | Domestic Violence (1)<br>Unbecoming Conduct (1)                          |
| <b>-Off duty, became involved in a domestic incident when employee grabbed girlfriend by arm during an argument.<br/>-Off duty, became involved in a domestic incident which resulted in the response of an outside agency.</b>  |                             |                               |     |                          |             |      |                  |  |
| 12-003050  | POLICE OFFICER 2            | Administrative                | NA  | Admonishment             |             |      |                  | Failure to Appear (1)  |
| <b>After being properly subpoenaed, failed to appear in court, as required.</b>  |                             |                               |     |                          |             |      |                  |  |
| 12-003057  | POLICE OFFICER 2            | Specialized Enforcement       | NA  | Official Reprimand       |             | No   |                  | Failure to Appear (1)  |
| <b>After being properly subpoenaed, failed to appear in court, as required.</b>  |                             |                               |     |                          |             |      |                  |  |
| 12-003076  | POLICE OFFICER 2            | Patrol                        | NA  | Suspension (1)           |             |      |                  | Failure to Appear (1)  |
| <b>-On duty, failed to self serve an E-Subpoena, resulting in a failure to appear, as required.</b>  |                             |                               |     |                          |             |      |                  |  |
| 12-003532  | POLICE OFFICER 2            | Patrol                        | NA  | Suspension (5)           |             |      |                  | Neglect of Duty (1)<br>Unbecoming Conduct (2)                            |
| <b>- Were late to court as subpoenaed and failed to notify anyone that employee were going to be late.<br/>- On two separate occasions, were not dressed in proper court attire, as required.</b>  |                             |                               |     |                          |             |      |                  |  |
| 13-000359  | POLICE OFFICER 1            | Administrative                | NA  | Unable to Impose Penalty | Resigned    |      |                  | Neglect of Duty (1)  |
| <b>-On duty, failed to properly maintain possession of Department-issued weapon causing it to be Lost/Stolen.</b>  |                             |                               |     |                          |             |      |                  |  |
| 13-000418  | POLICE OFFICER 2            | Patrol                        | NA  | Admonishment             |             |      |                  | Failure to Appear (1)  |
| <b>After being properly subpoenaed, failed to appear in court, as required.</b>  |                             |                               |     |                          |             |      |                  |  |
| 13-000698  | POLICE OFFICER 2            | Administrative                | NA  | Admonishment             |             |      |                  | Unbecoming Conduct (1)   |
| 13-000975  | POLICE OFFICER 2            | Patrol                        | NA  | Official Reprimand       |             | Yes  |                  | Alcohol Related (1)  |
| <b>- Off duty, operated private vehicle while under the influence of an alcoholic beverage.</b>  |                             |                               |     |                          |             |      |                  |  |
| 13-001214  | POLICE OFFICER 3            | Specialized Enforcement       | NA  | Admonishment             |             |      |                  | Failure to Qualify (1)   |
| <b>During the month of January 2013, failed to qualify, as required.</b>   |                             |                               |     |                          |             |      |                  |  |
| 13-001400  | POLICE OFFICER 2            | Traffic                       | NA  | Official Reprimand       |             | Yes  |                  | Failure to Qualify (1)   |
| <b>- During the months of February 2013 and March 2013, failed to qualify, as required.</b>  |                             |                               |     |                          |             |      |                  |  |
| 13-001439  | POLICE OFFICER 2            | Patrol                        | NA  | Official Reprimand       |             | No   |                  | Failure to Qualify (1)   |
| <b>- During the month of January 2013, failed to qualify, as required.</b>   |                             |                               |     |                          |             |      |                  |  |
| 13-001816  | POLICE OFFICER 2            | Patrol                        | NA  | Suspension (5)           |             |      |                  | Failure to Appear (1)  |
| <b>- After being properly subpoenaed, failed to appear in court, as required.</b>  |                             |                               |     |                          |             |      |                  |  |

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.



# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
DECEMBER 2013

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 283**

**Summary of Closed Complaints By Source**

| Complainant Source           | Num*       |
|------------------------------|------------|
| Public-Person Involved       | 204        |
| Public-Third Party           | 40         |
| Department                   | 22         |
| Sworn Department Employee    | 10         |
| Non-LAPD LA City Employee    | 5          |
| Other Law Enforcement Agency | 3          |
| Unknown                      | 3          |
| Civilian Department Employee | 2          |
| Prosecutor-DA                | 2          |
| <b>Total</b>                 | <b>291</b> |

**Summary of Accused Employees**

| Employee Type     | Num        |
|-------------------|------------|
| Sworn Employee    | 365        |
| Civilian Employee | 12         |
| Department        | 11         |
| Unknown           | 59         |
| <b>Total</b>      | <b>447</b> |

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

| Allegation Type      | Number     |
|----------------------|------------|
| Unbecoming Conduct   | 205        |
| Discourtesy          | 163        |
| Neglect of Duty      | 134        |
| Unauthorized Force   | 96         |
| False Imprisonment   | 66         |
| False Statements     | 34         |
| Unlawful Search      | 32         |
| Unauthorized Tactics | 25         |
| Biased Policing      | 24         |
| Failure to Appear    | 15         |
| Other Policy/Rule    | 14         |
| Ethnic Remark        | 6          |
| Theft                | 6          |
| Improper Remark      | 5          |
| Narcotics/Drugs      | 3          |
| Sexual Misconduct    | 3          |
| Gender Bias          | 2          |
| Service              | 2          |
| Dishonesty           | 1          |
| Domestic Violence    | 1          |
| Failure to Qualify   | 1          |
| Insubordination      | 1          |
| Retaliation          | 1          |
| <b>Total</b>         | <b>840</b> |

| Disposition Type                    | Number     |
|-------------------------------------|------------|
| Unfounded                           | 505        |
| Sustained                           | 82         |
| No Misconduct                       | 81         |
| Insufficient Evidence to Adjudicate | 44         |
| Not Resolved                        | 42         |
| Actions Could be Different          | 33         |
| Alternate Complaint Resolution      | 19         |
| Exonerated                          | 9          |
| No Department Employee              | 8          |
| Policy Procedure                    | 8          |
| Demonstrably False                  | 5          |
| Guilty                              | 2          |
| Not Guilty                          | 2          |
| <b>Total</b>                        | <b>840</b> |

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*





