



Happy New Year!

Happy New Year! I would like to wish everyone a healthy and safe 1999. I look forward with great anticipation toward working with you to protect and serve the people of Los Angeles in the coming year.

Our accomplishments over the past year have been a source of great pride for every member of this Department. These accomplishments resulted in an unprecedented decline in the City's crime rate. I am also especially proud of the significant role that the Department's personnel have played in the dramatic reduction in the number of homicides in the City for the sixth straight year, the lowest level in 27 years. The City is indeed a safer place as a direct result of the dedication to duty displayed by the men and women of this Department during 1998. In the coming months, the challenge that confronts each of us is to continue to commit ourselves to the standards of excellence and service that we have established over the past year. The only way for

us to meet that challenge is by continuing to work in partnership with the community and government to make the City a safer place to live. As leaders in law enforcement, it is inherent upon each of us to embrace the responsibility that falls upon each of our shoulders to maintain the reputation and honor that our Department has always held throughout the world.

I would also like to acknowledge the ultimate sacrifice and heroism of those killed in the line of duty during the past year: Officer Brian Brown, Officer Filbert Cuesta and Officer Steven Gajda. We should keep their families in our thoughts, and honor their memories on a daily basis by doing our best for the Department they so valiantly served.

During the past year, I have had the opportunity to observe at all levels of the Department, your hard work and dedication. As we enter the last year of this century and millennium, I am proud to have the privilege to work alongside men and women who have both the vision and dedication to continue our great work into the year 2000 and beyond. Thank you again for your efforts.

Best Wishes,

BERNARD C. PARKS
Chief of Police

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Implementing the Ideal Area

-by Chief of Police Bernard C. Parks

The Los Angeles Police Department is in the process of the most significant changes in its modern history. I have initiated a major reorganization in order to ensure the success of our most critical mission – our transformation into a Department for the next century. Many changes will be implemented towards that end, but our most immediate goals must be *to refocus on our primary mission and institutionalize Community Policing*. In furtherance of those goals, the Department and the Los Angeles Police Protective League have reached an agreement that provides for returning Senior Lead Officers (SLO) to the patrol function and lead their extended Basic Cars into the Community Policing model of service delivery.

The success of any new task or program is primarily dependent upon the performance of the employees directly charged with its execution. The three most important elements of Community Policing (Territorial Imperatives, Partnerships, and Problem Solving) are primarily functions of our front-line service providers. Although all Department personnel must be committed to the concept of Community Policing, the primary responsibility for its success clearly rests with the patrol officers and the support and administrative personnel who assist them. A meaningful assignment of primary responsibility demands empowerment through assignment of commensurate authority. Therefore, I have removed a layer of bureaucracy (geographic offices) previously existing between the Chief of Police and field officers. The structure of each community police station has also been re-defined into the Ideal Area configuration in order to provide Area Commanding Officers direct contact with the Watch Commanders who are immediately responsible for solving problems identified through our community partnership process.

The introduction of the Ideal Area concepts to the patrol function required a re-examination of the basic car plan. The basic car plan consists of the entire service delivery

system for an identified community. This plan, generally, includes Basic Cars, “X-cars”, footbeats, bike details, and the community outreach centers. Other Department resources, City resources and community programs support the Basic Car’s efforts in each community. SLOs were removed from this structure several years ago in order to create a small group of “specialists” to resolve community problems. Although that centralization of SLOs is no longer consistent with our long-term Community Policing goals, it did provide us with a cadre of senior officers with a thorough background and practical working knowledge in Community Policing issues.

In order to take full advantage of the SLO cadre in revitalizing the basic car concept, the SLOs have returned to the patrol function and sergeants have been placed in the position of coordinating the basic cars. This will allow supervisors to oversee each basic car’s service delivery and problem solving capabilities. SLOs will provide enhanced expertise and leadership to the basic car functions of crime control, problem solving, and community mobilization activities. The SLOs must lead the other senior officers in this effort and teach the younger officers --our future leaders-- how community policing works. This simply cannot be done from an office or alone in the front seat of a police car. Leadership at this level must be done in the company of one’s peers. Equally important, SLOs serve as valuable peer leaders on their assigned watches and they are accomplished training officers who will round out the probationary training of young officers.

In a few Areas, SLOs have remained in patrol and, in those Areas, the reorganization will have minimal impact. However, in every case, the reorganization will place sergeants in the position of coordinating the Basic Cars. Each sergeant so assigned will be responsible for a minimum of two Basic Cars as their primary, though not exclusive, duty assignment. As with any supervisor, sergeants will be expected to respond to emergency field situations and as-

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THE LOS ANGELES POLICE



Crime and Arrest Comparison Report

City Year to Date through December 31, 1998

<u>Crime</u>	<u>YTD 98</u>	<u>YTD 97</u>	<u>Percentage Change</u>
Homicide	422	547	- 26.5%
Rape	1,306	1,372	- 4.8%
Robbery	15,606	20,293	- 23.1%
Aggravated Assault	16,874	19,076	- 11.5%
Burglary	25,636	30,018	- 14.6%
Larceny	77,368	82,060	- 5.7%
Auto Theft	<u>29,944</u>	<u>37,168</u>	<u>- 19.4%</u>
Total Part I Crimes	158,428	181,097	- 12.5%

<u>Arrest</u>	<u>YTD 98</u>	<u>YTD 97</u>	<u>Percentage Change</u>
Homicide	503	595	- 15.5%
Rape	411	343	+ 19.8%
Robbery	4,445	4,865	- 8.6%
Aggravated Assault	6,285	6,225	+ 1.0%
Burglary	4,502	4,524	- 0.5%
Larceny	11,504	11,781	- 2.4%
Auto Theft	<u>3,229</u>	<u>3,745</u>	<u>-13.8%</u>
Total Part I Arrests	30,879	32,078	- 3.7%
All Arrests	196,203	200,333	- 2.1%

Dept. YTD through September 26, 1998 (DP 9)

	<u>YTD 98</u>	<u>YTD 97</u>	<u>Percentage Change</u>
Traffic Citations	275,562	281,626	- 2.2%
Officer Initiated Activities	590,799	587,710	+ 0.5%
Field Interviews (YTD October)	172,934	165,846	+ 4.3%

Source: Information and Communications Services Bureau, Crime Analysis Section

Ideal Area
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sist as needed. However, these should only be short-term interruptions to their primary responsibility of coordinating the service delivery of their Basic Cars.

I know that each of you, sergeants, officers, and support personnel, will do your part to successfully effect this reorganization. The greatest threat to the vitality of any organization is complacency. Remember, the "modern" concepts of community policing and FASTRAC were origi-

nally developed and implemented by this Department nearly thirty years ago. The present reorganization and transition is nothing more than a natural evolution, necessary for this Department to remain current, relevant, and provide quality service to our communities into the next century. The professionalism that is the heritage and hallmark of the Los Angeles Police Department guarantees our success in that process.

THE LOS ANGELES POLICE



COMMENDATIONS

The Chief of Police received the following personnel commendations during December from outside the Department.

Assignment	Name	Rank
Anti-Terrorist Division	Amos, Kathleen	P.O. III
Burglary-Auto Theft Div.	Zavala, Mark	Detective III
Burglary-Auto Theft Div.	Romero, Jr. Armando,	Detective I
Burglary-Auto Theft Div.	Bybee, Troy	Detective III
Burglary-Auto Theft Div.	Lomeli, Mike	Detective II
Central	Davis, Jr. Charlie,	P.O. III
Central	Badar, Emmett	Detective III
Central	Ling, Michael	P.O. III
Central	Alvarado, Sergio	P.O. III
Central	Dirksen, Eric	P.O. II
Central	Feldtz, Burt	P.O. III
Central	Hernandez, Sergio	P.O. III
Central	Holroyd, Christine	Detective I
Central	McCain, Randall	P.O. III
Central Traffic Division	Baydaline, Andre	P.O. II
Central Traffic Division	Soriano, Elva	P.O. II
Detective Support Division	Nalls, Cheryl	Detective I
Devonshire	Langrehr, Ingrid	P.O. II
Devonshire	Fischer, Ernest	P.O. II
Financial Crimes Division	Warkentin, Marlin	Captain II
Financial Crimes Division	Walker, Richard	Lieutenant II
Financial Crimes Division	Lacasse, Rene	Detective III
Financial Crimes Division	Hook, Audrey	Detective II
Financial Crimes Division	Williams. Keith	Detective II
Foothill	Warren, John	Sergeant I
Foothill	Spann, Alexa	Sergeant I
Foothill	Bert, Jeffrey	P.O. II
Foothill	Koeller, Frank	P.O. III
Foothill	Ornelas, Michael	P.O. I
Foothill	McGarity, William	Sergeant I
Foothill	Henson, Winfred	P.O. II
Hollywood	O'Brien, Jennifer	P.O. II
Hollywood	Diaz, Michael	Sergeant I
Juvenile Division	Lopez, Theresa	Detective II
Metropolitan	Crenshaw, Ossie	P.O. III
Metropolitan	Wong, Wilson	P.O. III
Narcotics Division	Canister, Randy	P.O. II
Narcotics Division	Osborne, George	Detective III
Narcotics Division	Lambert, David	Detective II
Narcotics Division	Yehuda-Lance, J.	Detective I
Narcotics Division	Beckley, Gregory	Detective I
Narcotics Division	Moreno, Helbert	P.O. II
Newton	Reed, Mark	P.O. III
Newton	Nunn, David	P.O. II

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Commendations

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Newton	Paysinger, Earl	Captain I
North Hollywood	Alvarado, Lizette	P.O. II
North Hollywood	Hougen, Angela	P.O. II
Northeast	Alvarado, Robert	P.O. II
Northeast	Rangel, Raymond	P.O. III
Northeast	Childs, Jeffrey	P.O. III
Northeast	Rodriguez, Juan	P.O. II
Northeast	Edwards, James	P.O. II
Operations Valley Bureau	Bostic, Michael	Deputy Chief
Operations Valley Bureau	Bergmann, Ronald	Commander
Organized Crime & Vice Div.	Dawson, Andre	Sergeant II
Organized Crime & Vice Div.	McElroy, Richard	Detective III
Pacific	Yamamoto, Clifton	P.O. II
Pacific	Choi, Dominic	P.O. II
Pacific	Harrell, Ronald	P.O. II
Pacific	Hodson, Mark	P.O. I
Pacific	Moore, Kenneth	P.O. III
Pacific	Steward, Sandra	P.O. III
Pacific	Le, Khanh Hung	P.O. II
Personnel Division	Goodison, Honey	Management Asst.
Rampart	Hansohn, Robert	Captain III
Rampart	Bernard, Stephen	Detective III
Rampart	Reyes, Donna	P.O. I
Rampart	Huizar, Samuel	P.O. III
Rampart	Merlo, Christopher	P.O. II
Robbery-Homicide Div.	Hernandez, Ray	Detective III
Scientific Invest. Div.	Phillips, Karen	Forens. Print Spec.
77 th Street	Young, Douglas	Lieutenant II
77 th Street	Carter, Marvin	Detective III
Southeast	Belotto, Andre	Sergeant I
Southeast	Furuta, Ken	P.O. III
Southeast	Chavez, George	P.O. III
Southwest	Franco, Jeana	P.O. III
Uniformed Support Division	Bonner, Jan	Sergeant I
Uniformed Support Division	Hagen, Michael	P.O. III
Uniformed Support Division	Sieber, Matthew	P.O. III
Uniformed Support Division	Hillmann, Steven	P.O. II
Valley Traffic Division	Ward, Robert	P.O. II
Valley Traffic Division	Ponce, Matthew	P.O. II
Van Nuys	Fisher, Susan	Detective I
Van Nuys	Hance, David	P.O. I
Van Nuys	Topete, Juan	P.O. II
Van Nuys	Robins, Mitchell	Detective III
West Los Angeles	Sharpe, Digby	P.O. II
West Traffic Division	Ulysses, IV Samuel,	P.O. II
West Valley	Knox, Kendrick	P.O. III
West Valley	Kuhn, Sabrina	P.O. III
West Valley	Whitelaw, Stephen	P.O. II
Wilshire	Beacham, Jeffrey	P.O. III
Wilshire	Gonzalez, Jose	P.O. II

The Importance of Personal Integrity

At a time in our society's history when moral values seem to be eroding, those of us in the police profession must continually remind ourselves that personal integrity is a fundamental principle that cannot be compromised. While many Americans seem to be indifferent to such character traits in our politicians, just the opposite is true when citizens consider the actions and performance of their law enforcement officers. To borrow a phrase from one of our local radio commentators, for police officers, "character counts."

Because truthfulness, honesty and integrity are so critical to the effective operation of a Police Department and the enforcement of laws, they comprise one of our Department's essential core values. Everything a police officer says about a citizen's actions, everything a police officer puts in a report and everything a police officer testifies to under oath must be true and accurate. To do otherwise is to violate the public trust, the oath of the office and the law. America is a society held together not by common ethnicity, language, or heritage, but by an adherence to the democratic rule of law. Police officers who do fail to adhere to an absolute standard of honesty and integrity, attack the very foundation of our country. This is why the community and the Department holds officers to such high standards of personal integrity. It may seem like the bar has been raised since our new Chief has taken office, but it is really a standard that has existed since the Parker era. It is certainly a standard the community expects.

What has changed in recent years is that any breach of the public trust in this area, however seemingly minor, can have serious consequences for our officers. Where in the past an officer who was found guilty of, say, falsifying an overtime report, making false and misleading statements to a supervisor, or making a false workers' compensation claim may have been disciplined severely, that officer would often be able to retain his

or her job. Such "convictions" were tucked away in a personnel folder and shielded from outside scrutiny. But that has changed in recent years. It is now common for defense attorneys to convince judges to allow them to review an officer's complaint history. Any past sustained allegation that shows an officer has been dishonest or lied in the past virtually ensures that an officer's testimony cannot be used. Deputy District Attorneys are increasingly reluctant to file cases or press forward with a prosecution when the key witness is an officer with a documented history of integrity problems. To put it bluntly, any officer who cannot make an observation arrest, cannot collect evidence, cannot be an affiant in a search warrant, and who cannot testify in front of a jury without his or her trustworthiness and honesty being easily challenged by the defense is no longer able to successfully practice their profession. And the cold, hard, truth is the Department doesn't have a job for people who can't enforce the law.

It is especially important that Department supervisors and command officers think about these issues. We need to educate and train our younger officers about the risks they are taking when they cut corners and leave out information in arrest reports. No matter how dangerous the gang member or brazen the drug dealer, public support for the thin blue line evaporates when citizens believe that what an officer says or writes in a report is not true. Our people need be constantly reminded that the end never justifies the means. Losing a job and a career over one more crook going to jail is a tragedy, and it is unnecessary. It can also be avoided if we always remember the critical importance of personal integrity in everything we say and do.

*- Deputy Chief Gregory Berg
Commanding Officer
Operations-Central Bureau,
Los Angeles Police Department*



LAPD Wins in Fight for Life

On Friday, November 20, 1998, officers from the Los Angeles Police Department and deputies from the Los Angeles Sheriff's Department staged an electrifying fund-raising event at the 5th annual "Fight for Life" boxing match held at the Grand Olympic Auditorium.

The two teams diligently prepared for their events and boxing enthusiasts got their monies worth with seven different matches, including a match between an officer of the Huntington Park Police Department and the Los Angeles County Safety Police. Our officers were well trained and conditioned winning six out of seven matches. But all the men and women who participated in this event walked away as winners. Because of the sportsmanship and spirited competition between the law enforcement agencies, the City of Hope will go another round in its fight against cancer. Thanks to everyone who contributed.

A special thanks to the LAPD officers who participated in this event:

Manuel Zapata
Ruben Palomares
Frank Diaz
Donna Shoates
George Lopez
David Carbajal
Rudy Barragan

Southwest Area Juvenile
Training Division, Arrest and Control School
Training Division, West Valley CRASH
Training Division, Arrest and Control School
Metropolitan Mounted Unit
Hollenbeck CRASH
Newton Division

These fine officers were in good condition due to the efforts of their trainer Tomás Delgado and his brother Manuel.

Staff Promotions and Transfers

Chief of Police Bernard C. Parks is pleased to announce the following promotions and transfers of staff officers:

Former Administrative Group Commander **Carlo Cudio** has been **promoted to** the rank of **Deputy Chief, Operations South Bureau**. Former Operations Valley Bureau (OVB) **Commander Ronald Bergmann** now commands **Administrative Group**. Van Nuys Area Community Police Station Captain III **Val Paniccia** has been **promoted to Commander**. **Commander Paniccia** transfers to **Opera-**

tions Valley Bureau. **Deputy Chief Cudio's** Operations South Bureau predecessor **Deputy Chief Julius Davis** is now in charge of **Human Resources Bureau**.

Changing their respective commands are **Commander Thomas Lorenzen to Department Commander**, and **Commander Alan Kerstein to Operations West Bureau**.

The BEAT congratulates all of the staff officers on their new appointments.



Officers to Receive Trauma Shooting Kits

Los Angeles Police Department officers are among the most highly trained in the world. Their academy training and subsequent field training provide the skills needed to be proficient at protecting and serving the community, and at the same time, reducing the probability of injury during field encounters. However, each field situation presents its own variables. The unpredictability of serious threats facing officers today and an escalation in the number of violent gunfire encounters, clearly demonstrate a need for officers to have immediate access to medical emergency equipment in the field.

Recognizing the need to save officers' lives during the critical moments between sustaining a gunshot wound and the arrival of paramedics, members of the newly formed Los Angeles Police Foundation responded to Chief Parks' request and made officer safety their number one priority by purchasing trauma shooting kits as the Foundation's first expenditure.

Thanks to the efforts of the Chief of Police and Los Angeles Police Foundation, the kits along with an accompanying training video, will be made available to all LAPD officers as part of their Department issued equipment. The kits are specifically designed to treat officers critically injured by a gunshot wound or to treat profuse bleeding.

The LAPD is the first police department in the nation to issue this type of equipment to all of its officers. Chief Bernard Parks will introduce the kits Departmentwide and to the public at an upcoming press conference.

During a recent taping of the Department weekly video magazine "Code-20 News," the Chief said that while he hopes that the kits will be "something that

no officer will have to use," it will enhance officer safety because it "gives officers an added sense of confidence that if something traumatic happens in the field they will have one more piece of equipment that can help them save their partner's life."

**Information that
you can use...**

**LAPD's Official
Website**

<http://www.lapdonline.org>

**Call (213) 485-1750
for more information**

1.4.3.
P.O. BOX 30158
LOS ANGELES, CA 90030

LAPD to Host 1999 Community Meetings

During the 1999 calendar year, the Los Angeles Police Department will resume hosting another series of Town Hall meetings, Community Forums and Summits, as well as Community Relations Officers Conferences that will be held at rotating locations throughout the City. The community meetings provide effective avenues whereby citizen groups team up with the Chief of Police and Department command and staff officers to share ideas and seek solutions to quality of life issues affecting City residents. Over the past year, participants hailed the police-citizen partnership as an overwhelming success and indicated a strong desire to continue this bond in the coming year. As a result, a new sequence of Town Hall meetings has been tentatively scheduled as follows:

Operations-Valley Bureau	April 14, 1999, 1730 hours
Operations-South Bureau	May 5, 1999, 1730 hours
Operations-Central Bureau	June 2, 1999, 1730 hours
Operations-West Bureau	August 18, 1999, 1730 hours

The Department will also convene other community meetings that will alternate with Town Hall meetings throughout the year. For additional information, contact Community Relations Section at (213) 485-4101.

The "BEAT" is published by Public Affairs Section, Community Affairs Group. Please direct suggestions or comments to Lt. Robert Cedillos or Flora Stewart, Editor, Public Affairs Section, Room 731, 150 North Los Angeles Street, Los Angeles, CA 90012. Telephone (213) 485-3281. FAX (213) 485-1952, Web site address <http://www.lapdonline.org>. Reprinting of this article for educational and non-profit purposes is permitted.