



18th Annual Chaplain's Banquet

The 18th Annual Chaplain's Banquet was held at the Kyoto Grand Hotel and Gardens on Monday, November 15, 2010. The banquet's purpose was to honor the Chaplains for their countless hours of volunteer work for the Department.



important element in meeting the needs of Department employees.

Department Chaplains make themselves available to police officers and are trained to react to the trauma officers often encounter. Chaplains also serve as a support system for an individual or family member of the Department.

Additionally, when called upon, chaplains visit sick and injured Department personnel, conduct funerals or memorials and provide spiritual support during times of family crises. Finally, our Department chaplains respond to call-outs for deceased or dying employees and their family members. The services provided by our chaplains are invaluable.

The banquet was a huge success in honoring all LAPD Chaplains, especially Senior Lead Officer Ron Carter from Van Nuys Division. He was awarded the St. Michael Award for his dedication to the Chaplain Corps and the LAPD. Ron's wife was in attendance and was proud to be by his side. Chief Charlie Beck and Rear Admiral Margaret

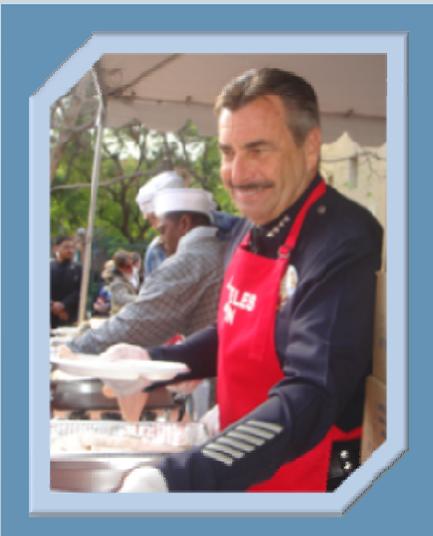
Kibben spoke to the Corps. All Chaplains and guests went home spiritually rewarded.

The Los Angeles Police Department Chaplain program consists of approximately 54 sworn and reserve officers who volunteer their specialized skills to assist Department personnel. The services they provide are an



THE SPIRIT OF THANKSGIVING

Thanksgiving Day is a day in which families gather and enjoy the company of each other and enjoy a savory feast. Unfortunately for many of our homeless community, the only savory meal they will have access to is the meal provided by Los Angeles Mission volunteers who donate their time and effort in making our homeless Thanksgiving a brighter one.



On November 24, 2010, the spirit of Thanksgiving was evident in Chief Beck's commitment to serving the Angelino community on the eve of Thanksgiving Day. Chief Charlie Beck along with the Mayor, LAPD Counter Terrorism and Special Operations Bureau, Commander Blake Chow, LAPD Central Area, Captain Tom Chamberlin, elected officials, volunteers and celebrities put on their aprons and served hot meals to hundreds of homeless off the streets of Skid Row. Each year the Los Angeles Mission feeds over 1500 meals a day totaling over 600,000 meals per year. For this year's event the Los Angeles Mission served approximately 3,500 meals.



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CRIME WATCH CITYWIDE (YEAR TO DATE – 11/27/10)			
Homicide	-8.9%	Burglary	-7.3%
Rape	-4.6%	BTFV	-5.2%
Robbery	-10.2%	Personal/ other theft	-5.6%
Aggravated Assault	-13.1%	Auto Theft	-8.1%
Total Violent Crimes	-11.2%	Total Property Crimes	-6.3%
		Total Part I Crimes	-7.3%

Chief's Message... Charlie Beck, Chief of Police



Oftentimes the holiday season is a time of reflection, stimulating the good memories of what we endured throughout the year. We reflect not only on the successes and milestones we've shared as a Department and in our own personal lives, but the challenges as well. In this message, I recognize some of our accomplishments and milestones, but notably wish to honor those who are actively serving in our Armed Forces as well as the members of the LAPD family we lost this year.

While we have faced some challenging times, there is still so much to be proud of. Even during the tough times, faced with budget cuts, furloughs, and doing more with less, you continue to keep crime down. We accomplished this together as one resilient workforce to accomplish the mission that we

all signed up for when we joined the Department. As public servants, there is nothing more gratifying than knowing you are making a difference. In an era where exceptional customer service excellence has virtually disappeared from some professions, the work ethic that each and every one of you demonstrate should be held up as an example for others to try to emulate.

The year 2010 marks the centennial celebration of women in policing in the LAPD. We had the eyes of the nation on us during the Lakers victory celebration and through relentless and unprecedented investigative work, identified and arrested those who celebrated unlawfully in our City. We also identified a serial killer, the "Grim Sleeper," and put him behind bars, giving the many families of the victims a sense of closure and peace of mind. We celebrated the one year anniversary of our new home at the Police Administration Building and we integrated 21st century technology into our units by adding digital in-car video surveillance systems. Our critical incident training methods remained cutting edge with the unveiling of the "HYDRA" Simulation System, the first of its kind in the United States.

Charlie Beck
 Chief of Police

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But let us not forget the families of those 39 Los Angeles Police Department employees that continue to serve in the United States Armed Forces. Unfortunately, the sad reality is that we have come together far too many times to recognize the fallen men and women of this Department. I am saddened that we lost two of our own as they proudly served their country under the most dangerous of circumstances. The memories of Officers "RJ" Cottle and Joshua Cullins will live forever in our hearts as we honor them for their extraordinary sacrifices. We are justly proud of them and their families, for the lasting contributions they have made.

For the officers currently serving in active duty, please keep them close to your heart, as we look forward to their speedy and safe return:

David Anaya, Serial No. 40012, U.S. Army
 Erick Barrera, Serial No. 33707, U.S. Marines
 Christopher Bellah, Serial No. 39478, U.S. Marines
 Thomas Bojorquez, Serial No. 30872, U.S. Army
 Christine Bulicz, Serial No. 34690, U.S. Army
 David Christensen, Serial No. 38558, U.S. Marines
 Brendan Flynn, Serial No. 38496, U. S. Marines
 Richard Gadsby, Serial No. 31981, U.S. National Guard
 Craig Garcia, Serial No. 40032, U.S. National Guard
 David Gonzalez, Serial No. 39760, U.S. Army
 Benjamin Hetzler, Serial No. 35160, U.S. Navy
 Loma Holland, Serial No. 30394, U.S. Navy
 Manuel Huevo, Serial No. 33990, U.S. Coast Guard
 Marjorie Israel, Serial No. 38486, U.S. Air Force
 Eric Jimenez, Serial No. 39222, U.S. Army
 Michael Johnson, Serial No. 31570, U.S. Army
 John Kim, Serial No. 31739, U.S. Army
 Jonathan Kirkpatrick, Serial No. 33335, U.S. Marines
 August Lopez, Serial No. 38285, U.S. Army
 Cao Luu, Serial No. 36822, U.S. Army
 Kevin Marshall, Serial No. 38399, U.S. Army
 Greg McManus, Serial No. 33931, U.S. Marines
 Daniel Medina, Serial No. 39453, U.S. Army
 Joseph Mueller, Serial No. 21213, U.S. Marines

Joe Olivares, Serial No. 39658, U.S. Marines
 Ryan Powell, Serial No. 35570, U.S. Marines
 Sonia Rodriguez, Serial No. 38964, U.S. Army
 Michael Rodriguez, Serial No. 30566, U.S. Marines
 Gina Roh, Serial No. 39516, U.S. National Guard
 John Seffel, Serial No. 35330, U.S. National Guard
 Sonia Sigler, Serial No. 32904, U.S. Navy
 Ryan Stogner, Serial No. 38373, U.S. Marines
 Rigoberto Torres, Serial No. 39788, U.S. Marines
 Ruben Vargas, Serial No. 38825, U.S. Marines
 Michael Watson, Serial No. 34309, U. S. Marines
 Ryan White, Serial No. 34506, U. S. Marines
 Robert White, Serial No. 32998, U. S. Army
 Roy Yoo, Serial No. 39248, U.S. Army

This year we endured the heartache of having to say goodbye to other members of our LAPD family who passed away.

Police Officer II **Ray Robinson**,
 Serial No. 27156 End of Watch – 01/21/10

Detective (Retired) **John Rodriguez**,
 Serial No. 21343 End of Watch – 01/27/10

Police Officer II **Jaqueline Montalvo**,
 Serial No. 35357 End of Watch – 02/25/10

Property Officer **Ryan Farhand**,
 Serial No. N4027 End of Watch – 03/11/10

Police Officer III+1 **Robert "RJ" Cottle**,
 Serial No. 27922 End of Watch – 03/24/10

Reserve Police Officer **Patrick Beighley**,
 Serial No. R6131 End of Watch – 04/15/10

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Chief of Police (Retired) **Daryl F. Gates**,
Serial No. 6432 End of Watch – 04/16/10

Sergeant II **Frank Mika**,
Serial No. 14234 End of Watch – 05/29/10

Secretary **Patricia Clemons**,
Serial No. M9076 End of Watch – 06/03/10

Specialist Reserve **Bernard Cron**,
Serial No. R0975 End of Watch – 07/20/10

Detective I **Walter Boyle**,
Serial No. 35990 End of Watch – 07/23/10

Garage Attendant **Derrick Winters**,
Serial No. E8070 End of Watch – 08/19/10

Specialist Reserve **Ken Gerston**,
Serial No. R3024 End of Watch – 09/01/10

Senior Clerk Typist **Adrianna Rodriguez**,
Serial No. E9806 End of Watch – 09/01/10

Police Officer II **Dennis Duran**,
Serial No. 24647 End of Watch – 10/18/10

Police Officer II **Joshua Cullins**,
Serial No. 39542 End of Watch – 10/19/10

Reserve Specialist Officer **Paul Shin**,
Serial No. R5003 End of Watch – 10/29/10

Together We Can...

Please take the time to reflect on your own lives and renew your own commitments to each other and the causes you believe in. You may not have to look far, as you look for opportunities to give thanks and help

those who need it most. Each one of us has the ability to make the holidays brighter for our co-workers as well as the families in the communities we serve.

As we say goodbye to 2010, I want to thank each and every one of you for the ongoing and exceptional service you provide each day. This Department is special because of each and every one of its employees. I am extremely humbled after having served as your Chief for the past year and I commit to you that I will continue to keep you involved by creating opportunities for you to voice your suggestions and concerns through meetings, personal emails and while working patrol. This is YOUR Department and will only be as successful as you are.

This year we welcomed Mrs. Cecilia Glassman, as the new President of the Los Angeles Police Foundation, who traditionally hosts the annual **LAPD holiday party**. Please join us as we celebrate this holiday season on **Saturday, December 18th at the Los Angeles Downtown Marriott Hotel**. On behalf of the men and women of this Department, we express sincere gratitude and appreciation for the remarkable work of the Foundation. Another special event I proudly recognize our employees is the annual **Holiday Assembly on December 16th at 1030 a.m., in the Deaton Hall Auditorium**. This year's Assembly will have a new theme and a few other surprises, so please check the infoweb for more details. I look forward to seeing you there.

From my family to yours, I wish you a safe, healthy and joyous holiday season.

**The Following Personnel Were Commended By The Community
 During The Month Of December**

CAPTAIN III

Eric Davis
 Horace Frank

CAPTAIN II

Ann Young

LIEUTENANT II

Jeff Paillet
 Bryan Wong

DETECTIVE III

Deshon Andrews
 Frederick Davis
 May Jackson
 Richard Munguia
 Scott Smith

DETECTIVE II

Cheryl Gonzalez
 Ryuichi Ishitani
 Victor Marin
 Eric Pierce
 Edward Ruffulo

DETECTIVE I

Todd Booth

Vito Ceccia
 Patricia Gavira DiRosario
 Barrett Halcromb
 James Kaiser
 Helbert Moreno
 William Ritch
 Juan Rodriguez
 Dondee Stout

SERGEANT II

Randall Barr
 Hector Feliciano
 Joe Hernandez

SERGEANT I

Jeffrey Collado
 Steven Hwang
 Robert Schlesinger
 David Tango
 Jose Yearwood
 Danielle Wells

POLICE

OFFICER III

Arturo Avila
 Adriana Bravo
 Jose Camacho

George Chavez
 Kellie Cueto
 Werner Flores
 Troy Gaitan
 Eric Good
 Grant Hiramoto
 Jose Lopez
 Mathew Magsadia
 Victor Mares
 Randall McCain
 Stella Miller
 Scott Nuñez
 Victor Pacheco
 Eric Quach
 Cesar Rivera
 Arleen Rojas
 Pablo Soto
 Ronald Weaver

POLICE

OFFICER II

Ruby Aguirre
 Luis Barrera
 David Braun
 Rennick Brown
 Givlio Casciani
 Roger Fontes

Adam Greenburg
 Carmen Gutierrez
 John Hardin
 Diane Hawking
 Ashley Jimenez
 Francisco Lopez
 Victor Pappas
 Brian Porter
 Daniel Putnam
 Paul Razo
 Jose Salazar
 Denise Sanchez
 Matthew Shafer
 Ryan Smith
 Jillian Van Wert
 Abdias Velasco
 Ernesto Zasueta
 Mayda Zavala

POLICE OFFICER I

Diego Bracamontes
 Alexander Herbert
 Kevin Moore

**RESERVE POLICE
 OFFICER**

David Bush
 Donna Christoffersen

IN MEMORIAM

Charles McTaggart
 Sergeant I
 Retired
 Serial No. 12050
 EOW 11/03/10

Billy Adron Row
 Police Officer II
 Retired
 Serial No. 21636
 EOW 11/09/10

Sisto "Jerry" Mastrangelo
 Detective I
 Retired
 Serial No. 17517
 EOW 12/16/10

Donald J. Foster
 Lieutenant II
 Retired
 Serial No. 6538
 EOW 11/25/10

John D. McWillie
 Policeman II
 Retired
 Serial No. 4502
 EOW 12/02/10

Bruce A. Cowan
 Sergeant I
 Retired
 Serial No. 16871
 EOW 12/02/10

Enrique Conrado
 Detective II
 Major Crimes Division
 Serial No. 25700
 EOW 12/28/10

Kent A. Carter
 Police Officer II +I
 Emergency Operations
 Division
 Serial No. 22914
 EOW 12/12/10

Beck and Baca— Law and Order in the Southland

On December 10, 2010, 89.3KPCC/Southern California Public Radio aired the community forum “Beck and Baca – Law and Order in the Southland.” Radio host Patt Morrison was the moderator for the discussion with Chief Beck and Sheriff Baca, which included questions from the audience. This is the first time Los Angeles Police Department Chief Charlie Beck and Los Angeles County Sheriff Lee Baca spoke together in a public forum to discuss the important issues, challenges, and demands they each face being the leader of a major law enforcement agency in Southern California.

The forum was taped December 8, 2010, in front of a public audience in the Crawford Family Forum at the KPCC studios in Pasadena. People in attendance

were treated to static displays from both agencies: LAPD’s K-9 unit, iWatch, Lock it, Hide it, Keep it programs and LASD Crime Stoppers, Team Sheriff Racing and the Sheriff’s bike safety program, BEAR.

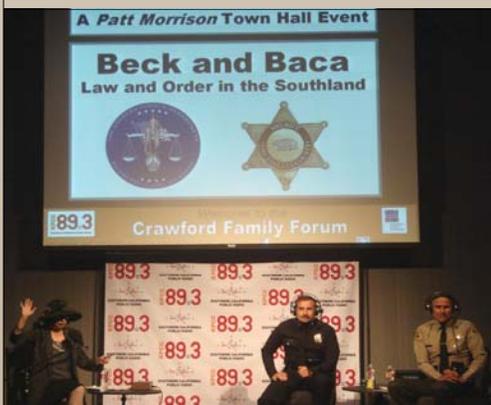
Patt introduced the two law enforcement leaders and mentioned surprising facts. Between both Chief Beck and Sheriff Baca they lead 20,000 officers, patrol 4,000 square miles and are responsible for the safety of 10 million residents.

The Chief and the Sheriff were first asked about their philosophy of policing, sharing their thoughts that 21st century policing is not entirely about technology, and discussed the myths about policing. Both law enforcement leaders discussed the importance of the roles and contributions of people to public safety, maximizing the efforts of each uniformed officer, their views on recidivism and what is the most common complaint they

hear from police officers in doing their job. Patt also asked about the impact of budget cuts to each law enforcement agency and what it means for the men and women in law enforcement in their efforts to keep the public safe.

KPCC invited listeners to visit their website <http://www.scpr.org> and participate in a live web chat, allowing people to share their comments and read other people’s posts in real time as they listened to the ‘live on tape’ forum.

Chief Beck sits down with Patt Morrison each month for a live Q&A with listeners. KPCC also hosted a community forum with Chief Beck in December 2009 at the Ronald F. Deaton Auditorium.



RECENT ACTIONS BY THE POLICE COMMISSION



NOVEMBER 10 : Received status report from Newton Area Community Police Advisory Board, Ms. Lupe Ramos-Silva and Captain Mark Olvera. Newton Area CPAB three goals are: decreasing illegal vending, drinking in public and enhancing youth programs. Their focus approach has resulted including a 6.3% reduction in violent crime.

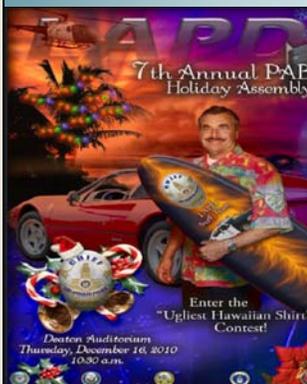
NOVEMBER 23 : Deputy Chief Pat Gannon and Sergeant Dan Gomez presented an update on the Digital In-Car Video System in Operations South Bureau. Deputy Chief Gannon stated the cameras are one of the most significant tools for officers. So far 95% of South Bureau officers are trained in how to use the cameras, and the majority of the cars are equipped with cameras.

DECEMBER 7 : Inspector General Nicole Bershon presented a Supplemental Review of Biased Policing Complaint Investigations. The overall goal of her review was to determine if the civilian oversight as it relates to the Department’s investigation of Biased Policing complaints, is effective and working. She determined it was. While the process and investigations are generally reviewed in a positive manner there were four areas of concern: Complaint Intake/Actions of the Responding Supervisor, Constitutional Policing Unit Investigations, Complaint Adjudications, and the tone and tenor of the interaction between the complainant and the involved officers.

ROLL CALL OF EVENTS

LAWPOA Annual Holiday Mixer and Fundraiser

December 16, 2010
1700-2000 Hours
Los Angeles Police Academy Lounge
1818 North Academy Drive
Los Angeles, California 90012



7th Annual PAB Holiday Assembly
December 16, 2010
1030 Hours
Deaton Auditorium
100 West First Street
Los Angeles, California 90012

2010 LAPD Holiday Party

December 18, 2010
1830 Hours
Los Angeles Marriott
333 South Figueroa Street
Los Angeles, California 90071



1.1.3
P.O. Box 30158
Los Angeles, California 90030