



2007 WOMEN'S LEADERSHIP CONFERENCE BREAKS RECORDS

In what has become one of the most highly anticipated yearly events, the 2007 Women's Leadership Conference broke attendance records. On October 24, 2007, more than 1,000 attendees, including male sworn and civilian employees, packed the Hilton Los Angeles Universal City Hotel. The event was in such high demand that there was a waiting list of more than 400.

The mission of the Women's Leadership Conference is "to develop the leadership skills of women, as we impart knowledge through vision, enhance their promotability and empower them to be successful in various aspects of their lives." In her welcoming remarks, Assistant Chief Sharon Papa said, "If you are not ready to become a leader but recognize someone who can be, encourage them to do so."

This year's theme, "Leadership Through Vision," was the thread of continuity among the guest speakers who tasked all women with the responsibility of counseling,

mentoring, and leading. Featured speakers included members from within the Department and from law enforcement agencies from across the United States and even as far away as Ireland. Panelists were accomplished, recognized in their field, and explained the different things that built the foundation in their careers: a great mentor, education, hard work, and family support. Each speaker also touched upon the obstacles they encountered in their path to reaching their objectives and how they maintained a balance between their careers and family lives.

Featured speaker Deidre Bones, Chief Inspector, Police Service of Northern Ireland, thought it was appropriate for the Women's Leadership Conference to be held in Los Angeles, the city that hired the first female police officer in the country.

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Chief's Message ... William J. Bratton, Chief of Police



With the holidays upon us, and the year near its end, it is appropriate to pause for a moment to reflect on the experiences of the past year. The year 2007 has been a good one for the Los Angeles Police Department, and for the people of the City of Los Angeles. We have much to be thankful for and now is the time to count our blessings.

First and foremost, crime in our city is down. You've heard me say it before, it is *the story to tell here.* Crime levels in Los Angeles are down dramatically- for the fifth year in a row. This is due, in no small part, to you and your non-stop efforts. Only pure talent, sheer determination and consummate professionalism can deliver the sort of results we have seen here in Los Angeles. We are a historically understaffed Department charged with policing a sprawling city- a city that was once

considered the nation's murder capital. The yearly decreases in crime that we have produced together are truly inspiring.

The LAPD of today is leading the way in law enforcement and laying the foundation for what I believe will be a future of peace and safety in our city and on our streets. For me that future begins with my second term as your Chief. I am grateful to the members of the Los Angeles Police Commission for giving me the opportunity to lead for another five years. My job here at the LAPD is far from finished. I intend to continue to focus on the goals I established when I became your Chief in 2002: continuing the yearly reductions in crime, fully implementing the consent decree, building a renowned Counter Terrorism prevention Bureau, increasing the size of the LAPD and procuring for you the very best technology and tools avail-

able to help you do your jobs better and protect your lives. If you were not able to attend my swearing in ceremony, you can listen to the podcast of the event on the LAPD Blog. A link to the Blog can be found on the internal LAN homepage, as well as the homepage of LAPDOnline.org

in assaults on officers we've seen this year. Success against such odds makes this good news even better. I want to commend each of you for working so hard and successfully reducing crime in our city, all the while knowing of the ominous statistics at play. Bravery and courage are essential to the success of any police officer, and I am privileged to see so much of it in the officers of this Department.

Speaking of bravery and courage, this year, 16 Department employees- 15 sworn and 1 civilian- will be overseas on military duty for the holidays, away from their families and friends. This level of service is the epitome of the holiday spirit. Please join me in saluting each and every one of them and please take time to remember their loved ones during this holiday season as well.

Another salute goes to the Marine Corps-Law Enforcement Foundation (MC-LEF), an organization that, with one overwhelmingly generous act, has just helped change the lives of the members of the Selleh family. As we all remember, Mission Area Narcotics Detective Mike Selleh was involved in a fatal off-duty motorcycle accident on the 101 Freeway last July. The MC-LEF has just gifted his two children, Scott and Jessica, each with full college scholarships. These scholarships are without limit, and will cover the entirety of their undergraduate, and any post-graduate, studies. With this single act of generosity, the Selleh family will

Crime levels in Los Angeles are down dramatically- for the fifth year in a row.

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able to help you do your jobs better and protect your lives. If you were not able to attend my swearing in ceremony, you can listen to the podcast of the event on the LAPD Blog. A link to the Blog can be found on the internal LAN homepage, as well as the homepage of LAPDOnline.org

The year 2007 was also good to us in that, thankfully, we have not lost a single officer in the line of duty, despite the major spike

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The BEAT

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Women's Leadership Conference Breaks Records

Continued from front cover

During the conference, Lt. Gina Sanders, 77th Area, was awarded the "Woman of the Year" by the Los Angeles Women Police Officers and Associates.

The conference closed on a high emotional note with the last presentation of the day, "Officer Down," which featured retired Police Officer Kristina Ripatti, Southwest Area, her husband, Officer Timothy Pearce, Southwest Area, and Ripatti's former patrol partner, Officer Joe Meyer, 77th Street Area. They talked about their experiences this past year, including the series of events that led to the devastating shooting on June 3, 2006, that left Officer Ripatti paralyzed from the sternum down. They received

roaring applause when Officer Ripatti showed ultrasound pictures, announcing she is pregnant with her second child.

The effects of this annual conference have already been felt within the

Department. Chief Papa stated that this year saw the highest number of female applicants to Motors, a direct correlation attributed to last year's female motor officer who was a featured speaker.

The Department currently ranks fourth in the nation with 18.6% of its force being female sworn officers. Detroit Police Department, which has a female chief of police, ranks

first with 27%, followed by Philadelphia with 25%, and Chicago coming in third with 20%.

Special thanks and acknowledgment to this year's sponsors who made this important event possible: Los Angeles Police Foundation, Los Angeles Police Protective League, and AT&T, Los Angeles. □



*Special Guest Speaker
Kristina Ripatti*



L-R: Assistant Chief Papa and speakers Det. Tracey Gray, PO Norma Stang, and PO Debra Kickbush



Mayor Villaraigosa and Assistant Chief Papa

Chief Bratton Named One of *Governing* Magazine's Public Officials of the Year

Chief Bratton received one of *Governing* magazine's Public Official of the Year awards on Wednesday, November 7, 2007, at a private dinner ceremony hosted by the magazine in Washington, D.C. Chief Bratton is one of nine officials to be awarded, and is only the second police chief ever to be recognized in the history of the magazine.

The Public Official of the Year awards are given in recognition of outstanding achievement at the state and local levels. This year's group of recipients is the fourteenth to be honored in the magazine's annual awards program. *Governing* magazine is an independent national magazine devoted to the coverage of state and local governments. It was launched in 1987 and has a monthly circulation of 85,000.

Said *Governing* executive editor Alan Ehrenhalt, "These individuals have each changed their governments for the better. They have provided their organizations with something that was

desperately needed—be it fiscal discipline, managerial skill or a commitment to bipartisan conciliation—and in doing so have improved the lives of their citizens. Public officials across the country can learn from their outstanding examples."

In addition to Chief Bratton, the other recipients of *Governing* magazine's 2007 Public Officials of the Year are Washington Governor Christine O. Gregoire; Houston Mayor Bill White; California Assembly Speaker Fabian Núñez; chief financial officer of Washington, D.C. Natwar M. Gandhi; Bill Leighty, a top civil servant in Virginia for two decades; Charlotte, North Carolina planning director Debra D. Campbell; Missouri's

deputy chief information officer for operations Bill Bott; and Wisconsin Bureau of Assisted Living director Kevin Coughlin. □



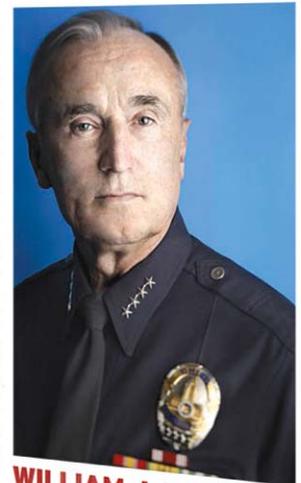
PUBLIC OFFICIALS OF THE YEAR 2007

Solid Brass

FOR BILL BRATTON, TAKING RISKS COMES NATURALLY.

Just how natural became apparent one day in 1975 when Bratton, a rookie sergeant with the Boston Police Department, got a call that would have made a veteran blanch: bank holdup; shot fired; possible hostage situation. En route to the scene, Bratton encountered the gunman—a 6' 2" man in a red leisure suit dragging a woman across a bridge, away from agitated bystanders. Bratton parked and advanced through the crowd—and suddenly found himself standing five yards from the gunman, weapon drawn. At that point, Bratton violated the first rule of hostage negotiations (never give up your cover): He lowered his firearm and, looking into the barrel of the other man's gun, asked the robber to put down his gun, too. He did, and Bratton had a new reputation as someone who was either very brave—or very foolhardy.

In 1993, Bratton took an even bigger gamble. Just one year earlier, he had achieved his life-long ambition of heading the Boston Police Department after leading impressive turnaround efforts at Boston and New York's transit agencies and at Massachusetts's Metropolitan Police. But when advisers to New York City Mayor-elect Rudolph Giuliani approached him about applying for the biggest job in policing—commissioner of the New York Police Department—Bratton went after it with a plan he promised would reduce crime in New York City by 40 percent in three years time. Most criminologists considered it a crazy idea—undoable, career suicide. Giuliani gave him the job.



WILLIAM J. BRATTON

Chief's Message *Continued from page 2*

never incur any educational expenses for Scott and Jessica, ever. The MC-LEF has given over \$27 million dollars to 2600 children of fallen Marines and police officers over the past 12 years. A non-profit organization, they receive funding from private donations and every single dollar they receive in donation goes right back out in the form of a gift. The Department extends sincere gratitude to the MC-LEF for this gracious act and all the good work they do, and we send our love and support to the Selleh family this season,

as we will every season. The gifts of education, and the close relationship between the military and law enforcement communities, are both priceless.

On the subject of gifts, the Department and the communities we serve will again join forces this year for the LAPD Angels Toy and Book Drive. An annual tradition, the Toy and Book Drive underscores the very best aspect of the holiday experience: giving. It is also a community relations initiative that unites us all in a common cause other than law enforcement, and helps to

build relationships between the Department and the people of our city. We will once again ask our generous community members to donate gifts and new or gently used books to local underprivileged youngsters by dropping off the unwrapped items to their Area stations this month. Once collected, all the Department's police stations will then reach out to families in need within their own communities and distribute the gifts in the days before Christmas. Each year, LAPD officers

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AUTISM ROLL CALL TRAINING

By Anthony Pacheco, *President - Los Angeles Police Commission*

Flashing lights and loud sirens are offsetting for many of us. However, for people with autism, it can be downright debilitating. The caring touch of another person can be calming, particularly in stressful circumstances. Not necessarily true for someone with autism. What is an officer to do when confronted with someone who is rocking or flapping or not making eye contact? How are officers to handcuff someone, for public safety, who may have autism? What is the best way for officers to protect the public, themselves, and demonstrate compassion for those on the autism spectrum? The Los Angeles Police Department is demonstrating best practices by providing training for its officers for these types of circumstances. LAPD has reached out to the community to gain the expertise and help of those knowledgeable about autism.



Anthony Pacheco, President - Los Angeles Police Commission

Detective Support and Vice Division (DSVD), Crisis Response Support Section (CRSS) and Mental Evaluation Unit (MEU) have begun a partnership with the Autism Society of America (ASA) to conduct roll call training for Los Angeles Police Department officers. The roll call training, for those of you who have not already experienced it, involves a volunteer from ASA who, along with an MEU officer, sensitizes officers regarding autism. By sharing with our officers, we enable them to approach the community with a better sense of how autistic individuals may react to certain situations and circumstances. This training will enhance officer and subject safety.

Individuals with autism often process information and interact with others in a unique manner. Being

familiar with these matters will help officers to communicate more effectively with autistic individuals. LAPD's expectation is that this will foster positive outcomes. Knowledge and training are powerful tools, which the Department is fully pursuing with this program.

Training will also be delivered to community autism support groups to explain Department policies when police are called for service and encounter a person with autism. These support groups, coupled with Department staff, will participate in outreach efforts, attending community meetings, neighborhood watch groups and other interested organizations.

I would like to thank the members of MEU, specifically Lt. II Rick Wall and Detective III Gil Escontrias, who created this program. A special thanks to Assistant Chief Jim McDonnell for his strong support. And most of all, to our colleagues in the community who are the caregivers and family members of those with autism, who have been so generous with their time and compassionate in their efforts. □

Chief's Message Continued from page 4

give thousands of toys and books away for the holidays, and this year should be no different. We are brave, talented, law enforcement professionals, and we also have heart.

No holiday season should go by without a good party. This year, my wife Rikki and I would be honored to have all of you join us in what we hope will again be one of the great parties of

the season. The LAPD Holiday Party will take place on Saturday, December 15, 2007, from 7 p.m. to midnight at the downtown Marriott Hotel. We all deserve some fun and merriment so, to that end, there will be live music in multiple ballrooms, dancing- including salsa and dance instruction- complimentary guest portraits, and even door

prizes. We do it in high style, so dress up, but black tie is optional. For those interested in staying the night, we have negotiated a favorable room rate with the hotel. Call Marriott Reservations and reference the LAPD Holiday Party to receive your room discount. Tickets to the party are available through our good friends at the Police Foundation;



LAPD Reaches Out to Asian and Pacific Islander Community

In an unprecedented move, the Los Angeles Police Department announced its partnership with LA 18/KSCI-TV, the leading Asian language television station in the country, on the first ever Asian and Pacific Islander (API) Language Public Service Announcement Campaign. At long last, vital public safety information will now be available for Asian and Pacific Islanders in their own native language.

The campaign is designed to bridge the communication gaps with the LAPD and the API community. It consists of weekly guest appearances by Department personnel on the station's Chinese (Mandarin) program *LA 18 Evening News*, and monthly

guest appearances on the station's Filipino (Tagalog) program, *Kababayan LA*, and Vietnamese program, *Global Report News*. Each segment will feature a different topic highlighting crucial public safety issues relevant to the API community.

At its October 30, 2007, meeting, the Board of Los Angeles Police Commissioners and Chief Bratton celebrated the campaign launch by honoring LA 18/KSCI-TV for its commitment to the API community and generous donation of time and resources to the LAPD.

Commemorative certificates were

presented to LA 18's parent company AsianMedia Group CEO/Chairman Peter Mathes and LA 18 General Manager Brian Reed, as well as several staff members and on-air personalities.

Commission President Anthony Pacheco stated that through the showcasing of LAPD officers on LA 18/KSCI-TV, the campaign hopes to humanize the image of law enforcement in the API community, as well as to familiarize and assimilate new immigrants to local laws and protocol when dealing with law enforcement.

Chief Bratton conveyed the

Department's enthusiasm for working with the API community and noted the campaign is also an excellent venue for increasing recruitment among API candidates.



Caption: L-R: LA 18's Tracy Bui, April Kuan, and Jannelle So with Chief Bratton



Chief's Message *Continued from page 5*

you can reach them at 213-489-4636. We sincerely hope to see you there and share a happy evening of revelry together.

We have accomplished quite a lot in 2007, and we have much to celebrate as this year comes to a close.

Your constant efforts at reducing crime have delivered positive results and will make happy, peaceful holidays for Los Angeles residents. Personally, I have experienced many things in my 37-year law enforcement career. Now as I enter my second term as your chief, I

have nothing but tremendous pride in your achievements, and am humbled by the great work you continue to do. I couldn't be in a better place than I find myself in today as your leader. I celebrate you, and I wish all of you warm, safe, happy holidays with loved ones and friends. □

Mercury Insurance Group Donates \$1 Million For LAPD Recruitment

Mayor Antonio R. Villaraigosa and Chief William J. Bratton gratefully accepted a \$1 million donation from Mercury Insurance Group to aid the Los Angeles Police Department in its recruitment efforts at a news conference held on Friday, November 9, 2007, at the Elysian Park Police Academy.

The donation will be used to fund the Police Signing Bonus (PSB), an enticement used by the Department and City to compete against other law enforcement agencies in drawing new police officers. Chief Bratton stated the PSB is a “significant incentive to attract not only new members to the Los Angeles Police Department, but those who work for other agencies and decide that they want to come to the LAPD because of its increased opportunities.”

Mercury’s gift represents the largest monetary donation in the Department’s history and will greatly aid the City in achieving the Mayor’s goal of increasing the Department’s workforce to 10,300 officers by the year 2010.

City Councilmember Wendy Greuel, present at the conference with Councilmember Jack Weiss and Personnel Department General Manager Margaret Whelan, challenged other corporations to join Mercury Insurance Group in giving back to the

community and contributing to the LAPD. Chief Bratton took it a step further by adding, “We cannot do it without officers. We cannot do it without the partnership of the private sector.” □



Mercury Chief Claims Officer Joanna Moore signs the giant check as Chief Bratton and Mayor Villaraigosa look on

| CRIME WATCH CITYWIDE (YEAR TO DATE - 12/1/07) | | | | | |
|---|---------|---|-----------------------------|--------|---|
| Homicide | - 16.6% | ▼ | Burglary | - 3.0% | ▼ |
| Rape | - 13.0% | ▼ | Burglary/Theft from Vehicle | + 1.0% | ▲ |
| Robbery | - 5.7% | ▼ | Personal/Other Theft | - 6.1% | ▼ |
| Aggravated Assault | - 9.0% | ▼ | Auto Theft | - 5.7% | ▼ |
| Total Violent Crime | - 7.7% | ▼ | Total Property Crimes | - 3.4% | ▼ |
| Source ITD, LAPD | | | Total Part I Crimes | - 4.3% | ▼ |

Sunshine Kids Return to Los Angeles, By Reserve Officer David Bush

On September 7, a group of 27 children visiting the Los Angeles area met with Chief William Bratton, Mrs. Bratton and First Assistant Chief Jim McDonnell in the Presidential Suite of the Sheraton Universal Hotel. The children, who are seriously ill with cancer, their attending medical representatives and local directors of the sponsoring organization, Sunshine Kids, were there to spend a very special day with the Los Angeles Police Department.

Chief Bratton personally welcomed each child and filled them in on some of the planned activities for the day. Chief Bratton then proceeded to the rooftop of the Sheraton Universal's parking garage where he greeted each of the 50 uniformed officers who were there waiting for the Sunshine Kids to arrive. It is important to mention that the

majority of officers in attendance were reserve officers who had taken a day off work to support this event.

When the children arrived, the

ceremonies began when WTD Sergeant Orlando Smith called the officers to attention for the Pledge of Allegiance, which was lead by a Sunshine Kid. First Assistant Chief McDonnell again welcomed all the guests and thanked all the officers, with special mention given to the reserve officers, for taking the time to be there. The Chief then asked the kids to raise their right hand as he swore them in as honorary police officers for the day. Each honorary officer was then presented with a junior police badge and a personalized LAPD ID card by Sergeant Ralph Morales from the Community Relations Section. In return, each officer was given a yellow Sunshine Kids pin from the children. Everyone

was greeted with a fly-over by one of the Department's airships, highlighted by an announcement from the airship's loudspeaker welcoming the honorary LAPD officers to Los Angeles.

At approximately 1030 hours, a radio call was made announcing a Code 3 run, the destination being Raleigh Studios in Hollywood. The



The Sunshine Kids getting ready for the Code 3 run.

17-car motorcade, escorted by Officer Dan Gregg and 19 WTD motor officers, left the Sheraton Universal Hotel with all 27

children riding in the black-and-white Sergeant cars. As the motorcade slowly proceeded to Raleigh Studios with lights and sirens, it was obvious that spectators along the route were curious as to whom the special passengers were. Meanwhile, at Raleigh Studios, an advance team of LAPD officers and studio employees waited for the motorcade to arrive. Upon arriving, everyone gathered in the Studio theatre, where each Sunshine Kid was given a special gift package put together just for them by the Community Relations Section. Gifts were donated by Chief Bratton, Reserve Officer Roger Andrew (FTHL), the Los Angeles Police Reserve Foundation, Communications

Division (CRU Office), Community Relations Section, the Los Angeles Police Protective League and the Los Angeles Police Federal Credit Union. All present were invited to stay and watch an episode of the TV show *The Closer*, which is filmed at Raleigh Studios. Everyone was then invited for Code 7 with some cast members from *The Closer*.



1st Assistant Chief Jim McDonnell & G.W. Biley with the Sunshine Kids

The next evening, the Sunshine Kids were again visited by Sergeant Morales, Reserve Officer David Bush, Reserve Officer Charlie Nicgorski and Debra Lee Ortega. Gift bags from Kenny Ortega, director and choreographer for the hit Disney TV shows *High School Musical 1 and 2*, were given to each child.

This was the second year that LAPD has supported the visit by the Sunshine Kids, and it is the hope of all involved that it will become an annual event. This event is another great example of our reserve officers working with Community Relations Section in supporting community events. Thanks to all the officers that supported this event, because you were able to bring additional sunshine to all the children! □

THE FOLLOWING PERSONNEL WERE COMMENDED BY THE COMMUNITY IN THE MONTH OF OCTOBER 2007



RECENT ACTIONS BY THE POLICE COMMISSION

| | | |
|--|---|---|
| <p>PRINCIPAL DETENTION OFFICER Michael Ellington</p> <p>POLICE OFFICER I Yesema Avalos Andrea Carpenter Solomon Huss Jeff Lee Samuel Perez</p> <p>POLICE OFFICER II James Affinito Vincent Allard Robert Baltera Jeff Branson Carlos Camacho Darrion Carlyle John Dalbey Jennifer DuVally John Holliday James Kang Peter Kim Ethan Livesey Donald Magers Jose Martinez Luis Muro Luis Navarrete Antonio Ramirez Elizabeth Sandoval Kenneth Snyder Thomas Willers Nicholas Williams Arturo Yanez Mayda Zavala</p> | <p>POLICE OFFICER III Fred Alexander Don Anderson Kathy Bennett James Chong Deborah Cole Jose Contreras Patrick Cronin Petrona Cummings Dario Del Core Daniel Del Valle Jose Flores Sonny Garcia Claude Guiral Benjamin Herrera Susan Herrold Christopher Jordan Kyle Kirkman Mario Marquez Patrick Murphy Kristi Nielson Alexis Padron Nina Preciado Jesse Ravega Chris Rowland Richard Sauer Carol Sawamura John Smith</p> <p>DETECTIVE I Martha Defoe Richard Eirich Barrett Halcromb Jim Hoffman Kevin Higa Ryuichi Ishitani</p> | <p>Maria Orta Anthony Otero Juan Rodriguez Dondee Stout Patricia Sutton Robert Ward</p> <p>DETECTIVE II Roger Klohr Stephanie Lazarus Mary Lopez Scott Mazone Michael McPherson Rosibel Smith</p> <p>SERGEANT I Patrick Russell Maria St. Pierre</p> <p>SERGEANT II Daniel Gonzalez Harry Markel Kirk Smith Aloaf Walker David Wright</p> <p>DETECTIVE III Jeff Dunn Donald Hrycyk Richard Munguia Gregg Smith</p> <p>LIEUTENANT II Michael Albanese Kristine Kenney Doug Miller Patrick Shields</p> |
|--|---|---|

OCTOBER 2: The Commission received a presentation on the status of recruitment efforts. After hearing that there are 4,726 individuals who are going through the screening process, Commissioners asked for a report on how many are at each stage.

OCTOBER 9: The Commission received the Department's examination of the incident in MacArthur Park that occurred on May 1st. Deputy Chief Hillmann and Police Administrator Gerald Chaleff provided a thorough review of the day's events.

OCTOBER 25: All Commissioners attended and participated in Chief Bratton's Reappointment Ceremony.

OCTOBER 30: A verbal status report was presented on personnel investigations of officers involved in the MacArthur Park incident. There are a total of 316 complaints being investigated, and the Department is reviewing all video from the incident and initiating its own complaints.

30 YEARS PLUS SERVICE PIN PRESENTATION CEREMONY OCTOBER 23, 2007

The following personnel were recognized for achieving 30 years or more of service - Continued on page 11

- 45 YEARS -

CLERK TYPIST

Yvonne Nieport D9393
Commercial Crimes
Division

- 40 YEARS -

MANAGEMENT ANALYST II

Ronald Code V9063
Communications Division

POLICE OFFICER III

Richard Stocks 23314
Mission Area

POLICE OFFICER II

Charles Garcia 16950
Valley Traffic Division

- 35 YEARS -

DIRECTOR OF TRANSPORTATION II

Neil Olson M9002
Motor Transport Division

LIEUTENANT II

Michael DeCoudres 17587
Major Crimes Division
Thomas E. Kirk 17959
Commercial Crimes
Division

LIEUTENANT I

Steven Allen 17731
Valley Traffic Division

DETECTIVE III

Gregory Dewitt 17690
Southwest Area
Roger Michel 20426
Detective Support
and Vice Division
Stan Nalywaiko 21100
Risk Management Group

SENIOR MANAGEMENT ANALYST I

Kenneth Olivier M9220
Training Division

SERGEANT II

Kenneth Bartnicki 21405
Office of Operations
William Forman 17507
Harbor Area

DETECTIVE II

Zozernito Gonzales 17510
Major Crimes Division
Kent Ridenour 20985
Major Crimes Division

SERGEANT I

William Driver 17558
77th Street Area
Mark Ehring 20401
Real Time Analysis and
Critical
Response Division
Alan Pesanti 17714
Harbor Area
Lyle Young 17730
Harbor Area

DETECTIVE I

John Snee 17525
Central Area

CRIME AND INTELLIGENCE ANALYST I

Linda Cuarenta V9137
Rampart Area

SENIOR DETENTION OFFICER

Graciela Odell M9214
Jail Division

POLICE OFFICER III

Mauricio Garcia 17695
Devonshire Area

POLICE OFFICER II

Patrick Beighley 17550
West Traffic Division
Bruce DeLong 20098
Scientific Investigation
Division
Michael Maloy 17751
Harbor Area
James Thornton 17678
Valley Traffic Division

PROPERTY OFFICER

Robert Martinez M9168
Property Division

SENIOR CLERK TYPIST

Grace Williams M9073
Records and Identification
Division

GARAGE ATTENDANT

James Batiste E9006
Motor Transport Division

- 30 YEARS -

DEPUTY CHIEF

Kenneth Garner 21899
Operations-West Bureau

CAPTAIN III

Kyle Jackson 21997
Robbery-Homicide Division

CAPTAIN II

Joseph Mariani 22006
Recruitment and
Employment Division

CHIEF FORENSIC CHEMIST II

Michele Kestler A9875
Scientific Investigation
Division

LIEUTENANT II

Gregory Allen 21976
Southwest Area
John Baronowski 21940
Audit Division
Steven Harer 22067
Van Nuys Area
Nicholas MacArthur 22004
Training Division
Daryl Russell 22504
Professional Standards
Bureau

LIEUTENANT I

Michael Perez 21965
Air Support Division

DETECTIVE III

Ralph Lima 21958
Major Crimes Division
Michael Mitchell 21918
Narcotics Division
James Rahm 22287
Force Investigation
Division

SENIOR CRIME & INTELLIGENCE ANALYST I

Carl Paneno C9981
Operations-Valley Bureau

SENIOR MANAGEMENT ANALYST I

Lillie Pruitt B8226
Training Division

PRINCIPAL PHOTOGRAPHER

Larry Fugate V9270
Training Division

Continued on page 10

30 YEARS PLUS SERVICE PIN PRESENTATION CEREMONY OCTOBER 23, 2007

The following personnel were recognized for achieving 30 years or more of service - Continued from page 9

SERGEANT II

Vance Bjorklund 21982
Office of Support Services
 Steven Gomez 21953
Metropolitan Division
 John Groover 21901
Metropolitan Division
 Kevin Kurzhals 21907
Narcotics Division
 James Mascola 21959
Valley Traffic Division
 Bruce Miyazaki 21919
Central Area
 Joseph Priebe 21926
Narcotics Division

DETECTIVE II

Robert Arzuman 21938
Major Crimes Division
 Donald Christensen 22690
West Valley Area
 Paul Coulter 21892
Robbery-Homicide Division
 Louis Dalessandro 21947
Commercial Crimes Division
 Walter Hampton 21994
Professional Standards Bureau
 Brent Josephson 21999
77th Street Area
 Benny Lee 21908
Rampart Area
 Thomas Mann 22005
Commercial Crimes Division
 Donald Mauk 21917
Detective Bureau

SERGEANT I

Michael Harrington 21995
Valley Traffic Division
 Ruben Holguin 22263
Major Crimes Division
 Gil Serafin 22508
Foothill Area

Eddie Solomon 21056

Rampart Area

Johnnie Zamora 22018

Wilshire Area

FORENSIC PRINT SPECIALIST IV

Michael Ames B8412
Scientific Investigation Division

SR. POLICE SERVICE REPRESENTATIVE II

Annie Auzenne C8482
Communications Division

MANAGEMENT ANALYST II

Wilfredo Bernabe N2120
Risk Management Group

DETECTIVE I

Eugene Arreola 21937
Commercial Crimes Division

George Arvizu 21978

Devonshire Area

Steven Bishop 21942

North Hollywood Area

Randy Gould 21992

West Valley Area

Richard Hooper 21996

Gang and Operations Support Division

Luis Martinez 21915

Gang and Operations Support Division

Wayne Morris 21920

Mission Area

Albert Rodriguez 21928

Major Crimes Division

SENIOR DETENTION OFFICER

Patricia Eskridge B9159
Jail Division

POLICE OFFICER III

Patricia Fuller 24561

Emergency Services Division

Brad Peters 21925

Detective Bureau

PRINCIPAL CLERK

POLICE II

Signe Hilmo A9949

Central Area

EXECUTIVE ADMINISTRATIVE ASSISTANT II

Margie Grundy B9196

Office of the Inspector General

CRIME AND INTELLIGENCE ANALYST I

Marie Paneno G8725

West Los Angeles Area

MANAGEMENT ANALYST I

Nadia Thrash N2141

Commission Investigation Division

SECRETARY

Gwendolyn Anderson C9450

Southeast Area

Patricia Clemons M9076

Information Technology Division

POLICE SERVICE REPRESENTATIVE II

Eloisa Armida C9011

Commercial Crimes Division

Pamela Allensworth B8198

Detective Support and Vice Division

Patricia Crupi B9847

West Valley Area

Gloria Miller A8822

Communications Division

POLICE OFFICER II

Bruce Christensen 21946

Training Division

Winfred Henson 21956

Mission Area

Glenn Plahy 21967

Air Support Division

SENIOR CLERK TYPIST

Delia Baitx C8736

Hollenbeck Area

Kristy Maloof B8208

North Hollywood Area

Terri Park B9332

Foothill Area

Brenda Robertson C8873

Office of Operations

Patricia Zamora B8344

Northeast Area

CLERK TYPIST

Estrelita Crook B8405

Commission Investigation Division

Maria Rios B8692

Central Area

CONGRATULATIONS TO THE ABOVE HONORED EMPLOYEES WHO TOTALED IN EXCESS OF 3,205 YEARS OF DEDICATED SERVICE TO THE CITY OF LOS ANGELES.

ROLL CALL OF EVENTS

**SATURDAY
 DECEMBER 1, 2007
 6:30 P.M. - 1:00 A.M.**
 WEST VALLEY
 2007 HOLIDAY PARTY
 The Castaway
 Kim Snyder
 818-374-7688



**WEDNESDAY
 DECEMBER 5, 2007
 5:00 P.M.**
 LAPD CHANUKKAH
 CELEBRATION
 in front of
 Parker Center

**THURSDAY
 DECEMBER 6, 2007
 7:00 P.M.**
 L.A. CITY EMPLOYEES'
 CHICANO ASSOCIATION
 HOLIDAY RECEPTION
 & TOY DRIVE
 Luminaria's Restaurant
 Sonia Sanchez
 323-972-2900



**FRIDAY
 DECEMBER 7, 2007
 6:00 P.M.**
 HOLLYWOOD HOLIDAY PARTY
 Monte Cristo Restaurant
 Area Office
 213-972-2900

**SATURDAY
 DECEMBER 8, 2007
 7:00 P.M. - MIDNIGHT**
 CENTRAL TRAFFIC DIVISION
 HOLIDAY PARTY
 Dodger Dugout
 Detective Mapson
 213-972-1840



**SATURDAY
 DECEMBER 8, 2007
 6:30 P.M.**
 VALLEY TRAFFIC DIVISION
 HOLIDAY PARTY
 Sportsmen's Lodge
 Connie Silber
 818-756-9403

**WEDNESDAY
 DECEMBER 12, 2007
 5:00 P.M. - 8:00 P.M.**
 LAWPOA HOLIDAY
 MIXER & FUNDRAISER
 Elysian Police
 Academy Lounge
 LAWPOA Hotline
 213-228-9199



**THURSDAY
 DECEMBER 13, 2007
 11:30 A.M. - 2:00 P.M.**
 LAPD CANCER SUPPORT
 GROUP HOLIDAY PARTY
 1308 West 8th Street
 Police Protective League
 213-251-4554

**SATURDAY
 DECEMBER 15, 2007
 6:00 P.M. - 1:00 A.M.**
 WILSHIRE DIVISION
 HOLIDAY PARTY
 L.A. Athletic Club
 Area Office, 213-473-0558



**SATURDAY
 DECEMBER 15, 2007
 7:00 P.M. - 12:00 A.M.**
 LOS ANGELES POLICE DEPT'S
 ANNUAL HOLIDAY PARTY
 Los Angeles Downtown
 Marriott Hotel
 333 S Figueroa St
 Los Angeles, CA 90071
 213-489-4636



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 P.O. Box 30158
 Los Angeles, California 90030