

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in July 2017

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Force		- On-duty, used unauthorized force against an arrestee.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty		On duty, failed to update status to reflect a traffic stop. On duty, failed to activate the DICVS during a traffic stop. On duty, failed to appropriately document a traffic stop.	PATROL	POLICE OFFICER 1
Financial Dishonesty		- Off-duty, falsely reported duty status as sick.	PATROL	POLICE OFFICER 3
Neglect of Duty		On duty, failed to take a police report.	ADMINISTRATIVE	POLICE OFFICER 2
Failure to Appear		- After being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 3
Driving/Traffic Collision		On-duty, engaged in an "Out of Policy" vehicle pursuit.	PATROL	POLICE OFFICER 3
Failure to Qualify		During the month of September and October 2016, failed to qualify as required.	TRAFFIC	POLICE OFFICER 2
Failure to Appear		Off duty, failed to appear in court as required after being properly subpoenaed.	ADMINISTRATIVE	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty		-On duty, inappropriately obtained a compelled statement after complainant invoked his Miranda rights. -On duty, failed to fully articulate the circumstances surrounding complainant's voluntary statement.	UNKNOWN	UNKNOWN
Other Policy/Rule				
Unbecoming Conduct		On duty, improperly directed officers to search Complainant's car without permission.	SPECIALIZED ENFORCEMENT	SERGEANT 2
Failure to Appear		After being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 2

OFFICIAL REPRIMAND

Allegation Type	COR/Exp Date	Misconduct	Assignment	Rank
Sexual Misconduct		- Engaged in sexual activity in a public place with a Detective. - Engaged in sexual activity with a Detective in a Department vehicle, in a public place.	UNKNOWN	UNKNOWN

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OFFICIAL REPRIMAND

Allegation Type	COR/Exp Date	Misconduct	Assignment	Rank
Neglect of Duty		- On-duty, failed to take appropriate action when a citizen reported misconduct.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Neglect of Duty		- On duty, failed to conduct a thorough and timely investigation of an OIS.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
Neglect of Duty		- On duty, failed to ensure that video evidence was effectively recovered and preserved.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Neglect of Duty		- While on duty, failed to provide effective command and control at the scene of an OIS.	ADMINISTRATIVE	LIEUTENANT 2
Unbecoming Conduct		On duty, confiscated complainant's drivers license and referred to DMV re-evaluation exam without cause.	TRAFFIC	POLICE OFFICER 2
Other Policy/Rule		- On-duty, inappropriately authorized an officer to travel to Korea and China and perform official duties, without prior Department approval.	ADMINISTRATIVE	CAPTAIN 3
Financial Dishonesty		- Off-duty, falsely reported duty status as sick.	PATROL	POLICE OFFICER 3
Failure to Appear		- After being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 2
Neglect of Duty		- On duty, failed to acknowledge an electronic subpoena.		
Driving/Traffic Collision		- On-duty, negligently drove a police vehicle causing a traffic collision resulting in injury.	PATROL	POLICE OFFICER 2
Failure to Qualify		- Failed to qualify on the Force Option Simulator (FOS), as required.	PATROL	POLICE OFFICER 2
Neglect of Duty		- On-duty, failed to wear your seat belt, as required.	PATROL	POLICE OFFICER 2
Driving/Traffic Collision		On duty, was involved in an out of policy vehicle pursuit.	ADMINISTRATIVE	POLICE OFFICER 2
Unauthorized Force		- Off-duty, substantially and unjustifiably deviated from approved Department tactical training, requiring a finding of "Administrative Disapproval.	PATROL	LIEUTENANT 1
Unauthorized Tactics		- Off-duty, used lethal force that resulted in a finding of "Out of Policy Administrative Disapproval."		

SUSPENSION

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Other Policy/Rule	22	- On numerous occasions, received benefits not entitled to.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty	10	- On-duty, unnecessarily pulled Complainant from a chair and slammed his head against a wall.	PATROL	POLICE OFFICER 3
Unauthorized Force		- On-duty, unnecessarily placed hand around Complainant's neck. - On-duty, failed to notify a Department supervisor of a reportable Use of Force.		
Other Policy/Rule	15	- Inappropriately used a Department vehicle to transport a family member on two separate occasions.	UNKNOWN	UNKNOWN
Sexual Misconduct		- Engaged in sexual activity with a an Officer. - Engaged in sexual activity with an Officer in Department vehicle, in a public place. - Engaged in sexual activity with an Officer in a public place.		
Alcohol Related	10	- Reported unfit for duty due to prior alcohol consumption.	COMMUNICATIONS	SENIOR POLICE SERVICE REPRESENTATIVE 1
Unauthorized Force	3	- On-duty, used force to effect an arrest that resulted in a finding of Out of Policy - Administrative Disapproval.	PATROL	POLICE OFFICER 2
Neglect of Duty	5	- Failed to take appropriate action after misconduct was reported, as required by Department policy.	CUSTODY	PRINCIPAL DETENTION OFFICER
Financial Dishonesty	5	- On-duty, deleted an E-Subpoena without acknowledging it.	PATROL	POLICE OFFICER 2
Other Policy/Rule		- On-duty, submitted an overtime report for compensation not entitled to.		
Neglect of Duty	3	- On-duty, failed to report alleged misconduct to a Department supervisor, as required.	ADMINISTRATIVE	POLICE OFFICER 2
Unauthorized Force	10	- On-duty, utilized unauthorized force against arrestee.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Driving While Impaired	22	- Off-duty, operated private watercraft while under the influence of an alcoholic beverage.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct	5	- Off-duty, improperly identified self as a Los Angeles Police Officer to obtain information regarding an Alto Systems employee. - Off-duty, unnecessarily told Complainant that employee were armed with a handgun. - Off-duty, caused the response of on-duty officers of another police department due to your behavior.	PATROL	POLICE OFFICER 2
Shooting Violation	2	- On-duty, negligently discharged your firearm, which resulted in an Administrative Disapproval.	PATROL	POLICE OFFICER 2

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Narcotics/Drugs	Retired in Lieu of Penalty	-Off-duty, ingested marijuana which resulted in a positive test for the presence of marijuana (THC) in urine.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Unbecoming Conduct	Resigned in Lieu of Penalty	- Off-duty, knowingly interfered with a criminal investigation of a suspect. - Off-duty, maintained a relationship with suspect whom you knew or should have known was involved in criminal activity.	ADMINISTRATIVE	POLICE OFFICER 3
Unbecoming Conduct	Resigned in Lieu of Penalty	- Off duty, placed Sephora store merchandise inside bag and exited the Sephora store without paying for the merchandise. - Off duty, entered a Thousand Oaks Sephora store after receiving and signing a Trespass Notice dated September 25, 2015, barring your entry for five years on several occasions. - On duty, made false statements to a Sergeant who was conducting an official investigation..	ADMINISTRATIVE	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*The term for Conditional Official Reprimand represents the period of time an employee is contracted **NOT** to repeat behavior associated with the related complaint. The penalty for a subsequent violation is stated in the terms of the contract.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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ALCOHOL RELATED				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- Reported unfit for duty due to prior alcohol consumption.	COMMUNICATIONS	SENIOR POLICE SERVICE REPRESENTATIVE 1
DRIVING WHILE IMPAIRED				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- Off-duty, operated private watercraft while under the influence of an alcoholic beverage.	ADMINISTRATIVE	POLICE OFFICER 2
DRIVING/TRAFFIC COLLISION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		On-duty, engaged in an "Out of Policy" vehicle pursuit.	PATROL	POLICE OFFICER 3
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, negligently drove a police vehicle causing a traffic collision resulting in injury.	PATROL	POLICE OFFICER 2
		On duty, was involved in an out of policy vehicle pursuit.	ADMINISTRATIVE	POLICE OFFICER 2
FAILURE TO APPEAR				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- After being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 3
		Off duty, failed to appear in court as required after being properly subpoenaed.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		After being properly subpoenaed, failed to appear in court, as required.	PATROL	POLICE OFFICER 2
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		- After being properly subpoenaed, failed to appear in court, as required. - On duty, failed to acknowledge an electronic subpoena.	PATROL	POLICE OFFICER 2
FAILURE TO QUALIFY				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		During the month of September and October 2016, failed to qualify as required.	TRAFFIC	POLICE OFFICER 2

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FAILURE TO QUALIFY				Total Penalties: 2
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		- Failed to qualify on the Force Option Simulator (FOS), as required.	PATROL	POLICE OFFICER 2
FINANCIAL DISHONESTY				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Off-duty, falsely reported duty status as sick.	PATROL	POLICE OFFICER 3
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		- Off-duty, falsely reported duty status as sick.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- On-duty, deleted an E-Subpoena without acknowledging it. - On-duty, submitted an overtime report for compensation not entitled to.	PATROL	POLICE OFFICER 2
NARCOTICS/DRUGS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired in Lieu of Penalty	-Off-duty, ingested marijuana which resulted in a positive test for the presence of marijuana (THC) in urine.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
NEGLECT OF DUTY				Total Penalties: 12
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		On duty, failed to take a police report.	ADMINISTRATIVE	POLICE OFFICER 2
		On duty, failed to update status to reflect a traffic stop. On duty, failed to activate the DICVS during a traffic stop. On duty, failed to appropriately document a traffic stop.	PATROL	POLICE OFFICER 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		-On duty, inappropriately obtained a compelled statement after complainant invoked his Miranda rights. -On duty, failed to fully articulate the circumstances surrounding complainant's voluntary statement.	UNKNOWN	UNKNOWN
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		- After being properly subpoenaed, failed to appear in court, as required. - On duty, failed to acknowledge an electronic subpoena.	PATROL	POLICE OFFICER 2

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NEGLECT OF DUTY				Total Penalties: 12
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		- On duty, failed to conduct a thorough and timely investigation of an OIS.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
		- On duty, failed to ensure that video evidence was effectively recovered and preserved.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
		- On-duty, failed to take appropriate action when a citizen reported misconduct.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
		- On-duty, failed to wear your seat belt, as required.	PATROL	POLICE OFFICER 2
		- While on duty, failed to provide effective command and control at the scene of an OIS.	ADMINISTRATIVE	LIEUTENANT 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- On-duty, unnecessarily pulled Complainant from a chair and slammed his head against a wall. - On-duty, unnecessarily placed hand around Complainant's neck. - On-duty, failed to notify a Department supervisor of a reportable Use of Force.	PATROL	POLICE OFFICER 3
	3	- On-duty, failed to report alleged misconduct to a Department supervisor, as required.	ADMINISTRATIVE	POLICE OFFICER 2
	5	- Failed to take appropriate action after misconduct was reported, as required by Department policy.	CUSTODY	PRINCIPAL DETENTION OFFICER
OTHER POLICY/RULE				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		-On duty, inappropriately obtained a compelled statement after complainant invoked his Miranda rights. -On duty, failed to fully articulate the circumstances surrounding complainant's voluntary statement.	UNKNOWN	UNKNOWN
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		- On-duty, inappropriately authorized an officer to travel to Korea and China and perform official duties, without prior Department approval.	ADMINISTRATIVE	CAPTAIN 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- Inappropriately used a Department vehicle to transport a family member on two separate occasions. - Engaged in sexual activity with a an Officer. - Engaged in sexual activity with an Officer in Department vehicle, in a public place.	UNKNOWN	UNKNOWN

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OTHER POLICY/RULE				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		- Engaged in sexual activity with an Officer in a public place.		
	22	- On numerous occasions, received benefits not entitled to.	ADMINISTRATIVE	POLICE OFFICER 2
	5	- On-duty, deleted an E-Subpoena without acknowledging it. - On-duty, submitted an overtime report for compensation not entitled to.	PATROL	POLICE OFFICER 2
SEXUAL MISCONDUCT				Total Penalties: 2
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		- Engaged in sexual activity in a public place with a Detective. - Engaged in sexual activity with a Detective in a Department vehicle, in a public place.	UNKNOWN	UNKNOWN
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- Inappropriately used a Department vehicle to transport a family member on two separate occasions. - Engaged in sexual activity with a an Officer. - Engaged in sexual activity with an Officer in Department vehicle, in a public place. - Engaged in sexual activity with an Officer in a public place.	UNKNOWN	UNKNOWN
SHOOTING VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- On-duty, negligently discharged your firearm, which resulted in an Administrative Disapproval.	PATROL	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- On-duty, used unauthorized force against an arrestee.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		- Off-duty, substantially and unjustifiably deviated from approved Department tactical training, requiring a finding of "Administrative Disapproval." - Off-duty, used lethal force that resulted in a finding of "Out of Policy Administrative Disapproval."	PATROL	LIEUTENANT 1

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UNAUTHORIZED FORCE				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- On-duty, unnecessarily pulled Complainant from a chair and slammed his head against a wall. - On-duty, unnecessarily placed hand around Complainant's neck. - On-duty, failed to notify a Department supervisor of a reportable Use of Force.	PATROL	POLICE OFFICER 3
	10	- On-duty, utilized unauthorized force against arrestee.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	3	- On-duty, used force to effect an arrest that resulted in a finding of Out of Policy - Administrative Disapproval.	PATROL	POLICE OFFICER 2
UNAUTHORIZED TACTICS				Total Penalties: 1
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		- Off-duty, substantially and unjustifiably deviated from approved Department tactical training, requiring a finding of "Administrative Disapproval." - Off-duty, used lethal force that resulted in a finding of "Out of Policy Administrative Disapproval."	PATROL	LIEUTENANT 1
UNBECOMING CONDUCT				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		On duty, improperly directed officers to search Complainant's car without permission.	SPECIALIZED ENFORCEMENT	SERGEANT 2
Penalty Type	COR/Exp Date	Misconduct	Assignment	Rank
Official Reprimand		On duty, confiscated complainant's drivers license and referred to DMV re-evaluation exam without cause.	TRAFFIC	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- Off-duty, improperly identified self as a Los Angeles Police Officer to obtain information regarding an Alto Systems employee. - Off-duty, unnecessarily told Complainant that employee were armed with a handgun. - Off-duty, caused the response of on-duty officers of another police department due to your behavior.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned in Lieu of Penalty	- Off duty, placed Sephora store merchandise inside bag and exited the Sephora store without paying for the merchandise.	ADMINISTRATIVE	POLICE OFFICER 2

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UNBECOMING CONDUCT				Total Penalties: 5
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - Off duty, entered a Thousand Oaks Sephora store after receiving and signing a Trespass Notice dated September 25, 2015, barring your entry for five years on several occasions. - On duty, made false statements to a Sergeant who was conducting an official investigation.. 		
	Resigned in Lieu of Penalty	<ul style="list-style-type: none"> - Off-duty, knowingly interfered with a criminal investigation of a suspect. - Off-duty, maintained a relationship with suspect whom you knew or should have known was involved in criminal activity. 	ADMINISTRATIVE	POLICE OFFICER 3

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