

**REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT**  
**"Report Card" Summarizing the Monitor's Evaluation of Compliance with the Consent Decree to December 31, 2008**

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	MOST RECENT EVALUATION RESULTS			Q/E EVALUATION TIMING		Comments
	Compliant	Non-Compliant	Other	Most Recent Eval'n	Next Active Eval'n	
<b>I. INTRODUCTION</b>						
1 to 38 General Provisions and Definitions				No task		
<b>II. MANAGEMENT AND SUPERVISORY MEASURES TO PROMOTE CIVIL RIGHTS INTEGRITY</b>						
<b>A. TEAMS II [Computer Information System]</b>						
39 New Training Evaluation and Management System (TEAMS II)	✓			Jun-07	-	
<b>II. MANAGEMENT AND SUPERVISORY MEASURES TO PROMOTE CIVIL RIGHTS INTEGRITY</b>						
<b>A. TEAMS II [Computer Information System]</b>						
40 Access by Police Commission, Inspector General & Chief of Police	✓			Jun-08	-	
41 Information to be Contained in TEAMS II (Design Assessment)	✓			Mar-08	-	
42 Input of Historical Data into TEAMS II	✓			Jun-07	-	
43 Data Analysis Capabilities	✓			Mar-07	-	
44 Linking and Cross-Referencing of Data	✓			Sep-07	-	
45 Approved Design Document	✓			Dec-02	-	
* <b>46 Implementation of Protocol for Using TEAMS II (Incl. for Supervision &amp; Audit Purposes)</b>						
* <b>a. Implementation of subparagraph 47a requirements</b>	✓			Dec-08	-	
* <b>b. Implementation of subparagraph 47b requirements</b>	✓			Dec-08	Jun-09	
* <b>c. Implementation of subparagraph 47c requirements</b>	✓			Dec-08	-	
* <b>d. Implementation of subparagraph 47d requirements</b>	✓			Dec-08	-	
* <b>e. Implementation of subparagraph 47e requirements</b>	✓			Dec-08	-	
* <b>f. Implementation of subparagraph 47f requirements</b>	✓			Dec-08	-	
* <b>g. Implementation of subparagraph 47g requirements</b>			NYE	-	Mar-09	
* <b>h. Implementation of subparagraph 47h requirements</b>	✓			Dec-08	-	
* <b>i. Implementation of subparagraph 47i requirements</b>		✗		Sep-08	Mar-09	
* <b>j. Implementation of subparagraph 47j requirements</b>	✓			Sep-08	Jun-09	
* <b>k. Implementation of subparagraph 47k requirements</b>	✓			Jun-08	Mar-09	
* <b>l. Implementation of subparagraph 47l requirements</b>		✗		Dec-08	Jun-09	
* <b>m. Implementation of subparagraph 47m requirements</b>		✗		Sep-08	Mar-09	
47 Protocol Requirements	✓			Mar-08	-	
48 Training (re: Use of TEAMS II and Protocol Implementation)	✓			Jun-08	-	
49 Data Capture & Retention	✓			Mar-08	-	

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50 a) TEAMS II Design Approved 30 Days after Submission to DOJ	✓			Dec-02	-	
b) Approval of Use Protocols 15 Months after Approval of Design	✓			Jun-06	-	
c) Beta of TEAMS II Available 12 Months after Approval of Design	✓			Jun-06	-	
d) Computer Program and Hardware Operational for Beta of TEAMS II	✓			Jun-07	-	
e) TEAMS II Fully Implemented 21 Months after Approval of Design	✓			Jun-07	-	
51 Use of TEAMS I Data for Decision Making						
a) Selection of Officers for Assignment to CIID or as PSB Investigators	✓			Dec-05	-	
b) Selection of Officers as FTOs or for Gang Units	✓			Jun-07	-	
c) Officers Transferred into New Divisions or Areas				Now assessed under paragraph 46		
d) Document Consideration of Sustained Administrative Investigations, Adverse Judicial Findings or Discipline	✓			Jun-07	-	
52 TEAMS II Modifications Process	✓			Jun-08	-	
B. Management and Coordination of Risk Assessment Responsibilities						
53 Human Resources Bureau Responsibilities re: Risk Assessments	✓			Jun-08	-	
C. Performance Evaluation System						
* 54 Annual Performance Evaluation System Developed & Implemented			DW	Dec-08	Mar-09	
III. INCIDENTS, PROCEDURES, DOCUMENTATION, INVESTIGATION, AND REVIEW						
A. Use of Force						
55 OHB Conduct all Categorical Use of Force Admin. Investigations	✓			Jun-06	-	
56 OHB Attend / Investigate all Categorical Use of Force Incidents	✓			Jun-05	-	
57 LAPD Conduct Criminal Categorical Use of Force Investigations	✓			Dec-04	-	
58 LAPD Notify DA of Shooting Incident or Death in Police Custody	✓			Jun-05	-	
59 LAPD Cooperate with DA at Scene of Incident	✓			Jun-05	-	
60 Individual Attorneys for Officers Involved in OIS Incidents	✓			Jun-02	-	
61 Separate Statements of Officers Involved in OIS	✓			Jun-05	-	
* 62 a) Supervisory Oversight for CUOF Incidents		✗		Sep-08	Mar-09	
* b) Supervisory Oversight for Search Warrants		✗		Sep-08	Mar-09	
* c) Consider Analysis in Annual Performance Evaluation		✗		Sep-08	Mar-09	
* 63 Confidential Psychological Evaluation for Officers in Deadly Categorical UOF Incident		✗		Sep-08	Mar-09	
* 64 a) Officer History Considered for Disciplinary Action in CUOF	✓			Jun-08	Mar-09	
b) Officer History Considered for Non-Disciplinary Action in CUOF	✓			Jun-08	-	
65 Requirement to Report Non-Categorical Uses of Force	✓			Sep-05	-	
66 UOF Report Revised	✓			Sep-05	-	
67 Commission Review Categorical UOF	✓			Mar-06	-	

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68 Non-Categorical Use of Force Investigations	✓			Sep-05	-	
69 a) Review of Categorical UOF by Review Board	✓			Dec-05	-	
b) Non-Categorical UOF Review	✓			Sep-05	-	
B. Search and Arrest Procedures						
70 a) Review & Approval of Booking Recommendations/Arrests by WC for Completeness and Authenticity	✓			Dec-05	-	
* b) Evaluation of Penal Code 148 et al. Incidents		X		Dec-08	TBD	Next ABC Audit due in September 2009
c) Supervisor's Performance Evaluations Consider Quality of Supervisory Review				Incorporated into paragraph 54 for extension period		
* 71 Supervisory Review of Search Warrants and Ramey Warrants						
* a) Review for Completeness and Authenticity		X		Mar-08	Mar-09	
* b) Appropriate, Legal and in Conformance with Policy		X		Mar-08	Mar-09	
* c) Supervisory Review		X		Mar-08	Mar-09	
* 72 Search Warrant Log		X		Mar-08	Mar-09	
73 WC Inspection & Interview of Detainees & Arrestees	✓			Dec-05	-	
C. Initiation of Complaints						
74 Receipt/Maintenance of Complaints						
a. Methods of Making Complaints	✓			Jun-08	-	
b. Anonymous Complaints	✓			Jun-08	-	
c. LAPD HQ or Stations, PC, IG	✓			Jun-08	-	
d. Distribution of Materials (locations and languages)	✓			Jun-08	-	
* e. Distribution of Material Upon Request	✓			Dec-08	-	
f. Assignment of Case Number	✓			Jun-08	-	
* g. 24-hour Toll-free Complaint Hotline	✓			Dec-08	-	
h. Prohibition on requesting complainant to sign waiver	✓			Jun-08	-	
75 Initiation of Complaint Form 1.28	✓			Dec-05	-	
76 Civil Lawsuits Alleging Misconduct of LAPD	✓			Mar-06	-	
77 Arrest/Litigation Involving Officer	✓			Mar-06	-	
78 Requirement to Report Officer Misconduct	✓			Mar-05	-	
D. Conduct of Investigations						
79 IAG Review of Complaints "Face Sheet"	✓			Mar-06	-	

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80i CUOF Investigations						
* a) Tape-Record / Videotape Interviews	✓			Sep-08	Mar-09	
* b) Canvassing and Interviewing of Witnesses / Complainants	✓			Sep-08	Mar-09	
* c) Group Interviews Prohibited	✓			Sep-08	Mar-09	
d) Not applicable						
* e) Interview All Supervisors	✓			Sep-08	Mar-09	
* f) Collect and Preserve Evidence	✓			Sep-08	Mar-09	
* g) Identify and Report All Inconsistencies	✓			Sep-08	Mar-09	
80ii IAG/PSB Investigations of Complaints						
* a) Tape-Record / Videotape Interviews			DW	Jun-08	Mar-09	
b) Canvassing and Interviewing of Witnesses / Complainants	✓			Mar-06	-	
c) Group Interviews Prohibited	✓			Mar-06	-	
d) Notify Involved Officers & their Supervisors	✓			Mar-06	-	
e) Interview All Supervisors	✓			Mar-06	-	
* f) Collect and Preserve Evidence			DW	Jun-08	Mar-09	
g) Identify and Report All Inconsistencies	✓			Mar-06	-	
81 Non-Categorical Uses of Force Investigations / Chain of Command Investigations of Complaints	✓			Jun-08	-	<b>Non-compliance in recent audit; candidate for reactivation of active monitoring</b>
82 Collateral Misconduct Investigations	✓			Mar-06	-	
83 TEAMS II Access	✓			Jun-08	-	
E. Adjudicating Investigations						
84 Standards for Credibility Determinations	✓			Jun-08	-	
85 Adjudication of Complaint Form 1.28 Investigations	✓			Jun-08	-	
86 Withdrawal/Anonymous Complaint Investigations	✓			Mar-06	-	
87 Timely Complaint Investigations	✓			Mar-06	-	
F. Discipline & Non-Disciplinary Action						
88 Chief's Discipline Report to Commission and IG	✓			Mar-06	-	
89 a) IG Review Discipline Report	✓			Mar-06	-	
b) Commission Review/Assess Discipline Report	✓			Mar-06	-	
c) PC Assessment Considered Part of COP Annual Review	✓			Dec-05	-	
90 Manager Review Complaint Form 1.28 Investigations	✓			Jun-08	-	
91 Complaint Resolution Notification	✓			Mar-06	-	
92 Anti-Retaliation Policy	✓			Jun-06	-	

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G. Professional Standards Bureau (Internal Affairs Group)						
93	✓			Mar-06	-	
94	✓			Mar-05	-	
95	✓			Mar-06	-	
96	✓			Mar-05	-	
* 97	✓			Dec-08	Mar-09	
98	✓			Dec-05	-	
99	✓			Mar-06	-	
100	✓			Dec-05	-	
101	✓			Sep-05	-	
H. Non-Discrimination Policy and Motor Vehicle and Pedestrian Stops						
* 102			DW	Dec-08	Mar-09	
* 103			DW	Dec-08	Mar-09	
* 104			DW	Dec-08	Mar-09	
* 105			DW	Dec-08	Mar-09	
IV. MANAGEMENT OF GANG UNITS						
106 a)	✓			Dec-04	-	
b)	✓			Sep-05	-	
c)	✓			Sep-05	-	
* d)		✗		Jun-08	Jun-09	
* e) i)	✓			Dec-09	-	
ii)	✓			Dec-04	-	
iii)	✓			Dec-04	-	
iv)	✓			Dec-06	-	
v)	✓			Dec-04	-	
vi)	✓			Dec-04	-	
vii)	✓			Dec-05	-	
* f)		✗		Jun-08	Jun-09	
* g)		✗		Jun-08	Jun-09	
* h)			DW	Jun-08	Mar-09	

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107 a) Eligibility Criteria for Work in Gang Units	✓			Jun-07	-	
* b) Selection Process for Gang Unit Personnel		✗		Jun-08	Jun-09	
c) Supervisory Review of Incidents & Impact on Eligibility to Remain in Gang Unit	✓			Sep-05	-	
V. CONFIDENTIAL INFORMANTS						
* 108 Procedures for the Handling of Informants	✓			Sep-08	Jun-09	Substantial compliance achieved Sep-08 but will conduct limited reviews re: NCIs
109 Confidential Informants Database	✓			Sep-05	-	
110 Confidential Informant Manual	✓			Mar-04	-	
VI. DEVELOPMENT OF PROGRAM FOR RESPONDING TO PERSONS WITH MENTAL ILLNESS						
111 Evaluation of Other Successful Programs	✓			Jun-02	-	
112 a) Report to Police Commission on Police Contact with Mentally Ill	✓			Mar-06	-	
b) Report to City Council and Mayor on Police Contact with Mentally Ill	✓			Dec-02	-	
113 Audit of Police Contact with Mentally Ill	✓			Jun-06	-	
VII. TRAINING						
A. Field Training Officers Program						
114 Eligibility Criteria for FTO	✓			Dec-07	-	
115 FTO De-selection	✓			Jun-08	-	
* 116 FTO Training Plan	✓			Sep-08	-	Substantial compliance achieved Sep-08; will no longer be actively monitored
B. Training Content						
117 Police Integrity Training Requirements	✓			Mar-06	-	
118 Public Members on Board of Rights	✓			Mar-08	-	
119 Tuition Reimbursement	✓			Mar-03	-	
120 Communication of Training Suggestions	✓			Sep-05	-	
C. Supervisory Training						
121 Supervisory Training Requirements	✓			Sep-05	-	
122 Regular and Periodic Supervisory Training	✓			Sep-05	-	
123 Supervisory Investigations Training	✓			Sep-05	-	
VIII. INTEGRITY AUDITS						
A. Audit Plan						
124 Audit Plan & Responsibilities	✓			Sep-07	-	
B. Audits by the LAPD						
125 a) Warrant Applications & Affidavits Audit				Last evaluated Dec-01; superceded by 128(1) audit - see below for status		
b) Arrest, Booking & Charging Reports Audit				Last evaluated Dec-01; superceded by 128(2) audit - see below for status		
c) Confidential Informant Control Packages Audit				Last evaluated Dec-01; superceded by 128(5) audit - see below for status		
d) Gang Unit Work Product Audit				Last evaluated Dec-01; superceded by 131(a) audit - see below for status		

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126 Use of Force Reports Audit				Last evaluated Mar-02; superceded by 128(3) audit - see below for status		
127 Sting Audits Reporting Protocol	✓			Dec-05		
<b>* 128 1) Warrant Applications &amp; Affidavits Audit</b>	✓			<b>Jun-08</b>	<b>Mar-09</b>	
2) Arrest, Booking & Charging Reports Audit	✓			Dec-08	-	Limited review
3) Use of Force Reports Audit	✓			Sep-08	-	Limited review
<b>* 4) Motor Vehicle &amp; Pedestrian Stops Audit</b>			DW	<b>Jun-08</b>	<b>TBD</b>	<b>Date of next audit TBD after policies established; paragraph previously compliant</b>
<b>* 5) Confidential Informant Control Packages Audit</b>	✓			Sep-08	-	Limited review
129 i) Categorical Use of Force Systems Audit	✓			Jun-08	-	
i) Categorical Use of Force Investigations Audit	✓			Dec-08	-	Limited review
iii) Complaint Form 1.28 Systems Audit	✓			Mar-08	-	
iii) Complaint Form 1.28 Investigations Audit	✓			Jun-08	-	
130 Annual Report on Complaints & Disposition	✓			Mar-06	-	
<b>* 131 a) Gang Unit Work Product Assessment Audit</b>		✗		<b>Dec-08</b>	<b>TBD</b>	
b) Gang Unit Selection Criteria Compliance Audit	✓			Jun-08	-	
<b>* c-1) Gang Unit Warrant Applications &amp; Affidavits Audit</b>	✓			<b>Jun-08</b>	<b>Mar-09</b>	
c-2) Gang Unit Arrest, Booking & Charging Reports Audits	✓			Dec-08	-	Limited review
c-3) Gang Unit Use of Force Reports Audit	✓			Sep-08	-	Limited review
<b>* c-4) Gang Unit Motor Vehicle &amp; Pedestrian Stops Audit</b>			DW	<b>Jun-08</b>	<b>TBD</b>	<b>Date of next audit TBD after policies established; Previously DW due to insufficient population</b>
c-5) Gang Unit Informant Control Packages Audit	✓			Sep-08	-	Limited review
d) Gang Unit Use of Confidential Informants Audit	✓			Sep-08	-	Limited review
<b>* e) Audit of Gang Unit Supervisors</b>	✓			<b>Sep-08</b>	<b>Mar-09</b>	Limited review
<b>* f) Gang Unit Work Product Assessment Audit (supervisory review)</b>				<b>Requirement evaluated under paragraph 131a</b>		
<b>* g) Gang Unit Work Product Assessment Audit (conclusions / recs)</b>				<b>Requirement evaluated under paragraph 131a</b>		
<b>* 132 Financial Disclosure Requirements &amp; Audits</b>			NR		<b>TBD</b>	
133 Police Training Audit	✓			Dec-04	-	
134 Skeletal Fractures During UOF Audit	✓			Jun-06	-	
<b>C. Inspector General Reviews &amp; Audits</b>						
135 a) Timeliness of Transmittal of LAPD Audits to OIG	✓			Jun-06	-	
b) Evaluation of IG's Reviews of LAPD's Audits	✓			Dec-08	-	Limited review

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136 IG Review of Categorical UOF Investigations	✓			Mar-08	-	
i) IG Review of Non-Categorical Uses of Force	✓			Jun-08	-	Limited review
* ii) IG Review of Complaint Form 1.28 Investigations	✓			Mar-08	-	
* <b>137 IG Audit of LAPD's Use of TEAMS II Protocol (as per CD47) - Phase I</b>	✓			<b>Dec-08</b>	-	
* <b>IG Audit of LAPD's Use of TEAMS II Protocol (as per CD47) - Phase II</b>	✓			<b>Sep-08</b>	<b>Jun-09</b>	
* <b>138 IG to Use TEAMS II to Conduct Audits and Review LAPD Audits for At Risk Behavior, Practices or Procedures</b>						
<b>a) IG to Use TEAMS II to Review LAPD Audits</b>	✓			<b>Dec-08</b>	-	
<b>b) IG to Use TEAMS II to Conduct Audits of a Unit</b>			DW	<b>Dec-08</b>	<b>Mar-09</b>	
139 Recording, Tracking & Investigation of Retaliation Complaints	✓			Jun-05	-	
* <b>140 Audits Initiated by the Police Commission and the IG</b>				<b>No audits initiated since 2004</b>		
<b>IX. OPERATIONS OF THE POLICE COMMISSION &amp; INSPECTOR GENERAL</b>						
<b>A. Police Commission</b>						
141 Obligations of Commission/IG/Chief					-	
142 a) Commission/IG Review of All Categorical UOF	✓			Sep-05	-	
b) Annual CUOF Report Detailing Commission's Findings	✓			Mar-08	-	
143 a) Police Commission Review of Audits	✓			Sep-07	-	
b) Consider Audit Results in Evaluation of COP	✓			Dec-05	-	
c) Review and Approval of All New LAPD Policies & Procedures	✓			Dec-05	-	
144 Review of Chief	✓			Dec-05	-	
145 Chief Misconduct Complaints	✓			Jun-05	-	
146 Approval of LAPD Budget	✓			Dec-05	-	
<b>B. Inspector General</b>						
147 a) Notification and Observation of CUOF "Roll-outs"	✓			Jun-05	-	
b) Notification to the PC of Non-Conformance	✓			Jun-05	-	
148 UOF Review Board Meetings	✓			Jun-05	-	
149 Promptly Providing Documents & Information to IG	✓			Jun-05	-	
150 a) IG Acceptance of Complaints from LAPD Officers	✓			Jun-05	-	
b) Disclosure of Complainant's Identity	✓			Jun-05	-	
151 Officer Obligations to Investigate				No task		
152 a) Complaint Intake Information Provided to IG within One Week of IAG's Receipt	✓			Sep-05	-	
b) Complaint Intake Information Consistent with LAPD Policies and Procedures	✓			Sep-05	-	
153 Informing the Police Commission of Pending Investigations & Audits	✓			Jun-05	-	

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C. General						
154 Recommendations Implemented to Improve Deficiencies	✓			Dec-08	-	Limited review
X. COMMUNITY OUTREACH AND PUBLIC INFORMATION						
155 i) Public Meeting in First Year of CD	✓			Jun-02	-	
ii) Public Meetings Annually	✓			Jun-05	-	
156 Website Reports	✓			Sep-05	-	
157 Meeting with Community Advisory Groups				Not a requirement under amended Consent Decree		
Total Number of Paragraphs/Sub-Paragraphs per Category:	172	17	13			