

LOS ANGELES POLICE

The BEAT

OFFICE OF THE CHIEF OF POLICE



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OCTOBER-DECEMBER 2011

Recognition Awards 2011



(L-R) Officers Carlos Jimenez, Kathleen Talbott, Chief Charlie Beck, and Sergeant Scarlett Nuño

The Department held its annual Recognition Awards Ceremony in the Ronald F. Deaton Auditorium on Wednesday, November 9, 2011. A total of 104 sworn and civilian members of the Department were recognized for outstanding service, showing great compassion and having gone beyond

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the call of duty in their response to fellow human beings.

Honored during the ceremony were Rampart Area Sergeant Scarlett Nuño, Officers Kathleen Talbot and Carlos Jimenez for saving the life of an arrestee. On January 28, 2011 while at Rampart Station Officer Jimenez visually scanned a holding cell and observed an arrestee who had taken a drawstring from his sweater, wrapped it around his neck, and attached the other end to a hand rail adjacent to the cell's toilet and sink.

The arrestee seemed paled and apparently lifeless. Without hesitation Officer Jimenez summoned aid. While

waiting for medical aid Sergeant Nuño, Officers Jimenez and Talbot went to work removing the ligature from his neck.

Untying the knot was not feasible, Officer Talbot used her knife to cut the ligature away. The situation was made difficult by his limp body, placing weight upon the ligature. Officer Talbot took great care in inserting the blade of her knife between the ligature and his neck. With the combined effort of the three officers, within a few seconds the ligature was removed and the arrestee was placed into a seated position.

Sergeant Nuño, Officer Talbot and Officer Jimenez were recognized for their quick

recognition and assessment of the situation, fast response, immediate deployment of proper tactics and medical aid. Their conduct was exemplary and is worthy of formal commendation.

Others honored at the ceremony included, members of the Metropolitan Division K-9 Platoon, Records and Identification Division's Automated Records Section, Office of the Inspector General's Consent Decree, and Rampart Area Officers. Each was presented with a medal which serves as a symbol of appreciation for all of their selfless work. The Department would like to thank and congratulate all of this year's recipients.

Chief's Message-Charlie Beck, Chief of Police



October 2011

I hope this message finds you well. I want to begin this month's message with a topic that is very important to me. Family. I often speak of my work family because that's what our Department is; a family. The bond we share is one that few people outside our profession truly understand. This bond carries us through difficult times and helps us realize that the job we are entrusted to do comes with great responsibility, and we cannot do it alone.

There are those within our organization who carry a gun and wear a badge, and those who do not, but who fully understand our brotherhood and our LAPD family as

well. They are our civilian employees.

LAPD's civilian workforce is the backbone of our organization; the glue that holds everything together in this family. They are the support network on which we constantly depend. Without them, 911 calls for service would go unanswered; reports would not be entered; forensic evidence would not be analyzed; information systems would be non-existent and our fleet of vehicles would not be serviced. LAPD's civilian workforce is absolutely vital to our day-to-day operations and to our success as a Department.

In recent years, our entire civilian staff has had to endure mandatory unpaid time off due to the City's ongoing fiscal crisis. This has had a profoundly adverse effect on their financial situations. They have had to give up many important things in order to support themselves and their families. Despite this burden, they continue to perform at a

level of professionalism that is second to none.

During the month of October we recognized our civilian brothers and sisters during the 2nd Annual Civilian Appreciation Month. I am tremendously proud to serve alongside such a dedicated and talented group, and I know our sworn workforce shares my sentiment. So the next time you need that DR number or you have that question about your time, stop and take a minute to say "Thank You." Our civilians more than deserve it. Take the effort to demonstrate that they are part of our family.

Mental Illness

Working in a large and diverse city like Los Angeles you come across many different types of people. Los Angeles is a melting pot of cultures, ethnicities, personalities and characters. As a first responder you get to see this first hand.

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Charlie Beck
Chief of Police

Andrew Smith
Media Relations and
Community Affairs Group
Commanding Officer

Ricky Banks
Public Communications
Section
Officer In Charge

Officer Tensha Dobine
Officer Wendy Reyes
Pedro M. Muñiz
Gustavo Cuadra
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Chief's Message-Continued from page 3

When you first come in contact with individuals on a radio call or a traffic stop, there is really no telling what to expect.

There is no pre-screening process to determine the type of person you are about to encounter. This is why training is so important.

Recently officers from another law enforcement agency were involved in a use of force with a mentally ill subject. The incident garnered considerable negative public and media attention and was another reminder to us of the complexities you will come across in the field.

Dealing with the mentally ill or mentally challenged requires special attention to detail in order to assure yours and the subject's safety. This is why our Department offers special training such as the *Autism Awareness Training* and the *Mental Health Introduction Course*, held just last month. These programs heighten your awareness of the signs and symptoms of mental illness and help you better understand

how to deal with mentally ill subjects.

Use of Force

Police officers are the only public servants legally authorized to use force while trying to protect people or property. This is a special privilege that must not be abused. We all know how serious a use of force can be. Reputations, careers and even lives may be at stake. I want to remind you that in this day and age of instant messaging, social media, camera phones and digital technology, you should always assume someone is watching and recording all of your public actions.

As your Chief, you will have my full support if you are ever involved in a use of force where, within the bounds set by Department policy, you are protecting the lives or safety of the public or each other. However, any unauthorized use of force will not and cannot be tolerated.

In the heat of the moment I know your

adrenaline is pumping and your emotions are keyed up, but you must manage to maintain your composure. If you see that your partner might start getting a little carried away, step in and defuse the situation. Look out for each other and take care of each other. Don't put yourself or your partner in a position which could jeopardize your careers.

Commendable Caper

On July 28, 2011, officers from Central Division responded to an "Attempt Suicide" radio call. The officers arrived on scene and with the help of Air 18, they located the distraught male on top of a 12-story building, standing on the ledge.

The officers attempted to make contact with him, but he was nonresponsive and was inching towards the ledge. Without hesitation, the officers reached out and grabbed the subject just as he stepped off the ledge, becoming dead weight in their arms. Struggling to not drop him, even after he bit

one of the rescuing officers on the arm, the initial three officers holding onto him received much needed help when other Central officers arrived on the roof. With a coordinated team effort, the officers were able to secure the subject to the railing using a hobble restraint and handcuffs, and continued to hold onto him until the fire department arrived and assisted in completing the rescue effort.

"Every day you have the opportunity to have a positive impact in the communities you serve. Take advantage of that. Know that cops count, character counts, do the right thing and you can be the difference."

Due to the outstanding work and dedication of the officers on scene, a potential tragedy was averted and the subject was able to get the help he so desperately needed. Thanks to the following Central Area personnel:

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P-3 Manuel Armendariz #35292
P-3 Robert Reich #36401
P-2 Mario Botello #37159
P-2 Ruben Cantu #36843
P-2 Arthur Gonzalez #38846
P-2 Rick Linton #38456
P-2 Jorge Ortega #38863
P-2 John Padilla #39168
P-2 Blair Roth #38153

Every day you have the opportunity to have a positive impact in the communities you serve. Take advantage of that. Know that cops count, character counts, do the right thing and you can be the difference.

Detective II Jesse Ravega, Serial No. 25151

On September 2, 2011, my heart was heavy and I was overwhelmed with sadness when I learned of Jesse's tragic death. This is yet another one of our brother officers, taken from us much too soon. Jesse was assigned to Foothill Gang Detectives, and was well respected by coworkers and the community. This will be a difficult time for them as they

cope with this sudden void in their lives.

Please keep Jesse's wife, three children and his work family at Foothill Area, in your prayers. Jesse will certainly be missed, but not forgotten.

November 2011

The month of November holds a special significance for me. Two years ago this month, I had the privilege of being appointed Chief of this proud and distinguished organization. It was an exciting and humbling time for me. More importantly, it was the opportunity of a lifetime.

Police work has long been in my blood. I come from a family with deep ties to the LAPD and I wear my badge with tremendous pride. I take very seriously the honor of representing you, the sworn and civilian members of our Department.

As a matter of fact, the best part of the job is the time that I spend with you. Whether it is working patrol, riding with the bike detail and

mounted units, or answering 911 calls with our PSRs at Communications Division, I value our time together. I've worked with our garage mechanics, rode with our motor cops and flown as a TFO with Air Support Division. I've done all of this in order to hear what you want from the Department and your Chief. I learn more in a day working with the men and women of the LAPD than I do in a week of meetings in the building. This is the part of my job that I truly love.

Frankly, I'm not sure anyone can effectively lead an organization as complex as ours from a downtown office building. So long as I am Chief, I will devote as much time as possible out of the office, learning the concerns of officers, civilian employees and the public we serve.

One of the most important things I've learned from my experiences in the field is that nothing works unless we treat people right. That means not

just serving the public with courtesy and professionalism. It means treating each other with dignity, respect and brotherhood, irrespective of rank, assignment, civilian or sworn, male or female or any other kind of distinction you can make. Let me be very clear on this; no one at LAPD has a license to abuse anyone else for any reason at any time, or in any situation or medium. We simply will not tolerate behavior that fails to meet this standard.

When I began my term, I set specific goals to reinforce our standing as a world-class leader in law enforcement.

One goal is Constitutional Policing. For the past two years, Constitutional Policing is the centerpiece of how we do business. We are accountable not only for what we do, but for how we do it. We could not have achieved the unprecedented crime reductions of recent years without holding ourselves to the highest professional standards.

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Chief's Message-Continued from page 5

Improvement in employee wellness is another important goal. If you are not well physically, mentally or emotionally, you can't perform to the best of your ability. The high level of employee participation in departmental sports, along with our tremendous success in numerous multi-agency athletic competitions, demonstrates our continued commitment to this goal. Your well-being is extremely important to me and something that I take very seriously. This job is a family business to me and when I hear about our employees being sick or injured, it is very difficult for me, because I care about each and every one of you.

This really came to light while I was at my monthly meeting at Pacific Division. I was asked what my biggest challenge has been since I've had this job. I have to say, tragedy. Tragedy has been the toughest challenge to deal with as Chief. When I hear about our employees stricken with a sudden illness or injury, I make every effort to call or visit

them. Over the past two years we, as a family, have had to deal with some extremely difficult and unexpected deaths. This is where you come in...please look after each other and always be there for each other.

In addition to these goals, we achieved other important accomplishments. We saw the implementation of in-car video systems, bringing us in-line with other agencies already deploying this 21st Century technology. We opened the Metropolitan Detention Center, eliminated the DNA Rape Kit backlog, and developed the Police Cadet Program to cultivate the tremendous talent of our City's youth and build LAPD's future. Our partnerships with federal, state and local law enforcement agencies have yielded impressive results, and our community outreach programs have deepened and strengthened existing relationships with the many diverse communities we serve.

Perhaps our greatest achievement has been

the continued reduction in Part I crime and gang crimes. In the past two years, we have seen a 12% drop in Part I crime and realized a resounding 24% drop in gang-related crimes. These results are even more impressive in light of the City's deep fiscal challenges.

None of these accomplishments would have occurred without you. I am deeply grateful for your unfailing hard work and tireless commitment to the people of the City of Los Angeles who look to us to ensure the safety of their communities. I can only be as good as the people with whom I work and I am truly blessed to serve with the most dedicated professionals in law enforcement. I look forward to working with more of you in the coming years.

Veterans Day

During November, we celebrated the men and women who have served and continue to serve our country in the armed forces. Our country would not be the greatest

in the world without the selfless efforts of our military. Let us not forget the many sworn and civilian members of the Department who serve both their city and their country.

This Veterans Day please keep in your thoughts the memories of Officers RJ Cottle and Josh Cullins who died last year on active duty in Afghanistan. Their sacrifice, and the sacrifice of their families, still resonates with us today. We will be forever grateful for their service.

We all know someone who has served or is currently serving our country. If you have the opportunity, take the time to thank them. Our heroes certainly deserve it.

Holidays

As the holiday season approaches, I would like to invite you to the 2011 Chief's Holiday Party. This year's event will take place Saturday, December 10th at the J.W

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Marriott Hotel at LA Live.

I hope you will be able to join me and our many colleagues for an evening of delicious food, good friends and holiday merriment. The season is about sharing with family and friends; I personally invite you to join me for this year's celebration and look forward to seeing you there.

December 2011

As the calendar turns to December and the end of the year draws upon us, I want to thank you for all of your hard work throughout the year. I know you hear me say it a lot but I feel as though I can't say it enough. It seems as though every year you manage to build upon our successes and achieve results of historic proportions and for that the City owes you a debt of gratitude.

This year was nothing short of outstanding. We are projected to have a 5% decrease in total Part I crime for the year, a tremendous accomplishment. As the City

continues to struggle with financial issues you have stayed on course and made a difference.

This was also a year of firsts. We experienced the promotion of Regina Scott from the rank of Captain to the rank of Commander. She becomes the first African-American female promoted to that rank and she certainly won't be the last. We also held the very first Purple Heart Ceremony honoring our heroic officers, past and present, which have been killed or wounded in the line of duty. This was an award that was long overdue. These firsts were groundbreaking for this organization and are something we should be quite proud of.

The holiday season is all about giving and I also want to let you know how much I appreciate what all the divisions do for those less fortunate in our communities. Whether it's Rampart's benefit for blind children or Southeast's toy giveaway, every division does something which spreads holiday cheer to those

who might need it most. It makes me proud to see you put just as much emphasis on the "serving" as we do the "protecting."

In keeping with the spirit of giving there is one way you can give to each other that can be invaluable to those who need it most; by contributing to the Catastrophic Illness fund. The Catastrophic Illness fund is a special fund which is available to those officers who have experienced a major illness or injury and have exhausted all of their benefits. This fund is made possible by the generous donation of TO or vacation time by sworn members of our Department.

Donating time is easy. Simply go to the Department LAN and click on LAPD Forms. Type in "Catastrophic Illness" and the donation form will come up. Complete the form and submit it to FOD. There is no limit to the number of hours you can give and you can donate at any time.

I have seen firsthand

how this program has given our officers more paid time off to heal. What better gift than to give a brother or sister in need the gift of peace of mind. Please consider it.

Throughout this past year the LAPD has been successful because of the tremendous support and cooperation we get from our City family. This year we want to specially recognize the following people who went far beyond the call of duty to help the Department accomplish our missions. Whether it's planning for Carmageddon and keeping traffic flowing, fighting to help us maintain our budget, defending our officers against lawsuits or spearheading our gang intervention programs, we want to send a special thanks to the following members of our extended City family:

Deputy Mayor
Ilene Decker -
 Office of the Mayor

Supervising Attorney
Cory Brente -
 City Attorney

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Transportation Engineer	Police Officer III Christine Bulicz	Serial No. 34690	U.S. Air Force
Aram Sahakian - Department of Transportation	Police Officer II Jonathan Chandler	Serial No. 38434	U.S. Navy
	Police Officer II Terrence Collins	Serial No. 38318	U.S. Army
	Police Officer II Renee Escobedo	Serial No. 34922	U.S. Army
	Police Officer III Richard Gadsby	Serial No. 31981	U.S. Army
	Sergeant I Billy Gilbert	Serial No. 31491	U.S. Army
Director	Police Officer II Edward Hewitt	Serial No. 39644	U.S. Army
Guillermo Cespedes - Office of the Mayor, Gang Reduction and Youth Development	Police Officer II Mario Jacinto	Serial No. 36322	U.S. Army
	Sergeant II Michael Johnson	Serial No. 31570	U.S. Air Force
	Police Officer II August Lopez	Serial No. 38285	U.S. Army
	Police Officer II Kevin Marshall	Serial No. 38399	U.S. Army
	Sergeant II Jose Martinez	Serial No. 32879	U.S. Army
	Police Officer II Rigoberto Torres	Serial No. 39788	U.S. Army
	Police Officer III Brandon Valdez	Serial No. 36464	U.S. Marines
	Police Officer II Jason Valles	Serial No. 38022	U.S. Army
	Police Officer II Ruben Vargas	Serial No. 38825	U.S. Marines
	Police Officer II Roy Yoo	Serial No. 39248	U.S. Army
	Police Officer II James Zourek	Serial No. 34445	U.S. Marines

As you gather to spend time with your family and friends during the holidays, please keep in your thoughts your brothers and sisters who will be working during this time. We are a 24/7 operation and not everyone will be able to spend time with their loved ones. Some of our PSR's, detectives, records clerks, patrol officers and many others will be spending the holidays away from their loved ones, serving their community and for that we are grateful.

Please keep in your thoughts and prayers our officers currently serving on active duty in the military. Keep them close to your heart, as we look forward to their safe return:

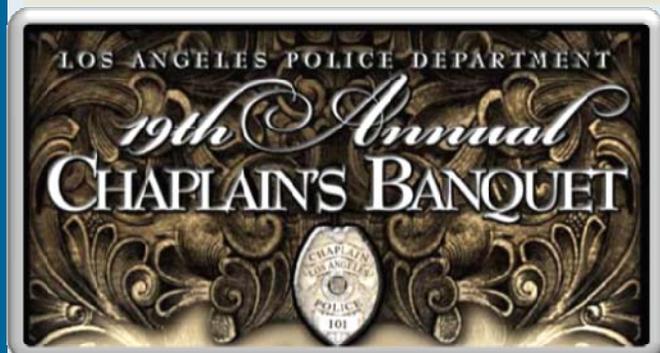
Finally we must never forget the active, former or retired sworn and civilian members of our Department we lost this past year. Their loss leaves a permanent void in the heart of our organization:

- Captain III **William "Bill" Eaton**, Serial No. 26957, EOW 1/13/11
- Police Officer II **Frank Nicholas Hernandez**, Serial No. 30889, EOW 2/18/11
- Detention Officer **Dilys W. Sandy**, Serial No. V9415, EOW 4/2/11
- Police Officer II **Jose C. Diance**, Serial No. 40316, EOW 4/23/11
- Specialist Reserve Police Officer **Royce Flowers**, Serial No. R2813, EOW 5/5/11
- Sr. Police Service Representative I **April Christine Hoff**, Serial No. V8498, EOW 5/27/11
- Senior Clerk Typist **Adrien Yvette Shields**, Serial No. G8637, EOW 6/10/11
- Detective II **Jesus "Jesse" Ravega**, Serial No. 25151, EOW 9/2/11
- Detective II **Yolanda Echols**, Serial No. 26115, EOW 09/08/11
- Police Officer **Chris David Eilers**, Serial No. 38274, EOW 9/12/11

Have a wonderful holiday season and I look forward to serving alongside you in 2012.

*Take care and be safe,
Charlie*

19th Annual Chaplain's Banquet



The 19th Annual Chaplain's Banquet was held at the Kyoto Grand Hotel and Gardens on Monday, November 7, 2011. The Banquet's purpose is to honor the Chaplains' for their countless hours of volunteer work for the Department.

Nearly 140 guests attended the event where new Catholic Archbishop Jose Gomez spoke. Deputy Chief Terry Hara was also a keynote speaker at the event. Chaplain Richard McCready was awarded the St. Michael Award for Chaplain of the year. Chaplain McCready was honored and completely surprised as he collected his award with his wife

at his side. McCready has been a Chaplain since May of 1987, serving all his time at Newton Area. Several Command staff, friends and family all went home pleased by the night's events.

The Los Angeles Police Department Chaplain program consists of approximately 55 sworn and reserve officers that volunteer their specialized skills to assist Department personnel. The services they provide are an important element in meeting the needs of Department employees.



RECENT ACTIONS BY THE POLICE COMMISSION



October 4: Received presentation from Community Police Advisory Board (CPAB), Southeast Mr. Clint Ruthledge and Captain Phillip Tingirides. Under CPAB the PALs Program has grown to 800 kids and Jeopardy and Cadet Programs are extremely strong.

October 11: Vice President John Mack attended the promotional ceremony and was particularly pleased to see the promotion of Deputy Chief Rick Jacobs and Commander Regina Scott.

October 25: Presented Renee Greif the Police Commission Service Medal for her outstanding leadership and dedication to homeland security in creating the SAR (Suspicious Activity Reporting) program and "iWatch."

November 1: The Police Commission announced the appointment of Alexander Bustamante to the Inspector General position. Mr. Bustamante is currently an assistant United States Attorney in the Central District of California, and formerly served as a Captain in the United States Army.

November 8: Presented ten members of the Bomb Squad with the Police Commission Unit Citation. Their research and development produced the Bomb Assessment Tactical

Counter Assault Tool, the Frangible Round Extended Distance Disruption System and Modular Disablement Charges.

November 15: Police Commissioner Robert Saltzman commended Chief Beck and the LAPD for the way in which they had worked with Occupy LA. He noted that relationships have not been successful in other cities.

November 22: Police Commissioner Alan Skobin attended the most recent Anti-Bullying meeting. He stated these meetings have a significant impact on the attending youth and provide immediate information and help with dealing with this under-reported crime.

December 13: Assistant Chief Michel Moore presented a verbal report on the proposed changes to the current procedure regarding the vehicle impound protocols. The Department is proposing to allow drivers who are stopped and found to be unlicensed with no prior offenses, the opportunity to contact a licensed driver to remove the vehicle, as opposed to having the vehicle towed and impounded for 30 days.

CRIME WATCH CITYWIDE 10/29/11

Homicide	-0.8%	Burglary	-2.4%
Rape	-20.8%	BTFV	-10.6%
Robbery	-8.9%	Personal/Other Theft	-2.2%
Aggravated Assault	-5.2%	Auto Theft	-9.4%
Total Violent Crimes -7.6%		Total Property Crimes -6.3%	
		Total Part I Crimes -6.5%	



In Memoriam

Holbert Dodson Burns
Captain III
Retired
Serial No. 3344
EOW 10/7/11

Richard Laitres
Police Officer III
Retired
Serial No. 15778
EOW 10/8/11

Fredrick Smith
Sergeant
Retired
Serial No. 6181
EOW 10/12/11

John Allen Olsen
Police Investigator III
Retired
Serial No. 5139
EOW 10/16/11

Jack Davenport Jr.
Police Officer II +II
Retired
Serial No. 22317
EOW 10/31/11

Lee C. Bradford
Sergeant
Retired
Serial No. 14521
EOW 10/31/11

James Edward Copeland
Detective
Retired
Serial No. 20535
EOW 11/4/11

Ripley W. Smithwick
Detective
Retired
Serial No. 17059
EOW 11/11/11

Raymond Jun Paik
Detective III
Retired
Serial No. 13030
EOW 11/12/11

Edith Lehrer
Specialist Volunteer
West Los Angeles Area
Serial No. R1404
EOW 11/16/11

Tom Gandara III
Sergeant II
Internal Affairs Group
Serial No. 24523
EOW 12/20/11

CRIME WATCH CITYWIDE 11/26/11

Homicide	-2.6%	Burglary	-2.5%
Rape	-21.4%	BTFV	-9.2%
Robbery	-8.3%	Personal/Other Theft	-2.2%
Aggravated Assault	-5.3%	Auto Theft	-9.0%
Total Violent Crimes -7.4%		Total Property Crimes -5.7%	
		Total Part I Crimes -6.1%	

CRIME WATCH CITYWIDE 12/24/11

Homicide	-0.0%	Burglary	-2.9%
Rape	-20.1%	BTFV	-8.5%
Robbery	-8.1%	Personal/Other Theft	-2.1%
Aggravated Assault	-5.4%	Auto Theft	-9.3%
Total Violent Crimes -7.3%		Total Property Crimes -5.6%	
		Total Part I Crimes -5.9%	

POLICE COMMISSION ANNOUNCES SELECTION OF NEW INSPECTOR GENERAL



The members of the Los Angeles Police Commission selected Alexander Bustamante to serve as the Inspector General. Mr. Bustamante was Assistant United States Attorney in the Central District of California and assume the Inspector General position on November 16, 2011. The position of the Inspector General reports to the Police Commission and is responsible for monitoring the discipline and complaint systems of the Los Angeles Police Department.

“Alex Bustamante brings a diverse and extensive background to the position of the Inspector General,” stated Commission President Richard Drooyan. “My colleagues and I expect that he will continue to build on the great work of his predecessors.”

Vice President John Mack added, “I am very elated with the selection of Mr. Bustamante. As the eyes and ears of the Police Commissioners, he has a significant responsibility, and I am confident in his outstanding ability to be just that.”

Alexander Bustamante has been with the United States Attorney’s Office since January 2002. As an Assistant United States Attorney, he has investigated and prose-

cuted complex federal White collar crimes, civil rights violations, and violent crimes cases. He has also served as the Financial Fraud Coordinator for the Major Frauds Section since 2008.

Prior to his service with the United States Attorney, Mr. Bustamante was a Captain in the United States Army serving the Judge Advocate General’s Corps for more than two years in Kosovo.

Mr. Bustamante is the recipient of several awards for his work with the United States Attorney’s Office including the Department of Justice’s highest award for excellence, the Anti-Defamation League’s Sherwood Prize for Combating Hate, the

International Chief of Police’s Civil Rights Award, the American Bar Association’s Hodson Award, and Distinguished Service Awards from the U.S Army, the Governor of California, the Mayor of Los Angeles, and various federal law enforcement agencies.

Mr. Bustamante holds a Juris Doctor from George Washington University Law School, and Bachelor of Arts from University of California at Berkeley.

The Following Personnel Were Commended By The Community

OCTOBER

CAPTAIN III
Matthew Blake

CAPTAIN I
Sean Malinowski

LIEUTENANT II
Andrew Neiman
Patrick Shields

DETECTIVE III
Geoffrey Chavez
Richard Munguia
Rudy Pichardo

DETECTIVE II
Stephanie Banks
Hugo Cepeida
George Diaz
Ryuichi Ishitani
Daniel Myers

DETECTIVE I
James Erwin
Barrett Halcromb
Richard Jaramillo
Marjan Mobasser
Luz Montero
Juan Rodriguez
Michael Saragueta
Dondee Stout

SERGEANT II
Donald Graham
Frank Preciado

SERGEANT I
Joel Miller
Eric Morimoto
Paul Sanfillippo

POLICE OFFICER III
Rafael Rodriguez
Jeffrey Bright
Timothy Russell
Randy Canister
Timothy Rylko
Patrick Cronin
Matthew Shafer
Richard Fox
Joseph Torrance
Paul Lopez
Matthew Valencia
Bill Miller
Alberto Vazquez
Steve Nunes
Brent Williams
Rebecca Smalling
Wright, Brian
Richard Wall
Jose Zamudio

POLICE OFFICER II
David Acee
Victor Acevedo
Francisco Aceves
Alexander Archuleta
Jay Balgemino
Jovannie Barillas
Leah Baxter
David Blake
Peter Cabral
Thomas Denton
Christopher Doan
Joel Dominguez
Eric Ortiz

POLICE OFFICER I
Edward Artiaga
Justin Palmer

RESERVE POLICE OFFICER I
George Alwan
Kashi Dowlatshahi
Shawn Hamilton
Trevor Ingold
Bernard Khalili
Todd Moore
Eric Ortiz

CHIEF CLERK
Saul Aviles

CRIME INVESTIGATIVE ANALYST II
Nathaniel Ong

SENIOR MANAGEMENT ANALYST II
Errol Lawson

POLICE SURVEILLANCE SPECIALIST I
Kenneth Hoerricks

Edgar Ramos
Paul Razo

POLICE SERVICE REPRESENTATIVE II
Madusta Smith

RESERVE POLICE OFFICER I
George Alwan
Kashi Dowlatshahi
Shawn Hamilton
Trevor Ingold
Bernard Khalili
Todd Moore
Eric Ortiz

SENIOR CLERK TYPIST
Anne Noyes

NOVEMBER

CAPTAIN III
Beatrice Girmala

LIEUTENANT II
Patrick Shields

DETECTIVE III
Kevin Becker
Richard Mungia

DETECTIVE II
Stefani Diaz
Crystal Hayes
Ryuichi Ishitani
Helen Papietro

DETECTIVE I
Kenneth Bryant
Barrett Halcromb
Juan Rodriguez
Dondee Stout
Jeffrey Williams

CIVILIAN APPRECIATION MONTH 2011

The rain showers could not dampen the spirits of the many civilian employees of the Los Angeles Police Department as “Civilian Appreciation Month” kicked off with a barbeque lunch at the Police Administration Building in Downtown on October 5, 2011.

As smoke billowed from the grill, employees took the time to catch up with

former colleagues now assigned to different divisions.

October in the LAPD is “Civilian Appreciation Month” which serves as an opportunity for the sworn police officers, from the Chief on down, to recognize and thank their civilian colleagues for the work they do throughout the year. Of the

approximately 13,000 employees of the LAPD, roughly 3,000 of those are civilian employees.

Civilian employees work in a supportive capacity, assisting their sworn

counterparts in various duties such as clerical work, policy making, mechanical maintenance, information technology, public relations and emergency dispatching. Job titles include

Police Service Representative, Auto Mechanic, Store Keeper, Forensic Fingerprint Specialist, Police Administrator,



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The Following Personnel Were Commended By The Community...Continued from page 13

SERGEANT II

Randall Barr
Steven Embrich
Brian Owen

POLICE OFFICER III

Ricardo Aguirre
Ruth Beadle
Richard Bennett
Adriana Bravo
Albert Garcia
Juan Gomez
Grant Hiramoto
Michael Lopez
Thomas Luna
Victor Pacheco

POLICE OFFICER II

Jennifer Bauman-Rodrigues
Joseph Breyer
Juan Colon
Chad Dellinger
Estevan Estrada

Sean Foote
Eric Hansen
Randall Kutscher
Raymond Leduc
Francisco Lopez
Robert Maldonado
Jorge Mendoza
Arturo Ornelas
Esmeralda Ruiz
Nicholas Sinclair
Daniel Whitmore
Mayda Zavala

POLICE OFFICER I

Christopher Horn

DECEMBER

CAPTAIN III

John Egan
Beatrice Girmala

DETECTIVE III

Kevin Becker

DETECTIVE II

Jose Carrillo
Lisa Governo
Stacey Simmons

DETECTIVE I

Harold DiCroce

SERGEANT II

Craig Valenzuela

SERGEANT I

David Krumer
Enrique Mendoza

POLICE OFFICER III

Duc Dao
Justin Fuller
Neil Goldberg
Gordon Helper
Jeffrey Kiser
Armando Magana
William Manlove
Randall McCain

Keith Mott
Sergio Ortiz
Leslie Salinas
Thomas Willers
Charles Williams

POLICE OFFICER II

Jessica Bell
Vanessa Diaz
Irma Garibaldi
Nicholas Hartman
Randall Kutscher
Kim Lormans
Stephen Ohlrich
Jose Padilla
Maria Padilla
Matthew Shafer
Angela Tumbeiro

POLICE OFFICER I

Craig Stogel

POLICE SERVICE REPRESENTATIVE 3

Anthony Rivers

ROLL CALL OF EVENTS

LGBTQ

Community Forum

November 17, 2011
1800-2000 Hours
The Village at Ed Gould Plaza
1125 North McCadden Plaza
Los Angeles, California 90038

Kenneth O. Garner Memorial Off-Ramps

November 28, 2011
1300 Hours
77th Community Room
7600 South Broadway
Los Angeles, California 90003

Los Angeles Police Department 2011 Holiday Party

December 10, 2011
1830 Hours
JW Marriott at LA LIVE
900 West Olympic Boulevard
Los Angeles, California 90015



8th Annual Holiday Assembly

December 15, 2011
1030 Hours
Ronald F. Deaton Auditorium
100 West First Street
Los Angeles, California 90012

CIVILIAN APPRECIATION MONTH 2011... *Continued from page 14*

Systems Analyst and Senior Clerk Typist to name a few.

The Department is tremendously grateful for all the hard work and dedication civilian employees do and show in their day-to-day duties. They are a vital part to the success of the organization.

