



**City of Los Angeles**

**DISCIPLINE REPORT**  
for  
**Quarter 2, 2012**

**Los Angeles Police Department  
Quarterly Report to the  
Honorable Board of Police Commissioners**



**CHARLES BECK**  
**Chief of Police**

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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**DISCIPLINE REPORT**  
**EXECUTIVE SUMMARY**  
**FOR**  
**Quarter 2, 2012**  
**Internal Affairs Group**  
**August 6, 2012**

*The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of August 6, 2012.*

**Department Complaint Totals**  
**Total Number of Complaints Closed for this Quarter:**

**881**

**Employee Totals**

<b>Employees*</b>	<b>2010 Q2</b>	<b>2011 Q2</b>	<b>2012 Q2</b>	<b>3-Year Average Q2</b>
<b>Cited in a Complaint</b>	1,236	1,193	1,051	1,160.0
<b>Having Sustained Allegation (s)</b>	143	60	107	103.3
<b>Admonishment</b>	30	14	30	24.7
<b>Demotion</b>	1	4	1	2.0
<b>Directed to Board/Hearing</b>	0	0	5	1.7
<b>No Action</b>	0	0	0	0.0
<b>No Penalty(S-NP Only)</b>	3	1	1	1.7
<b>Official Reprimand</b>	46	23	41	36.7
<b>Resign</b>	0	0	1	0.3
<b>Suspension</b>	38	12	14	21.3
<b>Termination</b>	7	3	11	7.0
<b>Unable to Impose Penalty</b>	17	13	13	14.3

\*Employees are counted by distinct serial number in each of the above categories.

# DISCIPLINE REPORT

## EXECUTIVE SUMMARY

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Internal Affairs Group

August 6, 2012

### Complaint Totals by Source

Complainant Source	Num*	Sust	% Sust
Public-Third Party	82	7	8.5%
Department	137	62	45.3%
Public-Person Involved	596	18	3.0%
Sworn Department Employee	29	3	10.3%
Non-LAPD LA City Employee	15	2	13.3%
Unknown	13	0	0.0%
Other Law Enforcement Agency	10	4	40.0%
Civilian Department Employee	8	0	0.0%
Judge-County	3	2	66.7%
Defense Attorney	2	0	0.0%
City Attorney	1	1	100.0%
Prosecutor-DA	1	1	100.0%
<b>Summary</b>	<b>897</b>		

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

### Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	515	73	14.2%
Discourtesy	435	11	2.5%
Neglect of Duty	403	41	10.2%
Unauthorized Force	233	3	1.3%
False Imprisonment	229	0	0.0%

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**Table A: Total Employees of the LAPD**

<b>Personnel Type</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>3-Year Average</b>
<b>Civilian Employee</b>	2,759	2,880	2,817	2,819
<b>Sworn Employee</b>	9,961	9,862	9,947	9,923
<b>Summary</b>	12,720	12,742	12,764	12,742

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

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**Table B: Measurable Contacts Between Employees and the Public**

	2010 Q2	2011 Q2	2012 Q2	3-Year Average Q2
Citations	154,373	133,786	96,704	128,288

- Notes:**
- 1) Citation numbers are counted based on the quarter and year the citations were issued.
  - 2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).
  - 3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 08/6/2012.

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Table C: Department Complaint Totals

	2010 Q2	2011 Q2	2012 Q2	3-Year Average Q2
Complaints Initiated	1,111	983	931	1,008
Complaints Closed	1,134	1,010	881	1,008
Employees Cited	1,236	1,193	1,051	1,160
Employees with at Least One Sustained Allegation	143	60	107	103

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
  - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

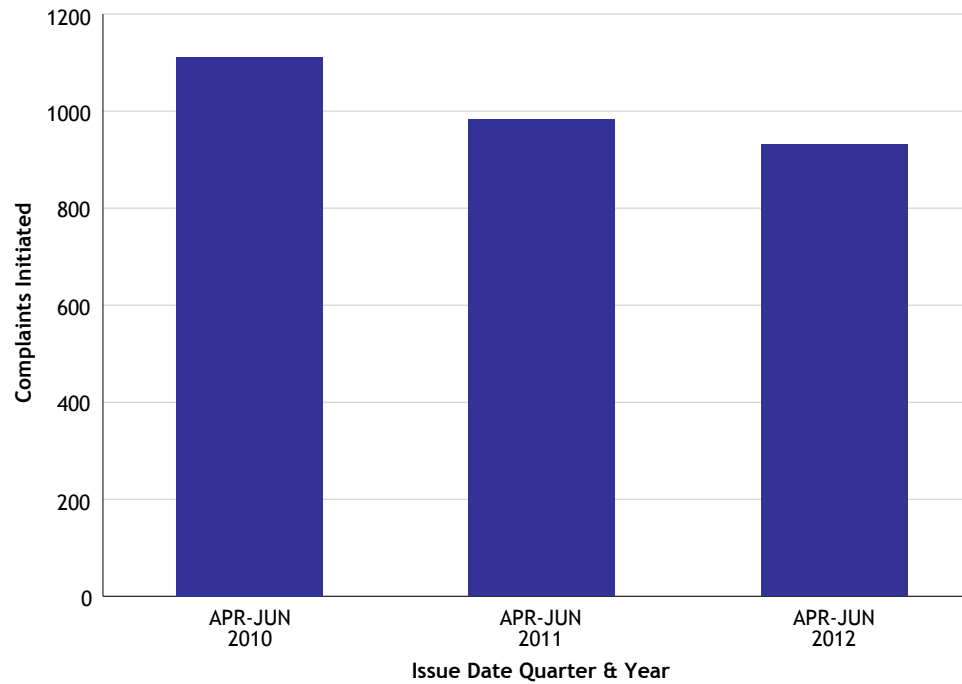
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Table D: Initiated Complaints During Quarter

2010 Q2	2011 Q2	2012 Q2	Avg For Q2
1,111	983	931	1,008





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**Table E: Complaints Generated by Outside Sources**

	2010 Q2	2011 Q2	2012 Q2	3-Year Average Q2
Complaints Initiated	909	803	731	814
Complaints Closed	914	830	685	810
Employees Cited	1,035	1,020	856	970
Employees with at Least One Sustained Allegation	44	19	35	33

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table F: Complaints Generated by Department Employees**

	2010 Q2	2011 Q2	2012 Q2	3-Year Average Q2
Complaints Initiated	44	53	46	48
Complaints Closed	40	32	36	36
Employees Cited	63	44	49	52
Employees with at Least One Sustained Allegation	6	2	3	4

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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Table G: Complaints Generated by the Department

	2010 Q2	2011 Q2	2012 Q2	3-Year Average Q2
Complaints Initiated	139	106	127	124
Complaints Closed	92	79	70	80
Employees Cited	98	95	94	96
Employees with at Least One Sustained Allegation	64	37	49	50

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints**

	2010 Q2		2011 Q2		2012 Q2		3-Year Average Q2
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
<b>Failure to Appear</b>	42	40%	43	7%	68	26%	51
<b>Failure to Qualify</b>	19	42%	7	14%	10	40%	12
<b>Preventable Traffic Collision</b>	2	100%	0	0%	1	100%	1

\*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQs through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

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Table I: Complaints and Allegations

Type of Complaints	2010 Q2			2011 Q2			2012 Q2			3-Year Average Q2		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Accidental Discharge	2	2	100.0%	1	1	100.0%	1	1	100.0%	1.3	1.3	100.0%
Alcohol Related	13	17	100.0%	3	5	100.0%	8	8	87.5%	8.0	10.0	95.8%
Biased Policing	70	106	0.0%	79	168	0.0%	65	117	0.0%	71.3	130.3	0.0%
Discourtesy	365	541	3.5%	350	532	2.3%	299	435	2.5%	338.0	502.7	2.8%
Discrimination	4	5	0.0%	2	8	0.0%	1	2	0.0%	2.3	5.0	0.0%
Dishonesty	8	11	27.3%	3	3	33.3%	3	3	66.7%	4.7	5.7	42.4%
Domestic Incident	0	0	0.0%	1	2	100.0%	0	0	0.0%	0.3	0.7	33.3%
Domestic Violence	8	17	41.2%	8	12	8.3%	7	12	33.3%	7.7	13.7	27.6%
Ethnic Remark	12	20	0.0%	10	10	0.0%	13	18	0.0%	11.7	16.0	0.0%
Failure to Appear	42	43	39.5%	43	43	7.0%	68	71	28.2%	51.0	52.3	24.9%
Failure to Qualify	19	19	42.1%	7	7	14.3%	10	10	40.0%	12.0	12.0	32.1%
Failure to Report Misconduct	3	3	0.0%	0	0	0.0%	3	6	0.0%	2.0	3.0	0.0%
False Imprisonment	123	238	0.8%	115	226	0.4%	109	229	0.0%	115.7	231.0	0.4%
False Statements	34	77	32.5%	38	66	7.6%	32	74	33.8%	34.7	72.3	24.6%
Gender Bias	1	4	0.0%	2	2	0.0%	2	5	0.0%	1.7	3.7	0.0%
Improper Remark	11	26	34.6%	21	30	26.7%	19	42	9.5%	17.0	32.7	23.6%
Insubordination	5	5	80.0%	6	6	66.7%	9	28	67.9%	6.7	13.0	71.5%
Misleading Statements	5	9	88.9%	5	6	50.0%	3	4	50.0%	4.3	6.3	63.0%
Narcotics/Drugs	9	12	8.3%	4	5	60.0%	4	4	25.0%	5.7	7.0	31.1%
Neglect of Duty	266	520	15.4%	309	566	5.8%	224	403	10.2%	266.3	496.3	10.5%
Off-Duty Altercation	4	4	25.0%	2	2	0.0%	2	9	22.2%	2.7	5.0	15.7%
Other Policy/Rule	61	78	0.0%	52	73	2.7%	49	68	10.3%	54.0	73.0	4.3%
Preventable Traffic Collision	2	3	100.0%	0	0	0.0%	1	1	100.0%	1.0	1.3	66.7%
Retaliation	9	23	0.0%	9	15	0.0%	7	14	14.3%	8.3	17.3	4.8%
Service	8	10	0.0%	5	7	0.0%	4	5	0.0%	5.7	7.3	0.0%
Sexual Misconduct	8	10	20.0%	6	6	33.3%	9	18	22.2%	7.7	11.3	25.2%

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Table I: Complaints and Allegations

Type of Complaints	2010 Q2			2011 Q2			2012 Q2			3-Year Average Q2		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Shooting Violation	0	0	0.0%	1	1	0.0%	0	0	0.0%	0.3	0.3	0.0%
Theft	21	33	12.1%	27	41	9.8%	15	24	20.8%	21.0	32.7	14.2%
Unauthorized Force	178	354	0.6%	148	333	0.0%	111	233	1.3%	145.7	306.7	0.6%
Unauthorized Tactics	48	65	1.5%	55	83	1.2%	42	56	12.5%	48.3	68.0	5.1%
Unbecoming Conduct	300	560	15.7%	297	589	8.3%	247	515	14.2%	281.3	554.7	12.7%
Unlawful Search	69	124	0.8%	68	112	0.0%	47	83	0.0%	61.3	106.3	0.3%

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**Comparison of Discipline Imposed.** Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

**Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals**

			Initial Discipline Imposed by COP		Hearing Recommendation	
CF No.	BF No.	Rank	Penalty	Length (Days)	Penalty	Length (Days)
None						

**Table K: Reduction in Penalty from Board of Rights by Chief of Police**

CF No.	BF No.	BOR Recommendation		Reduced by COP to:	
		Penalty	Length	Penalty	Length
None					

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**Categorical Use of Force.** Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

**Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission**

**BOARD OF POLICE COMMISSION  
FINDINGS**

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE		NON-DISCIPLINE Training
									Penalty	Length	
025-10	2011707	10-001398	OIS-HT	AD	IP/NA	OP/AD	3/1/2011	4/19/2012	OR		TD and DT
025-10	2011707	10-001398	OIS-HT	AD	OP/AD	OP/AD	3/1/2011	4/19/2012	COR		TD and DT
032-10	2010950	11-000891	OIS-HT	AD	IP-NA	IP-NA	3/22/2011	5/18/2012	OR		TD and DT
088-10	2012378	11-003556	OIS-NH	AD	IP-NA	DNA	11/8/2011	6/28/2012	OR		TD and DT
088-10	2012378	11-003556	OIS-NH	AD	IP-NA	IP-NA	11/8/2011	6/28/2012	OR		TD and DT
029-11	2012104	12-000707	OIS-NH	AD	IP-NA	DNA	3/6/2012	5/11/2012	OR		TD and DT
036-11	2012357	12-000768	OIS-ND	NA	DNA	OP-AD	3/13/2012	6/18/2012	OR		TD and GT

**ACRONYMS DEFINED**

**CASES**

- FID - Force Investigation Division
- UOFS - Use of Force System
- CF - Complaint Form

**TRAINING**

- TD - Tactical Debrief
- DT - Directed Training
- GT - General Training

**CATEGORICAL USE OF FORCE TYPES**

- OIS-HT - Officer Involved Shooting - Hit
- OIS-NH - Officer Involved Shooting - No Hit
- OIS-AN - Officer Involved Shooting - Animal
- OIS-ND - Officer Involved Shooting - Negligent Discharge
- OIS-TD - Officer Involved Shooting - Tactical Discharge
- OIS-AD - Officer Involved Shooting - Accidental Discharge
- CRCH - Carotid Restraint Control Hold
- LERI - Law Enforcement Related Injury
- HEAD - Head Strike
- ICD - In-Custody Death
- K-9 - Canine contact causing hospitalization

**BOPC FINDINGS**

- AD - Administrative Disapproval
- OP/AD - Out of Policy/Administrative Disapproval
- IP - In Policy
- N/A or NFA - No Action or No Further Action
- NDA - Non-Disiplinary Action
- DNA - Does Not Apply
- TD - Tactical Debrief

**DISCIPLINE**

- SUSP - Suspension
- OR - Official Reprimand
- ADMN - Admonishment
- SUST NP - Sustained - No Penalty
- RES - Resigned
- RET - Retired
- NP - No Penalty
- OS - Out of Statute
- \* Withdrawn by Chief of Police
- \*\* No Recommended Penalty for Out of Statute Cases.



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## Table M: Discipline Not Imposed

**Discipline Not Imposed.** Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
None		

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: NONE

CF No.	Rank	Bureau	Area/Div	Allegation Type
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**Table O: 3-Year Employee Count By Allegation Type**

Allegation Type	2010 Q2		2011 Q2		2012 Q2		Total 3-yr Employee Allegations Q2	Total 3-yr Sustained Q2	3-yr Total % Sustained Q2
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	2	2	1	1	1	1	4	4	100.0%
Alcohol Related	12	12	3	3	8	7	23	22	95.7%
Biased Policing	95	0	125	0	105	0	325	0	0.0%
Discourtesy	366	15	358	4	316	7	1,040	26	2.5%
Discrimination	2	0	8	0	2	0	12	0	0.0%
Dishonesty	7	2	3	1	3	2	13	5	38.5%
Domestic Incident	0	0	1	1	0	0	1	1	100.0%
Domestic Violence	9	5	7	1	7	4	23	10	43.5%
Ethnic Remark	9	0	7	0	10	0	26	0	0.0%
Failure to Appear	41	16	40	3	67	18	148	37	25.0%
Failure to Qualify	19	8	7	1	9	4	35	13	37.1%
Failure to Report Misconduct	3	0	0	0	5	0	8	0	0.0%
False Imprisonment	194	2	176	1	184	0	554	3	0.5%
False Statements	52	9	59	5	51	10	162	24	14.8%
Gender Bias	4	0	2	0	2	0	8	0	0.0%
Improper Remark	14	4	19	5	21	3	54	12	22.2%
Insubordination	5	4	6	4	10	9	21	17	81.0%
Misleading Statements	6	6	5	3	4	2	15	11	73.3%
Narcotics/Drugs	6	1	4	2	3	1	13	4	30.8%
Neglect of Duty	344	50	386	22	268	33	998	105	10.5%
Off-Duty Altercation	4	1	2	0	7	1	13	2	15.4%
Other Policy/Rule	46	0	44	2	43	6	133	8	6.0%
Preventable Traffic Collision	3	3	0	0	1	1	4	4	100.0%
Retaliation	10	0	9	0	8	1	27	1	3.7%
Service	5	0	2	0	5	0	12	0	0.0%
Sexual Misconduct	6	2	6	2	12	2	24	6	25.0%
Shooting Violation	0	0	1	0	0	0	1	0	0.0%
Theft	19	4	15	3	13	2	47	9	19.1%
Unauthorized Force	217	2	200	0	149	2	566	4	0.7%
Unauthorized Tactics	53	1	63	1	44	5	160	7	4.4%
Unbecoming Conduct	305	37	321	22	273	31	899	90	10.0%
Unlawful Search	94	1	82	0	65	0	241	1	0.4%
<b>Summary</b>	<b>1,952</b>	<b>187</b>	<b>1,962</b>	<b>87</b>	<b>1,696</b>	<b>152</b>	<b>5,610</b>	<b>426</b>	<b>7.6%</b>

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**Total Number of Complaints Closed this Quarter: 881**

**Table P: Source of Complaints Closed\***

Complaint Source	2010				2011				2012			
	APR	MAY	JUN	QTR Total	APR	MAY	JUN	QTR Total	APR	MAY	JUN	QTR Total
City Attorney	2	0	0	2	2	0	0	2	0	0	1	1
Civilian Department Employee	1	1	1	3	3	3	2	8	3	2	3	8
Defense Attorney	1	0	1	2	0	0	1	1	1	0	1	2
Department	58	43	50	151	34	49	44	127	48	35	54	137
Department Employee	1	0	0	1	0	0	0	0	0	0	0	0
Judge-County	2	0	0	2	0	0	0	0	1	1	1	3
Non-LAPD LA City Employee	10	8	7	25	4	1	9	14	7	4	4	15
Other Law Enforcement Agency	3	3	5	11	4	3	0	7	3	2	5	10
Prosecutor-DA	1	0	1	2	0	1	0	1	0	1	0	1
Prosecutor-Federal	0	0	1	1	0	0	0	0	0	0	0	0
Public	0	2	0	2	1	1	5	7	0	0	0	0
Public-Person Involved	273	216	258	747	189	261	250	700	190	147	259	596
Public-Third Party	47	40	56	143	27	52	44	123	25	18	39	82
Sworn Department Employee	15	12	11	38	5	12	7	24	13	6	10	29
Unknown	7	3	11	21	2	4	11	17	3	4	6	13
<b>Summary</b>	<b>421</b>	<b>328</b>	<b>402</b>	<b>1,151</b>	<b>271</b>	<b>387</b>	<b>373</b>	<b>1,031</b>	<b>294</b>	<b>220</b>	<b>383</b>	<b>897</b>

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

**Table Q: Sworn / Civilian Summary\***

Employee Type	2010 Q2		2011 Q2		2012 Q2		3-Year Average Q2	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	1,167.0	94.4%	1,142.0	95.7%	1,005.0	95.6%	1,104.7	95.2%
Civilian Employee	69.0	5.6%	51.0	4.3%	46.0	4.4%	55.3	4.8%
Department	36.0	14.6%	42.0	16.6%	24.0	14.9%	34.0	15.4%
Unknown	210.0	85.4%	211.0	83.4%	137.0	85.1%	186.0	84.6%

\* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

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Table R: Disposition Summary

Dispositions	2010 Q2	2011 Q2	2012 Q2
Actions Could be Different	156	172	157
Alternate Complaint Resolution	98	90	63
Demonstrably False	24	26	30
Exonerated	161	109	67
Guilty	88	9	35
Insufficient Evidence to Adjudicate	134	217	126
No Department Employee	59	56	22
No Misconduct	314	346	257
Not Guilty	34	6	16
Not Resolved	193	179	168
Other Judicial Review	1	0	0
Out of Statute	3	0	0
Policy Procedure	48	36	14
Sustained	208	129	208
Sustained - No Penalty	8	3	2
Unfounded	1,406	1,582	1,327
Withdrawn by COP	4	0	6
<b>Summary</b>	<b>2,939</b>	<b>2,960</b>	<b>2,498</b>

\*Complaint Disposition IDs are counted in each of the above disposition types.

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**Table S: Bureau-Allegation Summary (Sustained Only)**

Allegation Type	CB	DB	SB	VB	WB	ASB	PSB	PTB	CTSOB	OSO ADO	Other	Total
Accidental Discharge	0	1	0	0	0	0	0	0	0	0	0	1
Alcohol Related	1	1	1	1	1	1	0	0	1	0	0	7
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	1	0	3	2	4	0	0	0	0	0	1	11
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	0	0	0	1	0	0	0	0	0	1	2
Domestic Violence	1	1	1	1	0	0	0	0	0	0	0	4
Ethnic Remark	0	0	0	0	0	0	0	0	0	0	0	0
Failure to Appear	4	0	4	2	9	0	0	0	1	0	0	20
Failure to Qualify	1	0	2	0	1	0	0	0	0	0	0	4
Failure to Report Misconduct	0	0	0	0	0	0	0	0	0	0	0	0
False Imprisonment	0	0	0	0	0	0	0	0	0	0	0	0
False Statements	10	0	7	1	2	0	0	0	5	0	0	25
Gender Bias	0	0	0	0	0	0	0	0	0	0	0	0
Improper Remark	1	1	0	2	0	0	0	0	0	0	0	4
Insubordination	6	2	6	3	0	0	0	0	2	0	0	19
Misleading Statements	0	0	1	0	1	0	0	0	0	0	0	2
Narcotics/Drugs	0	0	0	1	0	0	0	0	0	0	0	1
Neglect of Duty	4	4	9	8	4	2	1	0	5	0	4	41
Off-Duty Altercation	2	0	0	0	0	0	0	0	0	0	0	2
Other Policy/Rule	1	1	3	1	1	0	0	0	0	0	0	7
Preventable Traffic Collision	0	0	1	0	0	0	0	0	0	0	0	1
Retaliation	0	0	0	2	0	0	0	0	0	0	0	2
Service	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	4	0	0	0	0	0	0	0	0	0	0	4
Theft	0	0	0	0	0	1	0	4	0	0	0	5
Unauthorized Force	0	0	0	0	3	0	0	0	0	0	0	3
Unauthorized Tactics	0	0	7	0	0	0	0	0	0	0	0	7
Unbecoming Conduct	10	10	18	11	2	7	0	3	3	0	9	73
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0
<b>Summary</b>	46	21	63	35	29	11	1	7	17	0	15	245

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Table T: Allegation Summary by Employee Rank

Allegation Type	Command Staff		Lieutenant		Detective		Sergeant		Police Officer III		Police Officer II		Police Officer I		Reserve Police Officer		Detention Officer		Civilian		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust		
Accidental Discharge	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Alcohol Related	0	0	0	0	0	0	0	0	2	2	5	4	0	0	0	0	0	0	1	1	8	7
Biased Policing	0	0	0	0	1	0	3	0	16	0	88	0	7	0	0	0	0	0	2	0	117	0
Discourtesy	0	0	2	0	20	0	28	1	65	0	259	10	9	0	1	0	7	0	44	0	435	11
Discrimination	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0
Dishonesty	0	0	0	0	0	0	1	0	1	1	1	1	0	0	0	0	0	0	0	0	3	2
Domestic Violence	0	0	0	0	1	1	0	0	3	1	8	2	0	0	0	0	0	0	0	0	12	4
Ethnic Remark	0	0	0	0	1	0	0	0	3	0	8	0	0	0	0	0	1	0	5	0	18	0
Failure to Appear	0	0	0	0	0	0	0	0	7	3	61	17	2	0	1	0	0	0	0	0	71	20
Failure to Qualify	0	0	0	0	2	0	1	1	2	0	3	2	1	0	1	1	0	0	0	0	10	4
Failure to Report Misconduct	1	0	1	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0
False Imprisonment	0	0	0	0	16	0	10	0	39	0	154	0	5	0	0	0	0	0	5	0	229	0
False Statements	0	0	0	0	8	0	2	0	20	9	39	12	4	4	0	0	0	0	1	0	74	25
Gender Bias	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	5	0
Improper Remark	3	1	5	0	11	2	4	1	10	0	3	0	0	0	0	0	0	0	6	0	42	4
Insubordination	0	0	0	0	2	2	0	0	23	15	3	2	0	0	0	0	0	0	0	0	28	19
Misleading Statements	0	0	0	0	0	0	1	0	0	0	3	2	0	0	0	0	0	0	0	0	4	2
Narcotics/Drugs	0	0	0	0	0	0	0	0	2	0	1	1	0	0	0	0	0	0	1	0	4	1
Neglect of Duty	8	2	3	0	21	0	28	3	55	6	198	22	24	2	0	0	6	0	60	6	403	41
Off-Duty Altercation	0	0	0	0	0	0	0	0	3	2	5	0	0	0	0	0	0	0	1	0	9	2
Other Policy/Rule	1	0	0	0	2	0	0	0	5	0	41	6	2	1	0	0	0	0	17	0	68	7
Preventable Traffic Collision	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1
Retaliation	7	0	1	0	2	2	1	0	1	0	2	0	0	0	0	0	0	0	0	0	14	2
Service	0	0	0	0	1	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	5	0
Sexual Misconduct	0	0	0	0	1	0	0	0	5	1	11	3	0	0	0	0	0	0	1	0	18	4
Theft	0	0	0	0	0	0	0	0	0	0	14	4	0	0	0	0	0	0	10	1	24	5
Unauthorized Force	0	0	0	0	10	0	3	0	29	0	147	3	4	0	0	0	8	0	32	0	233	3
Unauthorized Tactics	0	0	0	0	0	0	2	1	5	0	41	6	2	0	0	0	0	0	6	0	56	7
Unbecoming Conduct	20	3	11	0	45	8	30	2	93	23	221	28	12	1	8	0	3	0	72	8	515	73
Unlawful Search	0	0	0	0	6	0	3	0	16	0	47	0	1	0	0	0	0	0	10	0	83	0
<b>Summary</b>	<b>41</b>	<b>6</b>	<b>26</b>	<b>0</b>	<b>152</b>	<b>16</b>	<b>121</b>	<b>9</b>	<b>407</b>	<b>63</b>	<b>1,368</b>	<b>126</b>	<b>73</b>	<b>8</b>	<b>11</b>	<b>1</b>	<b>25</b>	<b>0</b>	<b>274</b>	<b>16</b>	<b>2,498</b>	<b>245</b>

\*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

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Table U: Sustained Allegations Against Ranks Reported\*

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	GARAGE ATTENDANT	1
	POLICE SERVICE REPRESENTATIVE 2	5
	SENIOR CLERK TYPIST	5
	SENIOR PHOTOGRAPHER 2	1
	UNKNOWN	4
<b>Civilian Total</b>		<b>16</b>
Sworn	COMMAND STAFF	6
	DETECTIVE 1	7
	DETECTIVE 2	2
	DETECTIVE 3	7
	POLICE OFFICER 1	8
	POLICE OFFICER 2	126
	POLICE OFFICER 3	63
	RESERVE POLICE OFFICER LEVEL 1	1
	SERGEANT 1	9
<b>Sworn Total</b>		<b>229</b>
<b>Total Sustained Allegations</b>		<b>245</b>

\*Multiple allegations may exist per accused.



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Table V: Penalty Summary

Recommended Penalty	2010 Q2		2011 Q2		2012 Q2	
	Employees	Days	Employees	Days	Employees	Days
Admonishment	30		14		30	
Demotion	1		4		1	
Directed to Board/Hearing	0		0		5	
No Action	0		0		0	
No Penalty(S-NP Only)	3		1		1	
Official Reprimand	46		23		41	
Resign	0		0		1	
Suspension	38	440	12	128	14	177
Termination	7		3		11	
Unable to Impose Penalty	17		13		13	
<b>Summary</b>	<b>142</b>	<b>440</b>	<b>70</b>	<b>128</b>	<b>117</b>	<b>177</b>

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Table W: Penalty Summary by Rank

	Command Staff	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Civilian	Total
Admonishment	0	0	3	5	20	0	0	2	30
Demotion	0	0	1	0	0	0	0	0	1
Directed to Board/Hearing	0	0	0	4	1	0	0	0	5
No Penalty(S-NP Only)	0	0	0	0	0	0	0	1	1
Official Reprimand	1	1	2	7	26	1	0	3	41
Resign	1	0	0	0	0	0	0	0	1
Suspension	0	1	1	3	8	0	0	1	14
Termination	0	0	0	2	7	1	0	1	11
Unable to Impose Penalty	0	2	0	4	5	0	1	1	13
Summary	2	4	7	25	67	2	1	9	117

*\*Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.*

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	CF No.	Disposition	Penalty
Accidental Discharge	DETECTIVE 2	DB	12-000768	Sustained	Official Reprimand
Alcohol Related	POLICE OFFICER 2	CB	11-002850	Sustained	Suspension (15)
	POLICE OFFICER 2	DB	11-001242	Sustained	Suspension (22)
	POLICE OFFICER 2	SB	11-001212	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	11-000169	Sustained	Suspension (10)
	POLICE OFFICER 3	CTSOB	08-002844	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	CTSOB	08-002844	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	WB	11-001247	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-001813	Sustained	Official Reprimand
Discourtesy	POLICE OFFICER 2	CB	11-002850	Sustained	Suspension (15)
	POLICE OFFICER 2	SB	10-002680	Sustained	Suspension (22)
	POLICE OFFICER 2	SB	11-001021	Sustained	Admonishment
	POLICE OFFICER 2	VB	11-000946	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	11-000416	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	11-001246	Sustained	Admonishment
	SERGEANT 1	SACP	11-001427	Sustained	Official Reprimand
Dishonesty	POLICE OFFICER 2	WB	11-002068	Sustained	Termination
	POLICE OFFICER 3		10-003214	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3		10-003214	Sustained	Unable to Impose Penalty
Domestic Violence	DETECTIVE 1	DB	11-001073	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	CB	11-000253	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	11-001526	Sustained	Official Reprimand
	POLICE OFFICER 3	SB	11-000807	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	SB	11-000807	Sustained	Unable to Impose Penalty
Failure to Appear	POLICE OFFICER 2	CB	11-002988	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	11-003122	Sustained	Admonishment
	POLICE OFFICER 2	CB	12-000468	Sustained	Admonishment
	POLICE OFFICER 2	CB	12-000679	Sustained	Admonishment
	POLICE OFFICER 2	SB	11-002871	Sustained	Admonishment
	POLICE OFFICER 2	SB	11-002979	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	11-003943	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	12-000460	Sustained	Admonishment

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	CF No.	Disposition	Penalty
Failure to Appear	POLICE OFFICER 2	VB	12-001047	Sustained	Admonishment
	POLICE OFFICER 2	WB	11-002705	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	11-002795	Sustained	Admonishment
	POLICE OFFICER 2	WB	11-003413	Sustained	Admonishment
	POLICE OFFICER 2	WB	11-003721	Sustained	Admonishment
	POLICE OFFICER 2	WB	12-000230	Sustained	Admonishment
	POLICE OFFICER 2	WB	12-000545	Sustained	Admonishment
	POLICE OFFICER 3	CTSOB	12-001116	Sustained	Admonishment
	POLICE OFFICER 3	VB	11-002775	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	11-003093	Sustained	Admonishment
Failure to Qualify	POLICE OFFICER 2	CB	11-001011	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	12-000800	Sustained	Admonishment
	RESERVE POLICE OFFICER LEVEL 1	WB	11-002864	Sustained	Unable to Impose Penalty
	SERGEANT 1	SB	12-000799	Sustained	Admonishment
False Statements	POLICE OFFICER 1	CB	10-002664	Guilty	Termination
	POLICE OFFICER 2	CB	10-002664	Guilty	Termination
	POLICE OFFICER 2	CB	10-003513	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	SB	08-004528	Guilty	Termination
	POLICE OFFICER 2	SB	11-001049	Sustained	Suspension (22)
	POLICE OFFICER 2	VB	11-001049	Sustained	Suspension (22)
	POLICE OFFICER 2	WB	11-000964	Guilty	Termination
	POLICE OFFICER 3	CB	10-003188	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	CB	10-003188	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	CTSOB	08-002844	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	CTSOB	08-002844	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	08-004528	Guilty	Termination
Improper Remark	COMMAND STAFF	DB	11-001408	Sustained	Official Reprimand
	DETECTIVE 3	VB	11-000542	Sustained	Suspension (5)
	SERGEANT 1	CB	11-000559	Sustained	Demotion
	SERGEANT 1	CB	11-000559	Sustained	Suspension (10)
Insubordination	DETECTIVE 1	DB	11-001073	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	SB	11-000726	Sustained	Official Reprimand

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	CF No.	Disposition	Penalty
Insubordination	POLICE OFFICER 2	VB	11-000962	Sustained	Official Reprimand
	POLICE OFFICER 3	CB	10-003188	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	CB	10-003188	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	CB	11-000542	Sustained	Official Reprimand
	POLICE OFFICER 3	CB	11-000542	Sustained	Suspension (2)
	POLICE OFFICER 3	CTSOB	08-002844	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	CTSOB	08-002844	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	11-000807	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	SB	11-000807	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	95-1352	Guilty	Suspension (10)
	POLICE OFFICER 3	VB	11-000542	Sustained	Official Reprimand
	POLICE OFFICER 3	VB	11-000542	Sustained	Suspension (3)
Misleading Statements	POLICE OFFICER 2	SB	11-003299	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	11-003299	Sustained	Official Reprimand
Narcotics/Drugs	POLICE OFFICER 2	VB	11-002186	Sustained	Directed to Board/Hearing
	POLICE OFFICER 2	VB	11-002186	Sustained	Unable to Impose Penalty
Neglect of Duty	COMMAND STAFF	DB	11-001408	Sustained	Official Reprimand
	COMMAND STAFF	PSB	06-0680	Sustained	Resign
	POLICE OFFICER 1	CB	10-002664	Guilty	Termination
	POLICE OFFICER 2	CB	10-002664	Guilty	Termination
	POLICE OFFICER 2	CB	11-002850	Sustained	Suspension (15)
	POLICE OFFICER 2	DB	11-000097	Guilty	Unable to Impose Penalty
	POLICE OFFICER 2	SB	08-004528	Guilty	Termination
	POLICE OFFICER 2	SB	10-002535	Guilty	Termination
	POLICE OFFICER 2	SB	10-002680	Sustained	Admonishment
	POLICE OFFICER 2	SB	10-002680	Sustained	Suspension (22)
	POLICE OFFICER 2	SB	11-000726	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	11-001049	Sustained	Suspension (22)
	POLICE OFFICER 2	SB	11-003299	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	11-001049	Sustained	Suspension (22)
	POLICE OFFICER 2	VB	11-001424	Sustained	Official Reprimand
POLICE OFFICER 2	VB	11-002736	Sustained	Admonishment	

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty
Neglect of Duty	POLICE OFFICER 2	VB	11-002799	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	11-000281	Guilty	Termination
	POLICE OFFICER 2	WB	11-000882	Sustained	Suspension (10)
	POLICE OFFICER 2	WB	11-003299	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	11-004019	Sustained	Admonishment
	POLICE OFFICER 3	CTSOB	11-000993	Sustained	Official Reprimand
	POLICE OFFICER 3	CTSOB	11-001333	Sustained	Admonishment
	POLICE OFFICER 3	SB	08-004528	Guilty	Termination
	POLICE OFFICER 3	VB	12-000352	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-001379	Sustained	Official Reprimand
	SENIOR CLERK TYPIST	ASB	11-001780	Sustained	Official Reprimand
	SENIOR PHOTOGRAPHER 2	DB	11-001402	Sustained	Admonishment
	SERGEANT 1	CB	11-002083	Sustained	Admonishment
	SERGEANT 1	SACP	11-001427	Sustained	Official Reprimand
	SERGEANT 1	VB	11-002736	Sustained	Admonishment
	SERGEANT 2		11-002984	Sustained	Suspension (5)
	UNKNOWN		11-003130	Sustained	Unable to Impose Penalty
	UNKNOWN		11-003285	Sustained	Unable to Impose Penalty
	UNKNOWN		12-000049	Sustained	Unable to Impose Penalty
Off-Duty Altercation	POLICE OFFICER 3	CB	11-000876	Sustained	Admonishment
Other Policy/Rule	POLICE OFFICER 1	WB	11-001177	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	11-001732	Sustained	Admonishment
	POLICE OFFICER 2	DB	11-001242	Sustained	Suspension (22)
	POLICE OFFICER 2	SB	11-001049	Sustained	Suspension (22)
	POLICE OFFICER 2	SB	11-001726	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	11-001049	Sustained	Suspension (22)
Preventable Traffic Collision	POLICE OFFICER 2	SB	11-001049	Sustained	Suspension (22)
Retaliation	DETECTIVE 3	VB	11-000542	Sustained	Suspension (5)
Sexual Misconduct	POLICE OFFICER 2	CB	10-002752	Guilty	Unable to Impose Penalty
	POLICE OFFICER 3	CB	10-003188	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	CB	10-003188	Sustained	Unable to Impose Penalty
Theft	POLICE OFFICER 2	PTB	09-002645	Sustained	Unable to Impose Penalty

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	CF No.	Disposition	Penalty
Theft	POLICE SERVICE REPRESENTATIVE 2	ASB	11-000753	Sustained	Termination
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-000753	Sustained	Unable to Impose Penalty
Unauthorized Force	POLICE OFFICER 2	WB	10-001398	Sustained	Official Reprimand
Unauthorized Tactics	POLICE OFFICER 2	SB	10-002519	Guilty	Termination
	POLICE OFFICER 2	SB	11-000891	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	11-003556	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	12-000707	Sustained	Official Reprimand
	SERGEANT 1	SB	11-003556	Sustained	Official Reprimand
Unbecoming Conduct	COMMAND STAFF	DB	11-001408	Sustained	Official Reprimand
	DETECTIVE 1	DB	11-001073	Sustained	Unable to Impose Penalty
	DETECTIVE 2	DB	09-004314	Sustained	Unable to Impose Penalty
	DETECTIVE 3	VB	11-000542	Sustained	Suspension (5)
	GARAGE ATTENDANT	ASB	11-003309	Sustained - No Penalty	No Penalty(S-NP Only)
	POLICE OFFICER 1	WB	11-001177	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	10-002752	Guilty	Unable to Impose Penalty
	POLICE OFFICER 2	CB	10-003513	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	DB	11-000097	Guilty	Unable to Impose Penalty
	POLICE OFFICER 2	OO	11-000795	Sustained	Suspension (14)
	POLICE OFFICER 2	PTB	11-000609	Sustained	Official Reprimand
	POLICE OFFICER 2	PTB	11-001634	Sustained	Admonishment
	POLICE OFFICER 2	SB	10-002519	Guilty	Termination
	POLICE OFFICER 2	SB	11-000532	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	11-001212	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	11-002035	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	11-000169	Sustained	Suspension (10)
	POLICE OFFICER 2	VB	11-001715	Sustained	Admonishment
	POLICE OFFICER 2	WB	11-002446	Sustained	Official Reprimand
	POLICE OFFICER 3	CB	10-003188	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	CB	10-003188	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	CB	11-000542	Sustained	Official Reprimand
	POLICE OFFICER 3	CB	11-000542	Sustained	Suspension (2)
POLICE OFFICER 3	CTSOB	08-002844	Sustained	Directed to Board/Hearing	

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	CF No.	Disposition	Penalty
Unbecoming Conduct	POLICE OFFICER 3	CTSOB	08-002844	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	11-000807	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	SB	11-000807	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	VB	11-000542	Sustained	Official Reprimand
	POLICE OFFICER 3	VB	11-000542	Sustained	Suspension (3)
	POLICE OFFICER 3	WB	11-002917	Sustained	Official Reprimand
	POLICE OFFICER 3		10-003688	Sustained	Termination
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-000753	Sustained	Termination
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-000753	Sustained	Unable to Impose Penalty
	SENIOR CLERK TYPIST	ASB	11-001289	Sustained	Admonishment
	SENIOR CLERK TYPIST	ASB	11-001289	Sustained	Suspension (10)
	SERGEANT 1	CB	11-000559	Sustained	Demotion
	SERGEANT 1	CB	11-000559	Sustained	Suspension (10)
	SERGEANT 1	VB	11-002736	Sustained	Admonishment
	SERGEANT 2		11-002984	Sustained	Suspension (5)
UNKNOWN		11-001715	Sustained	Unable to Impose Penalty	

\*Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.



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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	Allegation	Disposition
COMMAND STAFF	DB	11-001408	Official Reprimand	Improper Remark	Sustained
				Neglect of Duty	Sustained
				Unbecoming Conduct	Sustained
	PSB	06-0680	Resign	Neglect of Duty	Sustained
DETECTIVE 1	DB	11-001073	Unable to Impose Penalty	Domestic Violence	Sustained
				Insubordination	Sustained
				Unbecoming Conduct	Sustained
DETECTIVE 2	DB	09-004314	Unable to Impose Penalty	Unbecoming Conduct	Sustained
		12-000768	Official Reprimand	Accidental Discharge	Sustained
DETECTIVE 3	VB	11-000542	Suspension (5)	Improper Remark	Sustained
				Retaliation	Sustained
				Unbecoming Conduct	Sustained
GARAGE ATTENDANT	ASB	11-003309	No Penalty(S-NP Only)	Unbecoming Conduct	Sustained - No Penalty
POLICE OFFICER 1	CB	10-002664	Termination	False Statements	Guilty
				Neglect of Duty	Guilty
	WB	11-001177	Official Reprimand	Other Policy/Rule	Sustained
POLICE OFFICER 2	CB	11-001011	Official Reprimand	Failure to Qualify	Sustained
		11-002850	Suspension (15)	Alcohol Related	Sustained
				Discourtesy	Sustained
				Neglect of Duty	Sustained
		12-000679	Admonishment	Failure to Appear	Sustained
		11-001732	Admonishment	Other Policy/Rule	Sustained
		10-002752	Unable to Impose Penalty	Sexual Misconduct	Guilty
				Unbecoming Conduct	Guilty
		10-003513	Unable to Impose Penalty	False Statements	Sustained
				Unbecoming Conduct	Sustained
		11-002988	Official Reprimand	Failure to Appear	Sustained
		12-000468	Admonishment	Failure to Appear	Sustained
		11-000253	Official Reprimand	Domestic Violence	Sustained
11-003122	Admonishment	Failure to Appear	Sustained		
10-002664	Termination	False Statements	Guilty		

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	Allegation	Disposition	
POLICE OFFICER 2	CB	10-002664	Termination	Neglect of Duty	Guilty	
	DB	11-001242	Suspension (22)	Alcohol Related	Sustained	
				Other Policy/Rule	Sustained	
		11-000097	Unable to Impose Penalty	Neglect of Duty	Guilty	
				Unbecoming Conduct	Guilty	
	OO	11-000795	Suspension (14)	Unbecoming Conduct	Sustained	
	PTB	09-002645	Unable to Impose Penalty	Theft	Sustained	
		11-000609	Official Reprimand	Unbecoming Conduct	Sustained	
		11-001634	Admonishment	Unbecoming Conduct	Sustained	
	SB	10-002535	Termination	Neglect of Duty	Guilty	
		11-001049	Suspension (22)	False Statements	Sustained	
				Neglect of Duty	Sustained	
				Other Policy/Rule	Sustained	
				Preventable Traffic Collision	Sustained	
		11-003556	Official Reprimand	Unauthorized Tactics	Sustained	
		12-000460	Admonishment	Failure to Appear	Sustained	
		12-000800	Admonishment	Failure to Qualify	Sustained	
		10-002680	Admonishment	Neglect of Duty	Sustained	
				Suspension (22)	Discourtesy	Sustained
					Neglect of Duty	Sustained
		11-000532	Official Reprimand	Unbecoming Conduct	Sustained	
		11-002979	Official Reprimand	Failure to Appear	Sustained	
		11-003299	Official Reprimand	Misleading Statements	Sustained	
				Neglect of Duty	Sustained	
		11-003943	Official Reprimand	Failure to Appear	Sustained	
		12-000707	Official Reprimand	Unauthorized Tactics	Sustained	
	08-004528	Termination	False Statements	Guilty		
			Neglect of Duty	Guilty		
	11-000891	Official Reprimand	Unauthorized Tactics	Sustained		
	11-001726	Official Reprimand	Other Policy/Rule	Sustained		
10-002519	Termination	Unauthorized Tactics	Guilty			
		Unbecoming Conduct	Guilty			

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	Allegation	Disposition	
POLICE OFFICER 2	SB	11-001212	Official Reprimand	Alcohol Related	Sustained	
				Unbecoming Conduct	Sustained	
		11-002035	Official Reprimand	Unbecoming Conduct	Sustained	
		11-000726	Official Reprimand	Insubordination	Sustained	
				Neglect of Duty	Sustained	
		11-001021	Admonishment	Discourtesy	Sustained	
	11-002871	Admonishment	Failure to Appear	Sustained		
	VB	11-000169	Suspension (10)		Alcohol Related	Sustained
					Unbecoming Conduct	Sustained
		11-001424	Official Reprimand	Neglect of Duty	Sustained	
		11-001715	Admonishment	Unbecoming Conduct	Sustained	
		11-001049	Suspension (22)		False Statements	Sustained
					Neglect of Duty	Sustained
					Other Policy/Rule	Sustained
		11-001526	Official Reprimand	Domestic Violence	Sustained	
		11-002799	Official Reprimand	Neglect of Duty	Sustained	
		12-001047	Admonishment	Failure to Appear	Sustained	
		11-000962	Official Reprimand	Insubordination	Sustained	
		11-000946	Official Reprimand	Discourtesy	Sustained	
		11-002736	Admonishment	Neglect of Duty	Sustained	
		11-002186	Directed to Board/Hearing		Narcotics/Drugs	Sustained
	Unable to Impose Penalty				Narcotics/Drugs	Sustained
	WB	11-000882	Suspension (10)		Neglect of Duty	Sustained
					Guilty	
		11-000281	Termination	Neglect of Duty	Sustained	
		11-002705	Official Reprimand	Failure to Appear	Sustained	
		10-001398	Official Reprimand	Unauthorized Force	Sustained	
		11-000416	Official Reprimand	Discourtesy	Sustained	
		11-002795	Admonishment	Failure to Appear	Sustained	
		11-001246	Admonishment	Discourtesy	Sustained	
11-003299		Official Reprimand		Misleading Statements	Sustained	
	Neglect of Duty			Sustained		
12-000230	Admonishment	Failure to Appear	Sustained			

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	Allegation	Disposition
POLICE OFFICER 2	WB	11-002068	Termination	Dishonesty	Sustained
		11-003413	Admonishment	Failure to Appear	Sustained
		11-003721	Admonishment	Failure to Appear	Sustained
		11-004019	Admonishment	Neglect of Duty	Sustained
		11-000964	Termination	False Statements	Guilty
		12-000545	Admonishment	Failure to Appear	Sustained
		11-002446	Official Reprimand	Unbecoming Conduct	Sustained
POLICE OFFICER 3	CB	10-003188	Directed to Board/Hearing	False Statements	Sustained
				Insubordination	Sustained
				Sexual Misconduct	Sustained
				Unbecoming Conduct	Sustained
			Unable to Impose Penalty	False Statements	Sustained
				Insubordination	Sustained
				Sexual Misconduct	Sustained
				Unbecoming Conduct	Sustained
		11-000876	Admonishment	Off-Duty Altercation	Sustained
		11-000542	Official Reprimand	Insubordination	Sustained
				Unbecoming Conduct	Sustained
			Suspension (2)	Insubordination	Sustained
				Unbecoming Conduct	Sustained
		CTSOB	08-002844	Directed to Board/Hearing	Alcohol Related
	False Statements				Sustained
	Insubordination				Sustained
	Unbecoming Conduct				Sustained
	Unable to Impose Penalty			Alcohol Related	Sustained
				False Statements	Sustained
				Insubordination	Sustained
Unbecoming Conduct				Sustained	
11-001333	Admonishment			Neglect of Duty	Sustained
12-001116	Admonishment			Failure to Appear	Sustained
11-000993	Official Reprimand	Neglect of Duty	Sustained		
SB	95-1352	Suspension (10)	Insubordination	Guilty	

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**Appendix I, (Section B): Sustained Complaints Listed by Rank**

Rank	Bureau	CF No.	Penalty	Allegation	Disposition		
POLICE OFFICER 3	SB	08-004528	Termination	False Statements	Guilty		
				Neglect of Duty	Guilty		
		11-000807	Directed to Board/Hearing	Domestic Violence	Sustained		
				Insubordination	Sustained		
				Unbecoming Conduct	Sustained		
		11-000807	Unable to Impose Penalty	Domestic Violence	Sustained		
				Insubordination	Sustained		
	Unbecoming Conduct			Sustained			
	VB	11-002775	Official Reprimand	Failure to Appear	Sustained		
				12-000352	Official Reprimand	Neglect of Duty	Sustained
						11-000542	Official Reprimand
				Unbecoming Conduct	Sustained		
				Suspension (3)	Insubordination		
	Unbecoming Conduct	Sustained					
	WB	11-001247	Official Reprimand	Alcohol Related	Sustained		
				11-002917	Official Reprimand	Unbecoming Conduct	Sustained
						11-003093	Admonishment
10-003214	Directed to Board/Hearing	Dishonesty	Sustained				
		Unable to Impose Penalty	Dishonesty	Sustained			
	10-003688	Termination	Unbecoming Conduct	Sustained			
POLICE SERVICE REPRESENTATIVE 2	ASB	11-000753	Termination	Theft	Sustained		
				Unable to Impose Penalty	Unbecoming Conduct	Sustained	
					Theft	Sustained	
		11-001379	Official Reprimand	Neglect of Duty	Sustained		
		11-001813	Official Reprimand	Alcohol Related	Sustained		
RESERVE POLICE OFFICER LEVEL 1	WB	11-002864	Unable to Impose Penalty	Failure to Qualify	Sustained		
SENIOR CLERK TYPIST	ASB	11-001289	Admonishment	Unbecoming Conduct	Sustained		
				Suspension (10)	Unbecoming Conduct	Sustained	
		11-001780	Official Reprimand	Neglect of Duty	Sustained		
SENIOR PHOTOGRAPHER 2	DB	11-001402	Admonishment	Neglect of Duty	Sustained		
SERGEANT 1	CB	11-000559	Demotion	Improper Remark	Sustained		

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	Allegation	Disposition
SERGEANT 1	CB	11-000559	Demotion	Unbecoming Conduct	Sustained
			Suspension (10)	Improper Remark	Sustained
		11-002083	Admonishment	Neglect of Duty	Sustained
	SACP	11-001427	Official Reprimand	Discourtesy	Sustained
				Neglect of Duty	Sustained
	SB	11-003556	Official Reprimand	Unauthorized Tactics	Sustained
		12-000799	Admonishment	Failure to Qualify	Sustained
	VB	11-002736	Admonishment	Neglect of Duty	Sustained
				Unbecoming Conduct	Sustained
SERGEANT 2		11-002984	Suspension (5)	Neglect of Duty	Sustained
				Unbecoming Conduct	Sustained
UNKNOWN		11-001715	Unable to Impose Penalty	Unbecoming Conduct	Sustained
		11-003130	Unable to Impose Penalty	Neglect of Duty	Sustained
		11-003285	Unable to Impose Penalty	Neglect of Duty	Sustained
		12-000049	Unable to Impose Penalty	Neglect of Duty	Sustained

\*Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition				
95-1352	10/02/1995	POLICE OFFICER 3	SB	Suspension (10)	Insubordination	Guilty				
	WHILE ON-DUTY, FAILED TO OBEY A DIRECT ORDER GIVEN BY YOUR COMMANDING OFFICER.									
06-0680	02/03/2006	COMMAND STAFF	PSB	Resign	Neglect of Duty	Sustained				
	Engaged in a personal relationship with a subordinate without notifying the Chief of Police, as required.									
08-002844	06/21/2008	POLICE OFFICER 3	CTSOB	Directed to Board/Hearing	Alcohol Related	Sustained				
					False Statements	Sustained				
					Insubordination	Sustained				
					Unbecoming Conduct	Sustained				
				Unable to Impose Penalty	Alcohol Related	Sustained				
					False Statements	Sustained				
					Insubordination	Sustained				
					Unbecoming Conduct	Sustained				
					<ul style="list-style-type: none"> <li>-Off duty, failed to stop and identify self after becoming involved in a traffic collision.</li> <li>-Off duty, failed to exchange personal information after becoming involved in a traffic collision.</li> <li>-Off duty, became involved in a felony hit and run incident, which resulted in minor injury to citizen.</li> <li>-Off duty, became involved in a felony hit and run incident, which resulted in serious injury to citizen.</li> <li>-Off duty, became involved in a traffic collision, which resulted in employee's arrest for felony hit and run.</li> <li>-Off duty, operated employee's private vehicle while under the influence of an alcoholic beverage.</li> <li>-Off duty, provided false information to on duty officers from an outside law enforcement agency, who were conducting an official investigation.</li> <li>-On duty, made false statements to a supervisor, who was conducting an official investigation.</li> <li>-On duty, made false statements to a supervisor, who was conducting an official investigation.</li> <li>-Off duty, were insubordinate when employee violated a direct order not to discuss the above case with anyone other than employee's attorney, employee representative, commanding officer, or Internal Affairs Group investigator.</li> <li>-Off duty, dissuaded witness when employee asked witness not to mention anything about employee's driving on the night of the incident to the District Attorney's office.</li> </ul>					
					08-004528	09/26/2008	POLICE OFFICER 3	SB	Termination	False Statements
Neglect of Duty	Guilty									
<ul style="list-style-type: none"> <li>-On duty, submitted a false police report.</li> <li>-On duty, committed perjury by completing and signing a Probable Cause Declaration (PCD) which contained false information.</li> <li>-On duty, submitted a false police report.</li> <li>-On duty, failed to notify a supervisor of a telephonic contact with an informant.</li> <li>-On duty, failed to notify Communications Division that employee were conducting an investigation in the area.</li> <li>-On duty, failed to notify a supervisor of a telephonic contact with an informant.</li> </ul>										
08-004528	09/26/2008	POLICE OFFICER 2	SB	Termination	False Statements	Guilty				
					Neglect of Duty	Guilty				

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition	
08-004528	-On duty, on numerous occasions, submitted a false police report. -On duty, committed perjury by completing and signing a Probable Cause Declaration (PCD) which contained false information. -On duty, failed to notify a supervisor of a telephonic contact with an informant. -On duty, failed to notify Communications Division that employee were conducting an investigation in the area. -On duty, failed to notify a supervisor of a telephonic contact with an informant.						
09-002645	06/29/2009	POLICE OFFICER 2	PTB	Unable to Impose Penalty	Theft	Sustained	
-On numerous occasions, submitted an altered medical progress report for the purpose of collecting Worker's Compensation benefits that employee were not entitled to receive.							
09-004314	11/03/2009	DETECTIVE 2	DB	Unable to Impose Penalty	Unbecoming Conduct	Sustained	
-Off duty, killed complainant's child.							
10-001398	04/27/2010	POLICE OFFICER 2	WB	Official Reprimand	Unauthorized Force	Sustained	
-On-duty, were involved in a use of force which the Board of Police Commissioners, based on the events described in Officer-Involve Shooting Investigation, found employee use of force to be out of policy and your tactics administratively disapproved.							
	04/27/2010	POLICE OFFICER 2	WB	Official Reprimand	Unauthorized Force	Sustained	
-On duty, were involved in a use of force which the Board of Police Commissioners, based on the events described in Officer-Involved Shooting Investigation, found use of force and the drawing and exhibiting of your firearm to be out of policy, and employee tactics administratively disapproved.							
10-002519	07/18/2010	POLICE OFFICER 2	SB	Termination	Unauthorized Tactics	Guilty	
					Unbecoming Conduct	Guilty	
-Off duty, unnecessarily became involved in an altercation, which resulted in the response of on-duty officer from an outside law enforcement agency. -Off duty, failed to cooperate with the lawful commands of on-duty officers from an outside law enforcement agency. -Off duty, in the presence of uniformed officers from an outside law enforcement agency, inappropriately unsnapped and grasped holstered pistol, during a detention.							
10-002535	06/25/2010	POLICE OFFICER 2	SB	Termination	Neglect of Duty	Guilty	
-Off duty, failed to complete the sale of a firearm through a licensed firearms dealer, in violation of section 12072(d) of the California Penal Code.							
10-002664	07/31/2010	POLICE OFFICER 2	CB	Termination	False Statements	Guilty	
					Neglect of Duty	Guilty	
	-On duty, failed to return complainant to his residence. -On duty, completed a DFAR that contained false information. -On duty, entered a MDC message that contained false information. -On duty, on numerous occasions, made a false statement during an IAG interview. -On duty, failed to notify a supervisor for guidance on caring for an intoxicated person.						
		07/31/2010	POLICE OFFICER 1	CB	Termination	False Statements	Guilty
-On duty, failed to return complainant to his residence.							
-On duty, completed a DFAR that contained false information.							
-On duty, entered a MDC message that contained false information.							
-On duty, on numerous occasions, made a false statement during an IAG interview.							
-On duty, failed to notify a supervisor for guidance on caring for an intoxicated person.							
10-002680	08/06/2010	POLICE OFFICER 2	SB	Admonishment	Neglect of Duty	Sustained	



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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition
10-002680	On duty, failed to activate the DICVS while conducting a traffic stop.					
	08/06/2010	POLICE OFFICER 2	SB	Suspension (22)	Discourtesy	Sustained
					Neglect of Duty	Sustained
-On duty, made a discourteous remark during a traffic stop. -On duty, made discourteous remarks to citizen. -On duty,, failed to activate Digital In Car Video System (DICVS) when employee conducted a traffic stop. -On duty, failed to activate the DICVS on three separate pedestrian stops, as required. -On duty, failed to properly utilize the DICVS when employee conducted traffic stops.						
10-002752	08/11/2010	POLICE OFFICER 2	CB	Unable to Impose Penalty	Sexual Misconduct	Guilty
					Unbecoming Conduct	Guilty
	-On duty, inappropriately converted an official on duty contact into a social relationship. -Off duty, on numerous occasions, had sexual intercourse with complainant when complainant was a minor. -On duty, on numerous occasions, inappropriately accessed Department resources for non-duty related activities. -On duty, inappropriately converted an on duty contact into a sexual relationship with a citizen. -On duty, engaged in oral copulation with a citizen. -On duty, engaged in an act of sexual intercourse with a citizen.					
10-003188	08/20/2010	POLICE OFFICER 3	CB	Directed to Board/Hearing	False Statements	Sustained
					Insubordination	Sustained
					Sexual Misconduct	Sustained
					Unbecoming Conduct	Sustained
				Unable to Impose Penalty	False Statements	Sustained
					Insubordination	Sustained
					Sexual Misconduct	Sustained
					Unbecoming Conduct	Sustained
-On duty, inappropriately converted an on duty contact into a social relationship. -Off duty, were involved in sexual misconduct with complainant when complainant's was a minor. -On duty, inappropriately accessed Department database resources to query complainant's information for non-duty related activities. -On duty, inappropriately accessed Department database resources to query complainant's information for non-duty related activities. -On duty, on numerous occasions, conducted personal business when employee drove complainant in a Department vehicle. -On duty, provided a false statement to supervisor that employee were transporting a victim to court. -On duty, conducted personal business when employee drove complainant to the Bradbury Building to file a complaint. -On duty, were insubordinate when employee refused to answer supervisor's question during a compelled interview. -Off duty, failed to obey a direct order verbally given by a supervisor, when employee were ordered not to discuss the investigation with anyone. -Off duty, failed to obey the provisions of a written Stay Away order issued by commanding officer. -Off duty, were insubordinate when employee refused to a compelled interview.						
10-003214	09/23/2010	POLICE OFFICER 3		Directed to Board/Hearing	Dishonesty	Sustained
				Unable to Impose Penalty	Dishonesty	Sustained
	On duty, provided false testimony during the criminal trial.					

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition
10-003513	10/17/2010	POLICE OFFICER 2	CB	Unable to Impose Penalty	False Statements	Sustained
					Unbecoming Conduct	Sustained
-Off duty, were involved in a hit and run traffic collision. -Off duty, drove a vehicle with a suspended license. -Off duty, made false statements to a Sergeant, who was conducting a criminal investigation.						
10-003688	11/01/2010	POLICE OFFICER 3		Termination	Unbecoming Conduct	Sustained
					-Off duty, were found guilty of a felony crime, 20001(a) VC - Felony Hit and Run with Injury.	
11-000097	07/12/2010	POLICE OFFICER 2	DB	Unable to Impose Penalty	Neglect of Duty	Guilty
					Unbecoming Conduct	Guilty
-Off duty, knowingly opened a joint-saving account in an effort to deceive a financial institution into approving a third-party mortgage loan. -Off-duty, on numerous occasions engaged in employment without a valid work permit. -Off duty, left assigned area without prior supervisory approval. -Engaged in off-duty business activity as an unlicensed loan officer for a mortgage loan company. -Engaged in a conspiracy to defraud monies associated with mortgage refinance from numerous trusted persons associated with the Wilshire Area, Youth Services Officer's Program, including complainant.						
11-000169	01/17/2011	POLICE OFFICER 2	VB	Suspension (10)	Alcohol Related	Sustained
					Unbecoming Conduct	Sustained
-Off duty, operated a motor vehicle while intoxicated and became involved in a traffic collision, resulting in arrest. -Off duty, engaged in unbecoming conduct during an official outside law enforcement agency investigation. -Off duty, on numerous occasions were discourteous toward an officer. -Off duty, engaged in unbecoming conduct during an official outside law enforcement investigation when employee initially refused to sign any paperwork relative to arrest.						
11-000253	01/25/2011	POLICE OFFICER 2	CB	Official Reprimand	Domestic Violence	Sustained
					-Off duty, became involved in a physical confrontation with spouse, which resulted in the response of on duty personnel from the Department.	
11-000281	01/26/2011	POLICE OFFICER 2	WB	Termination	Neglect of Duty	Guilty
					-On duty, failed to process reports, as required	
11-000416	02/04/2011	POLICE OFFICER 2	WB	Official Reprimand	Discourtesy	Sustained
					-On duty, directed a discourteous remark to complainant	
11-000532	02/16/2011	POLICE OFFICER 2	SB	Official Reprimand	Unbecoming Conduct	Sustained
					-On duty, attempted to take complainant's picture without consent.	
	02/16/2011	POLICE OFFICER 2	SB	Official Reprimand	Unbecoming Conduct	Sustained
-On duty, damaged complainant's homework by writing on it in ink.						
11-000542	02/15/2011	DETECTIVE 3	VB	Suspension (5)	Improper Remark	Sustained
					Retaliation	Sustained
					Unbecoming Conduct	Sustained

# DISCIPLINE REPORT

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition
11-000542	-On duty, spoke a to Lieutenant in an inappropriate manner. -On duty, became involved in a verbal argument with an Officer in a public place. -On duty, used profanity when speaking to an Officer in a public place. -On duty, became involved in a verbal argument with an Officer in a public place. -On duty, used profanity when speaking to an Officer in a public place. -On duty, threatened to interfere with an Officer planned loan to Major Crimes Division. -On duty, attempted to interfere with an Officer movement with the Department by contacting the Commanding Officer of Major Crimes Division in response to an Officer involvement in a personnel complaint.					
	02/15/2011	POLICE OFFICER 3	CB	Official Reprimand	Insubordination	Sustained
					Unbecoming Conduct	Sustained
				Suspension (2)	Insubordination	Sustained
					Unbecoming Conduct	Sustained
	-On duty, became involved in a verbal argument with a Detective, a Department supervisor, in a public place. -On duty, used profanity when speaking to a Detective, a Department supervisor. -On duty, inappropriately called a Detective, a Department supervisor, derogatory names.					
	02/15/2011	POLICE OFFICER 3	VB	Official Reprimand	Insubordination	Sustained
					Unbecoming Conduct	Sustained
				Suspension (3)	Insubordination	Sustained
					Unbecoming Conduct	Sustained
-On duty, became involved in a verbal argument with a Detective, a Department supervisor, in a public place. -On duty, used profanity when speaking to a Detective, a Department supervisor. -On duty, inappropriately called a Detective, a Department supervisor, derogatory names. -On duty, made statements to a Detective, which caused concern and fear for detective personal safety as well as the safety of detective's property.						
11-000559	02/19/2011	SERGEANT 1	CB	Demotion	Improper Remark	Sustained
					Unbecoming Conduct	Sustained
				Suspension (10)	Improper Remark	Sustained
					Unbecoming Conduct	Sustained
-On duty, stared at a supervisor breasts and directed an improper remark toward supervisor. -On duty, made an improper sexual remark about a supervisor while in roll call and in the presence of female and male officers.						
11-000609	02/24/2011	POLICE OFFICER 2	PTB	Official Reprimand	Unbecoming Conduct	Sustained
					-Off duty, failed to cooperate with an on duty sergeant from an outside law enforcement agency, who was conducting an official investigation. -Off duty, engaged in conduct that employee knew or should have known would reflect negatively on the Department.	
11-000726	03/04/2011	POLICE OFFICER 2	SB	Official Reprimand	Insubordination	Sustained
					Neglect of Duty	Sustained
				-Off duty, engaged in secondary employment without an approved work permit. -Off duty, engaged in secondary employment after employee were directed by two supervisors not to engage in off duty employment.		

# DISCIPLINE REPORT

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition
11-000753	03/09/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Termination	Theft	Sustained
					Unbecoming Conduct	Sustained
				Unable to Impose Penalty	Theft	Sustained
					Unbecoming Conduct	Sustained
-Off duty, fraudulently gained access to mother's estate. -Off duty, committed grand theft when employee transferred funds into employee's account. -Off duty, maintained a relationship with a convicted felon.						
11-000795	03/04/2011	POLICE OFFICER 2	OO	Suspension (14)	Unbecoming Conduct	Sustained
11-000807	03/14/2011	POLICE OFFICER 3	SB	Directed to Board/Hearing	Domestic Violence	Sustained
					Insubordination	Sustained
					Unbecoming Conduct	Sustained
				Unable to Impose Penalty	Domestic Violence	Sustained
					Insubordination	Sustained
					Unbecoming Conduct	Sustained
-Off duty, unnecessarily pushed and punched complainant with employee's fist causing multiple injuries to complainant's face and body. -Off duty, unnecessarily punched complainant in the back with employee's fist causing visible injuries. -On duty, improperly accessed Department computer systems, on three instances, to query the Vehicle Inquiry system for a vehicle registered to "J. Romero" for unofficial non-police business. -On duty, improperly accessed Department computer systems, on one instance, to query the vehicle Inquiry system for a Vehicle licensed to "A. Lara" for unofficial non-police business. -On duty, improperly accessed Department computer systems, on three systems, to query yourself in the Automated Name Index (ANI) for unofficial non-police business. -Off duty, maintained a relationship with rano in violation of the provisions of a written Stay Away Order issued to you by a Commanding Officer. -Off duty, sent a threatening e-mail to a citizen in an attempt to dissuade citizen from pursuing any investigation against employee. -Off duty, on numerous occasions, sent a text message to citizen violating the provisions of a written Stay Away Order issued by a Commanding Officer. -On duty, on numerous occasions, improperly accessed Department computer systems, on two instances, to query the Automated Name Inquiry (ANI) system for unofficial non-police business.						
11-000876	03/21/2011	POLICE OFFICER 3	CB	Admonishment	Off-Duty Altercation	Sustained
11-000882	03/21/2011	POLICE OFFICER 2	WB	Suspension (10)	Neglect of Duty	Sustained
11-000891	04/06/2010	POLICE OFFICER 2	SB	Official Reprimand	Unauthorized Tactics	Sustained

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition
11-000891	-On duty, engaged in tactics prior to an officer-involved shooting that led to Administrative Disapproval. -On duty, failed to notify communications of Code-6 location. -On duty, separated from partner during a foot pursuit of an armed suspect which resulted in a cross fire situation.					
11-000946	03/25/2011	POLICE OFFICER 2	VB	Official Reprimand	Discourtesy	Sustained
	-On duty, on numerous occasions, were discourteous to complainant.					
11-000962	03/26/2011	POLICE OFFICER 2	VB	Official Reprimand	Insubordination	Sustained
	-Off duty, were insubordinate to a sergeant, an on duty supervisor conducting an official investigation.					
11-000964	03/14/2011	POLICE OFFICER 2	WB	Termination	False Statements	Guilty
	-On duty, made a false statement to Internal Affairs investigators who were conducting an official criminal investigation. -On duty, gave false testimony during an official Board of Rights hearing.					
11-000993	03/24/2011	POLICE OFFICER 3	CTSOB	Official Reprimand	Neglect of Duty	Sustained
	Off duty, failed to stop and identify self after becoming involved in a traffic collision.					
11-001011	03/11/2011	POLICE OFFICER 2	CB	Official Reprimand	Failure to Qualify	Sustained
	During the month of January 2011, failed to qualify, as required.					
11-001021	04/02/2011	POLICE OFFICER 2	SB	Admonishment	Discourtesy	Sustained
	On duty directed profanity toward the complainant.					
11-001049	03/29/2011	POLICE OFFICER 2	SB	Suspension (22)	False Statements	Sustained
					Neglect of Duty	Sustained
					Other Policy/Rule	Sustained
					Preventable Traffic Collision	Sustained
	-On duty, failed to notify Communications Division and a supervisor regarding your involvement in a pursuit. -On duty, failed to take appropriate action after becoming involved in a traffic collision. -On duty, failed to report to a supervisor that police vehicle had sustained damage in a timely fashion. -On duty and driving a City-owned vehicle, were involved in a preventable traffic collision. -On duty, provided inaccurate information to a supervisor conducting an official investigation.					
11-001049	03/29/2011	POLICE OFFICER 2	VB	Suspension (22)	False Statements	Sustained
					Neglect of Duty	Sustained
					Other Policy/Rule	Sustained
	-On duty, failed to notify Communications Division and a supervisor regarding involvement in a pursuit. -On duty, failed to take appropriate action after becoming involved in a traffic collision. -On duty, failed to report to a supervisor that police vehicle had sustained damage in a timely fashion. -On duty, failed to divulge accurate information when questioned by a supervisor.					
11-001073	04/06/2011	DETECTIVE 1	DB	Unable to Impose Penalty	Domestic Violence	Sustained
					Insubordination	Sustained

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition
11-001073	04/06/2011	DETECTIVE 1	DB	Unable to Impose Penalty	Unbecoming Conduct	Sustained
-Off duty, threw a metal pan at the employees of a Sports Bar and Grill business. -Off duty, became involved in a "disturbance of the peace" incident at the Sports Bar and Grill business, which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, failed to obey a direct order given by a detective, when employee failed to appear for an administrative interview. -Off duty, failed to obey a direct order given by a sergeant, when employee failed to appear for an administrative interview. -Off duty, became involved in a domestic violence incident, which resulted in employee being named as a suspect on a Domestic Violence report. -Off duty, failed to cooperate with on duty officers of an outside law enforcement agency, who were investigating a domestic violence incident. -Off duty, became involved in an incident resulting in the response of on duty officers from an outside law enforcement agency.						
11-001177	04/16/2011	POLICE OFFICER 1	WB	Official Reprimand	Other Policy/Rule	Sustained
					Unbecoming Conduct	Sustained
-Off duty, drove erratically in personal vehicle. -Off duty, were carrying a firearm that was not registered with the Department armory, as required.						
11-001212	04/20/2011	POLICE OFFICER 2	SB	Official Reprimand	Alcohol Related	Sustained
					Unbecoming Conduct	Sustained
-Off duty, were in possession of a firearm while under the influence of alcohol. -Off duty, became involved in a dispute, which caused the response of on duty officers, of an outside law enforcement agency -Off duty, exhibited a firearm to citizen without cause.						
11-001242	04/21/2011	POLICE OFFICER 2	DB	Suspension (22)	Alcohol Related	Sustained
					Other Policy/Rule	Sustained
-Off duty, operated a Department vehicle while under the influence of an alcoholic beverage, which resulted in arrest. -Off duty, operated Department vehicle without authorization.						
11-001246	04/22/2011	POLICE OFFICER 2	WB	Admonishment	Discourtesy	Sustained
					On duty, on numerous occasions, were discourteous to citizen.	
11-001247	04/23/2011	POLICE OFFICER 3	WB	Official Reprimand	Alcohol Related	Sustained
					-Off duty, operated a motor vehicle while under the influence of an alcoholic beverage, which resulted in arrest.	
11-001289	04/19/2011	SENIOR CLERK TYPIST	ASB	Admonishment	Unbecoming Conduct	Sustained
					-On duty, took Los Angeles city property without permission. -On duty, utilized the Department computer and accessed various internet sites that were non-business related.	
	04/19/2011	SENIOR CLERK TYPIST	ASB	Suspension (10)	Unbecoming Conduct	Sustained
-On duty, made a false statement to Internal Affairs investigators who were conducting an official criminal investigation. -On duty, gave false testimony during an official Board of Rights hearing.						
11-001333	04/29/2011	POLICE OFFICER 3	CTSOB	Admonishment	Neglect of Duty	Sustained
	-On duty failed to properly maintain control of a handcuffed detainee, allowing detainee's escape. -On duty, failed to take appropriate action during the escape of a handcuffed detainee by not notifying a supervisor.					
	04/29/2011	POLICE OFFICER 3	CTSOB	Admonishment	Neglect of Duty	Sustained

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition
11-001333	-On duty, failed to take appropriate action during the escape of a handcuffed detainee by not notifying a supervisor.					
11-001379	05/04/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand	Neglect of Duty	Sustained
	-Off duty, did not comply with a written directive from Commanding Officer when employee failed to notify a Communications Division supervisor that employee were unable to report for scheduled duty assignment, as required.					
11-001402	04/26/2011	SENIOR PHOTOGRAPHER 2	DB	Admonishment	Neglect of Duty	Sustained
	-On duty, failed to take appropriate action upon discovery of misconduct.					
11-001408	04/19/2011	COMMAND STAFF	DB	Official Reprimand	Improper Remark	Sustained
					Neglect of Duty	Sustained
					Unbecoming Conduct	Sustained
-On duty, acquiesced violations to the Department's Overtime Reporting Policy when employee knew or should have known the division employees did not submit overtime after employee telephoned, text messaged, and/or emailed the division employees during off duty hours concerning Department related activities. -On duty, attempted to engage subordinates in conversations regarding investigations employee knew or should have known, were confidential. -Off duty, made inappropriate statements about division employees to other employees. -Off duty, engaged in conduct unbecoming an officer by asking subordinate employee to loan employee money. -On duty, inappropriately directed Department subordinates to conduct personal business for employee while on duty.						
11-001424	05/06/2011	POLICE OFFICER 2	VB	Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed to respond to an assigned call for service. -On duty, caused an improper log entry to be made regarding response to a radio call.					
11-001427	05/03/2011	SERGEANT 1	SACP	Official Reprimand	Discourtesy	Sustained
					Neglect of Duty	Sustained
-On duty, were discourteous to complainant. -On duty, failed to follow the provisions of a Notice to Correct Deficiencies issued by supervisor.						
11-001526	05/11/2011	POLICE OFFICER 2	VB	Official Reprimand	Domestic Violence	Sustained
	-Off duty, unnecessarily became involved in a domestic violence dispute that caused the response of on duty Department Personnel, resulting in arrest.					
11-001634	05/13/2011	POLICE OFFICER 2	PTB	Admonishment	Unbecoming Conduct	Sustained
	-On duty, unnecessarily laughed at police recruits while recruits were completing their self defense test.					
11-001715	05/25/2011	POLICE OFFICER 2	VB	Admonishment	Unbecoming Conduct	Sustained
	On duty, inappropriately used an official city report, when employee completed and placed a city of los angeles parking violation on a sergeant's vehicle parked in the Mission area lot in a handicap space and ascribed a lieutenant as the issuing officer.					
	05/25/2011	UNKNOWN		Unable to Impose Penalty	Unbecoming Conduct	Sustained
11-001726	06/02/2011	POLICE OFFICER 2	SB	Official Reprimand	Other Policy/Rule	Sustained
	-On duty, were involved in an out of policy vehicle pursuit.					
11-001732	06/02/2011	POLICE OFFICER 2	CB	Admonishment	Other Policy/Rule	Sustained
	On duty, utilized Department computer to access non-business related audio and/or video Internet sites to listen to music.					

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition
11-001780	05/31/2011	SENIOR CLERK TYPIST	ASB	Official Reprimand	Neglect of Duty	Sustained
11-001813	06/11/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand	Alcohol Related	Sustained
11-002035	06/28/2011	POLICE OFFICER 2	SB	Official Reprimand	Unbecoming Conduct	Sustained
11-002068	06/30/2011	POLICE OFFICER 2	WB	Termination	Dishonesty	Sustained
11-002083	07/05/2011	SERGEANT 1	CB	Admonishment	Neglect of Duty	Sustained
11-002186	07/17/2011	POLICE OFFICER 2	VB	Directed to Board/Hearing	Narcotics/Drugs	Sustained
				Unable to Impose Penalty	Narcotics/Drugs	Sustained
				-Off duty, were arrested for possession of cocaine, a felony, by an outside law enforcement agency.		
11-002446	08/05/2011	POLICE OFFICER 2	WB	Official Reprimand	Unbecoming Conduct	Sustained
11-002705	08/01/2011	POLICE OFFICER 2	WB	Official Reprimand	Failure to Appear	Sustained
11-002736	09/02/2011	SERGEANT 1	VB	Admonishment	Neglect of Duty	Sustained
					Unbecoming Conduct	Sustained
	-On duty, were having a personal relationship with a subordinate under direct command. -On duty, failed to report that employee were having a personal relationship with a subordinate under employee direct command.					
	09/02/2011	POLICE OFFICER 2	VB	Admonishment	Neglect of Duty	Sustained
-On duty, failed to report that employee were having a personal relationship with a subordinate under employee direct command.						
11-002775	09/08/2011	POLICE OFFICER 3	VB	Official Reprimand	Failure to Appear	Sustained
11-002795	09/08/2011	POLICE OFFICER 2	WB	Admonishment	Failure to Appear	Sustained
11-002799	09/05/2011	POLICE OFFICER 2	VB	Official Reprimand	Neglect of Duty	Sustained
11-002850	09/12/2011	POLICE OFFICER 2	CB	Suspension (15)	Alcohol Related	Sustained
					Discourtesy	Sustained



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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition
11-002850	09/12/2011	POLICE OFFICER 2	CB	Suspension (15)	Neglect of Duty	Sustained
-Off duty, were under the influence of alcohol in a public place, resulting in arrest. -Off duty, failed to notify a Department supervisor of arrest in a timely manner. -Off duty, made a discourteous remark to an on duty officer from an outside law enforcement agency.						
11-002864	04/08/2011	RESERVE POLICE OFFICER LEVEL 1	WB	Unable to Impose Penalty	Failure to Qualify	Sustained
During the month of February and March 2011, failed to qualify, as required.						
11-002871	08/16/2011	POLICE OFFICER 2	SB	Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.						
11-002917	09/15/2011	POLICE OFFICER 3	WB	Official Reprimand	Unbecoming Conduct	Sustained
-Off duty, consumed a half tablet of Valium that was not prescribed to employee.						
11-002979	08/10/2011	POLICE OFFICER 2	SB	Official Reprimand	Failure to Appear	Sustained
-After being properly subpoenaed, failed to appear in court, as required.						
11-002984	09/15/2011	SERGEANT 2		Suspension (5)	Neglect of Duty	Sustained
					Unbecoming Conduct	Sustained
-On duty at an official training day, sent an inappropriate text photograph of women's underwear with phrases written on the underwear to a subordinate's cellular telephone. -Off duty, became involved in a dating and intimate relationship with a subordinate and failed to make the required notifications to your Commanding Officer or through the chain of command. -Off duty and after becoming involved in a dating relationship with a subordinate, failed to provide the subordinate appropriate guidance and advice on reporting relationships between Department employees.						
11-002988	09/06/2011	POLICE OFFICER 2	CB	Official Reprimand	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.						
11-003093	09/30/2011	POLICE OFFICER 3	WB	Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.						
11-003122	10/04/2011	POLICE OFFICER 2	CB	Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court as required.						
11-003130	10/04/2011	UNKNOWN		Unable to Impose Penalty	Neglect of Duty	Sustained
On duty, failed to properly search an arrestee prior to placing arrestee in the rear seat of a police vehicle, resulting in the discovery of contraband from the vehicle's interior.						
11-003285	10/18/2011	UNKNOWN		Unable to Impose Penalty	Neglect of Duty	Sustained
11-003299	10/19/2011	POLICE OFFICER 2	WB	Official Reprimand	Misleading Statements	Sustained
					Neglect of Duty	Sustained
-On duty, failed to handle a call for service. -On duty, submitted a Daily Field Activities Report that contained inaccurate information.						

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition	
11-003299	10/19/2011	POLICE OFFICER 2	SB	Official Reprimand	Misleading Statements	Sustained	
					Neglect of Duty	Sustained	
-On duty, failed to handle a call for service. -On duty, submitted a Daily Field Activities Report that contained inaccurate information.							
11-003309	10/13/2011	GARAGE ATTENDANT	ASB	No Penalty(S-NP Only)	Unbecoming Conduct	Sustained - No Penalty	
							On duty, committed misconduct when employee "flipped complainant off" while driving a Department vehicle.
11-003413	10/27/2011	POLICE OFFICER 2	WB	Admonishment	Failure to Appear	Sustained	
							After being properly subpoenaed, failed to appear in court, as required.
11-003556	12/29/2010	SERGEANT 1	SB	Official Reprimand	Unauthorized Tactics	Sustained	
							-On duty, utilized unauthorized tactics resulting in an Administrative Disapproval.
	12/29/2010	POLICE OFFICER 2	SB	Official Reprimand	Unauthorized Tactics	Sustained	
-On duty, utilized unauthorized tactics resulting in an Administrative Disapproval.							
11-003721	11/01/2011	POLICE OFFICER 2	WB	Admonishment	Failure to Appear	Sustained	
							After being properly subpoenaed, failed to appear in court, as required.
11-003943	08/08/2011	POLICE OFFICER 2	SB	Official Reprimand	Failure to Appear	Sustained	
							-After being properly subpoenaed, failed to appear in court, as required.
11-004019	12/24/2011	POLICE OFFICER 2	WB	Admonishment	Neglect of Duty	Sustained	
							-On duty, failed to update the information on Employee Record Form, Form No. 1.38, and the Address and Phone Number Record, Form No. 1.20.
12-000049	01/05/2012	UNKNOWN		Unable to Impose Penalty	Neglect of Duty	Sustained	
							On duty, failed to recover evidence that was dropped in the police vehicle.
12-000230	12/27/2011	POLICE OFFICER 2	WB	Admonishment	Failure to Appear	Sustained	
							-After being properly subpoenaed, failed to appear in court, as required.
12-000352	01/31/2012	POLICE OFFICER 3	VB	Official Reprimand	Neglect of Duty	Sustained	
							-On duty, failed to maintain control of a Department police vehicle resulting in its theft.
12-000460	01/04/2012	POLICE OFFICER 2	SB	Admonishment	Failure to Appear	Sustained	
							After being properly subpoenaed, failed to appear in traffic court, as required.
12-000468	02/09/2012	POLICE OFFICER 2	CB	Admonishment	Failure to Appear	Sustained	
							-After being properly subpoenaed, failed to appear in court, as required.
12-000545	02/16/2012	POLICE OFFICER 2	WB	Admonishment	Failure to Appear	Sustained	
							After being properly subpoenaed, failed to appear in court, as required.
12-000679	03/02/2012	POLICE OFFICER 2	CB	Admonishment	Failure to Appear	Sustained	

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CF No.	Date Reported	Rank	Bureau	Penalty	Allegation	Disposition
12-000679	After being properly subpoenaed, failed to appear in court, as required.					
12-000707	03/24/2011	POLICE OFFICER 2	SB	Official Reprimand	Unauthorized Tactics	Sustained
	-On duty, employed unauthorized tactics when employee separated from partner during a foot pursuit of an armed suspect.					
12-000768	04/19/2011	DETECTIVE 2	DB	Official Reprimand	Accidental Discharge	Sustained
	-On duty, committed a shooting violation when employee unintentionally discharged a firearm, which was deemed a Negligent Discharge and resulted in an Administrative Disapproval.					
12-000799	03/14/2012	SERGEANT 1	SB	Admonishment	Failure to Qualify	Sustained
	During the month of November and December 2010, failed to qualify, as required.					
12-000800	03/14/2012	POLICE OFFICER 2	SB	Admonishment	Failure to Qualify	Sustained
	During the month of November and December 2011, failed to qualify, as required.					
12-001047	03/28/2012	POLICE OFFICER 2	VB	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.					
12-001116	04/11/2012	POLICE OFFICER 3	CTSOB	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.					

\*Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
APRIL 2012

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP  
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 289**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	190
Department	48
Public-Third Party	25
Sworn Department Employee	13
Non-LAPD LA City Employee	7
Civilian Department Employee	3
Other Law Enforcement Agency	3
Unknown	3
Defense Attorney	1
Judge-County	1
<b>Total</b>	<b>294</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	342
Civilian Employee	20
Department	8
Unknown	39
	<b>409</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Discourtesy	136
Neglect of Duty	129
Unbecoming Conduct	128
False Imprisonment	72
Unauthorized Force	59
False Statements	31
Failure to Appear	29
Unlawful Search	26
Other Policy/Rule	25
Biased Policing	20
Unauthorized Tactics	20
Improper Remark	7
Domestic Violence	4
Insubordination	4
Alcohol Related	3
Ethnic Remark	3
Theft	3
Discrimination	2
Failure to Qualify	2
Narcotics/Drugs	2
Retaliation	2
Service	2
Sexual Misconduct	2
Dishonesty	1
Failure to Report Misconduct	1
Misleading Statements	1
<b>Total</b>	<b>714</b>

Dispositions	Number
Unfounded	354
No Misconduct	83
Actions Could be Different	72
Not Resolved	57
Sustained	50
Insufficient Evidence to Adjudicate	28
Alternate Complaint Resolution	22
Exonerated	17
Demonstrably False	13
No Department Employee	9
Policy Procedure	6
Guilty	3
<b>Total</b>	<b>714</b>

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	12	
Directed to Board/Hearing	2	
Official Reprimand	8	
Resign	1	
Suspension	3	37
Termination	2	
Unable to Impose Penalty	3	
<b>Total</b>	<b>31</b>	<b>37</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
06-0680	COMMAND STAFF	Administrative	NA	Resign	Neglect of Duty (1)
		<b>Engaged in a personal relationship with a subordinate without notifying the Chief of Police, as required.</b>			
08-002844	POLICE OFFICER 3	Administrative	Yes	Directed to Board/Hearing Unable to Impose Penalty	Alcohol Related (1) False Statements (5) Insubordination (2) Unbecoming Conduct (3)
		<ul style="list-style-type: none"> <li>-Off duty, failed to stop and identify self after becoming involved in a traffic collision.</li> <li>-Off duty, failed to exchange personal information after becoming involved in a traffic collision.</li> <li>-Off duty, became involved in a felony hit and run incident, which resulted in minor injury to citizen.</li> <li>-Off duty, became involved in a felony hit and run incident, which resulted in serious injury to citizen.</li> <li>-Off duty, became involved in a traffic collision, which resulted in employee's arrest for felony hit and run.</li> <li>-Off duty, operated employee's private vehicle while under the influence of an alcoholic beverage.</li> <li>-Off duty, provided false information to on duty officers from an outside law enforcement agency, who were conducting an official investigation.</li> <li>-On duty, made false statements to a supervisor, who was conducting an official investigation.</li> <li>-On duty, made false statements to a supervisor, who was conducting an official investigation.</li> <li>-Off duty, were insubordinate when employee violated a direct order not to discuss the above case with anyone other than employee's attorney, employee representative, commanding officer, or Internal Affairs Group investigator.</li> <li>-Off duty, dissuaded witness when employee asked witness not to mention anything about employee's driving on the night of the incident to the District Attorney's office.</li> </ul>			
10-001398	POLICE OFFICER 2	Administrative	Yes	Official Reprimand	Unauthorized Force (1)
		<b>-On-duty, were involved in a use of force which the Board of Police Commissioners, based on the events described in Officer-Involve Shooting Investigation, found employee use of force to be out of policy and your tactics administratively disapproved.</b>			
	POLICE OFFICER 2	Administrative	Yes	Official Reprimand	Unauthorized Force (2)
		<b>-On duty, were involved in a use of force which the Board of Police Commissioners, based on the events described in Officer-Involved Shooting Investigation, found use of force and the drawing and exhibiting of your firearm to be out of policy, and employee tactics administratively disapproved.</b>			
10-002519	POLICE OFFICER 2	Administrative	Yes	Termination	Unauthorized Tactics (1) Unbecoming Conduct (2)
		<ul style="list-style-type: none"> <li>-Off duty, unnecessarily became involved in an altercation, which resulted in the response of on-duty officer from an outside law enforcement agency.</li> <li>-Off duty, failed to cooperate with the lawful commands of on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, in the presence of uniformed officers from an outside law enforcement agency, inappropriately unsnapped and grasped holstered pistol, during a detention.</li> </ul>			
10-002680	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
		<b>On duty, failed to activate the DICVS while conducting a traffic stop.</b>			
	POLICE OFFICER 2	Patrol	Yes	Suspension (22)	Discourtesy (2) Neglect of Duty (1)
		<ul style="list-style-type: none"> <li>-On duty, made a discourteous remark during a traffic stop.</li> <li>-On duty, made discourteous remarks to citizen.</li> <li>-On duty,, failed to activate Digital In Car Video System (DICVS) when employee conducted a traffic stop.</li> <li>-On duty, failed to activate the DICVS on three separate pedestrian stops, as required.</li> <li>-On duty, failed to properly utilize the DICVS when employee conducted traffic stops.</li> </ul>			
11-000169	POLICE OFFICER 2	Specialized Enforcement	NA	Suspension (10)	Alcohol Related (1) Unbecoming Conduct (4)
		<ul style="list-style-type: none"> <li>-Off duty, operated a motor vehicle while intoxicated and became involved in a traffic collision, resulting in arrest.</li> <li>-Off duty, engaged in unbecoming conduct during an official outside law enforcement agency investigation.</li> <li>-Off duty, on numerous occasions were discourteous toward an officer.</li> <li>-Off duty, engaged in unbecoming conduct during an official outside law enforcement investigation when employee initially refused to sign any paperwork relative to arrest.</li> </ul>			
11-000253	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand	Domestic Violence (1)
		<b>-Off duty, became involved in a physical confrontation with spouse, which resulted in the response of on duty personnel from the Department.</b>			
11-000532	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Unbecoming Conduct (1)
		<b>-On duty, attempted to take complainant's picture without consent.</b>			
	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Unbecoming Conduct (1)
		<b>-On duty, damaged complainant's homework by writing on it in ink.</b>			
11-000726	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Insubordination (1) Neglect of Duty (1)
		<ul style="list-style-type: none"> <li>-Off duty, engaged in secondary employment without an approved work permit.</li> <li>-Off duty, engaged in secondary employment after employee were directed by two supervisors not to engage in off duty employment.</li> </ul>			
11-000753	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Termination Unable to Impose Penalty	Theft (1) Unbecoming Conduct (2)
		<ul style="list-style-type: none"> <li>-Off duty, fraudulently gained access to mother's estate.</li> <li>-Off duty, committed grand theft when employee transferred funds into employee's account.</li> <li>-Off duty, maintained a relationship with a convicted felon.</li> </ul>			
11-001247	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Alcohol Related (1)
		<b>-Off duty, operated a motor vehicle while under the influence of an alcoholic beverage, which resulted in arrest.</b>			
11-001333	POLICE OFFICER 3	Specialized Enforcement	NA	Admonishment	Neglect of Duty (2)



## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
11-001333					<b>-On duty failed to properly maintain control of a handcuffed detainee, allowing detainee's escape. -On duty, failed to take appropriate action during the escape of a handcuffed detainee by not notifying a supervisor.</b>
	POLICE OFFICER 3	Specialized Enforcement	NA	Admonishment	Neglect of Duty (1)
					<b>-On duty, failed to take appropriate action during the escape of a handcuffed detainee by not notifying a supervisor.</b>
11-001379	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand	Neglect of Duty (1)
					<b>-Off duty, did not comply with a written directive from Commanding Officer when employee failed to notify a Communications Division supervisor that employee were unable to report for scheduled duty assignment, as required.</b>
11-001402	SENIOR PHOTOGRAPHER 2	Technical Service Maintenance	NA	Admonishment	Neglect of Duty (1)
					<b>-On duty, failed to take appropriate action upon discovery of misconduct.</b>
11-002083	SERGEANT 1	Administrative	NA	Admonishment	Neglect of Duty (1)
					<b>On duty failed to take a personnel complaint after being notified of misconduct.</b>
11-002186	POLICE OFFICER 2	Patrol	Yes	Directed to Board/Hearing Unable to Impose Penalty	Narcotics/Drugs (1)
					<b>-Off duty, were arrested for possession of cocaine, a felony, by an outside law enforcement agency.</b>
11-002736	SERGEANT 1	Unknown	NA	Admonishment	Neglect of Duty (1) Unbecoming Conduct (1)
					<b>-On duty, were having a personal relationship with a subordinate under direct command. -On duty, failed to report that employee were having a personal relationship with a subordinate under employee direct command.</b>
	POLICE OFFICER 2	Unknown	NA	Admonishment	Neglect of Duty (1)
					<b>-On duty, failed to report that employee were having a personal relationship with a subordinate under employee direct command.</b>
11-002871	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Appear (1)
					<b>After being properly subpoenaed, failed to appear in court, as required.</b>
11-002984	SERGEANT 2	Administrative	NA	Suspension (5)	Neglect of Duty (2) Unbecoming Conduct (1)
					<b>-On duty at an official training day, sent an inappropriate text photograph of women's underwear with phrases written on the underwear to a subordinate's cellular telephone. -Off duty, became involved in a dating and intimate relationship with a subordinate and failed to make the required notifications to your Commanding Officer or through the chain of command. -Off duty and after becoming involved in a dating relationship with a subordinate, failed to provide the subordinate appropriate guidance and advice on reporting relationships between Department employees.</b>
11-003093	POLICE OFFICER 3	Patrol	NA	Admonishment	Failure to Appear (1)
					<b>After being properly subpoenaed, failed to appear in court, as required.</b>
11-003122	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
					<b>After being properly subpoenaed, failed to appear in court as required.</b>
11-003130	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (1)
					<b>On duty, failed to properly search an arrestee prior to placing arrestee in the rear seat of a police vehicle, resulting in the discovery of contraband from the vehicle's interior.</b>
11-003285	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (1)
11-003413	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
					<b>After being properly subpoenaed, failed to appear in court, as required.</b>
11-003721	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
					<b>After being properly subpoenaed, failed to appear in court, as required.</b>

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
MAY 2012

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP  
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 216**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	147
Department	35
Public-Third Party	18
Sworn Department Employee	6
Non-LAPD LA City Employee	4
Unknown	4
Civilian Department Employee	2
Other Law Enforcement Agency	2
Judge-County	1
Prosecutor-DA	1
<b>Total</b>	<b>220</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	281
Civilian Employee	12
Department	7
Unknown	23
	<b>323</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	132
Discourtesy	113
Neglect of Duty	98
Unauthorized Force	62
False Imprisonment	54
Biased Policing	35
Other Policy/Rule	23
False Statements	17
Unauthorized Tactics	16
Failure to Appear	12
Improper Remark	12
Off-Duty Altercation	8
Unlawful Search	8
Insubordination	6
Domestic Violence	5
Failure to Report Misconduct	5
Sexual Misconduct	5
Retaliation	4
Alcohol Related	3
Ethnic Remark	3
Gender Bias	3
Theft	3
Failure to Qualify	2
Service	2
Narcotics/Drugs	1
Preventable Traffic Collision	1
<b>Total</b>	<b>633</b>

Dispositions	Number
Unfounded	327
No Misconduct	92
Sustained	61
Actions Could be Different	47
Insufficient Evidence to Adjudicate	28
Not Resolved	27
Alternate Complaint Resolution	20
Exonerated	12
Demonstrably False	6
Guilty	5
No Department Employee	4
Policy Procedure	3
Not Guilty	1
<b>Total</b>	<b>633</b>

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	3	
Directed to Board/Hearing	1	
Official Reprimand	13	
Suspension	3	54
Termination	2	
Unable to Impose Penalty	4	
<b>Total</b>	<b>26</b>	<b>54</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
10-002535	POLICE OFFICER 2	Patrol	Yes	Termination	Neglect of Duty (1) -Off duty, failed to complete the sale of a firearm through a licensed firearms dealer, in violation of section 12072(d) of the California Penal Code.
10-003513	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	False Statements (1) Unbecoming Conduct (2) -Off duty, were involved in a hit and run traffic collision. -Off duty, drove a vehicle with a suspended license. -Off duty, made false statements to a Sergeant, who was conducting a criminal investigation.
10-003688	POLICE OFFICER 3	Administrative	Yes	Termination	Unbecoming Conduct (1) -Off duty, were found guilty of a felony crime, 20001(a) VC - Felony Hit and Run with Injury.
11-000097	POLICE OFFICER 2	Case-Carrying Investigator	Yes	Unable to Impose Penalty	Neglect of Duty (2) Unbecoming Conduct (2) -Off duty, knowingly opened a joint-saving account in an effort to deceive a financial institution into approving a third-party mortgage loan. -Off-duty, on numerous occasions engaged in employment without a valid work permit. -Off duty, left assigned area without prior supervisory approval. -Engaged in off-duty business activity as an unlicensed loan officer for a mortgage loan company. -Engaged in a conspiracy to defraud monies associated with mortgage refinance from numerous trusted persons associated with the Wilshire Area, Youth Services Officer's Program, including complainant.
11-000609	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Unbecoming Conduct (2) -Off duty, failed to cooperate with an on duty sergeant from an outside law enforcement agency, who was conducting an official investigation. -Off duty, engaged in conduct that employee knew or should have known would reflect negatively on the Department.
11-000807	POLICE OFFICER 3	Specialized Enforcement	Yes	Directed to Board/Hearing Unable to Impose Penalty	Domestic Violence (1) Insubordination (4) Unbecoming Conduct (11) -Off duty, unnecessarily pushed and punched complainant with employee's fist causing multiple injuries to complainant's face and body. -Off duty, unnecessarily punched complainant in the back with employee's fist causing visible injuries. -On duty, improperly accessed Department computer systems, on three instances, to query the Vehicle Inquiry system for a vehicle registered to "J. Romero" for unofficial non-police business. -On duty, improperly accessed Department computer systems, on one instance, to query the vehicle Inquiry system for a Vehicle licensed to "A. Lara" for unofficial non-police business. -On duty, improperly accessed Department computer systems, on three systems, to query yourself in the Automated Name Index (ANI) for unofficial non-police business. -Off duty, maintained a relationship with rano in violation of the provisions of a written Stay Away Order issued to you by a Commanding Officer. -Off duty, sent a threatening e-mail to a citizen in an attempt to dissuade citizen from pursuing any investigation against employee. -Off duty, on numerous occasions, sent a text message to citizen violating the provisions of a written Stay Away Order issued by a Commanding Officer. -On duty, on numerous occasions, improperly accessed Department computer systems, on two instances, to query the Automated Name Inquiry (ANI) system for unofficial non-police business.
11-000876	POLICE OFFICER 3	Administrative	NA	Admonishment	Off-Duty Altercation (2) -Off duty, unnecessarily became involved in dispute. -Off duty, unnecessarily became involved in a physical altercation.
11-000882	POLICE OFFICER 2	Administrative	NA	Suspension (10)	Neglect of Duty (1) -On duty, neglected duty by failing to take a criminal report.
11-000891	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand	Unauthorized Tactics (3) -On duty, engaged in tactics prior to an officer-involved shooting that led to Administrative Disapproval. -On duty, failed to notify communications of Code-6 location. -On duty, separated from partner during a foot pursuit of an armed suspect which resulted in a cross fire situation.
11-000993	POLICE OFFICER 3	Administrative	NA	Official Reprimand	Neglect of Duty (1) Off duty, failed to stop and identify self after becoming involved in a traffic collision.
11-001049	POLICE OFFICER 2	Patrol	NA	Suspension (22)	False Statements (1) Neglect of Duty (2) Other Policy/Rule (1) Preventable Traffic Collision (1) -On duty, failed to notify Communications Division and a supervisor regarding your involvement in a pursuit. -On duty, failed to take appropriate action after becoming involved in a traffic collision. -On duty, failed to report to a supervisor that police vehicle had sustained damage in a timely fashion. -On duty and driving a City-owned vehicle, were involved in a preventable traffic collision. -On duty, provided inaccurate information to a supervisor conducting an official investigation.
	POLICE OFFICER 2	Patrol	NA	Suspension (22)	False Statements (1) Neglect of Duty (2) Other Policy/Rule (1) -On duty, failed to notify Communications Division and a supervisor regarding involvement in a pursuit. -On duty, failed to take appropriate action after becoming involved in a traffic collision. -On duty, failed to report to a supervisor that police vehicle had sustained damage in a timely fashion. -On duty, failed to divulge accurate information when questioned by a supervisor.
11-001073	DETECTIVE 1	Administrative	NA	Unable to Impose Penalty	Domestic Violence (1) Insubordination (2) Unbecoming Conduct (4) -Off duty, threw a metal pan at the employees of a Sports Bar and Grill business. -Off duty, became involved in a "disturbance of the peace" incident at the Sports Bar and Grill business, which resulted in the response of on duty

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
11-001073					officers from an outside law enforcement agency. -Off duty, failed to obey a direct order given by a detective, when employee failed to appear for an administrative interview. -Off duty, failed to obey a direct order given by a sergeant, when employee failed to appear for an administrative interview. -Off duty, became involved in a domestic violence incident, which resulted in employee being named as a suspect on a Domestic Violence report. -Off duty, failed to cooperate with on duty officers of an outside law enforcement agency, who were investigating a domestic violence incident. -Off duty, became involved in an incident resulting in the response of on duty officers from an outside law enforcement agency.
11-001212	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Alcohol Related (1) Unbecoming Conduct (2)  -Off duty, were in possession of a firearm while under the influence of alcohol. -Off duty, became involved in a dispute, which caused the response of on duty officers, of an outside law enforcement agency -Off duty, exhibited a firearm to citizen without cause.
11-001424	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (2)  -On duty, failed to respond to an assigned call for service. -On duty, caused an improper log entry to be made regarding response to a radio call.
11-001526	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Domestic Violence (1)  -Off duty, unnecessarily became involved in a domestic violence dispute that caused the response of on duty Department Personnel, resulting in arrest.
11-001634	POLICE OFFICER 2	Administrative	NA	Admonishment	Unbecoming Conduct (1)  -On duty, unnecessarily laughed at police recruits while recruits were completing their self defense test.
11-001726	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Other Policy/Rule (1)  -On duty, were involved in an out of policy vehicle pursuit.
11-001780	SENIOR CLERK TYPIST	Administrative	NA	Official Reprimand	Neglect of Duty (1)  -On duty, failed to promptly start watch and respond to telephonic notifications of vehicle status changes.
11-001813	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand	Alcohol Related (1)  -Off duty, operated a vehicle while under the influence of an alcoholic beverage, which resulted in arrest by an outside law enforcement agency.
11-002775	POLICE OFFICER 3	Traffic	NA	Official Reprimand	Failure to Appear (1)  -After being properly subpoenaed, failed to appear in court, as required.
11-002799	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)  -On duty, failed to maintain control of primary duty firearm, when employee left it unattended in an employee restroom.
11-004019	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)  -On duty, failed to update the information on Employee Record Form, Form No. 1.38, and the Address and Phone Number Record, Form No. 1.20.
12-000352	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Neglect of Duty (1)  -On duty, failed to maintain control of a Department police vehicle resulting in its theft.
12-000707	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Unauthorized Tactics (1)  -On duty, employed unauthorized tactics when employee separated from partner during a foot pursuit of an armed suspect.

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
JUNE 2012

*For General Distribution*

Prepared by  
Internal Affairs Group



**INTERNAL AFFAIRS GROUP  
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 376**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	259
Department	54
Public-Third Party	39
Sworn Department Employee	10
Unknown	6
Other Law Enforcement Agency	5
Non-LAPD LA City Employee	4
Civilian Department Employee	3
City Attorney	1
Defense Attorney	1
Judge-County	1
<b>Total</b>	<b>383</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	448
Civilian Employee	17
Department	9
Unknown	75
	<b>549</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	255
Discourtesy	186
Neglect of Duty	176
Unauthorized Force	112
False Imprisonment	103
Biased Policing	62
Unlawful Search	49
Failure to Appear	30
False Statements	26
Improper Remark	23
Other Policy/Rule	20
Unauthorized Tactics	20
Insubordination	18
Theft	18
Ethnic Remark	12
Sexual Misconduct	11
Retaliation	8
Failure to Qualify	6
Domestic Violence	3
Misleading Statements	3
Alcohol Related	2
Dishonesty	2
Gender Bias	2
Accidental Discharge	1
Narcotics/Drugs	1
Off-Duty Altercation	1
Service	1
<b>Total</b>	<b>1151</b>

Dispositions	Number
Unfounded	646
Sustained	97
Not Resolved	84
No Misconduct	82
Insufficient Evidence to Adjudicate	70
Actions Could be Different	38
Exonerated	38
Guilty	27
Alternate Complaint Resolution	21
Not Guilty	15
Demonstrably False	11
No Department Employee	9
Withdrawn by COP	6
Policy Procedure	5
Sustained - No Penalty	2
<b>Total</b>	<b>1151</b>

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	15	
Demotion	1	
Directed to Board/Hearing	2	
No Penalty(S-NP Only)	1	
Official Reprimand	21	
Suspension	9	91
Termination	7	
Unable to Impose Penalty	6	
<b>Total</b>	<b>62</b>	<b>91</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
95-1352	POLICE OFFICER 3	Unknown	Yes	Suspension (10)	Insubordination (1)
<b>WHILE ON-DUTY, FAILED TO OBEY A DIRECT ORDER GIVEN BY YOUR COMMANDING OFFICER.</b>					
08-004528	POLICE OFFICER 3	Specialized Enforcement	Yes	Termination	False Statements (3) Neglect of Duty (1)
<ul style="list-style-type: none"> <li>-On duty, submitted a false police report.</li> <li>-On duty, committed perjury by completing and signing a Probable Cause Declaration (PCD) which contained false information.</li> <li>-On duty, submitted a false police report.</li> <li>-On duty, failed to notify a supervisor of a telephonic contact with an informant.</li> <li>-On duty, failed to notify Communications Division that employee were conducting an investigation in the area.</li> <li>-On duty, failed to notify a supervisor of a telephonic contact with an informant.</li> </ul>					
	POLICE OFFICER 2	Specialized Enforcement	Yes	Termination	False Statements (3) Neglect of Duty (1)
<ul style="list-style-type: none"> <li>-On duty, on numerous occasions, submitted a false police report.</li> <li>-On duty, committed perjury by completing and signing a Probable Cause Declaration (PCD) which contained false information.</li> <li>-On duty, failed to notify a supervisor of a telephonic contact with an informant.</li> <li>-On duty, failed to notify Communications Division that employee were conducting an investigation in the area.</li> <li>-On duty, failed to notify a supervisor of a telephonic contact with an informant.</li> </ul>					
09-002645	POLICE OFFICER 2	Unknown	Yes	Unable to Impose Penalty	Theft (4)
-On numerous occasions, submitted an altered medical progress report for the purpose of collecting Worker's Compensation benefits that employee were not entitled to receive.					
09-004314	DETECTIVE 2	Unassigned	NA	Unable to Impose Penalty	Unbecoming Conduct (1)
-Off duty, killed complainant's child.					
10-002664	POLICE OFFICER 2	Patrol	Yes	Termination	False Statements (4) Neglect of Duty (1)
<ul style="list-style-type: none"> <li>-On duty, failed to return complainant to his residence.</li> <li>-On duty, completed a DFAR that contained false information.</li> <li>-On duty, entered a MDC message that contained false information.</li> <li>-On duty, on numerous occasions, made a false statement during an IAG interview.</li> <li>-On duty, failed to notify a supervisor for guidance on caring for an intoxicated person.</li> </ul>					
	POLICE OFFICER 1	Patrol	Yes	Termination	False Statements (4) Neglect of Duty (1)
<ul style="list-style-type: none"> <li>-On duty, failed to return complainant to his residence.</li> <li>-On duty, completed a DFAR that contained false information.</li> <li>-On duty, entered a MDC message that contained false information.</li> <li>-On duty, on numerous occasions, made a false statement during an IAG interview.</li> <li>-On duty, failed to notify a supervisor for guidance on caring for an intoxicated person.</li> </ul>					
10-002752	POLICE OFFICER 2	Unknown	Yes	Unable to Impose Penalty	Sexual Misconduct (3) Unbecoming Conduct (2)
<ul style="list-style-type: none"> <li>-On duty, inappropriately converted an official on duty contact into a social relationship.</li> <li>-Off duty, on numerous occasions, had sexual intercourse with complainant when complainant was a minor.</li> <li>-On duty, on numerous occasions, inappropriately accessed Department resources for non-duty related activities.</li> <li>-On duty, inappropriately converted an on duty contact into a sexual relationship with a citizen.</li> <li>-On duty, engaged in oral copulation with a citizen.</li> <li>-On duty, engaged in an act of sexual intercourse with a citizen.</li> </ul>					
10-003188	POLICE OFFICER 3	Case-Carrying Investigator	Yes	Directed to Board/Hearing Unable to Impose Penalty	False Statements (1) Insubordination (4) Sexual Misconduct (1) Unbecoming Conduct (4)
<ul style="list-style-type: none"> <li>-On duty, inappropriately converted an on duty contact into a social relationship.</li> <li>-Off duty, were involved in sexual misconduct with complainant when complainant's was a minor.</li> <li>-On duty, inappropriately accessed Department database resources to query complainant's information for non-duty related activities.</li> <li>-On duty, inappropriately accessed Department database resources to query complainant's information for non-duty related activities.</li> <li>-On duty, on numerous occasions, conducted personal business when employee drove complainant in a Department vehicle.</li> <li>-On duty, provided a false statement to supervisor that employee were transporting a victim to court.</li> <li>-On duty, conducted personal business when employee drove complainant to the Bradbury Building to file a complaint.</li> <li>-On duty, were insubordinate when employee refused to answer supervisor's question during a compelled interview.</li> <li>-Off duty, failed to obey a direct order verbally given by a supervisor, when employee were ordered not to discuss the investigation with anyone.</li> <li>-Off duty, failed to obey the provisions of a written Stay Away order issued by commanding officer.</li> <li>-Off duty, were insubordinate when employee refused to a compelled interview.</li> </ul>					
10-003214	POLICE OFFICER 3	Unknown	NA	Directed to Board/Hearing Unable to Impose Penalty	Dishonesty (1)
On duty, provided false testimony during the criminal trial.					
11-000281	POLICE OFFICER 2	Patrol	Yes	Termination	Neglect of Duty (1)
-On duty, failed to process reports, as required					
11-000416	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand	Discourtesy (1)
-On duty, directed a discourteous remark to complainant					
11-000542	DETECTIVE 3	Case-Carrying Investigator	NA	Suspension (5)	Improper Remark (2) Retaliation (2) Unbecoming Conduct (3)

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CF No.	Rank	Function	BOR	Penalty	Allegation
11-000542					<p>-On duty, spoke a to Lieutenant in an inappropriate manner.            -On duty, became involved in a verbal argument with an Officer in a public place.            -On duty, used profanity when speaking to an Officer in a public place.            -On duty, became involved in a verbal argument with an Officer in a public place.            -On duty, used profanity when speaking to an Officer in a public place.            -On duty, threatened to interfere with an Officer planned loan to Major Crimes Division.            -On duty, attempted to interfere with an Officer movement with the Department by contacting the Commanding Officer of Major Crimes Division in response to an Officer involvement in a personnel complaint.</p>
	POLICE OFFICER 3	Case-Carrying Investigator	NA	Official Reprimand Suspension (2)	Insubordination (2) Unbecoming Conduct (1)
					<p>-On duty, became involved in a verbal argument with a Detective, a Department supervisor, in a public place.            -On duty, used profanity when speaking to a Detective, a Department supervisor.            -On duty, inappropriately called a Detective, a Department supervisor, derogatory names.</p>
	POLICE OFFICER 3	Case-Carrying Investigator	NA	Official Reprimand Suspension (3)	Insubordination (2) Unbecoming Conduct (2)
					<p>-On duty, became involved in a verbal argument with a Detective, a Department supervisor, in a public place.            -On duty, used profanity when speaking to a Detective, a Department supervisor.            -On duty, inappropriately called a Detective, a Department supervisor, derogatory names.            -On duty, made statements to a Detective, which caused concern and fear for detective personal safety as well as the safety of detective's property.</p>
11-000559	SERGEANT 1	Patrol	NA	Demotion Suspension (10)	Improper Remark (1) Unbecoming Conduct (1)
					<p>-On duty, stared at a supervisor breasts and directed an improper remark toward supervisor.            -On duty, made an improper sexual remark about a supervisor while in roll call and in the presence of female and male officers.</p>
11-000795	POLICE OFFICER 2	Patrol	NA	Suspension (14)	Unbecoming Conduct (6)
					<p>-On duty, unnecessarily detained complainant for an unreasonable time.            -On duty, unnecessarily insisted on obtaining complainant's telephone number and taking complainant out to dinner to "make up" for the traffic stop.            -On duty, used a Department computer for non-duty related activities.            -Off duty, on numerous occasions, sent complainant an unsolicited message via Facebook.            -On duty, attempted to convert an official on duty contact into a social relationship.</p>
11-000946	POLICE OFFICER 2	Unknown	NA	Official Reprimand	Discourtesy (2)
					<p>-On duty, on numerous occasions, were discourteous to complainant.</p>
11-000962	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Insubordination (1)
					<p>-Off duty, were insubordinate to a sergeant, an on duty supervisor conducting an official investigation.</p>
11-000964	POLICE OFFICER 2	Case-Carrying Investigator	Yes	Termination	False Statements (2)
					<p>-On duty, made a false statement to Internal Affairs investigators who were conducting an official criminal investigation.            -On duty, gave false testimony during an official Board of Rights hearing.</p>
11-001011	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Failure to Qualify (1)
					<p>During the month of January 2011, failed to qualify, as required.</p>
11-001021	POLICE OFFICER 2	Patrol	NA	Admonishment	Discourtesy (1)
					<p>On duty directed profanity toward the complainant.</p>
11-001177	POLICE OFFICER 1	Patrol	NA	Official Reprimand	Other Policy/Rule (1) Unbecoming Conduct (1)
					<p>-Off duty, drove erratically in personal vehicle.            -Off duty, were carrying a firearm that was not registered with the Department armory, as required.</p>
11-001242	POLICE OFFICER 2	Case-Carrying Investigator	Yes	Suspension (22)	Alcohol Related (1) Other Policy/Rule (1)
					<p>-Off duty, operated a Department vehicle while under the influence of an alcoholic beverage, which resulted in arrest.            -Off duty, operated Department vehicle without authorization.</p>
11-001246	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment	Discourtesy (3)
					<p>On duty, on numerous occasions, were discourteous to citizen.</p>
11-001289	SENIOR CLERK TYPIST	Administrative	NA	Admonishment	Unbecoming Conduct (2)
					<p>-On duty, took Los Angeles city property without permission.            -On duty, utilized the Department computer and accessed various internet sites that were non-business related.</p>
	SENIOR CLERK TYPIST	Administrative	NA	Suspension (10)	Unbecoming Conduct (2)
					<p>-On duty, made a false statement to Internal Affairs investigators who were conducting an official criminal investigation.            -On duty, gave false testimony during an official Board of Rights hearing.</p>
11-001408	COMMAND STAFF	Administrative	NA	Official Reprimand	Improper Remark (1) Neglect of Duty (1) Unbecoming Conduct (3)
					<p>-On duty, acquiesced violations to the Department's Overtime Reporting Policy when employee knew or should have known the division employees did not submit overtime after employee telephoned, text messaged, and/or emailed the division employees during off duty hours concerning Department related activities.            -On duty, attempted to engage subordinates in conversations regarding investigations employee knew or should have known, were confidential.            -Off duty, made inappropriate statements about division employees to other employees.</p>

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CF No.	Rank	Function	BOR	Penalty	Allegation
11-001408					<b>-Off duty, engaged in conduct unbecoming an officer by asking subordinate employee to loan employee money. -On duty, inappropriately directed Department subordinates to conduct personal business for employee while on duty.</b>
11-001427	SERGEANT 1	Patrol	Yes	Official Reprimand	Discourtesy (1) Neglect of Duty (1)  <b>-On duty, were discourteous to complainant. -On duty, failed to follow the provisions of a Notice to Correct Deficiencies issued by supervisor.</b>
11-001715	POLICE OFFICER 2	Patrol	NA	Admonishment	Unbecoming Conduct (1) <b>On duty, inappropriately used an official city report, when employee completed and placed a city of los angeles parking violation on a sergeant's vehicle parked in the Mission area lot in a handicap space and ascribed a lieutenant as the issuing officer.</b>
	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unbecoming Conduct (1)
11-001732	POLICE OFFICER 2	Patrol	NA	Admonishment	Other Policy/Rule (1) <b>On duty, utilized Department computer to access non-business related audio and/or video Internet sites to listen to music.</b>
11-002035	POLICE OFFICER 2	Unknown	NA	Official Reprimand	Unbecoming Conduct (1) <b>-Off duty, called complainant's cellular phone and left a threatening voicemail.</b>
11-002068	POLICE OFFICER 2	Administrative	Yes	Termination	Dishonesty (1) <b>-On administrative leave, pled "No Contest" to an amended misdemeanor crime, California Insurance Code 1871.4(a)(2), Workers Compensation Fraud, during Los Angeles Superior Court criminal proceedings.</b>
11-002446	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Unbecoming Conduct (1) <b>-On duty, and in uniform, engaged in inappropriate behavior, in a public setting with fiancée.</b>
11-002705	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Appear (3) <b>off duty, on numerous occasions after being properly subpoenaed failed to appear in court, as required.</b>
11-002795	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in court, as required.</b>
11-002850	POLICE OFFICER 2	Administrative	NA	Suspension (15)	Alcohol Related (1) Discourtesy (1) Neglect of Duty (1)  <b>-Off duty, were under the influence of alcohol in a public place, resulting in arrest. -Off duty, failed to notify a Department supervisor of arrest in a timely manner. -Off duty, made a discourteous remark to an on duty officer from an outside law enforcement agency.</b>
11-002864	RESERVE POLICE OFFICER LEVEL 1	Reserve Police Officer	NA	Unable to Impose Penalty	Failure to Qualify (1) <b>During the month of February and March 2011, failed to qualify, as required.</b>
11-002917	POLICE OFFICER 3	Administrative	NA	Official Reprimand	Unbecoming Conduct (1) <b>-Off duty, consumed a half tablet of Valium that was not prescribed to employee.</b>
11-002979	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Appear (1) <b>-After being properly subpoenaed, failed to appear in court, as required.</b>
11-002988	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in court, as required.</b>
11-003299	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Misleading Statements (1) Neglect of Duty (1)  <b>-On duty, failed to handle a call for service. -On duty, submitted a Daily Field Activities Report that contained inaccurate information.</b>
	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Misleading Statements (1) Neglect of Duty (1)  <b>-On duty, failed to handle a call for service. -On duty, submitted a Daily Field Activities Report that contained inaccurate information.</b>
11-003309	GARAGE ATTENDANT	Technical Service Maintenance	NA	No Penalty(S-NP Only)	Unbecoming Conduct (1) <b>On duty, committed misconduct when employee "flipped complainant off" while driving a Department vehicle.</b>
11-003556	SERGEANT 1	Specialized Enforcement	Yes	Official Reprimand	Unauthorized Tactics (1) <b>-On duty, utilized unauthorized tactics resulting in an Administrative Disapproval.</b>
	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand	Unauthorized Tactics (1) <b>-On duty, utilized unauthorized tactics resulting in an Administrative Disapproval.</b>
11-003943	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Appear (1) <b>-After being properly subpoenaed, failed to appear in court, as required.</b>
12-000049	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (1) <b>On duty, failed to recover evidence that was dropped in the police vehicle.</b>
12-000230	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) <b>-After being properly subpoenaed, failed to appear in court, as required.</b>
12-000460	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in traffic court, as required.</b>

**FOR GENERAL DISTRIBUTION**

<b>CF No.</b>	<b>Rank</b>	<b>Function</b>	<b>BOR</b>	<b>Penalty</b>	<b>Allegation</b>
12-000468	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
	<b>-After being properly subpoenaed, failed to appear in court, as required.</b>				
12-000545	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
12-000679	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
12-000768	DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand	Accidental Discharge (1)
	<b>-On duty, committed a shooting violation when employee unintentionally discharged a firearm, which was deemed a Negligent Discharge and resulted in an Administrative Disapproval.</b>				
12-000799	SERGEANT 1	Administrative	NA	Admonishment	Failure to Qualify (1)
	<b>During the month of November and December 2010, failed to qualify, as required.</b>				
12-000800	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Qualify (1)
	<b>During the month of November and December 2011, failed to qualify, as required.</b>				
12-001047	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
12-001116	POLICE OFFICER 3	Specialized Enforcement	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				