



OFFICER ROBERT "RJ" COTTLE



The Los Angeles Police Department mourns the tragic loss of Officer Robert "RJ" Cottle, a 19-year veteran of the LAPD. Officer Cottle was killed during combat operations in Afghanistan. He was a Sergeant Major in the United Marine Corps and was killed in action on March 24, 2010, by a roadside bomb detonation while on patrol in the Helmand Province of Afghanistan in a Light Armored Vehicle. He had been on active duty since August 2009. He

served with the 4th LAR Battalion, Headquarters Company, 4th Marine Division, Camp Pendleton, California.

Officer Cottle was born on February 18, 1965, in Whittier, California. He was appointed to the Department on September 10, 1990. For the next twenty years he worked numerous assignments including Southeast Division Patrol and Hollywood Vice. The last thirteen years of his career were with the elite Metropolitan Division SWAT team. Officer Cottle was a respected and admired leader who served in the capacity of an Assistant Squad Leader in SWAT, lending his expertise to such specialized areas within the unit as a senior member of the Firearms, Tactical Waterborne and Sniper Cadres.

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Chief's Message...

Charlie Beck, Chief of Police



BUDGET

Across the United States, public safety agencies are being forced into tough financial decisions, making sacrifices as their cities struggle through difficult economic times. Severe reduction in revenue which translates to shared sacrifice for all city departments has become the reality. The Police Department is doing its part to reduce costs, sharing the pain that is being felt by fellow city employees. The Los Angeles Police Department is not immune to the fiscal realities of today. By the time you read this message the budget information will have changed and steps will have been taken toward economic recovery. As recent as today, the City announced discretion in spending has been limited and aggressive steps to guard against

the city's cash flow shortfalls are being implemented with extraordinary spending controls in place. This will inevitably affect the Police Department. These are tough economic times and we need to make a clear distinction between our critical needs and those things that are nice to have.

We all make decisions at home based on our personal financial situation, using what we already have instead of buying something new, oftentimes doing without. Now we must do the same at work. With every decision made, we must consider the City's deficit. We are doing all we can to cut the deficit – we will not purchase new vehicles or motorcycles and it is unknown if we will be able to make any other equipment purchases. Now, more than ever, it is important that we take good care of the existing equipment we are fortunate to have. We were fortunate to have opened several new police stations and facilities within the City, that we can proudly call “home” and together we should do all we can to maintain the condition of these facilities.

I cannot stress how vital the civilian workforce is within the Department and I remain committed to keeping you as informed as possible regarding

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OFFICER ROBERT “RJ” COTTLE

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Officer Cottle shared his passion for protecting and serving the people of the City of Los Angeles with equal desire to serve his country as a United States Marine Corps Sergeant Major. He enlisted in the Marine Corps in June of 1983 and served his country in such areas of the world as Africa and Germany. In 2003 he



served in support of Operation Iraqi Freedom and Operation Enduring Freedom in Afghanistan in 2009. He was an excellent Marine and received many awards for exemplary performance, including the Bronze Star with Combat V, the Purple Heart, the Navy and Marine Corps Achievement Medal and the Combat Action Ribbon twice.

In honor of Officer Cottle, a memorial service and honors ceremony were held on April 13, 2010, at the Cathedral of Our Lady of Angels in Downtown Los Angeles. Officer Cottle’s casket, covered in an American flag, was carried in a wagon by horseback from the Police Administration Building to the cathedral. Hundreds of officers and U.S Marines marched behind the casket. In a show of support, Chief Charlie Beck walked alongside Officer Cottle’s family. During the ceremony at the cathedral Chief Beck remembered the fallen officer, “He was a fine man and a great example of the best the LAPD has to offer. He was a protector of those who could not protect themselves, he will be missed.”

Formal honors including a raffle volley, the missing man fly over and an end of watch broadcast were performed in the courtyard of the cathedral. Chief Beck presented Officer Cottle’s widow Emily with the flag which covered the casket. Officer Cottle is survived by his wife Emily, daughter Kaila, father Kenneth, mother Janet, and sister Bonnie. Officer Cottle’s body was laid to rest on Friday, April 16, 2010, at Arlington National Cemetery, in Arlington, Virginia.



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the budget crisis and concerns over layoffs. As I write this message, the Mayor has just issued an order to start the civilian layoff process. Coalition classes may be targeted for layoff, but will not actually be laid off until July 1, 2010. Non coalition classes are subject to layoff now. The Police Department will not be hit as hard as some other Departments, but nevertheless we've been notified that we will be part of the layoff process. Personnel Department has not yet confirmed the names of the affected employees. I will do everything we can to make the process as respectful and dignified as possible, keeping you informed, as the situation can change from day to day. My leadership team and I all understand that this is extremely difficult for everyone. Tough times do not last, but tough people do and we will see this time through.

VERTICAL MEETINGS

Open communication and dialogue with all Department employees at all ranks is very important to me and is something I'm very comfortable with. I enjoy interacting with you, not as Chief of Police, but as Charlie Beck through informal sessions with the sworn and civilian workforce. I have begun vertical meetings with Crime Analysts, Field Training Officers, Area Records Clerks, Area Detectives III's, various classifications from

SID, GED Officers, and Police Service Representatives. These open discussions have allowed me to speak with a cross section of our employees within the Department at different levels and ranks so I can see their point of view.

Many of the decisions I am implementing directly come from talking with you, and from *your* perspective. Once a month I work a patrol shift where I have the opportunity to talk with you and listen to your ideas and your suggestions. Some are related to operational needs and others are reflective of your concerns and anxieties about the budget. I read each and every email you send me and have been acting on each of your suggestions. I appreciate and value your candid responses. I need your suggestions so that the organization can be more effective and efficient in the way we do business. I truly believe the best solutions will come from you. This is why I want you to contact me at my personal e-mail address:

charlie.beck@lapd.lacity.org and tell me what we should be doing. Many can point to the problem but a few can point to the answer.

PRAYERS

My heart goes out to the family and friends of Police Officer II Jacqueline Montalvo and Property Officer Ryan Farhand. These two individuals were greatly loved and admired by so many and as

members of the LAPD family, they will be greatly missed. I ask everyone to please include them in your thoughts and prayers as well as Chief Darryl Gates. He remains in good spirits and he has expressed that he was deeply touched by all the officers and other friends who have visited him and sent messages of love, care, concerns and prayers. With strong conviction and in true Daryl Gates fashion, he commented that he "felt the power of those prayers and it sustained him." Your cards and well wishes are appreciated, and if you would like to send a card to Chief Gates, please reach out to my Wellness Coordinators, Sergeants Mary Kite and Whit Pauly and Management Analyst Antonia Diaz.

Mary, Whit and Toni report directly to me, and work tirelessly to be my link to all Department employees and their immediate family members during times of need resulting from an injury, illness or death. Maintaining employee wellness, physically and mentally is very important to me and I will ensure that all available resources are made accessible to you and your families during difficult times. We have a personal and moral obligation to take care of one another, as we are our most valuable assets to our loved ones at home and at work.

Senior Lead Officer’s Workshop Continues and Inspires By Page Layne Miller

The fifth Senior Lead Officer (SLO) Resources Workshop was held on March 23-25, 2010. The workshop was initially designed for new SLO’s several years ago, but its overwhelming success soon led to include both newly promoted and experienced SLO’s. The workshop goals are to provide the most current information, guidance and resources available to SLO’s and encourage networking with fellow officers and the training cadre.

There have been many positive results inspired by the SLO Workshop. SLO’s have increased networking with each other across different divisions, some have expanded different types of community outreach in their areas. A SLO’s vision to create a monument to fallen officers in Foothill Division inspired another SLO to do the same in West Valley Division. The SLO workshop has also opened its attendance to include other agencies such as General Services SLO’s, Traffic Safety, Port Police, and others who might benefit.

Chief Beck surprised the SLO’s with a visit to the conference. He was direct and heartfelt in his support of SLO’s. He reinforced the value of SLOs to the community, their fellow officers as peer leaders, the Department and to him personally as their Chief. He emphasized that SLO’s are the visible leadership and personality of the Department that provide continuity. Chief Beck is a former Senior Lead Officer himself. When he was a Captain in Rampart and Central Division



he went on ride-alongs with all his SLO’s.

Also present at the conference was Chief of Staff Commander Rick Jacob. Like Chief Beck, he stressed the importance of SLOs in the LAPD and their partnership with the community. He emphasized during a crisis situation the Department is able to respond more effectively because of SLOs knowledge of their community and strong relationships.

Other guest speakers were from Human Trafficking, Counter Terrorism, Animal Cruelty Task Force, Gangs, and Nixel. Also in attendance were City agencies, City Attorneys and Neighborhood Prosecutors who are a critical partner for SLO’s in securing prosecutions.

Thanks to those in our development/ training cadre who have continued to stay involved and help this workshop evolve over the years. Thank you Senior Lead Officers - your hard work, dedication, and initiative have helped guide the LAPD be a stronger, more successful, more compassionate Department. Neighborhood Watch, Business Watch, and Community Policing would not exist without you.



(L-R) Sergeant Gena Brooks, Officer Lori Lee, Chief Charlie Beck and Page Miller



(L-R) Detectives Julie Wickser and Sue Brumagin from Animal Cruelty Task force

PERSONNEL AWARDED 25 YEAR SERVICE PINS

Congratulations on your 25 Years of Service

Police Administrator II

Gloria Grube

Captain III

Todd Chamberlain

Captain I

Steven Sambar

Lieutenant II

Michael Carodine
 David Dolan
 Alvin Jackson
 Thomas Murrell
 Gregg Strenk

Lieutenant I

Martha Moran
 Gregory Yacoubian

Detective III

Bernard Barber
 Maurice Graham
 Tyler Izen
 Donald Payne
 Jorge Ramos
 Keith Thomas
 Diana Webb

Senior Management

Analyst I

Jannette Allen

Senior System

Analyst I

Margret Allen

Sergeant II

Kellie Castillo
 Gilbert Curtis
 Maria Gonzalez
 Cynthia Hallford
 Randy Hoffmaster

Bob Kain

Jarrel Lee
 William Mann

John Martinez
 Leonard Miller
 Lanette Smith
 Timothy Surette
 Gregory Wells

Management Analyst II

Kimberly Agbonkolor
 Tonya Lyn
 Melinda Rhyne
 Marisa Sitter
 Stephen Thorne
 Julie Walters

Principal Photographer

John Taggart

Crime and Intelligence Analyst II

Jovita Pizana

Detective II

Brian Agnew
 Ramon Alvarez
 Tanya Bowie
 Ileana Chiu
 Christopher Giles
 Antonio Lee
 Gretchen McCain
 Paul Robi
 Miguel Romero
 Rosibel Smith
 Janice Thomas
 Daryl Vest
 Theodore Williams

Sergeant I

Jacqueline Boyer
 Randolph Franklin
 Arlene Hennessey

Ernest Jones
 Cheryl Kent
 Fanita Kuljis
 Joseph Martinez
 Harry Rosenfeld
 Steve Savala
 William Smith
 Dwayne White
 Jose Yearwood

Detective I

Guam Bowen
 Won Chu
 Steven Griffin
 Michael Pulley

Executive Administrative Assistant II

Armida Lomeli

Principal Clerk Police II

Elenora Browne
 Sharon Green

Criminalist III

Dennis Fung

Police Officer III

Phillip Bobo
 John Caraveo
 Reginald Gay
 Chris Graciano
 Susan Herold
 Willie Jordan
 Randall McCain
 Richard Nagatoshi
 Frank Partida
 Auston Price
 Ronald Quinton
 Lilia Raigoza
 Robert Ruiz

Senior Property Officer

Glen Lavin

Secretary

Ganise Police

Police Service Representative III

Naomi Alexander
 Susan LePre
 Toni McDonald

Police Service Representative II

Enriqueta Mellinger
 Barbara Tapscott

Police Officer II

Daniel Calderon
 Phillip Carr
 Julio Duarte
 Kenneth Duncan
 Robert Garcia
 John Hardin
 Terry Johns
 Darryl Lee
 Harold Marinelli
 Dave Martin
 Antonio Morris
 Kris Owen
 Ronald Pierson
 Digby Sharpe
 Stanley Sokolis
 Michael Soper

Senior Clerk Typist

Sonia Beck
 Debra Corona
 Beatrice Howard
 Lorraine Juarez
 Maricela Keiser

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3rd Bridging the Gap Community Basketball Game



The third in a series of “Bridging the Gap” charity basketball games was held at the Midnight Mission in the Skid Row area of Downtown Los Angeles on March 31, 2010. The game featured the LAPD Young Gunz vs. the Skid Row All-Stars, consisting of members from the Midnight Mission, Wiengart Center, Union Rescue Mission and Gladys Park.

Prior to the game, five members of the Young Gunz basketball team participated in serving the nightly dinner served away at the Midnight Mission. Draped in aprons, hair-nets and gloves, the team served a hot meal consisting of spaghetti, carrots, green salad, bread and juice. The Midnight Mission typically serves 400-500

meals during breakfast, lunch and dinner to the needy in the area, most of which are regulars. The officers took a moment to talk to the people they served and by the looks on the recipient’s faces, they were very appreciative.

After dinner was served it was game time. The crowd in the gym at the Midnight Mission was raucous as the Skid Row



All-Stars got off to an early lead. However, the Young Gunz battled back to take a halftime lead at 21-20.

After a halftime raffle where prizes were given away to the people in attendance, the game resumed with the Skid Row

All-Stars sprinting out the gate. Down by nine points with just under 10

minutes to play, the Young Gunz went on a run of their own. Led by Jelani Janisse who had a game high 14 points, the Young Gunz turn their deficit into a five point lead with just under one minute to play. A few made free throws and a basket made by the Skid Row All-Stars cut the deficit to one but it would get no closer. The Young Gunz had earned their first victory of the trilogy.

Each game with the Skid Row All-Stars gets bigger and garners more interest from the community each time. This semi-annual event will surely continue to bridge the gap between the LAPD and the community known as Skid Row.



Personnel Awarded 25 Year Service Pins ...Continued from page 6

Ladrina Lee
 Brenda Nesby
 Cynthia Rodriguez
 Anna Ruiz
 Karen Sedwick Griffin
 Aisha Summer Adams

Equipment Mechanic
 David Torell

Detention Officer
 Kathi Divney Shippy
 Myung Kim

Clerk Typist
 Maurilia Aviles
 Diana Nunez
 Phan Woo

RECENT ACTIONS BY THE POLICE COMMISSION

APRIL 20: Police Commissioner President John Mack began the Police Commission meeting with a moment of silence in memory of former Police Chief Daryl Gates. President Mack also introduced and welcomed new Police Commissioner Richard Drooyan to the Commission.



The Commission named Detective Tommy Butler the Police Commission Employee of the Month for March 2010.

Police Administrator Maggie Goodrich provided a status report on the In-Car Video Cameras as well as the procedures for obtaining recorded video files from the Digital In-Car System, and Digital In-Car Video Evidence Control Log.

ROLL CALL OF EVENTS

4th Annual Teen CPAB Leadership Conference

April 15, 2010
0800 Hours
Crowne Plaza Hotel
601 South Palos Verdes Street
San Pedro, California 90731

Twice a Citizen Banquet

April 24, 2010
1800 Hours
Petersen Automotive Museum
6060 Wilshire Boulevard
Los Angeles, California 90036

Recognition Day Awards Ceremony

April 29, 2010
0730 Hours
Ronald F. Deaton Civic Auditorium
100 West First Street
Los Angeles, California 90012

IN MEMORIAM

Lawrence Parino
Detective II
Retired
Serial No. 14163
EOW 04/06/10

Buford Roy Neie
Detective II
Retired
Serial No. 12353
EOW 04/09/10

Mary Gretchen Reyner
Detective II
Retired
Serial No. 6911
EOW 04/11/10

Daryl F. Gates
Chief of Police
Retired
Serial No. 6432
EOW 04/16/10

CRIME WATCH CITYWIDE (YEAR TO DATE – 4/24/10)

Homicide	0.0%	Burglary	-11.1%
Rape	-16.4%	BTFV	-2.3%
Robbery	-11.3%	Personal/ other theft	-10.5%
Aggravated Assault	-15.8%	Auto Theft	-3.6%
Total Violent Crimes	-13.3%	Total Property Crimes	-6.7%
		Total Part I Crimes	-8.1%

Newly Appointed Police Commissioner Begins Service

On April 20, 2010, newly-appointed Police Commissioner Richard Drooyan officially began his service on the Board of Police Commissioners. Mr. Drooyan was selected by Mayor Antonio Villaragosa and confirmed by the City Council to serve on the five-member panel.

A graduate of Harvard Law School, Mr. Drooyan served as an Assistant United States Attorney in the Criminal Division of the United States Attorney's Office in Los Angeles where he went on to serve as Chief Assistant United States Attorney.

Commissioner Drooyan has served on the Los Angeles County Bar Association's Board of Trustees and the LACBA committees on professionalism and sentencing, and as President of the Los Angeles Chapter of the Federal Bar Association. Commissioner Drooyan has also taught trial advocacy at the University of Southern California Law Center,



advanced criminal procedure at Loyola Law School, and has participated in numerous panels on internal investigations, corporate compliance programs, environmental enforcement, and federal criminal practice.

In 1991, Commissioner Drooyan served as a Deputy General Counsel for the Independent Commission on the Los Angeles Police

Department (the "Christopher Commission"). In 2000, he served as General Counsel of the Rampart Independent Review Panel. He was formerly a member of the Board of Trustees of Camp Ronald McDonald for Good Times, and is currently the Chairman of the Board of the Children's Law Center of Los Angeles, and a member of the Board of the Western Center on Law and Poverty.

Police Commissioners often dedicate 20 hours per week working on relative matters, all on a volunteer basis.



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