



## *LAPD Honor's Former Chief Daryl F. Gates*

Thousands of mourners visited the auditorium of the Police Administration Building and walked past the flag-draped casket of retired LAPD Chief Daryl F. Gates on Monday, 26, 2010. The ceremony commenced two days of memorial services in the Chief's honor. The casket was flanked by two Metropolitan Division Officers standing at attention, the officers were relieved every fifteen minutes in a formal changing of the guard.

On Tuesday 27, 2010, uniformed LAPD Officers, City elected Officials, law enforcement representatives from across the nation and members of the United States armed forces gathered to pay their respects to the former Chief. His polished wooden casket was transported from the Police Administration Building to the Cathedral of Our Lady of Angels for a memorial service and honors ceremony. Family members were joined by LAPD Chief Charlie Beck and Mayor Antonio Villaraigosa who respectfully followed behind the casket. The procession passed under an American flag which hung from arch formed by fire truck ladders. LAPD Emerald Society Bagpipers, as well as a Rider-less-horse were part of the solemn procession.

Chief Gates joined the Department in 1949, promoted through the ranks, scoring first in the Sergeant's exam and every promotional exam thereafter. He served as Chief from 1978-1992 and is considered the father of Special Weapons and Tactics (SWAT) teams, a specialized unit which deals with hostage rescue and extreme situations involving armed and dangerous suspects. The Department since then has scrupulously selected and trained all specialists assigned to SWAT operations. Along with the Rotary Club he founded DARE, designed to educate children about the dangers of drug abuse.

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CHIEF  
*Daryl F. Gates*  
AUGUST 30, 1926 - APRIL 16, 2010

## Chief's Message... Charlie Beck, Chief of Police



sculpture and garden area. Located next to the main entrance, in glass cases, are replica badges for each of these fallen officers. These are the badges that the LAPD officers proudly wore when they made the ultimate sacrifice. These men and women were all bound by a common spirit – to protect and serve without any hesitation for their well being. These fallen officers represent the best of the LAPD and we will never forget their service and sacrifice.

front of PAB. Remembered at that ceremony will be our latest casualty, **Police Officer III+1 Robert J. Cottle**. Known to many as RJ, he was killed in action on active duty overseas. RJ, a proud United States Marine, was last assigned to Metropolitan Division, SWAT, and was an exemplary and respected member of our LAPD

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### Police Memorial Month

In November 2009, the Los Angeles Police Department opened to the public, our new Police Administration Building (PAB). At the time, its “L” shape was described as arms wrapping around all who visit and comforting those who come to remember the men and women of the LAPD that we have lost. Without a doubt PAB is a new landmark for Downtown and the City of Los Angeles. It communicates to us a symbolic gateway to the future. It is not possible however, to look to the future without remembering our past.

We have lasting gratitude for the men and women of the LAPD who took an oath to protect and to serve, and fulfilled this oath with their lives. We have a beautiful, permanent memorial

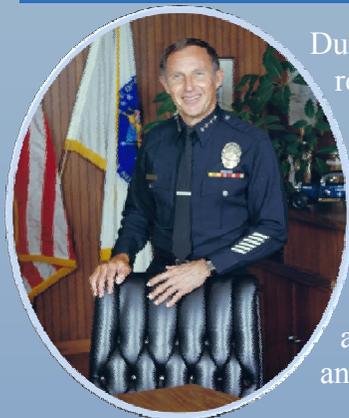
Since I first joined the Department in March of 1977, there have been 51 police officers that have died in the line of duty. Many of them are people I knew personally. These are not faceless names to me; these individuals were friends and family. I share the grief with their families, friends and partners. We must memorialize them through our own excellence. They all died in the pursuit of safety for the community and the best way to ensure they are never forgotten and always revered is to continue our service in making Los Angeles the safest big city in America.

On Wednesday, May 5, the Department will remember these fallen officers and express its gratitude to their families, at a police memorial ceremony in

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During his tenure Chief Gates assumed the responsibility of directing two events of international importance. In the summer of 1984 the City hosted the XXIII Olympic Games. In September 1987, Pope John Paul II visit Los Angeles for two days. For both events and under the leadership of Chief Gates the response of the Department in anticipation of terrorist activity, traffic jams, and crowd control was exemplary.

Chief Gates was born on August 30, 1926, in Glendale, California. He passed away on April 16, 2010, in Dana Point, California from medical complications. Chief Gates is survived by his son Scott, daughters Debby and Kathy, Brother Steve, five grandchildren, and three great grandchildren.

**ROLL CALL OF EVENTS**

**Military Recruitment Seminar**

May 15, 2010  
 0900 Hours  
 Ahmanson Recruit Training Center  
 5651 West Manchester  
 Los Angeles, California 90045

**49th Medal of Valor Ceremony**

May 20, 2010  
 1130 Hours  
 Grand Ballroom at Hollywood and Highland  
 6801 Hollywood Boulevard  
 Los Angeles, California 90028

**Battle of the Badges**

**LAPD vs. LAFD**  
 May 27, 2010  
 1900 Hours  
 Club Nokia  
 800 West Olympic Boulevard  
 Los Angeles, California 90015

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 Chief of Police

**Mary E. Grady**  
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## Chief's Message... Continued from page 2

family. With determination to honor his city and his country, RJ protected and served the people of LA and made the ultimate sacrifice for his country. I am struck by the extraordinary sacrifices our officers and their families make to serve our country on foreign soil and here in our communities.

The LAPD continues to maintain close relationships with all branches of the United States military and is proud to recognize the contributions and sacrifices of our Department employees and their families, many of whom continue to serve in the United States Armed Forces as members of the Reserves and the National Guard.

Officer Cottle's name will be added to our memorial, as well as our website LAPDOnline. There, you will find a new feature that honors the memories of those killed in the line of duty. Titled "Gone but Not Forgotten," on the anniversary date of an officer's death, the feature displays a photo of the officer, if available, the officer's rank, serial number, last assignment, end of watch, and cause of death. Since records began being kept in 1906, a total of 203 LAPD officers have been killed in the line of duty. During the month of May, I join you in the tradition of wearing the black

mourning band on my badge in honor of RJ and our fallen officers. Although the ribbon I wear today will later be taken off, the affect on my heart will never go away.

### Medal of Valor

Police work, even when done at its zenith and as correct as humanly possible, is a very dangerous occupation. Unfortunately far too many have paid the ultimate price for that danger. Many of us have been very lucky and some have not. Randy Simmons is an example of an officer who died doing what he loved, died doing what he believed was important, but nonetheless was a casualty of our profession. Randy was the epitome of the word hero and this month he will receive, posthumously, the Medal of Valor. Randy, along with 16 of his fellow officers, distinguished themselves with gallantry to save the lives of strangers at the risk of their own lives. Here is a complete list of the 2010 Medal of Valor Recipients.

### Welby Way Incident

Sergeant **Charles Buttitta**,  
Metro SWAT  
Police Officer **Michael Barker**,  
Metro SWAT  
Police Officer **Thomas Chinappi**,  
Metro SWAT  
Police Officer **Floyd Curry**,  
Metro SWAT

Police Officer **German Hurtado**,  
Metro SWAT  
Police Officer **David Keortge**,  
Metro SWAT  
Police Officer **Bonnie Lehigh**,  
West Valley Area  
Police Officer **Mark Mirles**,  
West Valley Area  
Police Officer **Michael Odle**,  
Metro SWAT  
Police Officer **George Ryan**,  
Metro SWAT  
Police Officer **Anthon Samuelson**,  
Metro SWAT  
Police Officer **Stephen Scallon**,  
Metro SWAT  
Police Officer **Randal Simmons**,  
Metro SWAT (Posthumously)  
Police Officer **James Veenstra**,  
Retired Metro SWAT

### 405 Fwy Van Nuys Car Fire

Police Officer  
**Eric Hammerschmitt**,  
Van Nuys Area

### 118 Fwy High Speed Crash and Car Fire

Police Officer **Steven Beumer**,  
Hollywood Area  
Police Officer **Alonso Menchaca**,  
Mission Area

### LAPD on Display

The first impression Department personnel and visitors from around the world will get upon entrance to our new headquarters is an ongoing Historical display are motorcycle once used by our motor officers along with the new BMW model

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## Chief's Message... Continued from page 4

being integrated into our fleet. The next time you are downtown, please take a moment to come by and see what's being showcased. The next display will highlight alternative law enforcement vehicles, such as the T-3's, our 4 wheeler Hillmann mobiles, and bikes from our bike patrol units.

### Together We Can....

In my last message I committed to you that when I became your Chief, I would actively reach out to you to ask for your suggestions and to really listen to what you have to say about this organization and how together we can do a better job. As I stated, one way I continue to do that, is by going out on patrol once a month. That is my time to be with you, to be on the front lines with you, and to make sure I never lose touch with the realities of policing in 2010. although I've been out there and

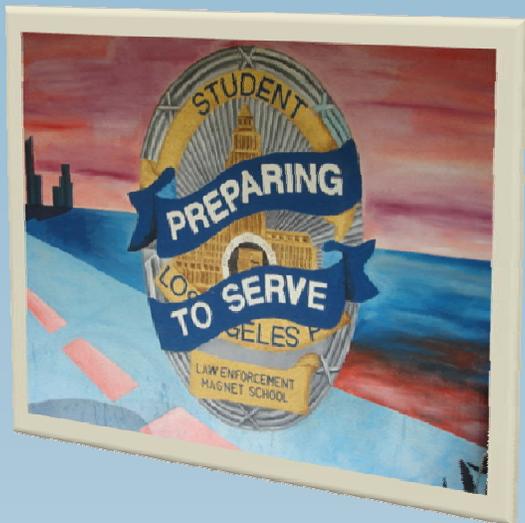
have done the challenging police work that I ask you to do, I consider your insight to be the most valuable in the way we do business, because you are out there doing it from day to day. You see what works and what doesn't. I will take a hard look at the ideas you are suggesting and I will involve your respective unions in the processes as well.

You haven't been shy about talking to me directly or through my staff and Liaison Officers, and I welcome that. As of this writing, I've received and read several hundreds of emails from you, both sworn and civilian. I want to thank those that have been outspoken and candidly involved during the vertical staff meetings I've held. It is through your suggestions that I am able to put things in motion and direct my staff to research best practices and feasibility of

implementing your suggestions. For example, the No Code-7 pilot program and the option to wear a tie in traditional Class "A" uniform were implemented as a direct result of the contacts you've made with me directly or through my staff. Another widely reported issue that surfaced soon after I was sworn in as Chief, was the lack of patrol resources and staffing levels at the geographic Areas. I read countless emails on this topic alone, and while the reorganization was also driven by these uncertain budgetary times, it was a direct result of the many concerns that you so clearly voiced to get more patrol resources out to you. I thank those that have become involved in improving the efficiency and effectiveness of the Department by contacting me. It is evident that we have a vested interest in working together to get through these tough times.

### CRIME WATCH CITYWIDE (YEAR TO DATE - 5/29/10)

Homicide	1.7%	Burglary	-9.3%
Rape	-16.5%	BTFV	-1.0%
Robbery	-9.7%	Personal/ other theft	-8.2%
Aggravated Assault	-15.7%	Auto Theft	-5.2%
<b>Total Violent Crimes</b>	<b>-12.5%</b>	<b>Total Property Crimes</b>	<b>-5.6%</b>
		<b>Total Part I Crimes</b>	<b>-7.0%</b>



## 2010 Toughest Cadet Alive

In a test of endurance, speed, agility, and toughness, the Toughest Cadet Alive competition was held on the campus of James Monroe High School on Thursday, April 22. The physical abilities challenge

pits students from the seven Department Magnet schools against each other in a day long competition. The schools included were Monroe, Reseda, Dorsey, San Pedro, and Wilson High Schools along with Mulholland and Burbank Middle Schools, with Burbank Middle School being new to the program this year.

Students competed in strength events such as pull-ups/chin-ups, push-ups and sit-ups; endurance events such as jump rope, the

mile run and the obstacle course; and a speed event in the 100-yard dash. Participants also had to show academic excellence in their classes and compose an essay in order to participate. Winners are awarded medals for individual and team performance and the student with the highest average score is awarded with the envious title of Toughest Cadet Alive.

This year's competition saw the Reseda High School Police

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### The Following Personnel Were Commended By The Community During The Month Of April

**CAPTAIN III**

Steven Ruiz

Michael Valdes  
 Michael Whelan

Juan Franco

**CAPTAIN II**

Rigoberto Romero  
 Ann Young

**DETECTIVE II**

Ryuichi Ishitani  
 Maria Perez  
 Luis Romero

**POLICE OFFICER III**

Enrique Anzaldo  
 Robert Benavidez  
 Justin Fuller  
 Jose Lopez  
 Eric Quach  
 Iris Santin  
 Pablo Soto  
 Wilson Wong

**LIEUTENANT II**

Manuel Romeral  
 Patrick Shields  
 Gregg Strenk

**DETECTIVE I**

Barrett Halcromb  
 Kyle Lewison  
 Christopher Marisco  
 Michael Ozaki  
 Juan Rodriguez  
 Erik Shear  
 Dondee Stout

**POLICE OFFICER II**

James Allen  
 Edgar Andalis  
 Joseph Barnes  
 Danny Chao  
 Domonic Dilworth  
 Irma Garibaldi

**DETECTIVE III**

Michael Brox  
 Dennis English  
 Brian McCartin  
 Harold Moberly  
 Richard Munguia  
 Steven Takeshita

**SERGEANT I**

Vincent Aguirre

Gerald Harden  
 Timothy Hope  
 Michael Kilpatrick  
 Jeannette Lawrence  
 Joshua Martinez  
 David McCain  
 John Poland  
 Engelbert Quechenberger  
 Timothy Rolsen  
 Matthew Shafer  
 Roger Stewart  
 Lizet Triana  
 Brian Wilson  
 Mayda Zavala

**POLICE OFFICER I**

Jason Haggis  
 Miguel Salazar

## Resource Center Named in Honor of the Late Deputy Chief Kenneth Garner

April 14, 2010 – In a small gathering at the Chicago School of Professional Psychology in Downtown Los Angeles, the school’s new resource center was named in the memory of the late Los Angeles Police Department Deputy Chief Kenneth O. Garner.

Built with funds provided by the Rotary Club of Los Angeles, the resource collection includes books, online periodicals and peer-reviewed journals, DVD’s, access to academic research papers, and Internet-based research tools focused on the application of forensic psychology theories, principles, and evidence-based practices in law enforcement. The collection will be made available at no cost to criminal justice agencies and organizations including LAPD, the California Department of Corrections and Rehabilitation, the Mayor’s office, and community and faith-based organizations involved in local parolee reentry projects.



(L-R) Mr. Mark Leeka, Dr. Michele Nealon– Woods, Commander Bob Green

Deputy Chief Garner was a member of the LAPD for 31 years before his sudden passing in March of 2009. He was an active member of the community and last served as the Commanding Officer of Operations South Bureau. His work in starting the “Honor and Strength” parolee re-entry program has served as a pillar of hope for those individuals looking to get their lives back on track and become productive members of society.

## 2010 Toughest Cadet Alive...Continued from page 6



Academy Magnet team take home the top honor in the essay portion of the competition. However after combining total scores in fitness and academics the Monroe High School Police Academy Magnet team took home the top honor and was awarded the Toughest Cadet Alive trophy.

The police magnet program offers a rigorous curriculum geared toward preparing students for a career in law enforcement. In addition to

the basic high school requirements, magnet programs offer students specialized coursework, training, mentoring, work and volunteer opportunities. There are approximately 1,500 students currently enrolled in the seven area magnet programs.



## LAPD Unveils Critical Incident Decision Making Training System “HYDRA”

The Los Angeles Police Department completed and demonstrated the HYDRA Simulation System on Monday, March 22, 2010. The LAPD HYDRA Training Suite is located at the Ahmanson Recruit Training Center in Westchester and is one of only fifty like it worldwide. It is the first HYDRA in the United States. With the activation of the HYDRA Suite, the LAPD and its regional law enforcement partners join a research and training pool with the United Kingdom, Ireland, Canada, Australia and the West Indies.



HYDRA is the Department’s newest state-of-the-art training system. It is an innovative and unique training experience, which enhances critical incident decision making skills in an immersive and exceedingly realistic environment. This system does not just benefit local law enforcement in Los Angeles; HYDRA will bridge the caps between multi-regional law enforcement agencies, fire department personnel, civic, and community leaders. The multi-media training system will provide the forum and opportunity to build and strengthen upon any department’s network of partners, thus improving communication, decision making and resiliency.

Each exercise begins with 15 to 20 participants who will be selected based on a rank structure and/or



experience level. The participants will then be divided into Incident Management Teams (IMT) or syndicates. Once in syndicate, each IMT will be briefed on the same scenario and provided with vital information in the form of crime reports, intelligence updates, briefings, newscasts and police radio traffic, which will unfold in the scenario in real-time. During these syndicate sessions the teams will be assigned tasks, which are strategic in scope and based on the delegates ability associated with their rank and or knowledge. Each syndicate session will be overseen by subject matter experts and facilitators from inside the HYDRA control room. There they have the ability to alter the unfolding exercise on case by case bases.

The decisions and justification of each syndicate will be recorded using HYDRA’s computer based decision log. These detailed logs will be discussed at critical points throughout the exercise in the facility’s plenary room, which brings the syndicates back together in a common room. During these plenary sessions, each team’s plan(s) and decisions will be tested for validity by the group as a whole and will expose diverse approaches to managing a critical incident. These discussions

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## LAPD Unveils Critical Incident Decision Making Training System “HYDRA”....Continued from page 8

will not be the typical “pat on the back” debrief, instead they will be more in line with conversations that happen post debrief, at the water cooler or in the parking lot.

HYDRA’s methodology encourages creative and unconventional problem solving and offers an excellent opportunity for its delegates to learn from one another. It must be clearly understood this is not an assessment tool or center. A risk free environment is created to explore possibilities while testing organizational policies and procedures without being career limiting. It is the goal of the Los Angeles Police Department to provide these necessary tools which will establish best practices for command staff officers to mitigate the harm and risk to the region and the community we serve.

HYDRA was originally developed by Dr. Jonathan Crego, as a training tool for law enforcement in the Metropolitan Police Service in London, England in 1996. The system’s name, “HYDRA” stems from the multi-headed beast destroyed by Hercules in Greek mythology. The mythological figure is often used to describe a challenge which seems to get larger and harder to handle, despite the best efforts of its problem solvers.

Funding for the HYDRA facility was donated by the Los Angeles Police Foundation with major contributions from the Target Corporation and the Annenberg Foundation.

### *IN MEMORIAM*

**Ruben Montez**  
Police Officer II  
Retired  
Serial No. 12559  
EOW 04/21/10

**Ted Dukeslaw**  
Police Officer II  
Retired  
Serial No. 12520  
EOW 04/22/10

**Harry Earl Dorrell**  
Police Investigator III  
Retired  
Serial No. 4348  
EOW 05/06/10

**Louis Rasic**  
Sergeant I  
Retired  
Serial No. 5784  
EOW 05/09/10

## RECENT ACTIONS BY THE POLICE COMMISSION



**MAY 5:** Police Commissioner President John Mack introduced newly appointed Inspector General Nicole Bershon. Mrs. Bershon assisted formal Inspector General Andre Biortte for the past eight years. All Commissioners congratulated Mrs. Bershon for her appointment.

Central Area Community Police Advisory Board representative Mr. Metcalfe and Captain Chamberlain presented their annual report. Captain Chamberlain discussed the youth programs within Central Area, including Teen C-PAB and the desire to incorporate a youth internship in Central Division.

**MAY 12:** Commissioner Alan Skobin attended one of the Gun Buy Back events over the weekend. He was impressed with the large number and variety of people who participated. One of the concerns expressed by Commissioner Skobin was the fact companies and/or individuals stationed themselves near the Buy Back locations offering cash for the guns.

Received annual report presentation from Hollywood Community Police Advisory Board Co-Chair Gary Minzer and Captain Girmala. Hollywood Are continues its revitalization and public safety remain its main focus. Hollywood CPAB is committee driven with the following interest: homelessness, you programs, emergency preparedness, nightclubs, and technology.

**MAY 26:** Pacific Area Community Police Advisory Board Co-Chairs Rob Kadota and Captain Jon Peters presented their annual report. Some of the challenges that Pacific Division is currently dealing with is an increase in medical marijuana dispensaries, Los Angeles International Airport, and homelessness. Pacific Division is very active in their youth programs, which include Cadets, Deputy Auxiliary Police, and the Jeopardy program. One of Pacific's goals is to develop the Pacific Leadership Summit, a bridge building meeting to bring a broad group of community leaders together.



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