



**Memorial Service for First Female Officer Killed in the Line of Duty
TINA F. ZAPATA KERBRAT**

The Los Angeles Police Department (LAPD) and the Women's Running Team, held a special memorial ceremony for slain Police Officer Tina F. Zapata Kerbrat on February 11, 2011, at the North Hollywood Community Police Station. Officer Kerbrat was killed twenty years ago while on duty.

On February 11, 1991, only four months after graduating from the Police Academy, Kerbrat was the first female LAPD officer to die in the line of duty. Kerbrat was on patrol with her partner in North

Hollywood Division. While on patrol the officers pulled to the curb to conduct an investigation of two men who appeared to be drinking from an open beer can. As Officer Kerbrat was preparing to get out of the car, the armed suspect charged the car and fired several shots into the car killing her instantly. Kerbrat's partner was able to return fire, killing the suspect.



Kerbrat and her widower Tim

Kerbrat, left behind her husband Tim and two small children, Craig six and Nicole three.

To honor her life and legacy, the LAPD Women's Running Team – Team Tina Kerbrat, will run the 27th Annual Baker to Vegas 120 mile relay race in her memory. The team consists of 25 female police officers. Their goal is to break a twenty year record of 15 hours 35 minutes and 50 seconds.

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Tina F. Kerbrat Memorial Service...Continued from page 1

Joining Team Tina Kerbrat at the memorial ceremony were Deputy Chief Kirk Albanese, Department personnel, and Kerbrat's widower Tim and her son, Craig. Kerbrat's daughter Nicole lives out of state and was unable to attend the service.



LAPD'S female running team and Officer Kerbrat's family at ceremony

CRIME WATCH CITYWIDE (YEAR TO DATE – 1/29/11)

Homicide	-4.5%	Burglary	-17.1%
Rape	-43.5%	BTFV	-13.1%
Robbery	-10.2%	Personal/ other theft	-19.6%
Aggravated Assault	-5.0%	Auto Theft	-13.3%
Total Violent Crimes	-9.1%	Total Property Crimes	-15.8%
		Total Part I Crimes	-14.5%

CRIME WATCH CITYWIDE (YEAR TO DATE – 2/26/11)

Homicide	-12.8%	Burglary	-12.4%
Rape	-25.9%	BTFV	-10.8%
Robbery	-18.7%	Personal/ other theft	-12.2%
Aggravated Assault	-14.0%	Auto Theft	-12.6%
Total Violent Crimes	-16.6%	Total Property Crimes	-12.6%
		Total Part I Crimes	-13.4%

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Chief's Message... Charlie Beck , Chief of Police



January 2011 Chief's Message

With the holidays now behind us and time well spent with family and friends, we look ahead to a new year and new opportunities for success and a renewed commitment to the people of Los Angeles. As I reflect on my first year as Chief and when I was sworn in, I said my top goal was to extend the reforms begun by Chief William J. Bratton and to transition them into the rank and file of the Department. I concentrated on continuing Chief Bratton's reforms, reminding officers that we are not only a law enforcement institution, but we are an institution that brings society together, through constitutional policing. Constitutional policing remains my top priority for 2011, and is the foundation of each of the goals for this Department, including continued

crime reduction, preventing terrorist incidents, maintaining the personnel strength of the Department, and employee wellness. Integrity, courtesy, accountability and professionalism in everything we do and so coincide with these goals and will go a long way toward helping us achieve a standard of excellence which is second none.

I am committed to ensuring that every member of this Department fully understands and shares my commitment to Constitutional Policing. Constitutional policing is several things, but first and foremost, we must *never* break or enforce the law. Our duty to the people of Los Angeles is not each other and the Department. It's efficiency. We fit together, through *policing*, which is partnerships. It's the resources, talented and hardworking individuals standing together. You and hard work of this Department make a difference.

Perception is enough to explain the

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Chief of Police

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Chief's Message... Continued from page 3

police action to the people with whom you interact, when it is safe to do so. Treating the people you contact with courtesy and respect, explaining why you are inconveniencing them if that's the case, and dealing with them as you would want to be treated if the tables were turned is not just a good idea, it is what LAPD expects you to do. The act of an unsolicited explanation has tremendous value for everyone involved and goes a long way.

Last year, we had more than 3 million contacts with the Los Angeles community, whether it was through arrests, citations or impounds, resulting in approximately 16 -18 bias policing complaints each month. That number is relatively low and demonstrates that members of our organization embrace these important constitutional policing values. As an officer, who has spent a lot of time patrolling the City's streets, I know this to be true. I see it when I am working patrol all over the City and hear about the good work you are doing every single day. When I hear about great police work, I enjoy writing a personal desk note to each of the individuals involved. I don't want to miss the opportunity to thank you for the selfless and model police work I hear about.

Most recently, in my travels through OVB, I heard about North Hollywood's first

"Operation Where Are They Now? Task Force," which targeted specific, prolific, property crime offenders. For months, the personnel assigned to **North Hollywood Area's Property Crimes Unit** geared up to make this one of the most aggressive task forces assembled to combat property crime.

Through the hard work of everyone involved, the extraordinary vision of this type of task force became an instant reality during the two day operation.

It was an overwhelming success and 42 arrests were made. The planning, organization, and implementation of the strategies clearly made this a productive task force. I wrote personal notes of thanks and praise to each member of this unit, clearly committed to constitutional policing through efficiency.

Together We Can...

As your Chief, I have to make decisions that not everyone will agree with, but know that I make them because the decision was necessary at the time for the individuals involved, the community and the Department. With every decision I make, there is no personal gain or agenda behind it. As a street cop for many years in this LAPD family, I make decisions as Chief with the heart of a patrol officer because I've been there and I understand where you are coming from. This is the last job

I intend to ever have, and what this job allows me to do is ensure that the LAPD does not falter, and I willingly take on that responsibility. We made great strides over the past three and a half decades I've been with this Department and we can't go backwards.

The opening and staffing of the new Metropolitan Detention Center (MDC) in downtown is one of those tough decisions I had to make. Even if we didn't have to open and staff a new jail, at the current rate of attrition and with a civilian hiring freeze and furloughs, sworn officers would have been needed by April of 2011 to augment detention officers. I want to thank those of you who have volunteered to be reassigned to Jail Division. While all vacancies were not filled voluntarily, know that these assignments are only on a temporary basis. Once the City's financial situation improves, and it will improve, we will put you back where you are most effective, in the field.

Lastly, I want you to know I am continuing to work to gain more promotions through the rank and file for both the sworn and civilian rank and file. Be sure to check the updated matrix on the home page of the Department's LANs, outlining all the open positions within the Department

Continued on page 5

Chief's Message... Continued from page 4

by rank and the number of positions submitted to the Managed Hiring Committee, for upgrades and promotions consideration. It is my intent to always openly communicate with you and reiterate the process behind promotions and movement within the organization. I appreciate the email responses I received last month and value your insight on ways we can work together.

Prayers...

With a heavy heart I am deeply saddened by the sudden death of Gilbert Diaz, son of retired Deputy Chief Sergio Diaz, the death of Sandra Bonneau, wife of retired Captain Richard Bonneau, and the death of my personal friend Emergency Operation Divisions Officer Kent Carter. As we cope with the loss of three LAPD family members, we continue to support Captain Bill Eaton and pray that he continues his fight against cancer. I ask that you keep them in your prayers.

February 2011 Chief's Message

Major crime in Los Angeles has fallen to levels we haven't seen in more than four decades, when our population was 30% smaller. For the first time since the late 1960s, LA ended the year with fewer than 300 murders, an enormous drop from the early 1990s when more than 1,000

Angelinos were killed every year. Other violent crimes and major property crimes were also significantly down. Most importantly, there were 8,046 fewer victims of crime.

That's real progress, and it's due in very large part to the hard work of and smart policing by the men and women of LAPD.

Coming in the face of the worst financial crisis since the Great Depression, the fact that LA now has one of the lowest homicide rates among major U.S. cities is truly impressive. But we can't rest on our laurels or ever forget the terrible toll crime continues to inflict on the victims of homicides and other major crimes. For them and for all the people of Los Angeles, there is still much more progress to be made. We will not be satisfied until everyone no matter who they are or where they live is safe and secure.

Conventional wisdom holds crime increases during tough economic times as some people turn to crime as a last resort. Your hard work and dedication to community policing have helped prevent this from becoming our reality. While we could not have reduced Part 1 crime without the help of our partners in the community, you have been the driving force behind our success. Without you there would be no major decline in

crime, something you should be very proud of. Public Safety is the cornerstone of a civilized society. If LA isn't safe, it can't nurture and grow its economic base. Mayor Villaraigosa and I are taking this critical message to our communities and city leaders to retain their support for funding the Department adequately so we can maintain the sworn and civilian strength of the LAPD.

Celebrating 125 Years of African-Americans in the LAPD

This month we celebrate 125 years of African-Americans in the LAPD. From the first African-American police officer in 1886, Robert W. Stewart, to the first African-American LAPD officer killed in the Line of Duty in 1923, Charles P. Williams; the blood, sweat and tears of African-Americans are deeply embedded in the fabric of our organization. In 1992 Willie L. Williams became the first African-American Chief of Police. Los Angeles City Councilmember Bernard C. Parks followed as the second African-American Chief of Police in 1997. Today African-Americans are found throughout the Department's ranks. From Assistant Chief Earl Paysinger to the newest recruits, African-Americans are critically

Continued on page 6

Chief's Message... Continued from page 5

important members of the LAPD family.

February is African-American History Month and what better time to recognize and celebrate the history, contributions and accomplishments of African-American LAPD officers. These officers will be prominently featured and honored on our Department website: www.lapdonline.org throughout the month.

Southeast Area Officer Involved Shooting

On Sunday night, January 2, 2011, Southeast Area patrol officers responded to a home invasion robbery call that involved two armed suspects inside the location with victims, some of whom were actively being pistol whipped, gagged and bound. The first responding sergeant at the scene directed a quick investigation then formed a tactical plan to conduct a rescue. An officer involved shooting occurred when one Southeast officer was met by a suspect armed with a fully loaded Tec-9, who was running out the side door. The suspect was later pronounced dead at a local hospital. The entry team rescued the victims inside the location. They had in fact been pistol whipped, gagged and bound. The officers also arrested the second suspect and recovered a secondary weapon.

Situations like this serve as a reminder of the danger and split second decisions officers must face on a daily basis. I'm thankful that this incident did not result in death or serious injury to the officers or the victims. I am so proud to be Chief of the brave men and women of this great Department.

Together We Can...

In an effort to make myself available to you in a less formal capacity, I'd like to have a cup of coffee with you at your police station. Beginning in January I am scheduled to visit Area roll call rooms, as often as possible, throughout the year. I will share time with the rank and file, and civilian workforce and openly discuss whatever timely issues are on your minds over a cup of coffee.

Budget

As all of you are aware, the budget problems facing the City have not gone away. I am working closely with the Mayor and the City Administrative Officer on our Department budget. We are doing everything possible to protect the employees of this Department. I remain adamant that we cannot suffer any additional losses such as furloughs or position eliminations. I will continue to work with staff to do everything within my power to prevent this from happening. I believe each

and every one of you, sworn and civilian alike, are essential to the success of public safety.

March 2011 Chief's Message

At the beginning of the year, I sat down for well over an hour with officers in the roll call room at Hollywood station. The experience brought back some great memories from my days in roll call. More importantly, I was very pleased with the candor of everyone present. It was a great opportunity for open dialogue, to dispel rumors and to provide insight as to how and why recent changes in systems of this organization are made, while sharing a cup of coffee with you. For those who couldn't be there, we talked about everything from Financial Disclosure forms, to promotions to training and many other important concerns.

To date, a substantial number of officers have signed a Financial Disclosure. Whether or not to sign is a personal decision and one that I know is not made lightly. I want to thank those officers who have signed Financial Disclosures for your commitment to staff these important positions. I also want to thank those that have chosen not to sign for the outstanding job you did while assigned to these positions in reducing crime. I am confident all of you

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Symbionese Liberation Army Exhibit at the Los Angeles Police Historical Society

The Los Angeles Police Historical Society Museum unveiled a historic permanent museum exhibit on Wednesday March 16, 2011. The exhibit details the gun battle that raged between members of the Symbionese Liberation Army (SLA) and the LAPD. It remains the greatest known gun battle between law enforcement and an armed adversary.

The ribbon cutting ceremony to the three room exhibit, each room representing one of the three chapters in the common history of the LAPD and the SLA, was a well attended event. Chief Charlie Beck and District Attorney Steve Cooley shared their thoughts about the case and commented on their involvement in the SLA's murderous history.

The three special speakers were retired SWAT Sergeant Ron McCarthy, who was the lead SWAT supervisor during the 54th Street shootout, retired SWAT Sergeant Al Preciado, who was a SWAT team leader during the shootout, and retired Metro K-9 Officer John Hall, who was the intended victim of the Hollywood Division car bombing. They all discussed their experiences with the SLA.

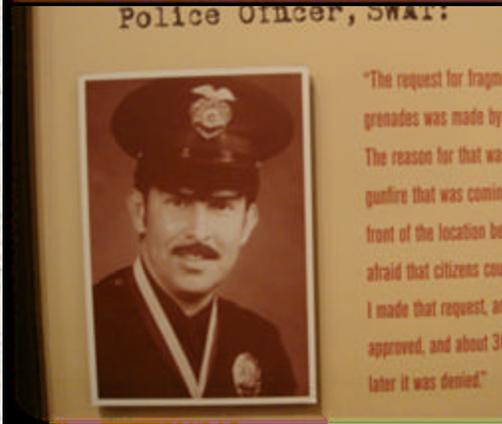
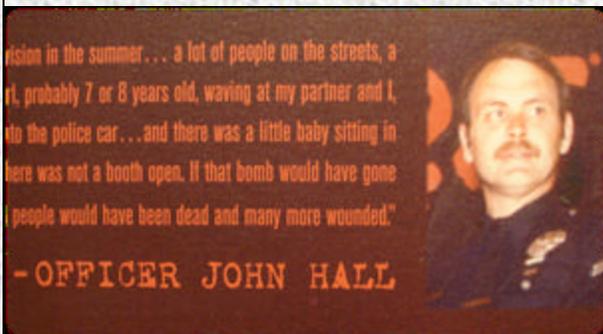
The Symbionese Liberation Army in Los Angeles exhibit is housed on the second floor of the Los Angeles Police Historical Society Museum. When visitors enter the first room they can experience the wall mounted history of the SLA and its members prior to their arrival in Los Angeles. Both the murder of Dr. Marcus Foster and the kidnap-

are illustrated.

The center room covers the SLA in Los Angeles, information regarding the Mel's sporting goods incident and the shootout with LAPD SWAT officers is available. The wall graphics are supported by exhibit cases housing weapons used by the SLA and SWAT during that event.

In the third room, an exhibit case shows the components of the actual pipe bomb placed beneath an LAPD vehicle in August of 1975. The attempted bombing was an act of retribution for the loss of SLA members in a shootout the previous year. This incident resulted in a decade long hunt for the remaining members of the SLA, who were ultimately captured in 1999.

The entirety of this elaborate exhibit was designed by the District Attorney's office and fabricated and installed by a local printing firm that specializes in museum exhibits.



Chief's Message... Continued from page 6

will continue to work together in the future to make Los Angeles the safest city in America.

Much of our discussion involved budget problems. As you all know, the current budget situation makes it tough for me to implement some great ideas you've suggested to make your work much more efficient. For example, one officer asked about telephonic reports and electronic DFARs and reports, both of which clearly make sense. Sadly, with civilian staffing levels severely impacted by furloughs and the lack of funding and technology to integrate with our current systems, going paperless is just too difficult to implement under current conditions. But, I'm not giving up on this great idea. This is a long term project that I will support, as it is a means getting you back out onto the streets a lot faster. But we cannot do this without our civilian workforce fully staffed. I'm looking forward to the day we can refill those critical civilian positions which all of us understand are vital to our ability to properly serve the city.

A few other issues we discussed at the Hollywood Area roll call:

- While I am still looking for ways to streamline the booking process to get officers released faster, (especially when arrestees need medical treatment), forced

furloughs of our detention officers limit any ideas that would include additional jail staffing.

- We are researching the impact of the educational requirement for promotional exams. I will continue to support programs that assist you in earning college credits.
- As a few of you have suggested ways the Department can generate revenue by charging violators for "Fix it" tickets, my staff is currently looking into this and researching the pros and cons of taking this on.
- We are looking into expanding the list of approved firearms for both off duty and back up carry (.380 pistols: the Ruger LCP and the S&W Bodyguard) in addition to testing new primary duty weapon (Springfield Model XDM .40 caliber, S&W Model M&P .40 caliber, or the Glock Gen 4 Model 22 .40 Caliber).
- The question about future training for FTO, Vice and Narco schools was posed. As of this writing, a modified training schedule for these schools will continue as calendared for 2011. Please check the Training Notices section on the LANs for upcoming schools and training or contact the Training Coordination and Detective Training Units.

I appreciate very much the suggestions and ideas I got at Hollywood and the many others I receive from officers as I read my email (and I read every one), visit with officers on the street and work the occasional patrol shift. Your ideas do not fall on deaf ears by any means. However, in the best of times I could not implement overnight every good idea I hear. In today's budgetary climate, it's even tougher to move forward. But I'm not discouraged. And I hope you aren't either. Please keep those ideas coming and know we will move on them as quickly as we can.

Good Bye, Bill

By the time you read this message, I will have visited Van Nuys' station as my second stop for my monthly coffee chat with you in roll call. I would be remiss if I did not express my heartfelt empathy for Captain Bill Eaton's family and friends. Last month I asked you to keep Bill in your prayers as he was battling cancer. Despite giving it his all, Bill lost the fight and passed away on January 13, 2011. Please keep his family and loved ones in your prayers as they, like all of us, are mourning his loss. Many of us men and women in blue were fortunate to have called him a friend and became part of his extended family. Bill was a great man and truly deserving of the special tribute to his life recently aired on an episode of the television show "Southland". May his memory live on through the selfless work you do every day.

The Following Personnel Were Commended By The Community

JANUARY

CAPTAIN III

Joel Justice

LIEUTENANT I

Jennifer Thomas

SERGEANT II

Jeffrey Bratcher

Emada Castillo

SERGEANT I

Jonathan Gutierrez

Bernadette Torres

POLICE OFFICER III

Ossie Crenshaw

Paula Davidson

Stella Miller

Alessandra Moura

Mark Richardson

POLICE OFFICER II

Kenneth Busiere

Marcela Castillo

Chad Dellinger

Ashley Jimenez

Jonathan Kawahara

Norman Kellems

Matthew Jacobs

Frank Lopez

Jacob Maynard

Ismael Murguia

Jason Perez

Martha Plata

POLICE OFFICER I

Alexis Javier

POLICE ADMINISTRATOR 3

Gerald Chaleff

POLICE SERVICE REPRESENTATIVE 2

Angela Rodriguez

Madusta Smith

Jenelle Williams

SENIOR PHOTOGRAPHER 1

David Gomez

PHOTOGRAPHER 2

Jon Gesch

FEBRUARY

COMMANDER

William Fierro

Jorge Villegas

CAPTAIN III

Joel Justice

Bill Williams

CAPTAIN II

Phillip Fontanetta

CAPTAIN I

Tia Morris

LIEUTENANT II

Adam Bercovici

Chris Hansen

Patrick Shields

Timothy Torsney

LIEUTENANT I

Burt Gutierrez

Jeffrey Perkins

Jennifer Thomas

Gregory Yacoubian

DETECTIVE III

Tracey Benjamin

Deborah Gonzales

Maria Guevara

Richard Munguia

Kent Oda

Steven Park

Michael Valdez

Louis Vince

DETECTIVE II

Christopher Brazzill

Veronica Conrado

Vinh Do

Timothy Grabe

Ryuichi Ishitani

Yehuda Packer

Hugh Vello

DETECTIVE I

Jason De La Cova

Carlos Gonzalez

Barrett Halcromb

Dondee Stout

Juan Rodriguez

Michael Snowden

SERGEANT II

Emada Castillo

Donald Graham

Ryan Schatz

SERGEANT I

Francisco Alferez

Mark Cohan

Anthony Espinoza

Jonathon Gutierrez

John Jizmejian

Joel Miller

Minh Nguyen

Gil Serafin

POLICE OFFICER III

Ray Banker

Joel Cerda

George Chavez

Jose Camacho

Ossie Crenshaw

Michael Dickes

Jaime Chacon

Paula Davidson

Raymond Diaz

Armando Diaz

Nguyet Do

Kelly Edwards

Tony Fitzsimmons

Werner Flores

Damien Hernandez

Alex Hoffmaster

Christopher Jarvis

Edna Lopez

Patricia Luevanos

Stella Miller

Alessandra Moura

Randall McCain

Mathew Mauldin

Adam Niebergall

Scott Nunez

Alonso Ramirez

Jose Ramirez

Mark Richardson

Aaron Shapiro

Pablo Soto

POLICE OFFICER II

Marian Adams

Joseph Adragna

Richmond Afful

Nubia Avila

Michael Belmonte

Kenneth Busiere

Christopher Carr

Claudia Castelar

Marcela Castillo

Jackie Chavez

Mathew Clymer

Gregory Debes

Chad Dillenger

Cesar Flores

Juan Garcia

Jose Gonzalez

Brad Gorby

Alexander Henandez

Ronald Harrell

Shaun Hillman

Veasna Hout

Mathew Jacobs

Ashley Jimenez

Jonathan Kawahara

Norman Kellems

Anthony Kim

Melissa Liberman

Frank Lopez

Jacob Maynard

William Monahan

Ismael Murguia

Eloy Navarro

Wes Ovalle

Nereida Ortega

Jason Perez

Martha Plata

Chad Reuser

Gilbert Ramirez

Mathew Stuart

Mathew Shafer

Robert Solorio

Rodney Stepter

Joseph Torrance

Peter Victorino

Brian Wright

Mayda Zavala

POLICE OFFICER I

Alexis Javier

Stephen Johnson

Daniel Webb

POLICE ADMINISTRATOR 3

Gerald Chaleff

CRIMINALIST 3

Jennifer Francis

Susan Rinehart

POLICE SERVICE REPRESENTATIVE 2

Angela Rodriguez

Madusta Smith

Jenelle Williams

SENIOR PHOTOGRAPHER

David Gomez

PHOTOGRAPHER 2

Jon Gesch

Continued on page 10

The Following Personnel Were Commended By The Community...Continued from page 9

MARCH

COMMANDER
Robert Green

CAPTAIN III
Beatrice Girmala
Kevin McCarthy
Steven Sambar
Phil Tingirides

CAPTAIN I
William Hart
Raymond Maltez

LIEUTENANT II
Loren Farell
Stephan Margolis
Peter Zarcone

LIEUTENANT I
Mark Day
Anthony Oddo

DETECTIVE III
Roger Gilbert
Richard Mungia

DETECTIVE II
Eric Bixler
Ryuichi Ishitani
Robert Quezada

DETECTIVE I
Colin Braudrick
Christopher DeLaTorre
Barrett Halcromb
Carmen Mederos
James Mylonakis
Juan Rodriguez
Dondee Stout

SERGEANT II
James Baker
Sean Colomey
Mark Dibell
Jaime Marin

SERGEANT I
David Berumen
Terence Keenan
Ron Pickering
Patricia Suarez
Felipe Vasquez
Teresa Wallin

POLICE OFFICER III
Phillip Bruno
Bruce Coss
Maurice Ghobrial
Brian Hadley
Shaquana Hall
Deon Joseph
Randall McCain
Dikran Melkonian
Lawrence Quimbita

Karen Reade
Francisco Rodriguez

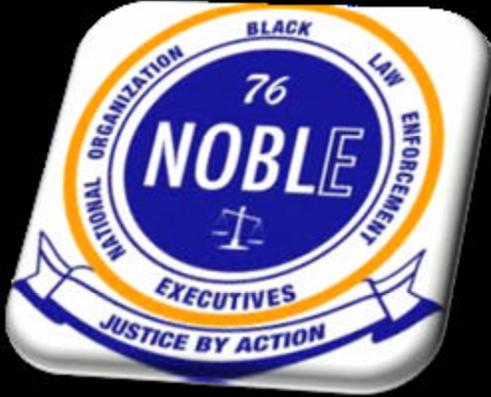
POLICE OFFICER II
James Allen
Matthew Ensley
Daniel Gaglione
Thomas Garcia
Daniel Gregg
Frank Hernandez
Mark Jones
Kyle Mc Innis
Weon Lee
John Makari
Eduardo Martinez
Luis Navarrete
Brent Olsen
Christopher Phelan
Gregory Roberts
Matthew Shafer
Eduardo Silva
Mayda Zavala
Matthew Shafer
Eduardo Silva
Mayda Zavala

RESERVE POLICE OFFICER 1
Bernard Khalili

CRIME WATCH CITYWIDE (YEAR TO DATE – 3/26/11)

Homicide	-9.2%	Burglary	-8.7%
Rape	-17.1%	BTFV	-12.0%
Robbery	-13.8%	Personal/ other theft	-8.9%
Aggravated Assault	-10.6%	Auto Theft	-17.3%
Total Violent Crimes	-12.5%	Total Property Crimes	-11.5%
		Total Part I Crimes	-11.7%

NOBLE Honors Two of LAPD'S Finest



These women were the first two African American women promoted to high ranking positions within the Los Angeles Police Department. Ann Young was the first African American female promoted to Captain in April



On Saturday March 12, 2011, two of LAPD's finest, Commander Regina Scott and Captain Ann Young, were recognized for being two female law enforcement achievers that proved it is possible to achieve your goals. They received the award for "Women in Leadership, Shattering the Glass Ceiling" by the Southern California chapter of NOBLE, during the 10th Annual Achievers Award Dinner held at the University of Southern California.

2000, followed by Regina Scott, the first African American female promoted to the rank of Commander in October 2010.

NOBLE is the National Organization of Black Law Enforcement Executives which was founded in September 1976, during a three day symposium to address crime in urban low income areas.

NOBLE's mission is to ensure equity in the administration of justice in the provision of public service to all communities and to serve as the conscience of law enforcement by being committed to justice by action.



Captain Ann Young (L) and Commander Regina Scott



(L-R) Police Commission President John Mack, Commander Regina Scott, Lieutenant Chris Waters, Chief Charlie Beck

I N M E M O R I A M

Harold Clifton Lieutenant I Retired Serial No. 11939 EOW 1/4/11	William A. Eaton Captain III Van Nuys Division Serial No. 26957 EOW 1/13/11	Holley R. Howard Policeman Retired Serial No. 5358 EOW 1/19/11	Audrey L. Melane Sergeant Retired Serial No. 3266 EOW 1/15/11
Ronald E. Phillips Investigator Retired Serial No. 6089 EOW 1/25/11	Lester Vargas Police Officer III Retired Serial No. 24565 EOW 2/6/11	Gerald Moon Sergeant Retired Serial No. 6262 EOW 2/9/11	Frank Hernandez Police Officer II Mission Division Serial No. 30889 EOW 2/18/11



RECENT ACTIONS BY THE POLICE COMMISSION

JANUARY 11: The Police Commission honored and presented Police Officer III +I Deborah Nichols with a certificate upon her retirement after 27 years of dedicated service. During her career with the LAPD, Officer Nichols worked various divisions and assignments. She served the last eight years of her career as the Police Commission Security Aid.

JANUARY 18 : Accepted the 77th Area Community Police Advisory Board status report from Co- Chairs Captain Dennis Kato and Gwendolyn Wood. The group’s three primary goals are, to expand youth programs and outreach, to expand outreach to the Hispanic Community and to increase membership through increased exposure.

FEBRUARY 15: Accepted the Olympic Community Police Advisory Board status report presented by Co-Chairs Captain Matt Blake and Mike Russell. Olympic CPAB is very active in the Neighborhood Watch program as well as youth programs.

Received and approved the Quarterly Biased Policing Update, 4th Quarter, 2010 from Commander Rick Webb. In 2010, there were 245 complaints of biased policing containing 494 allegations of biased policing for cases closed in 2010.

FEBRUARY 22: Approved the Inspector General’s report relative to the Second Financial Disclosure Audit. The audit reviewed the packages of 171 officers in assignments that required a Confidential Financial Disclosure Report to be filed. The audit included 63 officers transferring into covered positions, 83

Continued on page 13

**RECENT ACTIONS BY
THE POLICE COMMISSION ...**
Continued from page 12



officers incumbent and 25 command staff officers. The compliance rate was 100% in all categories.

Accepted the Van Nuys Area Community Police Advisory Board status report presented by Co- Chairs Captain Tia Morris and Jean Sinatra. The CPAB focuses on specific needs in the area such as the Van Nuys Boulevard rejuvenation, youth, technology, and membership and outreach.

MARCH 1: Executive Director Richard Tefank introduced three new Police Commission employees: the new Commanding Officer for Commission Investigation Division Lieutenant Chris Waters, Management Analyst II Damian Pacheco, and Management Analyst I Margaret Carmine.

MARCH 9: Executive Director Richard Tefank presented his response relative to the three Policy Recommendations Submitted to the Board of Police Commissioners by the Los Angeles Community Action Network (LACAN). The recommendations were the expansion of the SMART teams in the Skid Row area, the creation of a Community Special Initiatives Taskforce. The third recommendation asked that more options be available for individuals to file commendations and complaints.

ROLL CALL OF EVENTS

Crimes Against Children Seminar

January 24-26, 2011
0700-1600 Hours
Golden West College
15744 Goldenwest Street
Huntington Beach, California 92647

Second Annual Organized Retail Crimes Conference

February 24, 2011
0800-1600 Hours
5151 State University Drive
Los Angeles, California 90031

LAWPOA 2011 Professional Training and Development Symposium

March 22, 2011
0630-1630 Hours
Kyoto Grand Hotel and Garden
120 South Los Angeles Street
Los Angeles, California 90012

The Lesbian, Gay, Bisexual, and Transgender (LGBT) Community Forum

March 10, 2011
0600-0800 Hours
The Village at Ed Gould Plaza
1125 North McCadden Place
Los Angeles, California 90038

