



WILLIAM J. BRATTON
CHIEF OF POLICE

CHIEF'S MESSAGE

In today's era of policing, changes come rapidly and dramatically. More than ever, change is a reality for anybody who pursues a career in law enforcement. Our Department itself is changing, almost daily. The command staff promotion ceremony last April, which saw the advancement of more women and minorities than the LAPD has seen in recent memory, exemplified that. Change is good, and the ability to adapt to change is essential for growth and

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**Hertzberg-Davis Forensic Science Center
Dedication Ceremony**

Touted as the nation's largest municipal crime lab, the Hertzberg-Davis Forensic Science Center celebrated its dedication on May 11, 2007. The five-story, 209,080-square-foot facility is a collaborative effort among the Los Angeles Police Department, the Los Angeles Sheriff's Department, and California State University at Los Angeles (CSULA).

Approximately 350 community members, including government and law enforcement officials from throughout Los Angeles County, cheered legislators and members of the Los Angeles Regional Crime Laboratory Facility Authority as they cut the ribbon to the entrance of the facility. Speakers included Former Assemblymember Robert M. Hertzberg, Former Governor Gray Davis, Sheriff Leroy D. Baca, Chief William J. Bratton, CSULA President James R. Rosser, Los Angeles County Board Supervisor Gloria

Molina and District Attorney Steve Cooley.

Former Governor Davis and Speaker Emeritus Hertzberg made possible the funding of \$92 million in bond revenues to begin the project through the endorsement of Assembly Bill 3000. The facility,

located on the campus of CSULA, will house LAPD's Scientific Investigation Division and Sheriff's Department Scientific Services Bureau crime labs, as well as classrooms for CSULA's School of Criminal Justice and Criminalistics, and the California Forensic Science Institute.

The lab will feature the latest technology and office space for more than 400 employees. Specially equipped areas will aid in firearms, forensic biology (DNA) and crime scene reconstruction investigations.

Chief Bratton thanked LAPD staff for their assistance with the project and the Authority for the "privilege of making a dream come true. Our forensic specialists have the skills, and now they will have the tools to match those skills."





Chief's Message *Continued from page 1*

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success.

For the past four and a half years, I have been working with the Department leadership on a change to our discipline philosophy. As I have said in the past, it is time to bring an end to the "gotcha" mentality that seeks to punish employees to administrative violations via the use of unnecessary personnel complaints. This practice is counter-productive and can breed a host of negative by-products, including fear, resentment, and even defiance. In order to bring an end to the "gotcha" era, the Department must give employees a chance to correct their behavior without the formality of a personnel complaint. This is not something that can be done quickly, but I assure you, we are working toward that end.

On March 8, 2007, the Department's new discipline philosophy was presented to the entire command staff. Over the course of two 4-hour sessions, I directed command staff to begin seeking intelligent solutions to their internal personnel problems, and to view the personnel complaint as their last possible option. I expect Department leaders to be creative, not just in fighting crime and the other essential jobs they do, but also when it comes to employee development and accountability. I have directed the Commanding Officer of Professional Standards Bureau, Deputy Chief Mark Perez, to elaborate upon and implement this philosophy.

While I expect the leaders of this Department to take well-reasoned, well-informed risks when using means

other than personnel complaints, there are boundaries. Employees who have been counseled or cautioned to change, and who repeat their behavior anyway, must know there will be consequences for these actions. Repeat offenders will face possible downgrading, demotion, suspension or termination if they cannot- or will not- respond to creative leadership. In these cases, there is little other recourse for the Department than the personnel complaint system.

I expect Department leaders to embrace and implement this philosophy. Likewise, I expect all employees to respond professionally and rationally to being held accountable for their actions. It is time to focus more on fighting crime, not fighting each other.

SEATBELTS SAVES LIVES

While on the subject of changing behavior, we are still not in 100% compliance with the State's seatbelt law, despite all the troubling statistics. In 2006, there were 737 LAPD officer-involved auto collisions. Of those, 664 were using seatbelts. It is statistically more likely for an officer to be killed in a traffic collision than in an officer-involved shooting. We know for a fact that the use of seatbelts can prevent significant injuries in auto accidents. Even with airbags in vehicles, seatbelts are considered the best protection. Seatbelts are as much a part of our protective gear as our ballistic vests. Furthermore, the law is clear, and so am I.

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A Night in Southeast

By Commissioner Anthony Pacheco



Commissioner Pacheco

“A Friday Night on the Front Lines of L.A.’s Gang Wars,” read the headline of the Christian Science Monitor.

What started out to

be a typical media ride-along with Sgt. Sean Colomey of Southeast Division, turned out to be a difficult and shocking evening. I am sharing this story with you because it reflects the incredible job this Department is doing to harness the control that gangs have held over our City.

As we have watched crime decrease throughout Los Angeles during the last five years, we have also witnessed an alarming uptick of gang-related crimes last year. This statistic resulted in an innovative approach by the Department. The results are already in, the Department’s effort is paying off. Although historically thought to be glorifying and counterproductive, identifying the gangs and their members is working.

Neighborhoods are feeling the tide turn as the “worst of the worst” gang members are apprehended.

My night in Southeast started with the usual roll call experience. Once Sgt. Colomey, the reporter, photographer and I were in the patrol car, the first call came in for back-up for a cocaine arrest. Upon arrival, a large crowd had gathered and tensions were high. Residents held video cameras and officers went about their work. An interesting modern phenomenon, to say the least.

In Loving Memory of Commander Jim Tatreau

It is with great sadness that the Department says farewell to a beloved colleague. At the age of 58, Commander James D. Tatreau succumbed to his battle with cancer and passed away on Sunday, April 29, 2007, at his home in Cerritos, California, surrounded by his loved ones.

Born on July 19, 1948, in Long Beach, California, Commander Tatreau became a student

worker with the LAPD while attending Long Beach City College. He later joined the Academy and graduated on February 21, 1970. While with the Department, Commander Tatreau served with various divisions, including Patrol, Traffic, Vice, Gang Enforcement and Internal Affairs. In 1990, he promoted to captain of Newton Division.

Later, Commander Tatreau joined the Robbery-Homicide Division where he led the unit between 1998 and 2003, before being promoted to

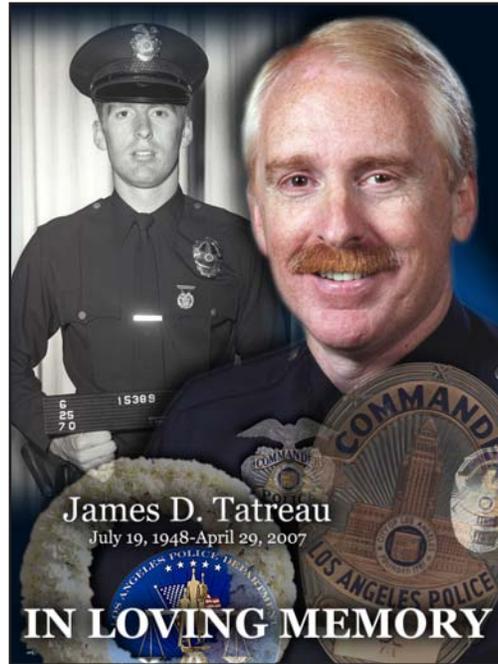
commander. It was at this time that, due to his diligence and perseverance, LAPD’s Cold Case Homicide Unit came to fruition. Commander Tatreau

was last assigned to Detective Bureau.

A memorial reception was held on May 9, 2007, at the Elysian Park Police Academy Field to celebrate Commander Tatreau’s life and honor his legacy. Friends and family gathered to pay tribute to Commander Tatreau’s great leadership and friendship.

Commander Tatreau is survived by his wife, retired Captain Tammy Tatreau; sons, Los Angeles County Sheriff’s Department Lieutenant Jim Tatreau, Jr. and Mesa Police Officer Scott Tatreau; daughters, Tiffany and Tatum; brothers, Chuck and Chris; sisters, Mary Francis, Jeanie, Dodie, Kathleen, and retired Sergeant Terri Tatreau; and two grandchildren. A scholarship fund has been established for his two daughters.

□



We then received several radio calls about shots being fired at an officer and the officer firing back. Two gang members were fleeing in a black Thunderbird, apparently after having shot a man on the sidewalk. A pursuit ensued. The Thunderbird crashed into another car and the two

armed suspects escaped on foot into the darkness. What then occurred is what the reporter referred to as a “megawatt response” on behalf of the Department, involving SWAT, K-9 Units, and other Department

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Chief's Message

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WEAR YOUR SEATBELT. It is our sworn duty to enforce the law, and follow it ourselves.

TACTICAL OPERATIONS RESOURCE HANDBOOK

This month Use of Force Review Division will post the much-anticipated Tactical Operations Resource Handbook on the Department Local Area Network, or LAN, homepage of our internal website. The handbook was designed to be the singular go-to source for use of force issues and consolidates all the information - Department Manual Sections, Special Orders, Notices, Training Bulletins, and Consent Decree paragraphs related to the use of force - into one electronic binder. The handbook features a powerful index of topics as well as related documents connected by hyperlinks, making navigation simple for the reader. Additionally, digital imaging and, eventually, video streaming, will deliver a visual component to help provide a clearer understanding of the issues being presented. The handbook will be updated constantly and will reflect the most current information.

X-26 TASER

Equipping our officers with the latest in crime-fighting technology is also a major priority for the Department. We are continuing the field testing of a new and improved taser, the X-26. The next step is to test the taser with a special camera attached. These special TaserCams provide a necessary safeguard for the officer who uses the device in the line of duty. Training Division has

Command Staff Promotion Ceremony

Before local media and a lively crowd of family, friends and colleagues, Chief Bratton presented new badges to 13 promotees of the LAPD command staff the morning of April 30, 2007, at Elysian Park field. Consisting of men and women of multiple ethnic backgrounds, this group is the most diverse group of command staff promotees in recent memory. Speakers including Mayor Antonio

Villaraigosa, City Councilman Dennis Zine, Police Commission President John Mack and City Attorney Rocky Delgadillo congratulated and lauded the promotees for their leadership and high achievements. After declaring them "the exceptional among the exceptional," Chief Bratton told the group to "buckle up, it's going to be quite a ride." The promotees include:



Deputy Chief
Michael Downing



Commander
Joan McNamara



Commander
William Fierro



Commander
Jerry Szymanski



Captain
Thomas Bracia



Captain
Justin Eisenberg



Captain
Beatrice Girmala



Captain
Lenny Hundshamer



Captain
David Lindsay



Captain
Evangelyn Nathan



Captain
Rigoberto Romero



Captain
Steven Ruiz



Captain
William Scott

*"Buckle up, it's going to be quite a ride."
- Chief Bratton*

received the cameras and is in the process of attaching them to the tasers. They will then go through another round of testing. Once completed, I will share with you the results of that testing.

This Department continues to succeed thanks to the combined efforts of its employees, both sworn and civilian. I would like to acknowledge one civilian in particular, Principal Public Relations

Representative Steven Reifel. For the past four and a half years, Steven has collaborated with me on my monthly message. He, too, is seeking a change with more career opportunities. He has taken a job with the Los Angeles City Employees' Retirement System. I want to thank Steven and wish him all the best.

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Stars Shine at Celebrity Golf Tournament

Once again, the top celebrities from the world of film, television, sports, and music gathered at Rancho Park Golf Course for the 36th Annual Police Celebrity Golf Tournament. This fundraising event, which drew hundreds of fans and Department supporters for a day of family fun, raised more than \$300,000 for the Los Angeles Police Memorial Foundation.

Host Miguel Ferrer, from NBC's *Crossing Jordan* and the new upcoming *Bionic Woman*, welcomed everyone in attendance after accepting the ceremonial golf ball by members from the Department's SWAT Team in a moment of remembrance for police officers who have made the ultimate sacrifice.

Coming out again this year to lend their support were many familiar celebrity fan favorites, along with many new faces. People in attendance were able to meet and get their pictures taken with Joe Pesci (*The Good Shepherd*), Dennis Franz (*NYPD Blue*), Neal McDonough (*Flags of Our Fathers*), Kyle Chandler (*Friday Night Lights*), NHL All Star Rougie Vachon, baseball great Jose Canseco, amongst others. Making his return to the golf course was Jack Nicholson. In addition to the Tournament, there were numerous

Police Department displays, such as Air Support, the Bomb Squad, Narcotics, K-9, SWAT, the mobile museum, and LAPD horses.

"I would like to extend a sincere thank you to everyone for the support the Memorial Foundation received in making this event a success," said Al Atkins, Executive Director for the Los Angeles Police Memorial Foundation. "It is very heart warming to see the strong support we received from the celebrities, community, corporate sponsors, and volunteers who made this event enjoyable for all."

The Foundation provides assistance to Department personnel in catastrophic circumstances due to death, illness or injury. Since its inception in 1972, the Foundation has granted more than 8 million for medical, funeral and educational expenses. The Foundation also issues \$100,000 in scholarships each year for college-bound children of current LAPD employees based on a merit contest. □



Celebrity Host Miguel Ferrer is a big hit with the fans.

Chief's Message *Continued from page 4*

It is important to remember that with change, comes even more challenge. But, what remains constant is our continued commitment to the Department, to each other, and to our City: to protect and to

serve. Continue in your duties, focus on your objectives, as we do our part to continually evolve and grow, as only a world-class police agency can. □

We Will Never Forget

In honor of Peace Officers Memorial Day, the Los Angeles Police Department held its annual Memorial Ceremony on Monday,



Police Officer Landon M. Dorris

May 7, 2007, at the Elysian Park Police Academy. The time-honored tradition included speakers, presentations and the ceremonial reading of the fallen officers' names.

This year's ceremony included the addition of Officer Landon Dorris to the list of LAPD officers killed in the line of duty. Officer Dorris who lost his life on October 22, 2006, when he was struck by a vehicle, was the Department's 200th officer to be memorialized.

Chief Bratton presented the Parker Citation to Officer Dorris' family. The Parker Citation is awarded in memory of sworn personnel who die from injuries sustained in the line of duty. The award contains a citation and the officer's badge mounted in a shadow box.

The Los Angeles Police Historical Society also commemorated the 100th anniversary of the deaths of Officer Clyde A. May (EOW - February 28, 1907) and Patrick H. Lyons (EOW - November 30, 1907). Both Officers May and Lyons were shot and killed while attempting to arrest robbery suspects in 1907.

Peace Officers Memorial Day was established in 1963 by President John F. Kennedy. The somber occasion unites the nation in remembrance of our heroic members

2007 Traffic Safety Fair/Classic Car Show

The San Fernando Valley-wide 2007 Traffic Safety Fair and 4th Annual "Still Saving Lives" Car Show will be presented on Saturday, June 2, 2007. The event will take place between 10:00 a.m. and 4:00 p.m. at Petit Park in Granada Hills.

A collaboration of the Los Angeles Police Department, Valley Traffic Division, Community Traffic Services Unit and the Valley Traffic Advisory Council, the event's purpose is to spread the knowledge of traffic safety where we live and work.

The Car Show will feature street rods, rat rods and custom motorcycles, as well as La Ley's low rider police car, the LAPD race car and a display of the North Hollywood shootout car by the Los Angeles Police Historical Society.

Activities planned for the

day include a children's bicycle rodeo, bicycle helmet and car safety seat give-aways, various displays and live radio broadcasts. An inspection area will also be set up to educate parents on the proper installation of child restraint systems.

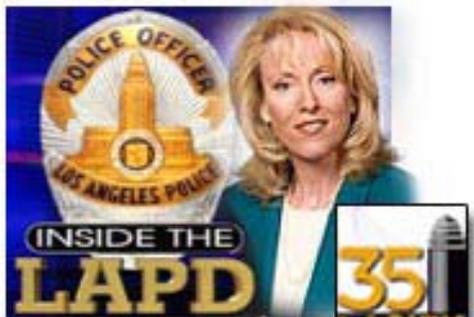
For more information, please contact Officer Cronin or Sergeant Archambault of the Community Traffic Services Unit at (818) 902-0336 or (818) 756-9204. □

in law enforcement. Each year, the LAPD's Memorial Ceremony is held in early May to honor LAPD's finest and to pay tribute and remember

those who have made the ultimate sacrifice while in the line of duty. □

Inside the LAPD

The Los Angeles Police Department is present in our streets policing the city, as well as in the news media on a daily basis, and even on the internet with our top-notch website. But did you know the LAPD is also on the air with its own television show? *Inside The LAPD* airs weekly on LA Cityview Channel 35, the City of Los Angeles local cable access channel. Hosted by Public Information Director Mary Grady, *Inside The LAPD* focuses on one aspect of our Department in each episode, and



Hosted by Public Information Director Mary Grady

developed and, together with Channel 35, the Department produces 12 episodes annually. If you have an episode idea, or are interested in appearing on the show, please contact Brooks Baker in the Public Communications Section at

213-485-3281. *Inside The LAPD* airs on Thursdays at 2pm and 10pm on Channel 35 and episodes can also be viewed online by going to http://www.lapdonline.org/video_library.



TERRORIST ATTACKS ARE PRECEDED BY

indicators & warnings

- extremist literature
- suspicious meetings
- violent anti-american sentiments
- safe houses
- illicit fund raising
- target surveillance
- security probing
- dry runs
- concealed identities
- falsified documents
- weapons training
- chemical acquisition
- bomb construction

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REPORT ALL SUSPICIOUS ACTIVITY.

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877 A-THREAT

already has 51 episodes “in the can.” Current episodes for air include “Canine Unit” and “Pistol Team,” and production is underway on “Safer Cities Initiative” and “Women Inside The LAPD” episodes. Past episodes include “CompStat,” “Detectives,” and “SWAT” and are rotated quarterly on the Department’s website.

The show is a great vehicle for presenting our multi-facted organization to the curious viewers and it also represents an element of the transparency we seek as a police organization serving our community. New episodes are always being

THE FOLLOWING PERSONNEL WERE COMMENDED BY THE COMMUNITY IN THE MONTH OF APRIL 2007

CRIME WATCH CITYWIDE		
YEAR TO DATE - 5/26/07		
Homicide - 23.0%	▼	
Rape - 23.4%	▼	
Robbery - 5.4%	▼	
Aggravated Assault - 8.1%	▼	
Total Violent Crime - 7.6%	▼	
<hr/>		
Burglary - 2.7%	▼	
Burglary/Theft from Vehicle 3.7%	▲	
Personal/Other Theft - 5.9%	▼	
Auto Theft - 4.1%	▼	
Total Property Crimes - 2.0%	▼	
Total Part I Crimes - 3.3%	▼	

Source ITD, LAPD

CLERK TYPIST
Allen Hsu

MANAGEMENT ANALYST
Richard French

SENIOR MANAGEMENT ANALYST
Cheryl Masters

EXECUTIVE ADMINISTRATIVE ASSISTANT
Mary Helen Ayala

RESERVE POLICE OFFICER I
Jim Lombardi

RESERVE POLICE OFFICER III
Dave Bush

POLICE OFFICER I
Jaime Fernandes
Vincent Henson
Robert Ruiz
Rodney Stepter
Jose Valenzuela

POLICE OFFICER II
Al Canche
James Delong
Manuel Dickerson

Peter Landelius
Carlos Ocegueda
Ramon Romero
Rasheed Saafir
Adam Sandoval
Matthew J. Simanski
Gene Stratton
Chris Van Horn
Renee Vidriezca

POLICE OFFICER III
Munif Ali
Jorge Alfaro
John Barkley
William Carty
Charles Chacon
Phillip Chan
Dario Delcore
Sergio Escamilla
Jonathan Hall
Christopher Hajduk
Richard Moberg
Edward Pigao
Daniel Romeo
Teodoro Urena
Kristian Werner
Allan White

DETECTIVE I
Luis Carranza
Monica Cross
Miriam Ramirez

DETECTIVE II
Niall Bryne
Lisa Householder

Ben Lee
Maria Elena Montoya
Maria Rivas

SERGEANT I
Herb Change
Francisco Feliciano
Ruben Lopez
Eric Windham

SERGEANT II
Mel Gamble
Matthew Macwillie
Ed Pape

DETECTIVE III
John Bagnall
Kimberly Jones-Harris
Matthew Phelps

LIEUTENANT I
Roseira Moreno

LIEUTENANT II
Fred Booker
Michael Felix
Brian Gilman
Art Miller

CAPTAIN II
Ann Young

CAPTAIN III
John Egan
Thomas Runyen
William Chambers

ON THE BEAT . . .

Hollenbeck Division

On the evening of Wednesday, April 18, 2007, a massive fire erupted at "Y" Tire Sales and Warehouse on the 2000 block of North Mariana Avenue in El Sereno. Heavy smoke and intense flames swelled from the rear of the single story commercial building, spreading the fire into the adjacent grassy area.

Violent gusts and windy conditions further fanned the flames, blowing embers into a residential area, igniting two homes. Hollenbeck Officer Vejar, Officer Skivar, Officer Lizarraga, Officer Mencias and Officer Garza were patrolling the area when residents flagged them down. Concerned, the residents warned the officers that an elderly couple had not been seen since the fire raced down the hill behind the couple's home. Though blinded by the dense smoke, the officers persevered and attempted to locate the elderly couple. After the couple failed to

respond to the officers' pounding on their door, the officers forced their way into the home to find the wife disoriented. They continued to search for her husband, who they ultimately found in the backyard. Unable to see five feet in front of him, the elderly gentleman continued unsuccessfully to try to save his home with a garden hose. The officers rushed the elderly couple into the back of their patrol unit.

Upon inspecting the home next door, they found two dogs attempting to claw their way out. The officers opened the gates, setting the dogs free. Three other houses turned up empty. Checking the last home, the officers found two more trapped dogs and quickly let them out.

Thanks to the officers' valiant efforts, there were no casualties or injuries. □

A Night in Southeast *Continued from page 3*

resources. The search went on through the night.

Reflecting on this evening is a sober reminder of what gangs are doing to our city, both economically and socially. I do not need to tell any of you who are on the front lines

about the impact of gangs. You know that if the culture of gangs is not stopped now, the safety of Los Angeles is gravely threatened. Thank you for what you do every day in fighting this battle. Because of you,

we are starting to see a difference and there is cause for optimism.

I invite you to read the extensive article written about this event at <http://www.csmonitor.com/2007/0307/p01s02-ussc.html>. □

ROLL CALL OF EVENTS

SATURDAY, JUNE 2, 2007

8:15 A.M.

29TH ANNUAL LAPD MEMORIAL RELAY

Dockweiler Beach
 12000 Vista del Mar
 Playa del Rey
 (323) 221-5222
www.lapraac.com

SATURDAY, JUNE 2, 2007

10:00 A.M. - 4:00 P.M.

2007 TRAFFIC SAFETY FAIR CLASSIC CAR SHOW

Petit Park
 16730 Chatsworth Street
 Granada Hills
 (818) 902-0336 or (818) 756-9204

SATURDAY, JULY 21, 2007

11:00 A.M. - 3:00 P.M.

LAPD RESERVE OFFICER SUMMER PICNIC

Elysian Park Academy
 1880 North Academy Drive
 Los Angeles, CA 90012
 (213) 485-4097

SATURDAY, JULY 28, 2007

3RD LAPD MOTOR OFFICER REUNION

Rancho San Antonio's
 21000 Plummer Street
 Chatsworth, CA 91311
 (818) 902-0336



Recent Actions by the Police Commission

APRIL 3: Chief Bratton announced his request to the Police Commission for consideration for a second five-year term.

APRIL 17: The Commission approved the new College Tuition Reimbursement Program. This program allots \$250,000 per year for outside, continuing education. The annual limit per employee is two reimbursements of \$400, and now, employees will know if they will be reimbursed before they take a class, instead of after.

The Commission approved the report prohibiting the improper disposal of guns and ammunition. If approved by City Council, this motion would clearly mandate that guns and ammunition cannot be thrown in the trash.

APRIL 30: The Commission held a Public Forum for community members to express their opinions regarding Chief Bratton's request for a second term. Approximately 150 individuals attended and 69 provided input to the Commissioners.